



OFFICE OF THE VICE PRESIDENT - RESEARCH AND INNOVATION

OFFICE OF THE PRESIDENT
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Oakland, California 94607-5200

December 5, 2024

CHANCELLORS
ACADEMIC COUNCIL CHAIR CHEUNG
LABORATORY DIRECTOR WITHERELL
ANR VICE PRESIDENT HUMISTON

Re: Systemwide Review of Proposed Presidential Policy on Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential

Dear Colleagues:

Enclosed for systemwide review is the proposed Presidential Policy on Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential (DURC-PEPP Policy). This policy revises the current [UC Dual Use Research of Concern Policy](#) with new and updated provisions, per the White House [communication](#) on dual use research issued May 6, 2024.

Specifically, the Office of Science and Technology Policy (OSTP) issued the [United States Government Policy for Oversight of Dual Use Research of Concern \(DURC\) and Pathogens with Enhanced Pandemic Potential \(PEPP\) \(USG Policy\)](#). The USG Policy addresses oversight of research with biological agents and toxins that, when enhanced, have the potential to pose risks to public health, agriculture, food security, economic security, or national security. The USG Policy will go into effect on May 6, 2025, and it supersedes previous federal government DURC and PEPP policies and guidance.

The proposed UC Presidential Policy, renamed to Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential, will implement the changes made by the new USG Policy. It includes the following:

- Adoption of the USG Policy for the institutional review and oversight of research with biological agents or toxins categorized as DURC (Category 1) or PEPP (Category 2).
- The expectation that UC Locations review federally and non-federally funded research for DURC and PEPP. However, it allows UC Locations to develop a different oversight framework for non-federally funded research, provided that it is consistent with the principles of the USG Policy.
- A succinct description of the Compliance Responsibilities for Principal Investigators, UC Location Institutional Contacts for Dual Use Research, and Vice Chancellors for Research (and their equivalents at ANR and LBNL).

- A Procedures Section that provides high-level requirements for compliance with the USG Policy.

In revising the current policy, Research Policy Analysis and Coordination engaged with campus Institutional Contacts for Dual Use Research (ICDURs), campus Biosafety Officers (BSOs), campus High-Containment Lab Directors, Export Control Officers, and UC Legal.

Systemwide Review

Systemwide review is a public review distributed to the Chancellors, the Chair of the Academic Council, the Director of the Lawrence Berkeley National Laboratory, and the Vice President of Agriculture and Natural Resources requesting that they inform the general University community, especially affected employees, about policy proposals. Systemwide review also includes a mandatory, 90-day full Senate review.

Employees should be afforded the opportunity to review and comment on the draft policy. Attached is a Model Communication which may be used to inform non-exclusively represented employees about these proposals. Systemwide Labor Relations at the Office of the President is responsible for informing the bargaining units representing union membership about policy proposals.

We would appreciate receiving your comments no later than Monday, March 17, 2025. Please submit your comments to RPAC@ucop.edu. If you have any questions, please contact Timothy Miller at Timothy.Miller@ucop.edu.

Sincerely,



Theresa A. Maldonado, Ph.D., P.E.
Vice President for Research & Innovation

Enclosures:

- 1) Draft Presidential Policy on Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential (clean copy)
- 2) Draft Presidential Policy on Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential (tracked-changes copy)
- 3) Model Communication

cc: President Drake
Provost and Executive Vice President Newman
Executive Vice Chancellors/Provosts
Executive Vice President and Chief Operating Officer Nava

Executive Vice President Rubin
Senior Vice President Bustamante
Vice President and Vice Provost Gullatt
Interim Vice Provost Haynes
Vice President and Chief of Staff Kao
Vice President Lloyd
Vice Provosts/Vice Chancellors of Academic Affairs/Personnel
Deputy Provost Lee
Associate Vice President Matella
Associate Vice President McRae
Deputy General Counsel Woodall
Assistant Vice Provosts/Assistant Vice Chancellors for Academic Personnel
Deputy Chief HR Officer and Chief of Staff Henderson
Executive Director Anders
Executive Director Lin
Executive Director Teaford
Acting Chief of Staff Garber
Chief of Staff Levintov
Chief Policy Advisor McAuliffe
Director Chin
Director DeMattos
Director Weston-Dawkes
Associate Director Dicaprio
Associate Director Garcia
Associate Director Soria
Associate Director Woolston
Assistant Director LaBriola
Manager Crosson
Research Policy Manager Miller
Policy Analyst Durrin
Administrative Officer Babbitt
Policy Advisory Committee



Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential

Responsible Officer:	VP – Research & Innovation
Responsible Office:	RI – Research & Innovation
Issuance Date:	9/24/2015
Effective Date:	9/24/2015
Last Review Date:	XX/XX/20XX
Scope:	This Policy applies to all research, regardless of funding source, conducted at any UC Location (campus or Health Center, the Lawrence Berkeley National Laboratory (LBNL), and the Division of Agriculture and Natural Resources (ANR)) that may involve Dual Use Research of Concern (DURC) or Pathogens with Enhanced Pandemic Potential (PEPP), which is life sciences research that can be reasonably anticipated to provide knowledge, information, products, or technologies that could be intentionally misused to pose a significant threat, with broad potential consequences, to public health and safety, agriculture, food security, economic security, or national security.

