

UNIVERSITY COMMITTEE ON PLANNING AND BUDGET
MINUTES OF MEETING
TUESDAY, APRIL 12, 2005
UCOP ROOM 5320

I. Chair's Report

- Michael Parrish, UCPB Chair

REPORT: Chair Parrish provided for the committee a brief overview of items covered at the March 30, 2005 Council meeting, including: Council's approval of the revised Council Resolution on Restrictions on Research Funding Sources; an update on the administration's Long Range Guidance Team; approval of Council's letter to the Provost regarding the proposed Cal ISI review process, which incorporates the compendium committees' responses to the proposal; an update on changes to the RFP for the Los Alamos National Laboratory; an update on the California legislature's activities concerning the CSU applied doctorates bill; Council's discussion of adequate funding for the UC Merced Senate and Council's statement of expectations before the campus is approved as a division at the May 11, 2005 Assembly meeting; Council's unanimous agreement not to endorse the draft Excess Units Fee Policy and letter to the Provost to that effect, plus other comments on the policy; Council's comments on legislative rulings from UCR&J; and finally, updates on Assembly Bill 992 (Spitzer bill) and the joint Executive Vice Chancellors/Academic Council meeting of March 31, 2005.

Update on UCPB's Proposals Included on the March 30, 2005 Council Agenda:

- UCPB's Resolution on Maintaining the Public Status of UC: Council accepted UCPB's resolution by assent without supporting UCPB's proposal to convene a joint Senate-Administration task force. Council agreed however, to refer the resolution to the administration's Long Range Guidance Team.
- UCPB's Proposal for a Graduate and Professional School Steering Aid Committee: Council endorsed UCPB's proposal provided that the Graduate and Professional School Aid Steering Committee be established on a trial basis as an ad hoc advisory group, which may become permanent sometime in the future. Council Chair Blumenthal's letter of endorsement and recommendation was sent to Provost Greenwood on April 14, 2005.

II. Consent Calendar

- A. Minutes of the March 8, 2005 UCPB meeting.

ACTION: UCPB unanimously approved the minutes of the March 8, 2005 meeting.

III. Consultation with UCOP – Budget Update

- Larry Hershman, Vice President, Budget
- Jerry Kissler, Assistant Vice President, Planning and Fiscal Analysis

REPORT: Vice President Hershman reported to the committee on the status of the University and state budgets, and other topics as follows:

Governor’s Pension Initiative

The Governor’s planned overhaul of the state pension system has been delayed until 2006. He is purportedly committed to working with the University and others concerning future modifications of his original pension proposal.

May 2006 Budget Revision

State revenue seems to be higher, however actual numbers will become clear after the April tax collections are reported. The Governor is committed to full funding of the Compact, therefore the University does not expect any major modifications to its budget during the May revision. Other items of interest include:

1. Under the capital budget, the UCLA Life Sciences building will be fully funded through the remainder of the bond money.
2. Restoration of Academic Preparation funding is still being resolved. The University is currently collecting data for the Department of Finance on all University academic preparation programs.
3. The Mathematics and Science Initiative is pressing forward with the Governor, and the University is committed to funding this program.

DISCUSSION: UC Merced

The committee held a brief discussion of funding and faculty recruitment issues arising from the UC Merced campus, prompted by an overview of the current situation at UC Merced as understood by Council Vice Chair Brunk. Committee members requested a clarification of the issues and update from Chair Parrish following a full Council discussion at the April 27, 2005 Council meeting.

IV. Consultation with UCOP – Academic Affairs

- Linda Guerra, Acting Asst. Vice President, Academic Strategic Planning and Analysis

A. Proposed Excess Units Fee Policy

REPORT: Acting AVP Guerra announced that her office had intended to present a draft proposal of the Excess Units Fee Policy at the May Regents meeting, however it will most likely be presented in the fall. Her unit is continuing to work on the proposal – incorporating a significant amount of suggestions and expressions of displeasure received from a majority of parties involved in the review process.

