



UNIVERSITY
OF
CALIFORNIA

Ahmet Palazoglu
Chair, Assembly of the
Academic Senate
Faculty Representative,
UC Board of Regents

Academic Senate

Office of the President
1111 Franklin Street
Oakland, CA 94607

senate.universityofcalifornia.edu

CAMPUSES

Berkeley
Davis
Irvine
UCLA
Merced
Riverside
San Diego
San Francisco
Santa Barbara
Santa Cruz

MEDICAL CENTERS

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Irvine
UCLA
San Diego
San Francisco

NATIONAL LABORATORIES

Lawrence Berkeley
Lawrence Livermore
Los Alamos

CHAIRS OF SENATE DIVISIONS
CHAIRS OF SYSTEMWIDE SENATE COMMITTEES

On behalf of Academic Senate Chair Palazoglu, I am forwarding for systemwide Senate review the proposed revised Systemwide Policies Applying to University of California Police Department (UCPD). Please submit comments to the Academic Senate office at SenateReview@ucop.edu by July 14, 2026, in time to support discussion at the July 22 Academic Council meeting. Even if a committee may consider these matters to be outside its jurisdiction or charge, we encourage feedback on the proposal to ensure broad consultation. You can also find the policy review materials linked on the Academic Senate [Under Review](#) website.

Michael LaBriola
Assistant Director
Systemwide Academic Senate
michael.labriola@ucop.edu | 510.987-0162
senate.universityofcalifornia.edu



UNIVERSITY
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Senate

From: Gina Durrin <Gina.Durrin@ucop.edu> **On Behalf Of** Amy Lee
Sent: Friday, April 24, 2026 1:58 PM
Subject: Systemwide Review of Proposed Presidential Policy - Systemwide Policies Applying to University of California Police Department (UCPD)

To: Chancellors
Academic Council Chair Palazoglu
Laboratory Director Witherell
ANR Vice President Humiston

From: Deputy Provost Amy K. Lee, on behalf of Systemwide Director Jody K. Stiger, Office of Systemwide Community Safety

Re: **Systemwide Review of Proposed Presidential Policy – Systemwide Policies Applying to University of California Police Department (UCPD)**

On behalf of Systemwide Director Jody K. Stiger, I am forwarding proposed revised Presidential Policy - Systemwide Policies Applying to University of California Police Department (UCPD) for systemwide review. Please refer to the attached cover letter for background and revision details.

In addition to providing the draft policy documents in the attached zip file, they can also be accessed via Box at [clean policy documents](#) and [tracked-changes policy documents](#).

Systemwide review is a public review distributed to the Chancellors, the Chair of the Academic Council, the Director of the Lawrence Berkeley National Laboratory, and the Vice President of Agriculture and Natural Resources requesting that they inform the general University community, especially affected employees, about policy proposals. Systemwide review also includes a mandatory, 90-day full Senate review.

Employees should be afforded the opportunity to review and comment on the draft policy. Attached is a Model Communication which may be used to inform non-exclusively represented employees about these proposals. Systemwide Labor Relations at the Office of the President is responsible for informing the bargaining units representing union membership about policy proposals.

Please submit your comments to CommunitySafety@ucop.edu no later than **July 24, 2026**. If you have any questions, please contact Staci Bias at Staci.Bias@ucop.edu.

Attachments:

1. April 24, 2026, Systemwide Review Cover Letter
2. Draft Presidential Policy – Systemwide Policies Applying to University of California Police Department (UCPD) (clean and tracked changes copies)
3. Model Communication – Systemwide Policies Applying to University of California Police Department (UCPD)



Systemwide
Community Safety

APRIL 24, 2026

CHANCELLORS
ACADEMIC COUNCIL CHAIR PALAZOGLU
LABORATORY DIRECTOR WITHERELL
ANR VICE PRESIDENT HUMISTON

Re: Systemwide Review of Proposed Presidential Policy Systemwide Policies Applying to University of California Police Department (UCPD)

Dear Colleagues:

Enclosed for systemwide review are proposed revisions to Presidential Policy Systemwide Policies Applying to University of California Police Department (UCPD).