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TABLE OF CONTENTS

I.	POLICY SUMMARY.....	2
II.	DEFINITIONS.....	2
III.	POLICY TEXT	2
IV.	COMPLIANCE/RESPONSIBILITIES.....	3
V.	PROCEDURES	4
VI.	RELATED INFORMATION/RESOURCES	5
VII.	FREQUENTLY ASKED QUESTIONS	5
VIII.	REVISION HISTORY	5

I. POLICY SUMMARY

This Policy implements the United States Government Policy for Oversight of Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential (“[USG Policy](#)”).¹ The USG Policy supersedes earlier United States Government Policy for dual use research of concern and potential pandemic pathogen oversight, i.e., the 2012 Federal DURC Policy,² 2014 Institutional DURC Policy,³ and 2017 P3CO Framework.⁴

II. DEFINITIONS

UC adopts the definitions provided in the [USG Policy](#).⁵

III. POLICY TEXT

A. Purpose and Scope of Policy

UC adopts the [USG Policy](#) for the institutional review and oversight of life sciences research that is within Category 1 and Category 2.⁶ Guidance on oversight implementation can be found in the USG Implementation Guidance (“[USG Guidance](#)”).⁷

This UC Policy is intended to comply with federal requirements for review of Category 1 and Category 2 research to:

- strengthen the institutional review and oversight by the University of specifically defined life sciences research,
- identify potential Category 1 and Category 2 research,
- develop and implement risk mitigation where appropriate,
- set forth instructions for individuals and committees at UC who are responsible for the implementation of UC’s requirements with respect to Category 1 and Category 2 research, and
- preserve the benefits of dual use life sciences research while minimizing the risk that outputs of such research would be intentionally used for harmful purposes.

¹ [United States Government Policy for Oversight of Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential](#) (May 2024).

² [United States Government Policy for Oversight of Life Sciences Dual Use Research of Concern](#) (2012).

³ [United States Government Policy for Institutional Oversight of Life Sciences Dual Use Research of Concern](#) (2014).

⁴ [Recommended Policy Guidance for Departmental Development of Review Mechanisms for Potential Pandemic Pathogen Care and Oversight](#) (2017).

⁵ [USG Policy](#) § 3, Definitions.

⁶ The USG Policy categorizes the research previously overseen by the 2012 Federal DURC Policy, the 2014 Institutional DURC Policy, and the 2017 P3CO Framework policies into Category 1 (DURC) and Category 2 (PEPP) research. [USG Policy](#) § 4, Category 1 and Category 2 Research that is Subject to this Policy.

⁷ [Implementation Guidance for the United States Government Policy for Oversight of Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential](#) (May 2024).

B. Category 1 and Category 2 Research Oversight Framework

The oversight framework for Category 1 and Category 2 research is provided in Section 5 of the [USG Policy](#).⁸

C. Non-federally Funded Research

UC is committed to providing appropriate oversight for research that is within Category 1 and Category 2. Therefore, this Policy applies to any such research, regardless of funding source.

IV. COMPLIANCE/RESPONSIBILITIES

A. Responsibilities

Campus Vice Chancellors for Research (or equivalent administrator at LBNL and ANR) are responsible for ensuring compliance with this Policy, unless the Chancellor designates the responsibility to another institutional officer. The VCR must establish the local Institutional Review Entity (IRE) in compliance with this Policy and designate an individual to serve as the Institutional Contact for Dual Use Research.

Institutional Contacts for Dual Use Research (ICDURs) are the designated officials at the UC Locations responsible for compliance implementation, including establishing appropriate procedures, documentation and training. ICDURs act as liaisons with the relevant U.S. funding agencies.

Principal Investigators of research projects must:

1. Be knowledgeable about, comply with, and follow all applicable institutional and U.S. government policies, requirements, and regulations for oversight of use, movement, and modifications of biological agents and toxins that may fall under Category 1 or Category 2 research.
2. Assess the research at the proposal stage, and continuously throughout the research progress, to reasonably anticipate if it will fall within the scope of Category 1 or Category 2 research.
3. Comply with any local campus procedures implementing this Policy and any extramural contract and grant terms and conditions supporting their research.

B. Noncompliance

For federally funded research, UC Locations must report to the federal funding agency instances of failure to follow the USG Policy, as well as mitigation measures undertaken to prevent recurrences of similar failures, within 30 calendar days of research institution awareness or research institution receipt of notification of a failure to the federal funding agency.⁹

Noncompliance with this Policy may result in remediation, mandatory training, and/or employment consequences up to and including informal counseling, adverse performance evaluations, and corrective action/discipline.

For academic appointees, formal corrective action/discipline is governed by:

⁸ [USG Policy](#) § 5, Oversight Framework for Category 1 and Category 2 Research that is Subject to this Policy.

⁹ [USG Policy](#) § 5.2.K, Responsibilities of Research Institutions.

- [The Faculty Code of Conduct](#) (APM-015),
- [University Policy on Faculty Conduct and the Administration of Discipline](#) (APM-016),
- [Non-Senate Academic Appointees/Corrective Action and Dismissal](#) (APM-150), and
- Other policies and procedures, as applicable.

For policy-covered staff employees, corrective action/discipline is governed by Personnel Policies for Staff Members on

- [Corrective Action](#) (PPSM-62),
- [Investigatory Leave](#) (PPSM-63),
- [Termination and Job Abandonment](#) (PPSM-64) / [Termination of Appointment](#) (PPSM-II 64), which applies to Senior Management Group employees, and
- Other policies and procedures, as applicable.

