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Steven W. Cheung  
Chair, Assembly of the  
Academic Senate  
Faculty Representative,  
UC Board of Regents

Academic Senate

Office of the President  
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Oakland, CA 94607

[senate.universityofcalifornia.edu](https://senate.universityofcalifornia.edu)

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CAMPUSES

Berkeley  
Davis  
Irvine  
UCLA  
Merced  
Riverside  
San Diego  
San Francisco  
Santa Barbara  
Santa Cruz

MEDICAL CENTERS

Davis  
Irvine  
UCLA  
San Diego  
San Francisco

NATIONAL LABORATORIES

Lawrence Berkeley  
Lawrence Livermore  
Los Alamos

August 25, 2025

James B. Milliken  
President, University of California

Katherine S. Newman  
Provost and Executive Vice President, Academic Affairs

Academic Senate Division Chairs, 2024-25 and 2025-26

University Committee on Committees (UCOC) Chairs, 2024-25 and 2025-26

Re: 2024-25 Report on Senate Leadership & Faculty Service

Dear President Milliken, Provost Newman, and Division and UCOC Chairs,

I am pleased to forward the enclosed inaugural *Report on Systemwide Senate Leadership & Faculty Service Engagement*. I request that Senate division chairs share this report with your divisional council and Committee on Committees, and also request that Provost Newman share it with campus executive vice chancellors/provosts.

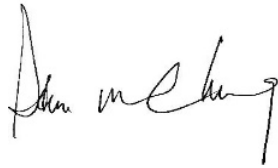
The report presents:

- A multi-year summary of the distribution of campus faculty who have recently served as **systemwide Senate committee chairs**; and
- A 2024-25 summary of **major University service engagements** of faculty representatives on special University committees or joint Senate-administration task forces, committees, and workgroups.

Monitoring faculty representation within the University's shared governance context helps ensure that faculty participation in systemwide Senate leadership roles, and other system-level service opportunities as Senate representatives, is robust and reflective of the UC faculty. As such, our aim at the systemwide Senate Office is to deliver this report every year, along with the annual reports posted on [committee webpages](#) across more than 18 standing and special Senate committees.

Looking to the 2025-26 academic year and the challenging work ahead, the systemwide Senate will continue its efforts to enhance Senate faculty service in the spirit of shared governance at the University of California.

Sincerely,

A handwritten signature in black ink, appearing to read "Steven W. Cheung". The signature is fluid and cursive, with the first name "Steven" and last name "Cheung" clearly distinguishable.

Steven W. Cheung  
Chair, Academic Council

Encl.

cc: Academic Council, 2024-25 and 2025-26  
Vice President and Chief of Staff Kao  
Senate Division Executive Directors  
Senate Executive Director Lin



## 2024-25 Report on Systemwide Senate Leadership & Faculty Service Engagement

Submitted by:

Steven W. Cheung (UCSF), Academic Senate Chair

Ahmet Palazoglu (UCD), Academic Senate Vice Chair

Monica H. Lin, Systemwide Senate Executive Director

August 25, 2025

The systemwide [Academic Senate](#) plays a critical part in the University's shared governance, representing over 21,000 faculty who hold Senate membership.<sup>1</sup> Appointed from across the 10 Senate divisions for their experience and expertise, the Senate's faculty leaders include the chairs of systemwide standing committees, members of the [Academic Council](#), and representatives to the [Assembly of the Academic Senate](#). Faculty perspectives are also relayed through deliberative consultation processes involving Senate representatives on joint Senate-administration bodies. These faculty partners exercise the Senate's delegated authority over key shared governance processes, including setting conditions for admission and the granting of degrees, authorizing and supervising courses and curricula, and determining academic policy and programs. Senate leaders represent UC faculty perspectives in consultations with California's other higher education segments, the California Department of Education, and state legislators as well. The Senate also advises the administration on budgets, faculty appointments and promotions, and a wide variety of issues affecting faculty welfare, the academic environment, and other aspects of the University community.

This report presents:

- A multi-year summary of the distribution of campus faculty who have recently served as systemwide Senate committee chairs; and
- A 2024-25 summary of major University service engagements of faculty representatives on special University committees or joint Senate-administration task forces, committees, and workgroups.

Tracking this information annually supports identification of opportunities and gaps in Senate service participation, with the aim of strengthening faculty engagement in shared governance and expanding the Senate leadership pipeline.

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<sup>1</sup> As defined by [Regents Bylaw 40](#) and with some exceptions, Senate membership is granted to individuals who have a ladder-rank or other selected academic appointment at the University.

## Multi-Year Summary of Systemwide Senate Committee Leadership

To assess the demographics of systemwide Senate leadership service, the below table shows data by campus for the last four years. These counts include the appointed chairs of more than 20 standing Senate committees and task forces, including the Academic Council and any Academic Council special committees for a given year.<sup>2</sup>

**Senate Committee Leadership Service by Campus: 2021-2025**

Senate Division	# of Faculty Serving as Systemwide Committee Chairs				
	2021-22	2022-23	2023-24	2024-25	4-Year Total
<b>Berkeley</b>	2	0	0	1	3
<b>Davis</b>	3	5	4	4	16
<b>Irvine</b>	2	5	4	2	13
<b>Los Angeles</b>	5	3	4	4	16
<b>Merced</b>	0	1	3	2	6
<b>Riverside</b>	4	2	1	2	9
<b>San Diego</b>	5	3	3	2	13
<b>San Francisco</b>	1	2	2	3	8
<b>Santa Barbara</b>	1	1	1	1	4
<b>Santa Cruz</b>	0	1	2	1	4
<b>Total # Committees</b>	23	23	24	22	

Campus representation in systemwide committee leadership varies widely. Four divisions (Davis, Los Angeles, Irvine, San Diego) have 4-year totals greater than 10. Another three (Riverside, San Francisco, Merced) are in the middle category with totals ranging from 6 to 9, while three others (Santa Barbara, Santa Cruz, Berkeley) have totals under 5.

