



UNIVERSITY COMMITTEE ON PRIVILEGE AND TENURE

Minutes of Meeting

Friday, February 27, 2026

I. Approval of the Agenda and Minutes

Action Taken: *The agenda and minutes were approved as noticed 8-0-0.*

II. Chair's Report

Susan Amussen, Chair

The Chair thanked members for their exceptional work in making the revisions to the APM. She said that the changes had been accepted by the Regents and that the work of UCPT was very helpful to the Senate Leadership in making their argument to the Regents. She noted that there is now a workgroup addressing the intersection between academic freedom, freedom of speech, and faculty misconduct. She added that she is currently serving as one of the two faculty on the Senate/Admin workgroup on how investigations are conducted.

III. Creation of the Systemwide P&T Pool

Susan Amussen, Chair

The Chair explained that UCPT needs to have formed its first systemwide pool by March 2026. The committee discussed the best ways to establish the initial pool and how to maintain it going forward.

IV. Systemwide Information and Items Under Review

- A. Senate Chair Palazoglu's Remarks to the Board of Regents
- B. Systemwide Review of Proposed Presidential Policy on Anatomical Donation Program and Anatomical Materials
- C. Systemwide Senate Review of Proposal to Establish a Systemwide Academic Senate Committee on Climate Change and Sustainability

V. Consultation with Systemwide Academic Personnel and Faculty Affairs and Academic Programs

Amy K. Lee, Deputy Provost, Systemwide Academic Personnel

Monica Varsanyi, Vice Provost, Faculty Affairs and Academic Programs

Kelly Anders, Executive Director and Deputy, Systemwide Academic Personnel

Deputy Provost Lee was not able to attend.

Vice Provost Varsanyi shared that she and Professor Robinson-Dorn (UCPT Vice Chair) are co-chairing the Expressive Activities Workgroup. The group is hoping to have more time to complete its work.

Executive Director Anders discussed activities taking place with regard to University policies.

Chair Amussen raised the issue of accessibility requirements and her concerns. She expressed a desire for a systemwide toolkit to address this change. Vice Provost Varsanyi said she would start investigating to see what is involved in the mandate.

VI. Consultation with the Systemwide Office of Civil Rights

Nicoli Richardson, Systemwide Title IX Director

Meena Chandra, Systemwide Anti-Discrimination Director

Wendy Tobias, Systemwide Disability Rights Director

Hannah Noll-Wilensky, OCR Senior Policy Analyst

Director Richardson discussed SVSH and framework updates.

Director Chandra noted that her office had issued an updated anti-discrimination policy in January and that comprehensive training has been completed.

Chair Amussen raised the question of disability requirements for electronic resources. Director Tobias referred the group to this website (<https://digitalaccessibility.ucop.edu/index.html>) and said that trainings were being planned. She said she would get the committee contact information for Kate Miffitt, Digital Engagement Officer.

VII. Consultation with the Attorney Advisor to UCPT

Carly Munson, UC Legal

The Attorney Advisor provided an update on items relevant to UCPT and answered questions from members.

VIII. Consultation with the Academic Senate Leadership

Ahmet Palazoglu, Academic Senate Chair

Susannah Scott, Academic Senate Vice Chair

The Senate Chair said that January had been busy. At the Regents' meeting, CFO Brostrom discussed the January budget which was generally good for UC; there was a budget increase of seven percent, which was considered a win in the current climate. That said, many spending projects were deferred. The Governor is signaling his support for UC, but did not allocate any capital funds for the University; these will hopefully be covered by bonds. UC has been meeting and exceeding its compact goals. There was a reception for legislators at the end of January, and it was very well- attended by UC staff who thanked the legislators for their support.

The Senate Chair then discussed the approval of revisions to APM 015-016. The final revision was accepted, and the Regents congratulated the Senate on shared governance process. However, there is more work to be done on the Expressive Activities front. The goal is to have a common understanding of freedom of expression. The Provost is hosting a new congress on STEM.

The University has heard that the UAW plans to hold a strike authorization vote shortly.

IX. Roundtable: Reports from the Divisions

Members reported on issues related to privilege and tenure from their campuses.

X. New Business

There was no new business.

XI. Executive Session

No minutes are taken during Executive Session.

The committee adjourned at 1:59 p.m.