The Office of Systemwide Community Safety (OSCS) is updating the Universitywide Police Policies and Administrative Procedures (Gold Book), last comprehensively revised in 2010, to reflect changes in law, policing standards, best practices, and community expectations. The update also supports compliance with International Association of Campus Law Enforcement Administrators (IACLEA) accreditation standards, which require campus law enforcement agencies to maintain current, clearly articulated, and regularly reviewed policies.

Policy development was based on Lexipol standards and led by OSCS in consultation with UCPD, UC Legal, and Systemwide Labor Relations and subject matter experts, with additional review by a systemwide workgroup.

Consultation included systemwide workgroup review, engagement with communities of practice, and an open comment period from October through December 2025. One submission regarding pronoun usage was received through this process and incorporated into the policies. While clarifying questions and refinements were discussed, no substantive areas of disagreement emerged.

Systemwide Review

Systemwide review is a public review distributed to the Chancellors, the Chair of the Academic Council, the Director of the Lawrence Berkeley National Laboratory, and the Vice President of Agriculture and Natural Resources requesting that they inform the general University community, especially affected employees, about policy proposals. Systemwide review also includes a mandatory, 90-day full Senate review.

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We would appreciate receiving your comments no later than **Friday, July 24, 2026**. Please submit your comments to CommunitySafety@ucop.edu. If you have any questions, please contact Staci Bias at Staci.Bias@ucop.edu.

Sincerely,



Jody K. Stiger, Systemwide Director
UCOP, Office of Systemwide Community Safety

Enclosures:

- 1) Draft Presidential Policy Systemwide Policies Applying to University of California Police Department (UCPD) (clean and tracked-changes copies)
- 2) Model Communication

cc: President Milliken

Provost and Executive Vice President Newman

Executive Vice Chancellors/Provosts

Executive Vice President and Chief Operating Officer Nava

Executive Vice President Rubin

Senior Vice President Bustamante

Vice President Brown

Vice President and Vice Provost Gullatt

Vice President Henderson

Vice President and Chief of Staff Kao

Vice President Maldonado

Academic Council Vice Chair Scott

Vice Provost Varsanyi

Vice Provosts/Vice Chancellors of Academic Affairs/Personnel

Deputy Provost Lee

Associate Vice President Matella

Associate Vice President McRae

Deputy General Counsel Woodall

Assistant Vice Provosts/Assistant Vice Chancellors for Academic Personnel

Executive Director Anders

Executive Director Lin

Executive Director Menezes

Chief of Staff Beechem

Chief of Staff Levintov

Chief Policy Advisor McAuliffe

LBL Chief Human Resources Officer Crosson

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Interim Chief Human Resources Officer Hairston
Director Chin
Director Garcia
Director Weston-Dawkes
Associate Director Bias
Associate Director Dicaprio
Associate Director Soria
Associate Director Woolston
Assistant Director LaBriola
Policy Analyst Durrin
Program Policy Analyst D'Agostino
Policy Advisory Committee

MODEL COMMUNICATION

The University of California Office of the President invites comments on a proposed Presidential Policy Systemwide Policies Applying to University of California Police Department (UCPD). The policy is proposed to be revised and includes the following key issues:

- A comprehensive update of the Universitywide Police Policies and Administrative Procedures (Gold Book) which was last comprehensively revised in 2010.
- The updates reflect changes in law, policing standards, best practices, and community expectations. The update also supports compliance with International Association of Campus Law Enforcement Administrators ([IACLEA](#)) accreditation standards, which require campus law enforcement agencies to maintain current, clearly articulated, and regularly reviewed policies.
- Policy development was based on [Lexipol](#) standards and led by Office of Systemwide Community Safety in consultation with UCPD, UC Legal, and Systemwide Labor Relations and subject matter experts.
- Consultation included a systemwide workgroup review, engagement with communities of practice, and an open comment period from October through December 2025. One submission regarding pronoun usage was received through this process and incorporated into the policies. While clarifying questions and refinements were discussed, no substantive areas of disagreement emerged.

If you have any questions or if you wish to comment, please contact _____ at _____ no later than _____ 2026.