

**Minutes of Meeting**

**November 3, 2015**

**I. Announcements**

*Shane White, UCPB Chair*

**Update:** Chair White updated the committee on several items of interest:

- Self-supporting program (SSP) proposal reviews should focus on fiscal planning issues, such as pay, resources, and space. See also Item VII below.
- The Education Abroad Program governing council finance subcommittee is chaired by the UCPB chair, and the group met yesterday. UCEAP has a surplus this year, partially due to more summer enrollments and a favorable exchange rate. Therefore increased spending has been proposed. Nonetheless, the program's long-term finances and abatement strategies must remain under discussion. The EAP program might purchase a newly available building with UCSB instead of continuing to lease and to move closer to campus. The amount of currency fluctuation is a concern for some, as it makes accurate planning difficult for students. The program's new director should be announced soon, and further governance changes could follow.
- Retirement Options Task Force: See Item IV below.
- Faculty salary administration: Central guidance for allocation of faculty salary increases is valued by the Senate, but EVPs must weigh this suggestion against other campus demands for limited funds. How can the need for faculty salary increases be better explained to central decision-makers? Questions of competitiveness – with whom and at what level – have arisen again, as have questions about the utility of the faculty scales and whether they can be restored. Current levels of salary increase, 3%, do not keep faculty from falling further behind the Comparison 8, and the practice of seeking an outside offer to secure better remuneration is harmful to the institution. UCPB needs to help the Senate make the case for competitive faculty remuneration more convincing to skeptical audiences.

**II. Consent Calendar**

1. Minutes of September 23, 2015 Teleconference

**Action:** The minutes were approved as noticed.

2. Minutes of October 6, 2015 Meeting

**Action:** The minutes were approved as noticed.

3. Response to Proposed Amendment to SBL 140 (UCAAD)

**Action:** The response was approved as noticed.

4. Response to Proposed Changes to SR 417 and 621

**Action:** The response was approved as noticed.

**III. Consultation with Academic Senate Leadership**

*Dan Hare, Academic Council Chair*

*Jim Chalfant, Academic Council Vice Chair*

**Update:** Council Chair Hare updated the committee on several items of interest:

- The response to the Proposed Presidential Policy on Sexual Violence and Sexual Harassment was approved and transmitted. The Senate identified several issues that remain to be addressed.
- Changes to the UC Health governance structure at the Regental level are expected to include a new advisory board, maintenance of Regent-only voting, and addition of a Senate expert who will also serve *ex officio* on UCFW's Health Care Task Force. The new board will address mostly executive compensation and mergers and acquisitions; the latter will still need to be approved by Grounds and Buildings, as well.
- The Transfer Pathways have been completed and sent to the campuses for endorsement.
- Work continues on drafting a statement on intolerance. Several stakeholder groups spoke at a town hall at UCLA. The final statement is expected to be ready for the March 2016 Regents meeting.
- BOARS is coordinating with the Community Colleges on the Course ID project included in the budget deal.
- Council endorsed the UCRP borrowing proposal.
- Work continues on the "Major 45" project included in the budget deal, but the definition of success is still in flux.
- The Retirement Options Task Force work is moving slowly. Several issues remain contentious within the task force, and there is no guarantee that the president will follow any of the task force's recommendations. The Senate will be able to review the president's recommendation in January.
- New mandatory information security training is being rolled out. A new policy is expected to follow soon, and the Senate will be able to review it.

#### **IV. Retirement Options Task Force Update**

*Gary Schlimgen, Executive Director, Retirement Programs and Strategy, Human Resources*

**Issue:** Director Schlimgen summarized some of the unresolved topics the Task Force is discussing, such as how much members in the 2016 tier should contribute to the existing liability or who should be eligible for any supplemental plans for incomes above the PEPRA limit. Many other plan design questions also remain to be addressed. It is expected that the Task Force report will include minority points of view.