This Policy does not supplant disciplinary processes described in the APM or Academic Senate Bylaws or regulations. For represented employees, formal corrective action/discipline is governed by collective bargaining agreements.

V. PROCEDURES

Each UC Location must ensure that no research with Category 1 or Category 2 agents and toxins will be conducted unless the Principal Investigator has received education and training on Category 1 and Category 2 research. This education and training must enable them to undertake an initial assessment to determine whether the research they wish to undertake potentially falls under Category 1 or Category 2.

UC Locations must develop procedures to implement this Policy, including the establishment of an IRE committee for the identification and oversight of Category 1 and Category 2 research. UC Locations should use the [USG Guidance](#) in developing local procedures.

For non-federally funded research, UC Locations may develop a different oversight framework provided it is consistent with the principles in Section 2.3 of the [USG Policy](#).¹⁰

The oversight for both federally funded and non-federally funded research must include a process managed by an IRE to:

- identify Category 1 and Category 2 research;
- conduct risk-benefit assessments before proceeding with Category 1 and Category 2 research; and
- implement a risk mitigation plan for Category 1 and Category 2 research, consistent with the principles described in the [USG Policy](#) and [USG Guidance](#).¹¹

¹⁰ [USG Policy](#) § 2.3, Guiding Principles.

¹¹ [USG Policy](#) § 5.4, Non-Federally Funded Research.

VI. RELATED INFORMATION/RESOURCES

- [United States Government Policy for Oversight of Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential \(2024\).](#)
- [Implementation Guidance for the United States Government Policy for Oversight of Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential \(2024\).](#)
- Other research-related University policies that may overlap with this Policy:
 - [Export Control Policy](#)
 - [Use of Animals in Research and Teaching](#)
 - [Protection of Human Subjects in Research](#)
- [Administration for Strategic Preparedness & Response FAQs \(2024\).](#)

VII. FREQUENTLY ASKED QUESTIONS

Not applicable.

VIII. REVISION HISTORY

XXX XX, XXXX: Revised to conform with updated USG Policy and USG Guidance issued May 6, 2024.

September 1, 2017: The following technical revisions made to the policy:

- misleading language from bullets 2 and 3 under the ICDUR responsibilities were removed and replaced with new language more closely aligned with what is required by DHS and actual practice at UC campuses
- removed paragraph 1 under IRE Review Process and replaced with new language to more clearly define the IRE's responsibility in compliance with DHS policy.
- policy contact information was also updated

This Policy was also remediated to meet Web Content Accessibility Guidelines (WCAG) 2.0.

September 24, 2015: Issued as a new policy.



Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential

Responsible Officer:	VP – Research & Innovation
Responsible Office:	RI – Research & Innovation
Issuance Date:	9/24/2015
Effective Date:	9/24/2015
Last Review Date:	<u>XX/XX/20XX</u>
Scope:	<p>This Policy shall apply <u>applies</u> to all research, <u>regardless of funding source</u>, conducted at <u>any UC Location (campus or Health Center, the University Lawrence Berkeley National Laboratory (LBNL), and the Division of Agriculture and Natural Resources (ANR))</u> that may involve Dual Use Research of Concern (<u>“DURC”</u>;) <u>or Pathogens with Enhanced Pandemic Potential (PEPP)</u>, which is life sciences research that can be reasonably anticipated to provide knowledge, information, products, or technologies that could be intentionally misused to pose a significant threat, with broad potential consequences, to public health and safety, <u>agriculture, agricultural crops and other plants food security, animals, the environment, materieleconomic security</u>, or national security. This Policy is intended to strengthen the University’s institutional review and oversight of life sciences research to identify potential DURC, and to develop and implement risk mitigation where appropriate and as required by federal regulation. This Policy is intended to preserve the benefits of life sciences DURC while minimizing the risk that the output of such research could be used for harmful purposes.</p>

Contact:	Deborah Motton	Ken Smith
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TABLE OF CONTENTS

I.	POLICY SUMMARY.....	2
II.	DEFINITIONS.....	2
III.	POLICY TEXT.....	4
IV.	COMPLIANCE/RESPONSIBILITIES.....	5
V.	PROCEDURES.....	6
VI.	RELATED INFORMATION/RESOURCES.....	11

VII. FREQUENTLY ASKED QUESTIONS 12
VIII. REVISION HISTORY 12

I. POLICY SUMMARY

~~This Policy sets forth instructions for individuals and committees at the University of California who are responsible for the implementation of the University’s requirements with respect to Dual Use Research of Concern (“DURC”). This Policy is intended to strengthen the institutional review and oversight by the University of life sciences research to identify potential DURC and to develop and implement risk mitigation where appropriate, and as required by federal regulation. In so doing, this Policy is intended to preserve the benefits of life sciences DURC while minimizing the risk that the output of such research could be used for harmful purposes.~~

This Policy implements the United States Government Policy for Oversight of Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential (“USG Policy”).¹ The USG Policy supersedes earlier United States Government Policy for dual use research of concern and potential pandemic pathogen oversight, i.e., the 2012 Federal DURC Policy,² 2014 Institutional DURC Policy,³ and 2017 P3CO Framework.⁴

II. DEFINITIONS

- ~~**A. Dual Use Research.** Research conducted for legitimate purposes that can be utilized for both benevolent and harmful purposes.~~
- ~~**B. Dual Use Research of Concern (“DURC”).** Life sciences research that, based on current understanding, can be reasonably anticipated to provide knowledge, information, products, or technologies that could be directly misapplied to pose a significant threat, with broad potential consequences, to public health and safety, agricultural crops and other plants, animals, the environment, materiel, or national security.⁵~~
- ~~**C. DURC Agents.** Agents and toxins specified by the U.S. Government as governed by its DURC policy. The below list of agents and toxins will be subject to revision to reflect future changes in federal DURC policy, but as currently defined, the following 15 agents and toxins, in any quantity, are governed by federal and University policy on DURC:~~

¹ United States Government Policy for Oversight of Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential (May 2024).

