



—
Steven W. Cheung
Chair, Assembly of the
Academic Senate
Faculty Representative,
UC Board of Regents
Academic Senate

Office of the President
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Oakland, CA 94607

senate.universityofcalifornia.edu

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CAMPUSES

Berkeley
Davis
Irvine
UCLA
Merced
Riverside
San Diego
San Francisco
Santa Barbara
Santa Cruz

MEDICAL CENTERS

Davis
Irvine
UCLA
San Diego
San Francisco

NATIONAL LABORATORIES

Lawrence Berkeley
Lawrence Livermore
Los Alamos

October 30, 2024

David Rubin
Executive Vice President, UC Health

Re: Systemwide Senate Review of Proposed Revisions to Program
Attachments #3–7 to the Policy on Vaccination Programs

Dear Executive Vice President Rubin,

As requested, I distributed for systemwide Academic Senate review the proposed revisions to program attachments #3–7 to the Policy on Vaccination Programs. All 10 Academic Senate divisions and two systemwide committees ([UCAADE](#) and the [UCFW Health Care Task Force](#)) submitted comments. These were discussed at the Academic Council’s October 23 meeting, and the compiled feedback is attached for your reference.

The proposed revisions update the 2016 Student Immunization Policy, requiring UC students to be up to date on specific vaccinations and complete tuberculosis screening as a condition of physical presence at University locations. Students may request medical, religious, or disability-based exemptions for vaccinations but must still complete the tuberculosis (TB) screening. Non-compliant students may face additional interventions and mandatory vaccine education during outbreaks or in accordance with legal requirements.

Overall, the Senate supports the policy as an important public health measure to protect the UC community from disease outbreaks. However, there were several requests for additional clarity, as outlined below:

Role of Faculty: The Berkeley Division raised concerns about the lack of clarity regarding the role of faculty (if any) in enforcing vaccination requirements and handling exemptions. More explicit guidelines about faculty responsibilities are recommended.

Exemptions: Riverside expressed concern that allowing non-medical (religious) exemptions weakens the 2016 policy, which only permitted medical exemptions. They argued that this change could undermine campus herd immunity and student safety. Santa Barbara also noted that

religious exemptions seem easier to obtain compared to medical exemptions, which are more troublesome to secure.

Non-Compliance and Appeals: Several divisions suggested the need for clearer information on the consequences of non-compliance, especially for the mandatory TB screening, which allows no exceptions. In addition, the policy should specify the number of appeals allowed after an exception request is denied before access to physical locations is revoked.

Equity and Clarity: Several divisions, including Santa Cruz and Santa Barbara, raised concerns about equitable access to vaccinations, particularly for international and low-income students. UCAADE recommended that vaccinations be offered free of charge to all incoming students, especially those covered by Medi-Cal, to advance UC's commitment to public health equity.

Several divisions noted a lack of clarity regarding which students (undergraduate, graduate, or postdocs) are impacted by the policy and recommended that the policy specify if the Location Vaccination Authority is the campus or county.

Housing and Public Health: The UCFW Health Care Task Force recommended more detailed protocols for housing and isolation during disease outbreaks and suggested renewed public health campaigns on infection prevention behaviors, especially in classroom settings.

Systemwide Review Process: Several divisions expressed concern that the request for review lacked adequate background information and context. Irvine noted that materials such as model exemption request forms were missing, making it difficult to fully evaluate the policy revisions. Santa Barbara requested more detailed contextual information to better understand the rationale for the changes, while Santa Cruz found it challenging to assess the revisions without a redline version of the policy to show what was being changed.

There were also concerns that the short timeline did not provide faculty with an optimal opportunity for comprehensive feedback, given that the review period coincided with the busy start of a new academic year. Several divisions requested greater consideration to the timing of future systemwide reviews, particularly for campuses on the quarter system.

Thank you for the opportunity to opine. Please do not hesitate to contact me if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'Steven W. Cheung', written in a cursive style.

Steven W. Cheung
Chair, Academic Council

cc: Academic Council
Senate Division Executive Directors
Senate Executive Director Lin



320 STEPHENS HALL
UNIVERSITY OF CALIFORNIA

October 15, 2024

STEVEN CHEUNG
Chair, Academic Senate

Subject: Proposed Revisions to the Program Attachments #3-7 to the Policy on Vaccination Programs

Dear Chair Cheung,

On October 7, 2024, the Council of the Berkeley Division (DIVCO) discussed the proposed revisions to the *Program Attachments #3-7 to the Policy on Vaccination Programs*, informed by written comments from the Committee on Faculty Welfare (FWEL). DIVCO endorsed the attached comments.