DISCUSSION: UCPB members repeated their strong opposition to the draft policy for reasons included in both of UCPB’s letters sent to Council this year, and again encouraged complete abandonment of the proposed policy.

B. Academic Affairs Long-Range Planning Initiative

REPORT: Acting AVP Guerra reported on four planning and advisory groups, which are expected to convene in the upcoming calendar year. She also encouraged committee members to forward to her any suggestions they might have concerning the following groups:

1. *Long Range Guidance Team*: President Dynes announced the formation of the guidance team at the January Regents meeting. Members will include co-chairs Provost Greenwood and Senior Vice President Darling, several Regents, campus chancellors and vice chancellors, Senate representatives and UCOP administrators. An informational website will be launched soon, which will also solicit commentary and suggestions on long term planning. The guidance team's exact charge is currently being discussed, but it will concern the University's future "at a 40,000 foot level," including international strategy, physical and academic infrastructure, and funding models. The first meeting is expected to occur in conjunction with the May 25-26 Regents meeting, and the group's endeavor is planned to expire after six to twelve months.
2. *Task Force on Planning for Doctoral and Professional Education*: Although this task force has not yet met, it will examine the short and long term agendas for academic and professional education. Its immediate charge is to look at practitioner doctorates, and will then move into a second stage of identifying emerging fields.
3. *Enrollment Planning Advisory Group*: The vice chancellors of student affairs first proposed the formation of this group, which is still in the early stages of development. The group will consist of a wide array of members, including graduate deans, Senate representatives, and campus and UCOP administrators who will advise Provost Greenwood on immediate and long term enrollment planning.
4. *Information Technology Advisory Committee*: The University Committee on Information Technology and Telecommunications Policy (ITTP), the University Librarians, and members of the UCOP administration first recommended this committee's formation. Though still in its consultation phase, the committee will broadly examine the University's information technology needs and advise Provost Greenwood and Senior Vice President Mullinix on a systemwide information technology strategy.

V. Addressing the Crisis in Graduate and Professional School Education – Internal Priorities and Budget Strategies

- Larry Hershman, Vice President, Budget
- Jerry Kissler, Assistant Vice President, Planning and Fiscal Analysis
- Linda Guerra, Acting Asst. Vice President, Academic Strategic Planning and Analysis
- Quentin Williams, Chair, CCGA
- Kate Jeffery, Director, Student Financial Support
- [Cathryn Nation, Executive Director, Academic Health Sciences, was unable to attend the meeting due to illness. She wished to express her sincere apology for her absence and also emphasize her interest in working with UCPB in the future on this discussion topic.]

ISSUE: UCPB wished to discuss with its invited guests, Director Jeffery and CCGA Chair Williams, as well as consultants VP Hershman and AVP Kissler, the dire state of graduate and professional school education as related to the University budget, and specifically to address

internal priorities and funding strategies for alleviating the crisis. Discussion topics distributed prior to the meeting include: (1) how to fully fund graduate and professional school students; (2) how to prioritize graduate and professional school student funding in the budget; (3) UC v. the national average in funding of graduate and professional school students; (4) students' debt load upon graduation and effects on future employment choices and the economy; (5) study following students who decline admission to UC to go elsewhere – comparison of aid packages and reasons for declining admission to UC; and (6) a special case involving international graduate students: limited diversity of graduate students = reduced ability to attract diverse faculty = reduced competitiveness and quality of UC. Some of these discussion topics were addressed in reports prepared by Student Financial Support and distributed in the agenda (enclosures 2-4).

DISCUSSION: Director Jeffery began the discussion by posing four questions related to the University's needs to adequately support graduate and professional school students: (1) how to be competitive with other institutions, (2) how to provide support for increased enrollment, (3) how to cover both fee and non-fee cost increases, and (4) how to provide a better balance in support across academic disciplines (e.g., the humanities and social sciences).

