PROCEEDURES FOR APPOINTING A UC PRESIDENT

Dear Regents Elliott and Lansing, members of the Special Committee, and members of the Board of Regents,

In line with Regents Policy 7101, an Academic Advisory Committee (AAC) was formed to assist the Special Committee as it searched for a new president for the University of California. We write following receipt of the attached report from the AAC.

We consider Dr. Drake to be the ideal person to lead the UC as its next president. This letter is not about the choice of President. We are delighted that Dr. Drake will lead the UC in the coming period.

We write, however, to state that this search process, starting at the selection of interviewees and ending at the nomination of the President-designate, departed significantly from prior searches.

As you know, the AAC, Academic Council and the Assembly of the Academic Senate made direct requests to the Special Committee that the AAC be involved in all Special Committee discussions. This involvement had been previously accomplished by the presence of the AAC Chair in search committee meetings. These formal requests were never acknowledged nor responded to. While the Chair of the AAC had conversations with Regent Elliott, Regent Lansing, and Board Chair Pérez regarding this request, we gather that meaningful participation in Special Committee deliberations was denied, without explanation. Even more troubling, in one of the two screening meetings between the Special Committee and the AAC, when asked about the Assembly resolution, we understand the Special Committee responded to the question very brusquely. We still do not know why customary interactive dialogue with the AAC was not followed, nor why the AAC Chair was excluded from the deliberations of the Special Committee.

We write about this matter to remind future Special Committees that return to respectful consultation with the UC Academic Senate, which includes the AAC, is absolutely necessary to reaffirm commitment to shared governance at the University of California.

The strength of the University of California draws from its strong tradition of shared governance--faculty, administration, and the Regents working collaboratively to envision, support, and build the most excellent public research university to serve California and the world.

Sincerely,

Kum-Kum Bhavnani, Chair
Academic Council

Cc: President Napolitano etc.
July 2, 2020

ACADEMIC COUNCIL


Dear Council Colleagues,

Pursuant to Regents Policy 7101, an Academic Advisory Committee (AAC) was formed in November 2019. The AAC was charged to advise the Regents Special Committee on the Selection of a New President. The enclosed describes the AAC processes and activities in light of this charge, in advance of a Regents’ announcement regarding the incoming President.

We thank Academic Council and the Assembly for your heartfelt support and the opportunity to serve.

Linda Bisson, Oenology, UCD
Henning Bohn, Economics, UCSB
Steven Cheung, Otolaryngology, UCSF
Javier Garay, Mechanical Engineering, UCSD
Sandra Graham, Education, UCLA
Sean Malloy, History, UCM

Dele Ogunseitan, Public Health, UCI
Sarita Echavez See, Media and Cultural Studies, UCR
Christina Ravelo, Ocean Sciences, UCSC
Barbara Spackman, Italian, UCB
Kum-Kum Bhavnani, Sociology, AAC Chair

Encl.

CC: Hilary Baxter, Executive Director, Academic Senate
    Michael LaBriola, Assistant Director, Academic Senate
    Kenneth Feer, Principal Policy Analyst, AAC
A. **ROSTER**

Kum-Kum Bhavnani, Sociology, AAC Chair  
Linda Bisson, Oenology, UCD  
Henning Bohn, Economics, UCSB  
Steven Cheung, Otolaryngology, UCSF  
Javier Garay, Mechanical Engineering, UCSD  
Mary Gauvain, Psychology, Vice Chair, Academic Council, member-at-large  
Sandra Graham, Education, UCLA  
Sean Malloy, History, UCM  
Dele Ogunseitan, Public Health, UCI  
Sarita Echavez Sec, Media and Cultural Studies, UCR  
Christina Ravelo, Ocean Sciences, UCSC  
Barbara Spackman, Italian, UCB

B. **SUMMARY REPORT**

**November 2019 to June 2020**

i. Participated in approximately 30 meetings regarding the UC Presidential search.  

ii. Met on three occasions with the Special Committee:  

- 6th November 2019 (1 hour)  
- 2nd March 2020 (3 hours)  
- 17th March 2020 (1 hour)

iii. Met with the representative of the Search firm, Storbeck Pimentel on eight occasions.  

iv. Reviewed 607 prospects, each prospect having at least 3 AAC reviewers. Brief biographies and related materials were provided by Storbeck Pimentel. Brief biographies (usually from the prospects’ institutional website) and related materials were provided by the Storbeck Pimentel. AAC reviewers also sourced publicly accessible information to update dossiers, including, but not limited to. Google, Wikipedia and related media searches.  

v. Reviewed forwarded “prospects” more comprehensively by assigning them to at least another 3 AAC reviewers.  

vi. Prepared a preliminary shortlist of approximately 70 prospects for the 2nd March meeting with the Special Committee. Each of these were reviewed by 11 to 12 members of the AAC.  

vii. Winnowed list to 38 prospects for 17th March meeting with the Special Committee. Each of these underwent further review by 11 to 12 members of the AAC.  

viii. No communication from the Special Committee since 17th March, barring a handful of phone calls with Alberto Pimentel.  

ix. Enthusiasm expressed by AAC to engage with the Special Committee in candidate evaluations. Regrettably, the role of the AAC was strictly limited to dossier reviews.
C. **Timeline**

**27th September to 20th November**

*27th September:*
Senate Chair Invited to form AAC in line with Regents’ Policy 7101 via letter from Regent Elliott, Chair of the Special Committee

*30th September*
Senate Chair accepted the invitation

*1st October:*
Divisional Chairs invited to submit Senate nominations, via their CoC to UCoC

*2nd October:*
Informal phone call with Chair Pérez and Senate Chair regarding the search – he reached out from Mexico City.