We'd like to highlight the lack of clarity of the policy. In particular, there should be clear language on the role of faculty with enforcing these vaccination requirements and handling exemptions. Please see the attached letter.

Sincerely,

A handwritten signature in black ink, appearing to read 'Amani Nuru-Jeter'. The signature is fluid and cursive.

Amani Nuru-Jeter
Chair, Berkeley Division of the Academic Senate
Professor of Community Health Sciences and Epidemiology, School of Public Health

Enclosure

cc: Mark Stacey, Vice Chair, Berkeley Division of the Academic Senate
Jocelyn Surla Banaria, Executive Director, Berkeley Division of the Academic Senate
Nancy Wallace, Co-Chair, Committee on Faculty Welfare
J. Keith Gillless, Co-Chair, Committee on Faculty Welfare
Patrick Allen, Academic Senate Analyst, Committee on Faculty Welfare



320 STEPHENS HALL
UNIVERSITY OF CALIFORNIA

October 1, 2024

CHAIR AMANI NURU-JETER
Academic Senate

*Re: Proposed Revisions to the Program Attachments #3–7
of the Presidential Policy on Vaccination Programs*

Dear Chair Nuru-Jeter,

The Committee on Faculty Welfare (FWEL) reviewed and discussed the proposed revisions to the Program Attachments #3–7 of the Presidential Policy on Vaccination Programs during its meeting on September 23, 2024.

FWEL members generally agreed that requiring students to be inoculated against specific diseases is a reasonable and sensible approach. FWEL raised concerns about the clarity of the policy, particularly regarding the role of faculty in enforcing these vaccination requirements. One issue discussed was whether faculty members should be responsible for ensuring compliance in the classroom or if that responsibility should fall on the administration. Another point of contention was handling exemptions, particularly religious ones, and managing them effectively without undermining the policy's intent. There was also concern about the burden on faculty to implement such policies without sufficient guidance or clarity on their enforcement role. The Committee's discussion highlighted the need for clearer communication and guidelines to ensure proper enforcement while protecting public welfare.

Despite these issues, FWEL supports the policy, emphasizing the importance of having a clear and enforceable framework, especially in a public health crisis.

We appreciate the opportunity to provide our perspective.

Regards,

A handwritten signature in blue ink that reads "Nancy S. Wallace".

Nancy Wallace, Co-Chair
Committee on Faculty Welfare

A handwritten signature in blue ink that reads "J. Keith Gilless".

J. Keith Gilless, Co-Chair
Committee on Faculty Welfare

NW/JKG/pgs



DAVIS DIVISION OF THE ACADEMIC SENATE
ONE SHIELDS AVENUE
DAVIS, CALIFORNIA 95616-8502
(530) 752-2220
academicsenate.ucdavis.edu

October 15, 2024

Steven Cheung
Chair, Academic Council

RE: Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs

The proposed revisions to Program Attachments #3-7 to the Policy on Vaccination Programs were forwarded to all standing committees of the Davis Division of the Academic Senate. Four committees responded: Faculty Welfare (FWC) and Faculty Executive Committees of the College of Biological Sciences (CBS), the College of Letters and Sciences (L&S), and the School of Medicine (SOM).

Committees had no objections to the proposed revisions.

The Davis Division appreciates the opportunity to comment.

Sincerely,

A handwritten signature in black ink, appearing to read "Katheryn Niles Russ".

Katheryn Niles Russ, Ph.D.
Chair, Davis Division of the Academic Senate
Professor of Economics
University of California, Davis

Enclosed: Davis Division Committee Responses

c: Monica Lin, Executive Director, Systemwide Academic Senate
Michael LaBriola, Assistant Director, Systemwide Academic Senate
Edwin M. Arevalo, Executive Director, Davis Division of the Academic Senate

October 9, 2024

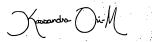
Katheryn Russ, Ph.D.
Professor of Economics
Chair, Davis Division of the Academic Senate

RE: Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs

Dear Kadee:

The CBS FEC reviewed this document and did not have any concerns with these changes. There were no comments from the faculty.

Sincerely,



Kassandra Ori-McKenney
Associate Professor, Department of Molecular and Cellular Biology
Chair, College of Biological Sciences Faculty Executive Committee, Davis, CA

October 8, 2024

Katheryn Russ

Chair, Davis Division of the Academic Senate

RE: Request for Consultation – Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs

Dear Chair Russ:

The Committee on Faculty Welfare has reviewed the RFC – Program Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs. Overall, the majority of the committee did not state any concerns with the proposed revisions to the policy. However, one committee member noted concern about granting exemptions on the basis of religion.