Competition with Comparison Institutions

Director Jeffery reported that her office performs a survey comparing offers by UC in academic doctoral programs and offers to students from their top non-UC choice. She reported that this survey shows that on average, UC's offers are less than other top non-UC offers. AVP Kissler pointed out that it is important to note that the gap between offers did not get bigger, but stayed the same. The committee then discussed the survey's methodology, and agreed that comparing UC offers with other top offers, and not the average of all of a student's non-UC offers, is the best approach because it is more realistic and it gives an accurate picture of students' typical economic considerations when comparing options.

CCGA Williams said that UC has established a culture extending non-competitive offers to graduate students and no longer recruiting the best and brightest students essentially because departments and programs do not have sufficient funding to do so. He continued by saying although UC's student fees are still low compared to other institutions, those institutions have techniques to reroute the tuition that is nominally "paid" by their graduate students back into their graduate enterprise. Committee members then discussed various funding models and student aid strategies, as well as internal priorities for allocating funds to increase support for UC's graduate student programs. Acting AVP Guerra reported that her office has some information on approaches taken by UC's comparison institutions on student fees, use of extramural funding grants, and other items, which she will provide to UCPB after the meeting.

Supporting Increased Enrollment

A conceptual issue arose concerning how UC should distribute its resources in competing for the best students. Most agree that to continue attracting a broad range of students, no new funding sources are required, however a significant amount of additional resources are required for the best students. CCGA Chair Williams said that this is a fundamental policy issue facing UC, where UC's goal is to be competitive for the best and brightest students, but at the same time, recognize that its research enterprise may occasionally hinge on enrolling students who are not in the top tier. Committee members concluded that it will require a large sum of money for UC to attract the best and brightest students regionally and abroad.

Fee Increases

Vice Chair Glantz discussed the impact of increased student fees on the quality and competitiveness of UC academic programs, and on a faculty member's ability to support graduate students with increasingly insufficient, limited, and hard to acquire extramural funding sources. He said that this situation has created incentives for faculty to hire postdoctoral students and an affirmative disincentive to hire graduate and undergraduate students because they are significantly more expensive. Vice Chair Glantz also reported that graduate student fee estimates under the Compact, through 2011, are projected to increase an additional 30 percent. Committee members agreed that UC is rapidly approaching a "perfect storm," with increased student fees, disincentives for faculty to hire graduate students, a reduced pool of extramural funding sources, and reduced quality of UC graduate academic programs. Vice Chair Glantz also pushed for fee remissions for research and teaching assistants to be included in the instructional budget.

Recruitment of International Students

CCGA Chair Williams raised the issue of the "regionalization of UC," or the largely unevaluated concern that UC does not recruit international students, marginally recruits domestic students, and now only recruits California graduate students. He said that this is an incredible hidden cost to UC because to decrease the number of graduate students also diminishes the quality of UC's graduate enterprise. This impacts UC's enormously lucrative research enterprise because the competitiveness of UC faculty in getting external funding is reduced at the worst time – when NIH and NSF grants are flat, and designated programs are getting smaller.

UC Budget Strategies; Balanced Support Across Disciplines

A discussion ensued concerning budget strategies to address UC's non-recruitment of international students, and the best and brightest graduate students from across the nation in general. Committee members debated return-to-aid models, current and projected student fee levels, new defined sources of revenue and possible reallocation of current funding. Vice Chair Glantz continued to argue against the raising of student fees as it results in a budget cut on instruction, research and/or faculty members' extramural funding grants. One committee member encouraged strengthening public-private partnerships, and to emphasize the give and take relationship with UC to receive more financial assistance from UC's industrial partners, especially for the science-related disciplines. Another committee member pointed out that the humanities and social sciences disciplines are left out of this strategy, and require special attention of their own in garnering support for their research enterprises.

Committee members emphasized the need for a systemwide approach on this issue, but also recognized the importance of a concerted effort on the part of the campuses to actively address increased support of graduate students. Chair Parrish wished to press upon the administration, from the campus level to UCOP and the Regents, how serious the faculty are about this issue. The committee ended the discussion with a brief overview and discussion of current and future professional school fee levels, and what the campuses are doing to address escalating fees.

ACTION: UCPB members requested additional information and data concerning comparison institutions' funding models and allocation strategies for graduate and professional school student support from Acting Assistant Vice President Guerra.

