

**UNIVERSITY COMMITTEE ON PRIVILEGE AND TENURE
ANNUAL REPORT 2009-10**

TO THE ASSEMBLY OF THE ACADEMIC SENATE:

In accordance with [Senate Bylaw 195](#), the University Committee on Privilege and Tenure (UCP&T) considers general policies involving academic privileges and tenure. The committee also constitutes special Hearing Committees for disciplinary cases and maintains statistical records of the grievance, disciplinary and early termination cases taking place on each of the campuses. As has been its custom in recent years, UCP&T conducted all of its business remotely and did not convene for any face-to-face meetings in 2009-10. The Committee, through routine communications sent by the UCP&T Chair, stayed informed of emergent issues and stood ready to respond as needed.

Acknowledgments

UCP&T gratefully acknowledges the contributions of these UCOP and campus consultants over the past year: Senior Counsel Fred Takemiya (Office of the General Counsel), and Academic Personnel Vice Provost Susan Carlson; and Academic Personnel Interim Executive Director Pat Price. The Committee also thanks the numerous faculty members who, as alternates, kindly represented their respective campuses at UCP&T this year.

Respectfully submitted:

Ronald Gronsky, Chair (UCB)

Andrew Chan (UCD)

Michael Lofchie (UCLA)

Teodor Przymusinski (UCR)

William McGinniss (UCSD)

Frederic Waldman (UCSF)

Robert Hilman (UCM)

Sarah Fenstermaker (UCSB)

David Brundage (UCSC)

Henry Powell (ex-officio member)

Daniel Simmons (ex-officio member)

Eric Zárate (Committee Analyst)

**Vice Chair, Berkeley and Irvine positions were not filled in 2009-10*