Sincerely,

A handwritten signature in black ink, appearing to read 'Janet Foley', written in a cursive style.

Janet Foley
Chair, Committee on Faculty Welfare

Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs

FEC: School of Medicine Committee Response

October 9, 2024

The School of Medicine FEC reviewed the Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs and had no objections to the update.

Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs

FEC: College of Agricultural and Environmental Sciences Committee Response

October 9, 2024

Dear Kadee,

Thank you for providing the College of Agricultural and Environmental Science Faculty Executive Committee the opportunity to comment on the "Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs."

Our FEC has reviewed the documents and has no concerns with these proposed revisions.

Regards,
Sanjai Parikh
Chair, CA&ES FEC

Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs

FEC: College of Letters and Science Committee Response

October 9, 2024

The L&S FEC has reviewed Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs and has no further comment.

October 3, 2024

Steven Cheung, Chair
Academic Council

Re: Proposed Revisions to the Policy on Vaccination Programs

The Irvine Division Cabinet discussed proposed program attachments to the Policy on Vaccination Programs at its meeting on October 1, 2024. Due to the timeline for systemwide review and committee meeting schedules, I sent the proposal to Cabinet members only and did not request written responses from committees.

Members did not raise any significant concerns based on review of the available materials but noted that the model exception request forms and exhibits were not included in the materials, which did not allow the policy to be fully evaluated.

The Irvine Division appreciates the opportunity to comment.

Sincerely,



Valerie Jenness, Chair
Academic Senate, Irvine Division

Cc: Jane Stoever, Chair Elect-Secretary
Jisoo Kim, Executive Director
Gina Anzivino, Associate Director



October 10, 2024

Steven Cheung
Chair, UC Academic Senate

Re: (Systemwide Senate Review) Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs

Dear Chair Cheung,

At the October 10, 2024 meeting of the divisional Executive Board, members reviewed the proposed revisions to program attachments #3-7 of the policy on vaccination programs. Members voted in favor of a motion to endorse the proposed revisions. (One student representative voted in favor.)

Sincerely,



Kathleen Bawn
Chair
UCLA Academic Senate

Cc: April de Stefano, Executive Director, UCLA Academic Senate
Andrea Kasko, Immediate Past Chair, UCLA Academic Senate
Megan McEvoy, Vice Chair/Chair Elect, UCLA Academic Senate
Adriana Rosalez, Administrative Analyst, UCLA Academic Senate



OFFICE OF THE ACADEMIC SENATE
KEVIN MITCHELL, CHAIR, ACADEMIC SENATE
senatechair@ucmerced.edu

UNIVERSITY OF CALIFORNIA, MERCED
5200 NORTH LAKE ROAD
MERCED, CA 95343

October 4, 2024

To: Steven Cheung, Chair, Academic Council

From: Kevin Mitchell, Chair, UCM Divisional Council (DivCo)

Re: [Systemwide Review of Proposed Program Attachments #3-7 to the Policy on Vaccination Programs](#)

The proposed revisions to Program Attachments 3-7 of the Presidential Policy on Vaccination Programs were distributed for comment to the Merced Division Senate Committees and School Executive Committees. The Committee on Faculty Welfare and Academic Freedom (FWAF) offered thoughtful comments, which are appended to this memo for your consideration.

Members of DivCo reviewed FWAF's comments and are in agreement with the committee's observations.

The Merced Division thanks you for the opportunity to comment on these proposed policy revisions.

Cc: Monica Lin, Executive Director, Systemwide Academic Senate
Michael LaBriola, Assistant Director, Systemwide Academic Senate
Courtenay Monroe, Senate Vice Chair, UCM Academic Senate
Jayson Beaster-Jones, Chair, Committee on Faculty Welfare and Academic Freedom
UCM Senate Office



ACADEMIC SENATE, MERCED DIVISION
COMMITTEE ON FACULTY WELFARE AND ACADEMIC FREEDOM (FWAF)

UNIVERSITY OF CALIFORNIA, MERCED
5200 NORTH LAKE ROAD
MERCED, CA 95343

September 20, 2024

To: Kevin Mitchell, Chair, Divisional Council

From: Committee on Faculty Welfare and Academic Freedom (FWAF)

Re: [Policy on Vaccination Programs](#)

The Committee on Faculty Welfare and Academic Freedom evaluated the Policy on Vaccination Programs and offers the following comments:

The proposed revisions to the Program Attachments #3–7 to the Policy on Vaccination Programs for UC students include the following diseases: MMR, Meningococcal, TDap, VZV and the TB screening program.