ACTION: UCPB members will continue to monitor and discuss the crisis in graduate and professional school education at both the systemwide and divisional levels.

UCPB Executive Session

VI. Proposed Amendment to Senate Regulation 477

ISSUE: The committee must decide whether to approve the proposed amendment to Senate Regulation 477, which would allow for implementation of the Streamlining UC Course Major Preparation Articulation policy.

DISCUSSION: Committee members agreed that the proposed amendment closely aligns with its prior discussions concerning the policy at issue.

ACTION: UCPB unanimously approved the proposed amendment to Senate Regulation 477.

VII. Proposed Amendment to Senate Regulation 478

ISSUE: The committee must decide whether to approve the proposed amendment to Senate Regulation 478, which would allow for implementation of the SciGETC program.

ACTION: UCPB unanimously approved the proposed amendment to Senate Regulation 478.

VIII. Proposed Amendment to Senate Regulation 600.B

ISSUE: The committee must decide whether to approve the proposed amendment to Senate Regulation 600.B, which would allow for Senate members to obtain a higher degree from one's own Division.

DISCUSSION: One committee member expressed the belief that this proposal was long overdue and represented a needed amendment to a most likely arcane and outdated Senate Regulation, and other members strongly agreed. The committee also saw no fiscal impact for the University upon implementation of the proposed amendment.

ACTION: UCPB unanimously approved the proposed amendment to Senate Regulation 600.B.

IX. Formal Review of Systemwide Academic Personnel Policies Related to Work and Family: APM 760, 133-17, 210-1 and 220

ISSUE: The committee must decide whether to endorse the proposed changes to APM 760, 133-17, 210-1 and 220, which concern Academic Personnel Policies related to work and family.

DISCUSSION: Committee members agreed that the proposed APM changes were salutary and long overdue at the University.

ACTION: UCPB unanimously endorsed the proposed changes to APM 760, 133-17, 210-1 and 220.

X. UCPB Draft Report on Budget Cuts Affecting Campus Mental Health Services

ISSUE: As a follow-up item from the March 8, 2005 UCPB meeting, committee members must now review a draft Report on Budget Cuts Affecting Campus Mental Health Services, which encompasses members' campus reports submitted to Analyst Ruskofsky on the following: (1) the origin of and justification for directed cuts to student services, (2) how they were implemented on campuses and (3) how they affect mental health services in particular. Chair Parrish is expected to present UCPB's final report for discussion and possible action at the April 27, 2005 Council meeting.

DISCUSSION: Committee members reviewed the draft report and offered suggestions for the final version, including whether to more fully address faculty mental health issues, and the impact of decreased community mental health services on the campuses. One member expressed that this issue is clearly a problem on the campuses, and exacerbated further by the number of students who are arriving at the University already medicated, and by specific budget cuts to student and mental health services. Furthermore, this problem must be addressed by arriving at an appropriate level of funding for both faculty and student mental health care on the campuses. Other members questioned whether the problem should be addressed through specific student fee referendums, like those recently passed by students at Berkeley and Santa Barbara. Lastly, one member reported the negative effects when the campuses implement budget strategies which cut all programs excluding core academic programs; and that it is important to realize how cuts to mental health services affect the wellbeing of students and their academic future.

ACTION: Committee members agreed to let Member Robertson review and finalize UCPB's Report on Budget Cuts Affecting Campus Mental Health Services, and formulate a recommendation back to UCPB before the final report is submitted to Council.

Meeting adjourned at 3:00 p.m.