² United States Government Policy for Oversight of Life Sciences Dual Use Research of Concern (2012).

³ United States Government Policy for Institutional Oversight of Life Sciences Dual Use Research of Concern (2014).

⁴ Recommended Policy Guidance for Departmental Development of Review Mechanisms for Potential Pandemic Pathogen Care and Oversight (2017).

⁵ ~~The definition for Dual Use Research of Concern provided here is drawn from the United States Government Policy for Institutional Oversight of Life Sciences Dual Use Research of Concern (2014) and what constitutes a “significant threat with broad potential consequences” is not further described in that policy, or in federal regulation. Under federal policy, the final determination of whether federally-funded life sciences research meets this definition will be made by the relevant U.S. Funding Agency on a case-specific analysis, and inconsideration of factors suggested at Section C.2.3 of the Companion Guide, and for non-federally-funded research, that determination will be made by the NIH.~~

University of California – DURC-PEPP Policy
Dual Use Research of Concern and Pathogens with Enhanced
Pandemic Potential

- ~~1. Avian influenza virus (highly pathogenic)~~
- ~~2. *Bacillus anthracis*~~
- ~~3. Botulinum neurotoxin (For purposes of this Policy, there are no exempt quantities of botulinum neurotoxin. Research involving any quantity of botulinum neurotoxin should be evaluated for DURC potential.)~~
- ~~4. *Burkholderia mallei*~~
- ~~5. *Burkholderia pseudomallei*~~
- ~~6. Ebola virus~~
- ~~7. Foot and mouth disease virus~~
- ~~8. *Francisella tularensis*~~
- ~~9. Marburg virus~~
- ~~10. Reconstructed 1918 Influenza virus~~
- ~~11. Rinderpest virus~~
- ~~12. Toxin-producing strains of *Clostridium botulinum*~~
- ~~13. Variola major virus~~
- ~~14. Variola minor virus~~
- ~~15. *Yersinia pestis*~~

~~D. Experimental Effects of Concern.~~ The following ~~7~~ categories of experiments:

- ~~1. Enhances the harmful consequences of the agent or toxin.~~
- ~~2. Disrupts immunity or effectiveness of an immunization against the agent or toxin, without clinical and/or agricultural justification.~~
- ~~3. Confers to the agent or toxin resistance to clinically and/or agriculturally useful prophylactic or therapeutic interventions against that agent or toxin or facilitates their ability to evade detection methodologies.~~
- ~~4. Increases the stability, transmissibility or the ability to disseminate the agent or toxin.~~
- ~~5. Alters the host range or tropism of the agent or toxin.~~
- ~~6. Enhances the susceptibility of a host population to the agent or toxin.~~
- ~~7. Generates or reconstitutes an eradicated or extinct agent or toxin listed in the definition of DURC Agents above. Principal Investigator (“PI”).~~

~~E. Principal Investigator. (“PI”):~~ A PI is an individual who is designated by UC to direct a project or program and who is responsible to the funding agency or UC for the scientific and technical direction of that project or program. There may be more than one PI on a research grant or project.

~~F. Institutional Review Entity (“IRE”).~~ The campus committee charged with establishing and implementing internal policies and practices that allow for the identification and oversight of DURC, and that reviews proposed research that will utilize a DURC Agent. The committee shall be appointed by the Chancellor or

University of California – DURC-PEPP Policy
Dual Use Research of Concern and Pathogens with Enhanced
Pandemic Potential

~~Chancellor’s designee and composed of 5 or more members, including at least 2 scientists with appropriate expertise, the campus ICDUR (defined below), the campus Biosafety Officer, and other members who can provide the IRE expertise with regard to ethics and compliance, export controls regulations and other know-how as determined by the campus.~~

~~**G. Institutional Contact for Dual Use Research (“ICDUR”).** The individual designated by the campus Chancellor or designee to be the institutional campus point of contact for researchers’ questions relating to compliance with this Policy and to serve as the liaison with the relevant U.S. Government funding agencies.~~

~~**H. Risk Mitigation Plan.** A plan that describes the DURC-associated risks identified by the IRE, the specific risk mitigation measures to be employed, and how these measures address the identified risks.~~

~~**I. U.S. Funding Agency.** The U.S. Government agency that is funding the subject research. If a federal department or agency simply passes through funding from another federal department, agency or non-federal entity to support life sciences research involving one or more of the DURC Agents, the agency originally providing the funding shall be considered the U.S. Funding Agency. Where the agency providing funding is a non-federal entity NIH shall be considered the U.S. Funding Agency.~~

UC adopts the definitions provided in the USG Policy.⁶

III. POLICY TEXT

A. Purpose and Scope of Policy

~~A. Purpose~~

UC adopts the USG Policy for the institutional review and oversight of life sciences research that is within Category 1 and Category 2.⁷ Guidance on oversight implementation can be found in the USG Implementation Guidance (“USG Guidance”).⁸

This UC Policy is intended to comply with federal requirements for review of DURC Category 1 and Category 2 research to:

- strengthen the institutional review and oversight by the University of specifically defined life sciences research,
- identify potential DURC Category 1 and Category 2 research,
- develop and implement risk mitigation where appropriate,
- set forth instructions for individuals and committees at ~~the University of California~~ UC who are responsible for the implementation of ~~the~~

⁶ USG Policy § 3, Definitions.