The cover letter summarizes the changes to the existing Student Immunization Policy established in 2016. Students would need to provide proof of immunity for listed diseases or obtain a University-approved exception on medical or religious grounds, as a condition of their physical presence on campus and ability to register for classes. Non-compliant individuals may be subject to additional non-pharmaceutical interventions (e.g. mask wearing) and a vaccine education program. Each attachment describes the specific situation for each disease but have the same general policies. FWAF shares the following concerns and recommendations:

- **FWAF recommends mentioning the consequences of non-compliance in the cover letter, especially of mandatory “no-exception” tuberculosis screening.**
Bullet point 4 in the cover letter states that students who are not up-to-date with relevant vaccination and screening requirements may be subject to interventions beyond compliant individuals. However, although indicated in the other attachments, the cover letter does not state whether and when these non-compliant students would be denied presence on campus or not be allowed to register for classes. This particularly pertains to students who have not satisfied the tuberculosis screening requirement because bullet point 2 of the cover letter clearly states that “there are no exceptions permitted for students’ mandatory completion of a tuberculosis screening questionnaire to evaluate their risk of latent tuberculosis”. FWAF believes that the TB screening requirement should be on a different footing from the other requirements which allow for exceptions.
- **Location Vaccination Authority (LVA).**
FWAF wonders who the LVA is and whether this is campus or county authority. FWAF

recommends specifying this detail in the attachments.

- **Number of appeals allowed to exception request denials.**

FWAF wonders how many appeals or requests for exception are allowed for a covered individual before they are denied presence at a physical location. For example, Attachment 6, Section B (page 3) states, “unless the Covered individual appeals the decision or requests a different Exception”.

FWAF thanks you for the opportunity to review and comment on the Policy on Vaccination Programs.

Cc: FWAF Members
Senate Office



CHAIR, ACADEMIC SENATE
RIVERSIDE DIVISION
UNIVERSITY OFFICE BUILDING, RM 225

Kenneth Barish
PROFESSOR OF PHYSICS AND ASTRONOMY
RIVERSIDE, CA 92521-0217
TEL: (951) 827-5023
EMAIL: kenneth.barish@ucr.edu

October 15, 2024

Steven Cheung, Chair, Academic Council
1111 Franklin Street, 12th Floor
Oakland, CA 94607-5200

RE: Systemwide Review of Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs

Dear Steven,

The Riverside Executive Council discussed the subject revised policy during their October 14, 2024 meeting along with supportive comments from the UCR School of Medicine faculty executive committee.

Generally, the Council was supportive of the proposal. I do note, though, a member brought forward concerns regarding differences in the proposed revised and previous version of the policy. These are provided below.

Per the proposed policy change:

- “Students will be required to be Up-To-Date on their MMR, MenACWY, Tdap, and VZV vaccinations, provide proof of immunity for those diseases, or obtain a University-approved exception, as a condition of Physical Presence at a University Location or in a University Program.
- Students may request exceptions to any of these vaccination requirements premised on medical contraindications, **religious objections** (emphasis added), or disability. There are no exceptions permitted for students’ mandatory completion of a tuberculosis screening questionnaire to evaluate their risk of latent tuberculosis.”

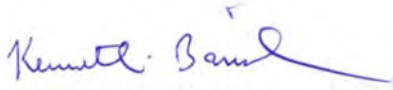
However, this new policy language is problematic and represents a weakening of the previous 2016 Student Immunization Policy (<https://policy.ucop.edu/doc/5000649/UC-ImmunizationPolicy>). Under the current (2016) Policy, students are not able to request exceptions to these vaccination requirements based on religious or non-medical objections: medical exemptions are the only way to opt-out from these vaccinations. As such, the 2016 policy is consistent with state policy regarding vaccination requirements to attend elementary school and high school in California and helps ensure UC campuses maintain herd immunity for many of these communicable diseases. Practically, it ensured that California

resident students includes students who may have been homeschooled for elementary or high school as well as non-resident students who may be from a state whose vaccination policy enables easy opting-out for non-medical (philosophical or religious) reasons.