*15th October:*
Divisional nominees discussed at UCoC follow-up requested in some instances to ensure diversity of the AAC

*20th October:*
Meeting of 6th November announced

*31st October:*
7 AAC members’ names confirmed: all but one could travel to the 6th November meeting

*1st November*
Phone call between Regent Elliott, Chair of the Special Committee, and the AAC Chair regarding the Presidential search. Regent Elliott repeated he would not allow anyone from the AAC to be part of the Special Committee discussions, even as a non-voting member. While this had been done in previous searches, Regent Elliott felt there was no reason to do as had been done in the past. He was not convinced faculty had much to offer in such a Search.

*4th November:*
11 AAC members confirmed (but not enough notice for all to travel to LA for 6th November meeting)

*6th November*
AAC at UCLA meeting with Special Committee

*22nd November*
Final Roster of AAC confirmed

*2nd March 12:30 to 3:30 pm*
AAC + Special Committee Sacramento
Overview + Discussion
ii. **Meetings 6th November to 7th July**

6th November: six of the seven currently appointed members of the AAC met with the Special Committee in person at UCLA to discuss the Criteria for the next President**

Questions for AAC to discuss with the Special Committee:
- What are the most pressing challenges and most significant opportunities the new president will encounter shortly after being appointed and within the next 3-5 years?
- What are your top 3-4 expectations of the next president?

11th and 13th December Zoom AAC only meeting

Agenda
- Introductions: 10 mins
- KKB: background: 7 mins
- Group comments on criteria: 30 mins
- Any other comments: 10 mins

3rd January KKB w Alberto Pimentel, Starbeck and Pimentel:
1st Phone call regarding AAC the Presidential Search

16th January UCR
AAC Chair attended the UCR Senate + UCFA Town Hall
Special Committee had a public meeting that day at UCR: AAC Chair was present.

17th January in-person at UCOP – with Alberto via Zoom
Regent Elliott not present

**Agenda:**
Intros and Updates
Consultation with the Search Firm
Further Discussion

30th January 2020 9 am to 12 noon
Special Committee meeting at UC Merced, UC Merced campus.

**Bolded text indicates meeting with the Regents’ Special Committee**
AAC Chair and AAC Member attended.

3rd February 2020 7:30 to 9 am
AAC only Review Prospects #001-100

5th February 7:30 am to 9 am
AAC + Alberto Pimentel Review Prospects #001-100

11th February 7:30 to 9 am
AAC only Review Prospects #101-200

13th February 7:30 to 9 am
AAC + Alberto Pimentel Review Prospects #101-200

18th February 7:30 to 9 am
AAC only Review Prospects #201-300

19th February 7:30 to 9 am
AAC + Alberto Pimentel Review Prospects #201-300

25th February 7:30 to 9 am
AAC only Review Prospects #301-400

26th February 7:30 to 9 am
AAC + Alberto Pimentel Review Prospects #301-400

27th February 7:30 to 9 am
AAC only Debrief on reviews and plan for March 2 at Davis

1st March (Sunday) 3:15 to 4:15
AAC only meeting to discuss forthcoming 2nd March meeting with Special Committee

2nd March Sacramento AAC + Special Committee (in-person) 12:30 to 3:30 pm**
Prospect review + Discussion

4th March 7:30 to 9 am
AAC Only Debrief after 2nd March meeting

5th March 7:30 to 9 am
AAC + Discussion with Alberto Pimentel

9th March 7:30 to 9 am
AAC only Review Prospects #402-498

10th March 7:30 to 9 am

** Bolded text indicates meeting with the Regents’ Special Committee
AAC + Alberto Pimentel #402-498

16th March 3:30 to 4:30 pm
AAC only Discussion re Nominees Short List

17th March Special Committee UCLA (via Zoom) 12:30 to 1:30
Prospect review + discussion

19th March 7:30 to 9 am
AAC Only Debrief 17th March meeting

22nd March 7:30 to 9 am
AAC only Review Prospects #499-607

23rd March 7:30 to 9 am
AAC + Alberto Pimentel #499—607

15th May 12:30 to 1 pm
AAC only

20th May 7:30 to 8:30 am
AAC only:

26th May 6:30 to 7:30 pm
AAC only

Linda F. Bisson, UCD

Henning Bohn, UCSB

Steven Cheung, UCSF

Javier E. Garay, UCSD

Sandra Graham, UCLA

Sean Malloy, UCM

Oladele Ogunseitan, UCI

Ana Christina Ravelo, UCSC

/s/ Sarita See e-sign
Sarita See, UCR

Barbara Spackman, UCB

Kum-Kum Bhavnani, AAC Chair