⁷ The USG Policy categorizes the research previously overseen by the 2012 Federal DURC Policy, the 2014 Institutional DURC Policy, and the 2017 P3CO Framework policies into Category 1 (DURC) and Category 2 (PEPP) research. USG Policy § 4, Category 1 and Category 2 Research that is Subject to this Policy.

⁸ Implementation Guidance for the United States Government Policy for Oversight of Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential (May 2024).

University's UC's requirements with respect to DURC Category 1 and Category 2 research, and

- preserve the benefits of dual use life sciences research while minimizing the risk that ~~the output~~outputs of such research would be intentionally used for harmful purposes.

B. Category 1 and Category 2 Research Oversight Framework

The oversight framework for Category 1 and Category 2 research is provided in Section 5 of the USG Policy.⁹

C. Non-federally Funded Research

UC is committed to providing appropriate oversight for research that is within Category 1 and Category 2. Therefore, this Policy applies to any such research, regardless of funding source.

IV. COMPLIANCE/RESPONSIBILITIES

~~A. Scope~~

~~This Policy shall apply only to life sciences research conducted at the University of California that may constitute Dual Use Research of Concern ("DURC").~~

~~B. Limitations~~

~~With regard to the implementation of federally required Risk Mitigation Plans (as defined) for DURC, a campus shall not implement a Risk Mitigation Plan that contains publication or citizenship¹⁰ restrictions in violation of University policy.~~

~~Investigator~~

A. Responsibilities

Campus Vice Chancellors for Research (or equivalent administrator at LBNL and ANR) are responsible for ensuring compliance with this Policy, unless the Chancellor designates the responsibility to another institutional officer. The VCR must establish the local Institutional Review Entity (IRE) in compliance with this Policy and designate an individual to serve as the Institutional Contact for Dual Use Research.

Institutional Contacts for Dual Use Research (ICDURs) are the designated officials at the UC Locations responsible for compliance implementation, including establishing appropriate procedures, documentation and training. ICDURs act as liaisons with the relevant U.S.

⁹ USG Policy § 5, Oversight Framework for Category 1 and Category 2 Research that is Subject to this Policy.

¹⁰ Please note that federal regulations may nonetheless impose citizenship restrictions. The DURC Agents specified under federal DURC policy are a subset of Select Agents, and there are some inherent citizenship restrictions in all Select Agent facilities. Each of the Select Agent regulations (42 CFR 73, 9 CFR 121 & 7CFR 331) require all individuals to obtain a FBI/CJIS Security Risk Assessment (SRA) to gain access to the facility. Among other reasons, the SRA approval will be denied if an individual is within the categories listed in 18 UCS 175b, one of which includes being an alien who is a national of a country as to which the Secretary of State has made a determination that the country has repeatedly provided support for acts of international terrorism. Therefore, currently, any individual who is a national of Iran, Sudan or Syria would be denied access to any Select Agent laboratory or its information simply by nature of their citizenship.

funding agencies.

Principal Investigators of research projects must:

1. Be knowledgeable about, comply with, and follow all applicable institutional and U.S. government policies, requirements, and regulations for oversight of use, movement, and modifications of biological agents and toxins that may fall under Category 1 or Category 2 research.
2. Assess the research at the proposal stage, and continuously throughout the research progress, to reasonably anticipate if it will fall within the scope of Category 1 or Category 2 research.
3. Comply with any local campus procedures implementing this Policy and any extramural contract and grant terms and conditions supporting their research.

B. Noncompliance

For federally funded research, UC Locations must report to the federal funding agency instances of failure to follow the USG Policy, as well as mitigation measures undertaken to prevent recurrences of similar failures, within 30 calendar days of research institution awareness or research institution receipt of notification of a failure to the federal funding agency.¹¹

Noncompliance with this Policy may result in remediation, mandatory training, and/or employment consequences up to and including informal counseling, adverse performance evaluations, and corrective action/discipline.

For academic appointees, formal corrective action/discipline is governed by:

- The Faculty Code of Conduct (APM-015),
- University Policy on Faculty Conduct and the Administration of Discipline (APM-016),
- Non-Senate Academic Appointees/Corrective Action and Dismissal (APM-150), and
- Other policies and procedures, as applicable.

For policy-covered staff employees, corrective action/discipline is governed by Personnel Policies for Staff Members on

- Corrective Action (PPSM-62),
- Investigatory Leave (PPSM-63),
- Termination and Job Abandonment (PPSM-64) / Termination of Appointment (PPSM-II 64), which applies to Senior Management Group employees, and
- Other policies and procedures, as applicable.