There is an opportunity to broaden representation across UC campuses by increasing outreach to divisions currently underrepresented in systemwide leadership. There is also room to improve how the systemwide Senate tracks faculty's Senate service contributions and relevant demographics of those who serve in leadership roles.

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<sup>2</sup> See the complete list of standing systemwide Academic Senate committees and Academic Council special committees, as well as current and past membership rosters:

<https://senate.universityofcalifornia.edu/committees/index.html>

## Summary of System-Level Faculty Service

In addition to the standing Senate committees, faculty engaged in numerous calls for service in the 2024-25 academic year.

- **Academic Advisory Committee:** Advised the UC Regents Special Committee to Consider the Selection of a President on the criteria for the selection of the next University president and reviewed potential nominees.
- **Academic Planning Council (APC) Workgroup on UC Systemwide Academic Calendar:** Considered the potential benefits and drawbacks of various academic calendar options and calendar features to inform deliberations on adopting a common academic calendar for UC general campuses.
- **APC Workgroup on Online Program Management (OPM) Firms:** Reviewed/created policies to ensure transparency in UC's academic offerings, including how course instructors and joint programs with non-UC entities are properly approved and branded, and to mitigate risks associated with OPM providers, as directed by the State Auditor's Office.
- **Academic Senate Artificial Intelligence (AI) Workgroup:** Evaluated AI adoption across the 10 campuses, identified areas of concern, and recommended best practices for Senate-purview areas (e.g., admissions, curricula, degree requirements) and broader faculty missions (instruction, research, and service) and faculty welfare.
- **Academic Senate Stewardship Review of UC Davis (UCD) Chancellor:** Reviewed Gary S. May's service over the past seven years as chancellor of the UCD campus.
- **Academic Senate Stewardship Review of UC San Diego (UCSD) Chancellor:** Reviewed Pradeep K. Khosla's service over the past eight years as chancellor of the UCSD campus.
- **Associate Degree for Transfer Intersegmental Implementation Committee:** Served as the primary entity, per California Assembly Bill (AB) 928 (Berman), overseeing the Associate Degree for Transfer (ADT) to strengthen the transfer pathway for California students.
- **Campus Climate Initiative:** Focused on improving the University's preparation for and consistency in addressing events and incidents while maintaining UC campuses as safe, respectful, and inclusive spaces.
- **Faculty Advisory Committee on Graduate Education & Employment:** Advised Systemwide Academic Personnel at UCOP on policies, procedures, practices, and other matters related to graduate education and graduate student employment.

- **Joint Senate-Administration Workgroup on Faculty Discipline:** [Reviewed](#) faculty discipline policies and procedures, including the Academic Personnel Manual (APM) 015 (Faculty Code of Conduct), APM 016 (University Policy on Academic Conduct and Discipline), Academic Senate Bylaws 195 and 334-337, and relevant campus-level disciplinary procedures.
- **Joint Senate-Administration Workgroup on Faculty Range Adjustment Effective Date:** Analyzed whether the current October 1<sup>st</sup> effective date for faculty range adjustments disadvantages faculty considering the 1.33% salary scale adjustments introduced in 2019.
- **President’s Advisory Committee for Research in the Humanities (PACRH):** Provided strategic leadership and oversight for the UC Humanities Research Initiative (UCHRI) and the UC Humanities Network, and advised the president, and the provost and executive vice president for Academic Affairs on matters related to systemwide humanities.
- **President’s Task Force on UC Black Thriving:** Developed strategies to improve Black student success and prepare UC to achieve California Black-Serving Institution designation under [California Senate Bill 1348 \(Bradford\)](#).
- **Total Remuneration Advisory Committee:** Represented perspectives of the Senate and UC faculty at large to guide the work of the upcoming Total Remuneration Study sponsored by Systemwide Human Resources.
- **[UC Adaptation to Disruptions \(UCAD\)](#):** Developed strategies and recommendations issued in an [interim report](#) to uphold UC’s teaching, research, and public service missions during disruptive federal executive orders, uncertain federal and state partnerships, and evolving shifts in the higher education landscape.
- **[UC Agriculture and Natural Resources \(ANR\) Governing Council](#):** Advised the UC ANR vice president and UC president on matters ranging from UC ANR’s budget and funding models, to policies, procedures, strategic plans, and operational objectives.
- **UC Riverside (UCR) Chancellor [Search Advisory Committee](#):** Supported the national search for UCR’s next chancellor, which concluded with the appointment of S. Jack Hu.
- **UC Santa Barbara (UCSB) Chancellor [Search Advisory Committee](#):** Supported the national search for UCSB’s next chancellor, which concluded with the appointment of Dennis Assanis.