

CHAIRS OF SENATE COMMITTEES
CHAIRS OF SENATE DIVISIONS

Dear Committee and Division Chairs:

I have just received and am forwarding for systemwide review proposed technical changes to the Academic Personnel Manual. A cover letter from Interim Provost Pitts is attached as a pdf file. The texts of the proposed revisions are accessible online at <http://www.ucop.edu/acadadv/acadpers/apm/proposedrevisions.html>.

Please note that the changes in APM 015, 036, 140, and 160 described as “conforming” the policy to nondiscrimination policies were requested by the Academic Senate. The change to APM 220 corrects a typographical error by which a title was accidentally omitted.

Although all Senate committees are invited to opine on the proposed changes, any committee may determine that this review is outside its jurisdiction and decline to comment.

To enable the Academic Council to provide a Senate response to Interim Provost Pitts by the date he requests, please submit your committee’s or division’s comment to this office by January 15, 2009. Thank you.

Sincerely,
Martha

Martha Kendall Winnacker, J.D.
Executive Director, Academic Senate
(510) 987-9458



OFFICE OF THE PROVOST AND EXECUTIVE VICE PRESIDENT --
ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

October 22, 2009

COUNCIL OF VICE CHANCELLORS
ACADEMIC COUNCIL CHAIR POWELL
INTERIM LABORATORY DIRECTOR ALIVISATOS
VICE PRESIDENT DOOLEY

Re: Proposed Technical Revisions to Academic Personnel Policies 015, Part II; 036-0; 140-33-b; 160, Appendix A; 230-20-h; 220-4-b; 310-17-c

Dear Colleagues:

Enclosed for systemwide review are proposed technical revisions to the following Academic Personnel policies, all of which are suggested to insure uniformity between existing policies.

- **APM-015, Part II (The Faculty Code of Conduct – Types of Unacceptable Conduct)**

Conforms APM-015, Part II, Types of Unacceptable Conduct, Sections A(2.), C(5.) and D(2.) to the definition of Nondiscrimination found in APM-035-0.

- **APM-036-0 (Academic Appointees Employment)**

Conforms APM-036-0(b.), (c.) and (d.) to the definition of Nondiscrimination found in APM-035-0.

- **APM-140-33(b.) (2.) (a) (Non-Senate Academic Appointees/Grievances)**

Conforms this section to the definition of Nondiscrimination found in APM-035-0.

- **APM-160, Appendix A(b.) (2) (Academic Personnel Records/Maintenance of, Access to, and Opportunity to Request Amendment of)**

Conforms this section to the definition of Nondiscrimination found in APM-035-0.

- **APM-220-4(b) (Appointment and Promotion Professor Series)**

Adds “Professor of Clinical _____ series,” which is defined as a separate series in APM-275, to the list of series titles distinct from the professorial series.

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- **APM-230-20(h.)(2)(b) (Conditions of Employment Visiting Appointments)**

Adds “domestic partner (same sex or opposite sex)” to the list of those near relatives entitled to accompany Visiting appointees, to conform to APM-520-4, defining near relatives.

- **APM-310-17(c)(3) (Professional Researchers)**

Adds additional information regarding the criteria for advancement to Step 6 and Above Scale to conform to the recently revised criteria in APM-220-18(b)(4).

As this is a systemwide review of technical changes to Academic Personnel policy proposals, employees should be afforded the opportunity to review and comment on the revisions, which are available online at: <http://www.ucop.edu/acadadv/acadpers/apm/review.html>. Enclosed is a model communication which can be used to inform non-exclusively represented employees affected by these proposals. Please forward your comments to Policy Analyst Ann Del Simone (ann.delsimone@ucop.edu) by January 31, 2010.

Sincerely,



Lawrence H. Pitts
Interim Provost and Executive Vice President
Academic Affairs

Enclosures

cc: Interim Executive Vice President Brostrom
Vice President Duckett
Vice Provosts for Academic Personnel
Academic Personnel Directors
Interim Executive Director Price
Executive Director Winnacker
Director Frazier
Director Pripas
Director Simon
Academic Employee Relations Manager Okada
University Labor Relations Consultant Donnelly
Universitywide Policy Coordinator Capell
Senior Counsel Van Houten
Associate Director Lockwood
Human Resources Analyst Bello
Policy Analyst Del Simone