By contrast, the current policy's inclusion of a non-medical (religious) exemption option creates a loophole that enables students to easily avoid being up-to-date for these critical vaccinations (i.e. MMR, MenACWY, Tdap, and VZV vaccinations). By allowing this unnecessary opt-out, the proposed policy undermines what has been an effective policy for many years in helping ensure students and their dormitory and campus communities are safe. Adding a religious—or any other non-medical—exemption for these vaccinations is unnecessary given (a) all major religions support vaccination and (b) infringing on religion has never been used successfully to challenge existing state vaccination policy for elementary and high schools that only permits medical exemptions, as instituted by SB 277 (2015) and 276 (2020).

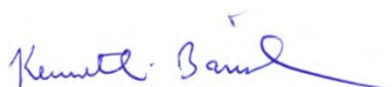
In sum, this proposed change will put students and campuses (as well as their families, campus staff and faculty) at greater health risk—especially as UC campuses look to increase their enrollments from outside California, measles cases increase throughout the US, and other states permit easy opt-outs to such key vaccinations.

Sincerely yours,



Kenneth Barish
Professor of Physics and Astronomy and Chair of the Riverside Division

CC: Monica Lin, Executive Director of the Academic Senate
Cherysa Cortez, Executive Director of UCR Academic Senate Office



October 4, 2024

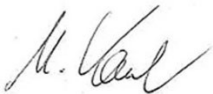
TO: Ken Barish, PhD, Chair, Academic Senate, UCR Division
FROM: Marcus Kaul, Ph.D., Chair, Faculty Executive Committee, UCR School of Medicine
SUBJECT: [Systemwide Review] Proposed Revised Policy: Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs

Dear Ken,

The SOM Faculty Executive Committee has reviewed the Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs.

The Committee did not have any objections or comments regarding the policy. The Committee approved the policy revisions.

Yours sincerely,



Marcus Kaul, Ph.D.
Chair, Faculty Executive Committee School of Medicine



OFFICE OF THE ACADEMIC SENATE

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LA JOLLA, CALIFORNIA 92093-0002
TELEPHONE: (858) 534-3640
FAX: (858) 534-4528

October 2, 2024

Professor Steven Cheung
Chair, Academic Senate
University of California
VIA EMAIL

Re: Divisional Review of Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs

Dear Chair Cheung,

The revisions to Program Attachments #3-7 to the Policy on Vaccination Programs were distributed to San Diego Divisional Senate standing committees and discussed at the September 24, 2024 Divisional Senate Council meeting. No committee comments were received. Senate Council endorsed the proposal, and offered the following comment for consideration. While exceptions are permitted under the current policy, the frequency of granted exceptions was not disclosed, making it unclear whether the proposed revisions will lead to an increase in exception requests.

Sincerely,

Olivia A. Graeve
Chair
San Diego Divisional Academic Senate

cc: Rebecca Jo Plant, Vice Chair, San Diego Divisional Academic Senate
Lori Hullings, Executive Director, San Diego Divisional Academic Senate
Monica Lin, Executive Director, UC Systemwide Academic Senate

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Steve Hetts, MD, Chair
Errol Lobo, MD, PhD, Vice Chair
Thomas Chi, MD, Secretary
Kathy Yang, PharmD, MPH, Parliamentarian

October 15, 2024

Steven W. Cheung, M.D.
Chair, Academic Council
Systemwide Academic Senate
University of California Office of the President
1111 Franklin St., 12th Floor
Oakland, CA 94607-5200

Re: Systemwide Review of Proposed Program Attachments #3–7 to the Policy on Vaccination Programs

Dear Chair Cheung:

The San Francisco Division of the Academic Senate is pleased to comment on the [Systemwide Review of Proposed Program Attachments #3–7 to the Policy on Vaccination Programs](#). One committee commented on this review – the Clinical Affairs Committee (CAC).

CAC endorses the integration of program attachments concerning vaccination policies targeted at combating critical communicable diseases, including measles, tetanus, and tuberculosis. These attachments are vital as they seek to protect the health and safety of the university community by mitigating the risk of disease outbreaks. Such outbreaks could lead to significant health challenges and impede academic continuity. By adopting this proactive stance on public health, the University is committed to maintaining a secure and healthy environment for the entire community.

Thank you for the opportunity to opine on this review. If you have any questions, please let me know.

Sincerely,



Steven Hetts, MD, 2023-25 Chair
UCSF Academic Senate

Enclosures (1)

Cc: Lindsay Hampson, Chair, Clinical Affairs Committee (CAC)

Clinical Affairs Committee
Lindsay Hampson, MD, MAS, Chair

October 7, 2024

Steven Hetts, MD
Division Chair
UCSF Academic Senate

Re: Comments on the Systemwide Review of the Proposed Program Attachments #3-7 to the Policy on Vaccination Programs

Dear Chair Hetts:

The Clinical Affairs Committee (CAC) writes to comment on the [Proposed Program Attachments #3-7 to the Policy on Vaccination Programs](#) that is out for systemwide review.