This Policy does not supplant disciplinary processes described in the APM or Academic Senate Bylaws or regulations. For represented employees, formal corrective action/discipline is governed by collective bargaining agreements.

V. PROCEDURES

¹¹ USG Policy § 5.2.K, Responsibilities of Research Institutions.

University of California – DURC-PEPP Policy
Dual Use Research of Concern and Pathogens with Enhanced
Pandemic Potential

- ~~1. Before commencing research with DURC Agents, the Principal Investigator (“PI”) shall must first make a determination about whether:~~
 - ~~a. The research directly involves non-attenuated forms of one or more of the potential DURC Agents; or~~
 - ~~b. The research with non-attenuated forms of one or more of the potential DURC Agents also produces, aims to produce or can reasonably be anticipated to produce one or more Experimental Effects of Concern; or~~
 - ~~c. The PI concludes that his/her research may meet the definition of DURC. If research is determined not to meet the DURC criteria, it is the responsibility of the principal investigator to monitor his or her research on an ongoing basis and notify the IRE if anything changes that may alter the initial IRE determination.~~
- ~~2. The PI’s assessment in regarding the above should be summarized in writing and this summary shall be registered and retained with the IRE via the ICDUR. The PI will provide the ICDUR with documentation in accordance with local campus policies and procedures, indicating the reasons for concluding that his/her research involves, or does not involve potential DURC, along with sufficient data to permit the IRE to complete the review required by Section IV., below.~~
- ~~3. If the IRE determines that the proposed research is DURC, the PI will be expected to:~~
 - ~~a. Collaborate with the IRE to develop the Risk Mitigation Plan.~~
 - ~~b. Conduct DURC in accordance with the final Risk Mitigation Plan (see section IV., below);~~
 - ~~c. Notify the ICDUR of any substantive change in the on-going conduct of the DURC;~~
 - ~~d. Notify the ICDUR if for whatever reason (e.g., changes in the research, new discoveries), he/she feels that the research should no longer be considered DURC;~~
 - ~~e. Ensure that laboratory personnel (i.e., those under the supervision of laboratory leadership, including graduate students, postdoctoral fellows, research technicians, laboratory staff and visiting scientists) conducting research with one of more of DURC Agents have received appropriate education and training on DURC;~~
 - ~~f. Be knowledgeable about and comply with all UC and federal policies and requirements for oversight of DURC; and~~
 - ~~g. Communicate about the DURC in a responsible manner and in compliance with the approved risk mitigation plan.~~

B. — Campus/Institutional Responsibilities

~~The campus~~Each UC Location must ensure that no research with DURC Agents Category 1 or Category 2 agents and toxins will be conducted unless the Principal Investigators conducting research with one of more of DURC Agents have Investigator has received education and training on DURC Category 1 and Category 2 research. This education and

University of California – DURC-PEPP Policy
Dual Use Research of Concern and Pathogens with Enhanced
Pandemic Potential

training must ~~be sufficient to allow~~enable them to undertake an initial assessment to determine whether the research they wish to undertake ~~is~~ potentially DURCfalls under Category 1 or Category 2.

~~A. Each campus shall establish the local IRE in compliance with this Policy.~~

~~B. Each campus Vice Chancellor for Research shall designate an individual to serve as the ICDUR. The ICDUR will be the institutional point of contact for campus researchers' and administrators' questions relating to compliance with this Policy and will also be the liaison with the relevant U.S. Funding Agencies.~~

~~The ICDUR shall:~~

- ~~• As necessary, advise the PIs in conducting the life sciences research in accordance with federal and University policies when questions arise about whether their research may require further review of oversight as DURC.~~
- ~~• Convene the IRE if any one or more of the 15 agents or toxins is used for life science research.~~
- ~~• Notify the relevant U.S. Funding Agency as to whether or not research involving one or more of the 15 agents and one or more of the seven experiments effects meets the definition of DURC within 30 calendar days.~~
- ~~• Ensure that the IRE reviews each DURC Risk Mitigation Plan annually;~~
- ~~• Ensure that education and training on DURC is available for individuals conducting research with one or more of the DURC Agents and that records of such education and training are retained for the term of the research grant or contract plus three years after its completion;~~
- ~~• Ensure that records of institutional DURC reviews and completed Risk Mitigation Plans are retained for no less than eight years, unless a shorter period is permitted by law or regulation;~~
- ~~• Notify the relevant Program Officer of the applicable U.S. Funding Agency within 30 calendar days of any change in the status of any DURC, including whether such research has been determined by the IRE to no longer meet the definition of DURC. The notification should include details of any changes to an approved Risk Mitigation Plan, which must be approved by the U.S. Funding Agency.~~
- ~~• Report within 30 calendar days to the applicable U.S. Funding Agency instances of noncompliance with this Policy, as well as mitigation measures undertaken by the campus to prevent recurrences of similar noncompliance.~~
- ~~• Liaison with the National Institutes of Health (“NIH”) on DURC that is non-federally-funded.~~
- ~~• Ensure that the campus can certify that it is, or will be, in compliance with the United States Government Policy for Institutional Oversight of Life Sciences Dual Use Research of Concern when applying for or accepting federal funding for life sciences research.~~

~~C. IRE Review Process~~

~~The IRE shall first determine whether the subject research directly involves non-attenuated forms of one or more of the DURC Agents, and whether the research produces, aims to produce, or can be reasonably anticipated to produce one or more of the seven listed experimental effects of concern. The IRE shall then assess the risks of dual use and determine whether the research fits the definition of DURC.~~

