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CAMPUSES

Berkeley  
Davis  
Irvine  
UCLA  
Merced  
Riverside  
San Diego  
San Francisco  
Santa Barbara  
Santa Cruz

MEDICAL CENTERS

Davis  
Irvine  
UCLA  
San Diego  
San Francisco

NATIONAL LABORATORIES

Lawrence Berkeley  
Lawrence Livermore  
Los Alamos

February 17, 2026

Academic Senate Division Chairs

Re: Assembly Approval of Amendments to Senate Bylaw 140

Dear Colleagues:

At the February 12, 2026 meeting, the Assembly of the Academic Senate approved amendments to Academic Senate Bylaw [140](#). The measure passed by a vote of 46–1 with 3 abstentions (or 92%), exceeding the two-thirds majority of all voting Assembly members present, as required under [Senate Bylaw 116.E](#) for amendment of a Senate bylaw.

The amendments update the name of the University Committee on Affirmative Action, Diversity, and Equity ([UCAADE](#)) to the University Committee on Diversity and Equity (UCODE) and remove references to “affirmative action” from the committee’s charge. No substantive changes were made to the committee’s core responsibilities.

These revisions follow a systemwide Senate [review](#) and Academic Council’s approval on January 28, 2026. Thank you for the thoughtful engagement of your Senate divisions in this review process.

Sincerely,

Ahmet Palazoglu  
Chair, Academic Council

cc: Assembly of the Academic Senate  
Senate Division Executive Directors  
Senate Executive Director Lin

**Revisions to [Academic Senate Bylaw 140](#) - Approved by the Assembly February 12, 2026**

**140. Diversity, and Equity (Am 13 May 97, Am Dec 2015)**

- A. Membership shall be determined in accordance with Bylaw 128. One undergraduate and one graduate student shall sit with the Committee. [See [Bylaw 128.E](#) .] The Vice Chair shall be chosen in accordance with Bylaw 128.D. (Am 4 Jun 91; Am 28 May 2003; Am 9 May 2007)
- B. Duties. Consistent with Bylaw 40, the Committee shall: (Am 28 May 2003)
  - 1. Confer with the President on general policies bearing on diversity and equity for academic personnel, students, and academic programs. (Am 28 May 2003; Am 12 May 2004, Am Dec 2015)
  - 2. Establish basic policy and procedures for coordinating the work of the Divisional Committees concerned with diversity and equity. (Am 28 May 2003, Am Dec 2015)
  - 3. Report annually to the Assembly the state of diversity and equity in the University. This report shall include a review of the annual reports of the Divisional Committees on Diversity and Equity (or equivalent committees). (Am 28 May 2003, Am Dec 2015)
  - 4. Review the information on diversity and equity provided by the campus and University administrations and report said findings to the Academic Council. The information shall consist of data and analyses of working conditions, salaries, advancement, separation for women and ethnic minorities, and may also include data and analyses relating to lesbian, gay, bisexual, and transgender individuals. (Am 14 Oct 2009, Am Dec 2015)
  - 5. Undertake studies of policies and practices affecting diversity and equity and make recommendations to appropriate University bodies. (Am 28 May 2003, Am Dec 2015)

**140. ~~Affirmative Action~~, Diversity, and Equity (Am 13 May 97, Am Dec 2015)**

- C. Membership shall be determined in accordance with Bylaw 128. One undergraduate and one graduate student shall sit with the Committee. [See [Bylaw 128.E](#) .] The Vice Chair shall be chosen in accordance with Bylaw 128.D. (Am 4 Jun 91; Am 28 May 2003; Am 9 May 2007)
- D. Duties. Consistent with Bylaw 40, the Committee shall: (Am 28 May 2003)
  - 1. Confer with the President on general policies bearing on ~~affirmative action~~, diversity, and equity for academic personnel, students, and academic programs. (Am 28 May 2003; Am 12 May 2004, Am Dec 2015)
  - 2. Establish basic policy and procedures for coordinating the work of the Divisional Committees concerned with ~~affirmative action~~, diversity, and equity. (Am 28 May 2003, Am Dec 2015)
  - 3. Report annually to the Assembly the state of ~~affirmative action~~, diversity, and equity in the University. This report shall include a review of the annual reports of the Divisional Committees on ~~Affirmative Action~~, Diversity, and Equity (or equivalent committees). (Am 28 May 2003, Am Dec 2015):
  - 4. Review the information on ~~affirmative action~~, diversity, and equity provided by the campus and University administrations and report said findings to the Academic Council. The information shall consist of data and analyses of working conditions, salaries, advancement, separation for women and ethnic minorities, and may also include data and analyses relating to lesbian, gay, bisexual, and transgender individuals. (Am 14 Oct 2009, Am Dec 2015)
  - 5. Undertake studies of policies and practices affecting ~~affirmative action~~, diversity, and equity and make recommendations to appropriate University bodies. (Am 28 May 2003, Am Dec 2015)