



Daniel L. Simmons
Telephone: (510) 987-0711
Fax: (510) 763-0309
Email: Daniel.Simmons@ucop.edu

*Chair of the Assembly and the Academic Council
Faculty Representative to the Board of Regents
University of California
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200*

February 3, 2011

**SENATE DIVISIONAL CHAIRS
SENATE COMMITTEE CHAIRS
UNIVERSITY OF CALIFORNIA**

Re: Systemwide Review of Technical Revisions to APM

Dear Colleagues:

Enclosed for systemwide review are proposed technical revisions to the Academic Personnel policies as described below, all of which are suggested to correct improper references or typographical errors, or to ensure uniformity between existing policies.

- **APM-075, Part III, C. 1, Termination for Incompetent Performance**

Corrects the reference from Senate Bylaw 335 to Bylaw 337 for Privilege and Tenure Committee early termination cases.

- **APM-110-4, Academic Personnel Definitions**

110-4 (3), Academic Administrative Officers

Adds Deans, Vice Provosts and Provosts to the definition of Academic Administrative Officers not in the Senior Management Group to conform to recent revisions in APM-240 and the new APM-246; and

110-4 (21), House Staff; 110-4 (23), Medical Resident; 110-4 (37) Residents

Moves the definition of House Staff in APM-110-4(21) and Medical Resident in APM-110-4(23), to a combined definition under the term, Residents, listed in APM-110-4 (37), since Resident is the appropriate term to be used for such appointees.

- **APM-140-33(b.)(2.)(a), Non-Senate Academic Appointees/Grievances**

Adds Medical Separation to the list of those issues which may be appealed for Step III-B hearing consideration, to conform with APM-80-3-b. and c., Medical Separation policy.

- **APM-230, Visiting Appointments**

- 230-4(b), Definition and Policy**

- Adds Project Scientist to the list of titles to which the visiting prefix may be attached.

- 230-17, Terms of Service**

- In order to allow campuses more flexibility to make decisions regarding Visiting Appointments for their locations, adds that the Chancellor may make terms of consecutive service longer than two years for Visiting titles and longer than three years for Visiting Assistant Professor Programs in Mathematics.

- **APM-240, Deans and APM-246, Faculty Administrators (100% Time)**

- 240-18-e. and 246-18-e., Salary, Additional University Compensation**

- Clarifies that deans and faculty administrators (100% time) are covered by other additional compensation policies found in the APM, in addition to those sources of additional compensation noted in APM-240-18-e. and 246-18-e.

- 240-20-c.(2) and 246-20-c.(2), Conditions of Employment, Conflict of Commitment and Outside Professional Activities**

- Conforms Deans and Faculty Administrators (100% Time) policies to the APM-025 requirement that there be annual reporting of compensated outside professional activities to the Chancellor.

- **APM-240-60 (c.), Deans, Benefits and Privileges**

- Clarifies that the policy regarding the basis for accrual of deans' sabbatical leave credit is based upon the underlying faculty appointment rate in accordance with APM-740.

- **APM-246-60 (b.), Faculty Administrators (100% Time), Benefits and Privileges**

- Corrects a typographical error in current policy.

- **APM-500-16 (c.), Recruitment - General, Restrictions**

- Corrects the web reference for Association of American Universities member institutions and updates Exhibit A, the AAU Membership list.

The proposals are on the Web at: <http://www.ucop.edu/acadadv/acadpers/apm/review.html>.

If you wish to comment, please submit them to SenateReview@ucop.edu by **Monday, April 18, 2011**. As always, you may choose not to comment if you feel that it is not in your committee's purview.

Sincerely,

A handwritten signature in black ink that reads "Daniel L. Simmons". The signature is written in a cursive style with a large, prominent 'D' and 'S'.

Daniel L. Simmons, Chair
Academic Council

Copy: Academic Council
Martha Winnacker, Academic Senate Executive Director