



Robert C. May
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Chair of the Assembly of the Academic Senate
Faculty Representative to the Regents
University of California
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

May 3, 2019

JANET NAPOLITANO, PRESIDENT
UNIVERSITY OF CALIFORNIA

Re: Medicare and the Retiree Health Benefits Working Group

Dear Janet:

At its April 24, 2019 meeting, the Academic Council discussed and endorsed the attached letter from the University Committee on Faculty Welfare (UCFW) noting the committee's uncertainty and concerns about the status of shared governance consultation with the Retiree Benefits Working Group and the UCFW Health Care Task Force in the evaluation of an RFP for a Medicare Advantage PPO.

Council was very encouraged, however, to see Chief Operating Officer Nava's letter to the members of the Retiree Health Benefits Working Group, which clarified that the Working Group will evolve into an expanded UC Employees Health Advisory Committee that will make recommendations concerning plan structure and offerings of employee health benefits, including retiree benefits. We also understand from COO Nava's letter, and from our conversation with you that day, that the new Advisory Committee will be engaged in the evaluation of the Medicare Advantage RFP, and there are also plans to consult the UCFW HCTF on the RFP.

We appreciate your commitment to shared governance and to moving forward with this new process. Please do not hesitate to contact me if you have additional questions.

Sincerely,

Robert C. May, Chair
Academic Council

cc: Rachael Nava, Executive Vice President, Business Operations
Mike Baptista, Executive Director, Benefits Programs and Strategy, Human Resources
Gary Schlingen, Executive Director, Retirement Programs and Services, HR
Academic Council
Senate Directors



UNIVERSITY COMMITTEE ON FACULTY WELFARE (UCFW)
Sean Malloy, Chair
smalloy@ucmerced.edu

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April 18, 2019

**ROBERT MAY, CHAIR
ACADEMIC COUNCIL**

RE: Medicare and the Retiree Health Benefits Working Group

Dear Robert,

The University Committee on Faculty Welfare (UCFW) has discussed the Medicare Advantage PPO RFP process currently underway, and we have critical concerns. First, the justification for the RFP remains unclear, and so the goals of changing plans are also unclear. Given the potential impacts of changing Medicare plans, e.g., fewer health care options for retirees, clarity is essential. Second, as President Napolitano has agreed to continue consulting with the Retiree Health Benefits Working Group, we feel that this group must be involved in the process. However, the RHBWG's April meeting was canceled, yet the timeline has not been extended. UCFW believes this is an issue requiring full, normal consultation with the Academic Senate and other stakeholders in advance of any decision regarding retiree health benefits.

We ask that you act to ensure shared governance is fully respected throughout this process.

Sincerely,

Sean Malloy, UCFW Chair

Copy: UCFW
Health Care Task Force
Rachael Nava, Executive Vice President, Business Operations
Mike Baptista, Executive Director, Benefits Programs and Strategy, Human Resources
Gary Schlimgen, Executive Director, Retirement Programs and Services, HR
Hilary Baxter, Executive Director, Academic Senate