CAC supports the addition of the proposed attachments and commends the University for continuing to update and improve its vaccination policy to increase compliance and advance public health.

If you have questions about CAC's comments, please contact me or the committee's analyst Kristie.Tappan@ucsf.edu. Thank you for the opportunity to comment.

Sincerely,



Kristina Rosbe, MD
Clinical Affairs Committee Vice Chair



UC SANTA BARBARA

Academic Senate
Susannah Scott, Chair
Shasta Delp, Executive Director

1233 Girvetz Hall
Santa Barbara, CA 93106-3050
<http://www.senate.ucsb.edu>

October 14, 2024

To: Steven Cheung, Chair
Academic Senate

From: Rita Raley, Divisional Chair
Academic Senate

A handwritten signature in blue ink, appearing to read "Rita Raley".

Re: Systemwide Review of Proposed Program Attachments #3–7 to the Policy
on Vaccination Programs

The Santa Barbara Division distributed the Proposed Program Attachments #3–7 to the Policy on Vaccination Programs to the Undergraduate Council (UgC), Graduate Council (GC), Council on Planning and Budget (CPB), Council on Faculty Welfare, Academic Freedom, and Awards (CFW), Council on Research and Instructional Resources (CRIR), Committee on Academic Personnel (CAP), Committee on Diversity and Equity (CDE), Committee on Admissions, Enrollment, and Relations with Schools (CAERS), Committee on Courses and General Education (CCGE), Committee on International Education (CIE), and the Faculty Executive Committees (FECs) of the College of Letters and Science (L&S), College of Engineering (ENGR), College of Creative Studies (CCS), Gevirtz Graduate School of Education (EDUC), and the Bren School of Environmental Science and Management (BREN). GC, CPB, CAP, CCGE, CIE, and the BREN, L&S, and EDUC FECs elected not to opine.

Overall, there were no major objections expressed in response to the proposed program attachments. The reviewing groups did however raise a number of questions regarding various details of program implementation and evaluation, which may indicate the need for policy initiators to provide more detailed contextual information when similar reviews are undertaken in the future. Additionally, there are two items to which we would like to call your attention: a request for greater consideration of the timing of systemwide reviews for campuses on the quarter system and a suggestion that the process of obtaining some exemptions should be, in particular circumstances, less onerous.

All of the individual group responses are appended for your reference.

We thank you for the opportunity to comment.

UC SANTA BARBARA
Academic Senate

DATE: October 11, 2024

TO: Rita Raley, Chair
Academic Senate

FROM: Jason Duque, Chair
Undergraduate Council



RE: Proposed Revisions to Program Attachments #3–7 to the Policy on Vaccination Programs

The Undergraduate Council (UgC) reviewed and considered the Proposed Revisions to Program Attachments #3–7 to the Policy on Vaccination Programs during its meeting of October 10th. While the UgC appreciates the opportunity to consider and give feedback on the proposal, we strongly object to the quick turnaround and short timeframe required which does not allow adequate time to consider and consult on the proposal. Council members had only a week to review the proposed policy. That week included parts of the first and second weeks of instruction and preceded our first UgC meeting of the year. Because it was our first meeting, we were only able to dedicate a short time to discuss the proposed revisions. Rushing the feedback process does not respect the opinions of the Undergraduate Council. UgC voted unanimously to not opine, but still wanted to provide some feedback about this review process.

Due to the quick turnaround time, UgC Members did not have time to understand the rationale for the proposal, what specific problems were being addressed, why those problems require a solution, and the reasoning behind this specific solution among others. UgC members also would have liked more time to understand which aspects of the proposal are new.

CC: Shasta Delp, Executive Director, Academic Senate

October 11, 2024

To: Rita Raley, Divisional Chair
Academic Senate

Laurie Freeman

From: Laurie Freeman, Chair
Council on Faculty Welfare, Academic Freedom and Awards


Re: Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination
Programs

At its meeting of October 9, 2024, the Council on Faculty Welfare, Academic Freedom and Awards (CFW) discussed the proposed revisions to Program Attachments #3-7 of the Policy on Vaccination Programs. While CFW is in support of expanding the types of exceptions that students can request, the Council would like clarification about how changes to the policy will be formulated and who will have the authority to do so in the event of a public health event that requires prompt modifications to the policy. For example, the policy does not explain what exceptions might be allowed if the University decides to impose stricter vaccination requirements than the local public health authority requires.