Attest: Michael Parrish, UCPB Chair

Prepared by: Michelle Ruskofsky, Committee Analyst

Attachment:

Appendix A: UCPB 2004-05 Attendance

Appendix A

| UNIVERSITY COMMITTEE ON PLANNING AND BUDGET (UCPB) | | Key: X = In attendance; Abs = Absent; Alt = Alternate attended | | | | | | | |
|--|----------------------------------|--|---------|---------|--------|--------|---------|--------|---------|
| Attendance 2004-05 | | 10/5/04 | 11/9/04 | 1/11/05 | 2/8/05 | 3/8/05 | 4/12/05 | 5/3/05 | 6/07/05 |
| MEMBERS: | | | | | | | | | |
| Michael Parrish, Chair | San Diego (History) | X | X | X | X | Abs | X | | |
| Stan Glantz, Vice Chair | San Francisco (Medicine) | X | X | X | Abs | X | X | | |
| Calvin Moore | Berkeley (Mathematics) | X | X | X | X | X | X | | |
| Patricia Conrad | Davis (Pathology, Micro, Immun.) | X | X | X | X | X | Alt | | |
| Derek Dunn-Rankin | Irvine (Mech'l, Aerospace Eng.) | X | X | X | X | X | X | | |
| John Edmond | Los Angeles (Biological Chem.) | X | X | X | X | Abs | X | | |
| Steve Cullenberg | Riverside (Economics) | X | X | Abs | X | X | X | | |
| Stan Mendoza | San Diego (Pediatrics) | X | X | X | Abs | X | X | | |
| Patty Robertson | San Francisco (Ob-Gyn, Repro.) | X | X | X | X | X | Alt | | |
| Chris Newfield | Santa Barbara (English) | X | X | X | X | X | Abs | | |
| Paul Koch | Santa Cruz (Phys, Bio Sciences) | Alt | X | X | X | Alt | X | | |
| EX-OFFICIO MEMBERS: | | | | | | | | | |
| George Blumenthal | Chair, Academic Council | X | Abs | Abs | Abs | Abs | Abs | | |
| Cliff Brunk | Vice Chair, Academic Council | X | X | X | X | X | X | | |
| STUDENT REPRESENTATIVES: | | | | | | | | | |
| Peter Gee | Undergrad Representative (UCB) | X | X | X | Abs | Abs | Abs | | |
| Paul Page | Grad Representative (UCSF) | Abs | Abs | X | Abs | Abs | Abs | | |
| GUESTS: | | | | | | | | | |
| Christopher Viney | UC Merced | X | X | X | X | Abs | X | | |
| Susanne Huttner | Assoc Vice Provost | | | X | | | | | |
| Leslie Sunell | Spec. Asst to the Provost | | | X | | | | | |
| Joseph Mullinix | Sr. Vice Pres. - Bus&Finance | | | | X | | | | |
| Kate Jeffery | Dir., Student Financial Support | | | | | | X | | |
| Quentin Williams | Chair, CCGA | | | | | | X | | |
| ALTERNATES: | | | | | | | | | |
| David Gardner | UCSF Alternate | | | | | | | | |
| Don Rothman | UCSC Alternate | X | | | | | | | |
| Maggie Morse | UCSC Alternate | | | | | X | | | |
| Ann Orel | UCD Alternate | | | | | | X | | |
| Norm Oppenheimer | UCSF Alternate | | | | | | X | | |
| CONSULTANTS: | | | | | | | | | |
| Maria Bertero-Barceló | Exec. Dir., Academic Council | X | Abs | Abs | Abs | Abs | Abs | | |
| Larry Hershman (UCOP) | Vice President, Budget | X | X | X | X | X | X | | |
| Jerry Kissler (UCOP) | Asst.VP Budget, PIng, Analysis | X | X | Abs | Abs | X | X | | |
| Linda Guerra (UCOP) | Int.Asst.VP PIng & Analysis | X | X | X | X | X | X | | |
| Larry Coleman (UCOP) | Vice Provost, Research | Abs | Abs | X | Abs | Abs | Abs | | |
| Cathie Magowan (UCOP) | Dir., Science & Tech Research | Abs | Abs | X | X | Abs | Abs | | |
| Dante Noto (UCOP) | Dir., Humanities, Arts, Soc.Sci. | Abs | Abs | Abs | Abs | Abs | Abs | | |
| STAFF: | | | | | | | | | |
| Michelle Ruskofsky | Committee Analyst | X | X | X | X | X | X | | |