~~Guidance on points to consider while making this assessment can be found in NIH's "Tools for the Identification, Assessment, Management, and Responsible Communication of Dual Use Research of Concern (the "Companion Guide"). The ICDUR may, on the IRE's behalf, consult the applicable U.S. Funding Agency or, if support for research does not come from a U.S. Funding Agency, consult the NIH Office of Biotechnology Activities, for advice about DURC.~~

~~In making its assessment, the IRE should examine descriptions of the research, the PI's assessment and other relevant information such as the project proposal, any project reports, any previous outcomes of Dual Use reviews and examples of similar research in the literature. When considering whether the research in question meets the definition of DURC, the IRE should identify the risks associated with the potential misuse of the knowledge, information, technologies or products (collectively, the "Research Output") that may be generated and assess the following:~~

- ~~• The ways in which the research output could be misused to harm public health and safety, agriculture, plants, animals, the environment, materiel or national security;~~
- ~~• The ease with which the research output might be misused and the feasibility of such misuse; and~~
- ~~• The magnitude, nature and scope of the potential consequences of misuse.~~

~~Guidance on points to consider while making this assessment can be found in the [Companion Guide](#).~~

- ~~1. **If the IRE determines the research is not DURC**, the IRE Chair shall promptly advise the PI in writing that the research is not subject to DURC oversight under this Policy or federal policy, and the ICDUR shall, within 30 days of the IRE's determination, notify the relevant U.S. Funding Agency.~~
- ~~2. **If the IRE determines the research meets the definition of DURC**, it will promptly so notify the PI and within 30 calendar days, the applicable US Funding Agency, and shall proceed to develop a Risk Mitigation Plan.~~

~~In order to determine the acceptable level of risk and the best mitigation strategies, the IRE should assess the potential benefits of the research and then weigh the risks and benefits.~~

~~The IRE may consider the PI's input in developing a draft Risk Mitigation Plan. The Plan should indicate the DURC-associated risks, the specific risk mitigation measures to be employed and how these measures address the identified risks.~~

University of California – DURC-PEPP Policy
Dual Use Research of Concern and Pathogens with Enhanced
Pandemic Potential

~~Strategies for mitigating risks¹² could include:~~

- ~~• Applying additional biosafety or biosecurity measures~~
- ~~• Modifying the experimental design or methodology~~
- ~~• Planning for medical countermeasures~~
- ~~• Educating and training research staff~~
- ~~• Developing a specific monitoring plan~~
- ~~• Not conducting certain aspects of the research, if doing so would result in a U.S. Funding Agency's imposition of publication or citizenship restrictions that contravene UC policy protecting freedom to publish or disseminate research results. For example, including such restrictions in a Risk Mitigation Plan could potentially jeopardize UC's Fundamental Research Exclusion (FRE) under export control regulations and require imposition of export controls requirements to the research, in violation of the above UC policies.~~

~~At the conclusion of its review of research that the IRE determines meets the definition of DURC, the IRE will submit its findings and its recommendations as to the elements of the draft Risk Mitigation Plan to the PI and to the Chancellor or designee.~~

~~Subject to locally established campus procedures, the PI shall have the right to make a timely appeal to the Chancellor or designee regarding the IRE's recommendation. In the event the PI appeals the IRE's recommendation, the Chancellor or designee shall be authorized to determine the merits of the PI's appeal and communicate that decision to the PI and the IRE.~~

~~The Chancellor or designee shall determine whether to act on the recommendations of the IRE, and is authorized to approve the institutional determination that the research is DURC and the institution's recommended Risk Mitigation Plan that are conveyed by the ICDUR to the U.S. Funding Agency.~~

~~Within 90 calendar days following the final institutional approval of the draft Risk Mitigation Plan by the Chancellor or designee, the ICDUR shall submit such draft plan to the applicable U.S. Funding Agency for final review and approval. The ICDUR and the PI will respond to any questions or concerns that the U.S. Funding Agency may have regarding the draft Risk Mitigation Plan. Upon approval of the draft Plan by the U.S. Funding Agency, the IRE must communicate the final Risk Mitigation Plan to the PI and the ICDUR will collaborate with the PI to ensure its implementation.~~

~~For research determined to be DURC, the IRE shall review, at least annually, all active Risk Mitigation Plans at the University. In reviewing such Plans, the IRE will follow the guidance on points to consider in drafting a Risk Mitigation Plan that can be found in the [Companion Guide](#). The IRE, working with the PI, shall modify the applicable Risk Mitigation Plan as needed to ensure that the Plan still adequately mitigates the risks associated with the DURC.~~

¹² ~~Federal guidance on points to consider in drafting a Risk Mitigation Plan can be found in the Companion Guide.~~

University of California – DURC-PEPP Policy
Dual Use Research of Concern and Pathogens with Enhanced
Pandemic Potential

~~A. Subawards~~

~~Federal DURC policy requires that where elements of a potential DURC project are being carried out at multiple institutions through a subaward with a primary institution that directly receives the grant or contract from the U.S. Funding Agency, (the “Prime Institution”), the Prime Institution will be responsible for notifying the applicable U.S. Funding Agency of research that may constitute DURC and if such research is determined to be DURC, providing copies of each institution’s Risk Mitigation Plan. The Prime Institution should also ensure that DURC oversight is consistently applied by all entities participating in the collaboration. If the Prime Institution’s procedures or standards are less rigorous than the subawardee’s, the more rigorous standard will be applied.~~

~~Not applicable.~~

UC Locations must develop procedures to implement this Policy, including the establishment of an IRE committee for the identification and oversight of Category 1 and Category 2 research. UC Locations should use the USG Guidance in developing local procedures.