CC: Shasta Delp, Executive Director, Academic Senate

October 11, 2024

To: Rita Raley, Divisional Chair
Academic Senate

From: Stephanie Malia Hom, Chair 
Council on Research and Instructional Resources

Re: Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination
Programs

At its meeting of October 4, 2024, the Council on Research and Instructional Resources (CRIR) discussed the proposed revisions to Program Attachments #3-7 of the Policy on Vaccination Programs. CRIR requests that there be additional clarification on the efficacy of the 2016 policy, how suggested changes to this policy could impact continued efficacy, as well as around the alignment of this policy with California K-12 vaccination policies. CRIR also questioned how this policy would apply to international students, and who would be determining disability accommodation requests.

CC: Shasta Delp, Executive Director, Academic Senate

**Academic Senate
Santa Barbara Division**

October 9, 2024

To: Rita Raley, Divisional Chair
Academic Senate

From: Teresa Robertson Ishii, Chair
Committee on Diversity & Equity

TR Ishii

Re: Proposed Revisions to Program Attachments #3–7 to the Policy on Vaccination Programs

At its meeting of October 7, 2024, CDE reviewed the proposed revisions to Program Attachments #3–7 to the Policy on Vaccination Programs. The Committee does not have any comments on the program attachments, but would like to stress the importance of making the vaccine exemption process as easy as possible to navigate for those in need of an exemption due to medical, religious, or disability reasons.

CC: Shasta Delp, Executive Director, Academic Senate

UC SANTA BARBARA
Academic Senate

DATE: October 14, 2024

TO: Rita Raley, Divisional Chair

FROM: Vanessa Woods, Chair
Committee on Admissions, Enrollment, and Relations with Schools

RE: Systemwide Review of Proposed Program Attachments #3-7 to the Policy on
Vaccination Programs

The Committee on Admissions, Enrollment, and Relations with Schools (CAERS) discussed the Proposed Program Attachments #3-7 to the Policy on Vaccination Programs at its meeting of October 3. Members voiced no objections to the attachments as proposed.

CC: Jennifer Halpert, Senate Analyst

October 11, 2024

TO: Rita Raley
Divisional Chair, Academic Senate

FROM: Carl Meinhart, Chair
College of Engineering, Faculty Executive Committee

Signed by:

884262A07C384CC...

RE: Proposed Revisions to Program Attachments #3-7 to the Policy on Vaccination Programs

The College of Engineering FEC met on Wednesday, October 2nd and reviewed the Proposed Revisions to Program Attachments #3-7 to the policy on Vaccination Programs.

The committee was unclear on what revisions are being proposed. The committee noted that COVID and Flu vaccines were not included in the proposed revisions and asked if the revisions are loosening up or tightening vaccination policies.

It was also noted that there was confusion on who the vaccination policy applies to - just students, or faculty and staff as well? In Section 1 of each attachment, the first paragraph gave the impression that faculty and staff would be included. However, the last paragraph of the section, it stated that "covered individuals" are designated as students (and Personnel who are also students would be considered a "covered individual" for the mandatory vaccines).

The committee expressed concern that it appears to be fairly easy to get an exemption of the mandatory vaccinations by declaring religious objections, but it is more onerous to get an exemption for medical reasons. The committee feels that medical exemptions should be given without undue documentation or bureaucracy, as is the case for religious exemptions.

The committee would like to see a red-lined copy of the change in policy to have a clearer understanding of what revisions are being proposed.

October 9, 2024

To: Rita Raley, Divisional Chair
UCSB Academic Senate

From: Karel Casteels, Chair
College of Creative Studies (CCS) Faculty Executive Committee

Re: CCS Response to Proposed Revisions to Policy on Vaccinations Programs

The College of Creative Studies faculty discussed the **Proposed Revisions to Program Attachments #3–7 to the Policy on Vaccination Programs** at its meeting on October 8, 2024. There were no expressed opinions on its merits, but there was some concern that it may be unclear if the policy also applies to university employees.

Thank you for the opportunity to provide our input.



1156 HIGH STREET
SANTA CRUZ, CALIFORNIA 95064

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SANTA CRUZ DIVISION
125 CLARK KERR HALL
(831) 459 - 2086

October 15, 2024

STEVEN CHEUNG
Chair, Academic Council

RE: Systemwide Review of Proposed Revisions to Program Attachments #3–7 to the Policy on Vaccination Programs

Dear Steven,

The Santa Cruz Academic Senate has reviewed the Proposed Revisions to Program Attachments #3–7 to the Policy on Vaccination Programs with Graduate Council (GC) responding. The UCSC Division found it difficult to assess the materials fully, as a redline version of the vaccination policy was not provided.

