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*Chair of the Assembly of the Academic Senate
Faculty Representative to the Regents
University of California
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July 10, 2023

DOUGLAS HAYNES, VICE PROVOST ACADEMIC PERSONNEL AND PROGRAMS

**ACADEMIC SENATE DIVISION CHAIRS
UCAP CHAIR FRANCIS DUNN
UCAADE CHAIR LOUIS DESIPIO**

Re: Diversity, Equity, and Inclusion in Scholarly Communication

Dear Colleagues:

At its June 28 meeting, the Academic Council approved a request from the University Committee on Library and Scholarly Communication (UCOLASC) to promote the distribution of the UC Office of Scholarly Communication's Diversity, Equity, and Inclusion (DEI) website¹ as a resource to support the UC community as it engages with DEI issues in scholarly communication.

The DEI website provides a comprehensive overview of the key factors that affect publishing opportunities for underrepresented scholars, and it offers suggestions for addressing these challenges and fostering a more equitable and inclusive scholarly communication ecosystem. The Council acknowledges that effectively addressing DEI issues requires collaborative efforts from faculty researchers, peer review and editorial boards, librarians, and scholarly publishers.

We ask you to share this resource widely with interested faculty and administrators. Please do not hesitate to contact me if you have additional questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Susan Cochran".

Susan Cochran, Chair
Academic Council

Cc: Academic Council
UCOLASC
Senate Division Executive Directors
Executive Director Lin

¹ <https://osc.universityofcalifornia.edu/scholarly-publishing/diversity-equity-and-inclusion-in-scholarly-communication>



UNIVERSITY COMMITTEE ON LIBRARY AND SCHOLARLY
COMMUNICATION (UCOLASC)
John Hildebrand, Chair
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June 6, 2023

**SUSAN COCHRAN, CHAIR,
ACADEMIC COUNCIL**

**RE: DIVERSITY, EQUITY, AND INCLUSION IN SCHOLARLY COMMUNICATION WEB
RESOURCE**

Dear Susan,

The University Committee on Library and Scholarly Communication (UCOLASC) has been consulting with the Office of Scholarly Communication (OSC) regarding a resource to support the UC community as it engages with issues regarding diversity, equity, and inclusion in scholarly communication. The web resource can be found at <https://osc.universityofcalifornia.edu/scholarly-publishing/diversity-equity-and-inclusion-in-scholarly-communication/>.

UCOLASC asks that Council share the OSC DEI resource with Vice Provost Haynes, the University Committee on Academic Personnel (UCAP), the University Committee on Affirmative Action, Diversity, and Equity (UCAADE), and the divisional Senates so that they might be made aware of this resource.

UCOLASC shares the OSC's commitment to creating and supporting a diverse community of scholars and hopes this resource will advance UC leadership in this area as in so many others in scholarly communication.

Sincerely,

A handwritten signature in blue ink, appearing to read "John Hildebrand".

John Hildebrand, Chair
UCOLASC