For non-federally funded research, UC Locations may develop a different oversight framework provided it is consistent with the principles in Section 2.3 of the USG Policy.¹³

The oversight for both federally funded and non-federally funded research must include a process managed by an IRE to:

- identify Category 1 and Category 2 research;
- conduct risk-benefit assessments before proceeding with Category 1 and Category 2 research; and
- implement a risk mitigation plan for Category 1 and Category 2 research, consistent with the principles described in the USG Policy and USG Guidance.¹⁴

VI. RELATED INFORMATION/RESOURCES

- ~~• United States Government Policy for Oversight of Life Sciences Dual Use Research of Concern (2012), <http://www.phe.gov/s3/dualuse/Documents/us-policy-durc-032812.pdf>~~
- ~~• United States Government Policy for Institutional Oversight of Life Sciences Dual Use Research of Concern (2014), <http://www.phe.gov/s3/dualuse/Documents/durc-policy.pdf>~~
- ~~• Tools for the Identification, Assessment, Management, and Responsible Communication of Dual Use Research of Concern (the “Companion Guide”), <http://www.phe.gov/s3/dualuse/Documents/durc-companion-guide.pdf>~~
- ~~• Implementation of the U.S. Government Policy for Institutional Oversight of Life Sciences DURC: Case Studies, <http://www.phe.gov/s3/dualuse/Documents/12-case-studies-durc.pdf>~~

¹³ USG Policy § 2.3, Guiding Principles.

¹⁴ USG Policy § 5.4, Non-Federally Funded Research.

University of California – DURC-PEPP Policy
Dual Use Research of Concern and Pathogens with Enhanced
Pandemic Potential

- ~~[Training on the US Government Policy for Institutional Oversight of Life Sciences Dual Use Research of Concern,](http://www.phe.gov/s3/dualuse/Documents/durc-us-policy-trng.pdf)~~
~~<http://www.phe.gov/s3/dualuse/Documents/durc-us-policy-trng.pdf>~~
- ~~[National Institutes of Health \(“NIH”\) Notice NOT-CD-15-017: NIH Implementation of the US Government Policy on Institutional Oversight of Life Sciences Dual Use Research of Concern issued on November 21, 2014,](https://grants.nih.gov/grants/guide/notice-files/NOT-OD-15-017.html)~~
~~<https://grants.nih.gov/grants/guide/notice-files/NOT-OD-15-017.html>~~

- [United States Government Policy for Oversight of Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential \(2024\).](#)
- [Implementation Guidance for the United States Government Policy for Oversight of Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential \(2024\).](#)
- [Other research-related University policies that may overlap with this Policy:](#)
 - [Export Control Policy](#)
 - [Use of Animals in Research and Teaching](#)
 - [Protection of Human Subjects in Research](#)
- [Administration for Strategic Preparedness & Response FAQs \(2024\).](#)

VII. FREQUENTLY ASKED QUESTIONS

Not applicable.

VIII. REVISION HISTORY

~~**XXX XX, XXXX:** Revised to conform with updated USG Policy and USG Guidance issued May 6, 2024.~~

September 1, 2017: The following technical revisions made to the policy:

- misleading language from bullets 2 and 3 under the ICDUR responsibilities were removed and replaced with new language more closely aligned with what is required by DHS and actual practice at UC campuses
- removed paragraph 1 under IRE Review Process and replaced with new language to more clearly define the IRE’s responsibility in compliance with DHS policy.
- policy contact information was also updated

This Policy was also remediated to meet Web Content Accessibility Guidelines (WCAG) 2.0.

September 24, 2015: Issued as a new policy.

MODEL COMMUNICATION

The University of California Office of the President invites comments on the proposed Presidential Policy on Dual Use Research of Concern and Pathogens with Enhanced Pandemic Potential. This policy revises the current [UC Dual Use Research of Concern Policy](#) with new and updated provisions, per the White House [communication](#) on dual use research issued May 6, 2024. Specifically, the Office of Science and Technology Policy (OSTP) issued the [United States Government Policy for Oversight of Dual Use Research of Concern \(DURC\) and Pathogens with Enhanced Pandemic Potential \(PEPP\) \(USG Policy\)](#).

The proposed UC Presidential Policy will implement the changes made by the new USG Policy, and it includes the following:

- Adoption of the USG Policy for the institutional review and oversight of research with biological agents or toxins categorized as DURC (Category 1) or PEPP (Category 2).
- The expectation that UC Locations review federally and non-federally funded research for DURC and PEPP. However, it allows UC Locations to develop a different oversight framework for non-federally funded research, provided that it is consistent with the principles of the USG Policy.
- A succinct description of the Compliance Responsibilities for Principal Investigators, UC Location Institutional Contacts for Dual Use Research, and Vice Chancellors for Research (and their equivalents at ANR and LBNL).
- A Procedures Section that provides high-level requirements for compliance with the USG Policy.

If you have any questions or if you wish to comment, please contact _____ at _____, no later than _____, 2025.