**Discussion:** Members noted that a new constraint had apparently been added to the Task Force charge, that of demonstrating savings; it is mathematically impossible to offer a benefit package of the same value to employees and save the employer money at the same time, especially do so using a less efficient vehicle. Director Schlimgen agreed that the only possible savings in the short term are from the supplemental plan delta, but that others in Sacramento and UCOP are focused on the long-term cost curve. Members asked how the funding ratio for UCRP was likely to change given the expected borrowing, and Director Schlimgen referred members to the previously circulated proposal.

## **V. Campus Updates**

### **1. ORU Review Protocols**

**Action:** Members will investigate local assessment practices and report back.

## **VI. Consultation with UCOP – Budget and Enrollment Management**

*Debbie Obley, Associate Vice President, Budget Analysis and Planning*

*David Alcocer, Associate Director, Operating Budget*

*Kieran Flaherty, Interim Executive Director, Budget*

**Update:** AVP Obley reported that her office is shifting to a “balance sheet” model by campus; this should allow planning on both an operational level and on a finance level. A new general obligation bond is unlikely until there is a new administration in Sacramento.

Enrollment planning is difficult, and allocations for the new 5000 California undergraduates are still being determined. One plan being considered is to fund overenrolled students via the rebenching cascade and eliminate the problem in two years, and rebenching might also be accelerated to finish in year 5.

**Discussion:** Members asked if rebenching had been a successful exercise, and AVP Obley noted that lots of questions in the on-going state audit focus on making this determination. Demographics are a concern on the least well-funded campuses. Members again noted that UC is being punished for its good behavior, while other segments are being rewarded, at least financially, for their defiance of state directives. The impacts of the audit’s final findings are unknown.

Members asked how the campus enrollment allocations were being determined, and AVP Obley said that discussions continue, and that no decision is likely until closer to the January Regents meeting. The spring will also see final non-resident tuition projections and a final enrollment plan.

## **VII. Review Items**

### **1. Self-supporting Program Proposals**

#### **a. UCSD Chinese Economic and Political Affair**

*Note: Item deferred.*

#### **b. UCD Business Analytics**

*Abel Rodriguez, UCSC Representative and Lead Reviewer*

**Issue:** The proposal left many issues unresolved. The steady-state assumptions seem high, especially as the market analysis was thin. Growth of the faculty ranks is not considered in the proposal, and facilities costs are opaque. The return to aid allotment is low, and the program review cycle needs accelerated.

**Action:** UCPB will request amendment of the proposal.

#### **c. UCI Embedded Cyber and Physical Systems**

*Note: Item deferred.*

#### **d. UCI Computer Interaction and Design**

*Note: Item deferred.*

#### **e. UCI Pharmacology**

*Note: Item deferred.*

#### **f. UCI Computer Science**

*Ken Barish, UCR Representative and Lead Reviewer*

**Issue:** The proposed program is more professionally oriented and includes a capstone rather than a thesis. Similarities between the proposed program and the extant program are many and strong, and the academic justification for the program was thin, as evidenced by a lack of external letters of support. Overload teaching is assumed for faculty, despite the workload associated with overseeing and evaluating capstone projects. Facilities costs are too vague.

**Action:** UCPB will request amendment of the proposal.

- g. UCLA Asian Languages

*Note: Item deferred.*

- h. UCLA Social Science

*Jim Steintrager, UCI Representative and Lead Reviewer*

**Issue:** The program is designed as an IDP, which raises questions about faculty remuneration, oversight, and financial stewardship. Space issues are not addressed specifically, and the academic justification is weak and suffers by not having a market analysis for international students. The return to aid is low, especially given the projected size of the program.

**Action:** UCPB will request amendment of the proposal.

#### **VIII. Executive Session**

*Note: During executive session, no notes were taken.*

#### **IX. New Business**

##### **1. SSP Proposals**

**Issue:** UCPB has noted several recurring deficiencies in the SSP proposals the committee has reviewed, both last year and this year. Greater attention needs to be given to faculty remuneration, space and facilities, and market analyses and return to aid projections.

**Action:** Representatives Steintrager and Rodriguez will draft a memo calling for stricter guidelines for these areas in the SSP manual.

Meeting adjourned at 3:40 p.m.

Minutes prepared by Kenneth Feer, Principal Analyst

Attest: Shane White, UCPB Chair