

UNIVERSITY OF CALIFORNIA, ACADEMIC SENATE

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February 24, 2012

CHAIRS OF SENATE DIVISIONS
CHAIRS OF SENATE STANDING COMMITTEES

Dear Division and Committee Chairs:

On behalf of Academic Council Chair Bob Anderson I am forwarding for full Senate review the report of the joint Senate-Administration Faculty Salaries Task Force, which was forwarded for Senate review on February 21.

The report makes three recommendations to address faculty salary competitiveness over the next several years. (1) Maintain funding for merit actions based on existing merit and CAP review processes, such that faculty who advance to a new rank and/or step receive a new salary at least equal to the average of campus colleagues at the same rank and step. (2) Appoint a follow-on task force to assess particular issues facing UC professional schools. (3) Contingent on funding, resume regular scale adjustments such that individual faculty salaries reach at least the median of University faculty at the same rank and step.

Although the Provost requested comment by March 23 to facilitate Senate input into scheduled March discussions with campus administrators of possible 2012-13 salary actions, the Senate leadership has determined that it is not possible for all relevant Senate bodies to opine by that date. Your comments are requested by April 19 in order to allow discussion at the April 25 meeting of the Academic Council. As always, every committee is invited to opine on this report, but no committee is obligated to do so if the committee views the report as outside the scope of its charge.

Sincerely,

A handwritten signature in black ink, appearing to read "Martha Kendall Winnacker".

Martha Kendall Winnacker, J.D.
Executive Director, Academic Senate

Encl. (1)

Cc: Division directors
Committee analysts