Main comments regard clarifying who specifically is impacted by these policies. We noted that the proposed policy uses the terms “student” and “students” without specifying if they apply to both undergraduate and graduate students. Would these policies also apply to graduate students and/or postdocs? Clarifying language would be helpful in a finalized version of the program attachments. GC was also concerned about what these policies would mean for international graduate students. While we assume the programs apply to them as well, there may be equity issues around access to vaccines as well as the evidence that is required for a vaccine exemption.

Finally, given policies specific to many diseases, we were curious why there wasn’t a specific policy for flu and especially COVID-19 vaccines included.

The UCSC Senate thanks you for the opportunity to comment.

Sincerely,

A handwritten signature in black ink, appearing to read "Matthew McCarthy".

Matthew McCarthy, Chair
Academic Senate, Santa Cruz Division

cc: Chad Saltikov, Chair, Graduate Council
Luca de Alfaro, Chair, Committee on Admissions and Financial Aid
Amanda Rysling, Chair, Committee on Courses of Instruction
Megan Thomas, Chair, Committee on Teaching
Tanner WouldGo, Chair, Committee on Educational Policy
Matthew Mednick, Executive Director, Academic Senate



Academic Senate

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UNIVERSITY COMMITTEE ON AFFIRMATIVE ACTION, DIVERSITY AND
EQUITY (UCAADE)
Katherine Meltzoff, Chair
katherine.meltzoff@ucr.edu

October 16, 2024

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- Lawrence Livermore
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STEVEN CHEUNG
CHAIR, ACADEMIC COUNCIL

RE: PROPOSED PROGRAM ATTACHMENTS #3-7 TO THE POLICY ON
VACCINATION PROGRAMS

Dear Steven,

UCAADE reviewed the proposed revisions to the above policy via email.

Members noted that the vaccination requirement is important but does not address circumstances under which low-income students may not have access to vaccination services until they arrive at a UC campus, and SHS does not accept their plans, i.e. most often students who have Medi-Cal coverage. From a public health equity and prevention perspective, vaccinations should be offered free of charge to all in-coming students. This issue is representative of several access issues, and I strongly encourage UC to work with DHCS/DMHC to identify a way in which SHS can participate in Medi-Cal.

According to UC Health, 35 percent of patients use Medi-Cal coverage. If the policy revisions exclude them from coverage this appears to be a significant gap.

Sincerely,

Katherine Meltzoff
Chair, UCAADE



Academic Senate

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UNIVERSITY COMMITTEE ON FACULTY WELFARE
HEALTH CARE TASK FORCE
VICKIE MAYS, CHAIR

October 15, 2024

STEVE CHEUNG
ACADEMIC COUNCIL CHAIR

RE: Proposed Program Attachments #3-7 to the Policy on Vaccination Programs

Dear Steve,

UCFW’s Health Care Task Force has in a short period examined the proposed program attachments #3-7 to the Policy on Vaccination Programs. Because of the timing of the requested response, we have not had the opportunity to learn if there is faculty pushback on any of these policies at this time. The Health Care Task Force, which is just having its first meeting this week, is willing to pursue this question further if you so desire.

As there have been measles outbreaks on some of the campuses, it does raise the issue of continuing to be vigilant about procedures and processes for outbreaks that could be prevented through robust vaccination efforts. It is important to know also whether there is sufficient accommodation for outbreaks that do occur on campuses. During COVID-19, students in residence were able to isolate in specifically set aside living spaces. It is not clear that such housing is a priority at every campus whether there are provisions for students who cannot go home either because of distance, affordability or circumstances.

Also, as a function of being post COVID-19 where individuals became accustomed to wearing masks, failure to engage in behaviors of coughing into one elbow or being sure to turn away from others when coughing and sneezing have the source of some complaints. It might be useful to consider returning to the public campaigns and information on appropriate coughing/sneezing and other behaviors that prevent outbreaks. Faculty find themselves in classrooms with hundreds of students, some of whom cough, sneeze and engage in other behaviors that can spread infection.

Students, staff, and faculty may be exposed to inflection when that occurs.

Thank you for your attention to this important matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Vickie Mays", is enclosed in a thin black rectangular border.

Vickie M. Mays
HCTF Chair

cc: Juan Pablo Pardo Guerra, UCFW Chair
HCTF Members