



# UNIVERSITY OF CALIFORNIA

James B. Milliken  
President

February 4, 2026

Office of the President  
1111 Franklin Street  
Oakland, CA 94607

Ahmet Palazoglu  
Chair, Academic Council

universityofcalifornia.edu

Re: Academic Council correspondence regarding gender-affirming care, research and teaching at University of California

## CAMPUSES

Berkeley  
Davis  
Irvine  
UCLA  
Merced  
Riverside  
San Diego  
San Francisco  
Santa Barbara  
Santa Cruz

Dear Dr. Palazoglu:

Thank you for your correspondence on behalf of the Academic Council regarding gender-affirming care, research, and teaching at University of California.

We appreciate the ongoing dialogue with UC faculty and clinicians as the federal landscape on gender issues continues to evolve. We also continue to work on these issues with Provost Newman and VP Maldonado, given their respective roles as leaders in the academic and research missions of the University.

We are closely monitoring legal and policy developments and will remain in touch with the Academic Council on the topics.

MEDICAL CENTERS  
Davis  
Irvine  
UCLA  
San Diego  
San Francisco

Sincerely,

A handwritten signature in black ink, appearing to read "J B Milliken".

A handwritten signature in black ink, appearing to read "David Rubin, M.D.".

NATIONAL LABORATORIES  
Lawrence Berkeley  
Lawrence Livermore  
Los Alamos

James B. Milliken  
President  
University of California

David Rubin, M.D.  
Executive Vice President  
University of California Health

DIVISION OF AGRICULTURE AND  
NATURAL RESOURCES

cc: Academic Council  
UCFW Chair Bales  
UCFW HCTF Chair Mays  
Provost and Executive Vice President Newman  
Chief Operating Officer and Executive Vice President Nava  
General Counsel and Senior Vice President Robinson  
Chief of Staff and Vice President Kao  
Vice President Maldonado  
Senate Division Executive Directors  
Senate Executive Director Lin