I. Consent Calendar
   Approval of the Agenda and Minutes of October 19, 2018
   Action Taken: The agenda and minutes were approved 7-0-0 with some corrections to the minutes.

II. Chair’s Report
    UCIE Chair Michael Lazzara
    The Chair thanked members for their attendance at this busy time of the year. He then briefly went
    over the process for program reviews. The three-year reviews have two members: one from UICE
    and one who is an area representative. The UICE representative participates in the discussions,
    reviews materials and presents the final report to UCIE. The reports tend to be fairly simple. The
    ten-year reviews are more extensive, with larger committees (usually three or four members, but
    sometimes five). The review functions in the same way, but the material is more extensive. Reports
    are usually written in the early summer and voted on in the fall.

III. UCEAP Director’s Report
    Director Vivian-Lee Nyitray
    The Director reported that a UCEAP student died in an accident over the fall. UCEAP provided
    grief counseling and her roommates were relocated. A nice memorial was held for the student with
    about 100 people in attendance. The student was described as a very happy person who was deeply
    engaged in her work and in the community. 1000 people attended her funeral in Boulder, Colorado.
    Some parents of other students expressed concern that they did not hear about the death right away,
    but UCEAP did not want to release any inaccurate information and also wanted to give the family
    some privacy. The program explained that its primary concern was taking care of its students prior
    to relaying information.

    Separately, there was no tuition increase for UCEAP this year. This is good for students, but
    problematic for UCEAP. As program costs continue to go up, tuition stagnation becomes
    concerning. The program has suggested to OP that UCEAP should be due some portion of the one-
    time funds the University received through the tuition buy out.

    UCEAP launched the reciprocity website and had a launch party. This site has been a long time in
    the making.
UCEAP is still looking for a director of its Asian portfolio. It made two offers but they were declined due to cost of living in Santa Barbara. A third candidate is in the wings. Summer and fall enrollments experienced a strong increase over the previous year; 505 new students came in. As of this date, about 95% of the spring participants have been placed. The program is on track for 5900 students. Applications are up from all the campuses except Santa Cruz, which usually comes in a little later. That campus is also doing its own faculty-led program, which may have made an impact. Over time, things will even out.

Reciprocity students select three campuses in order of preference and their major when they apply. The reciprocity team works with each student individually to help explain that UCB and UCLA are usually full and that students will not get the classes they want. However, sometimes students still go to that campus. Incoming reciprocity students should be treated as regular students, but sometimes that does not happen. Most of them are juniors, but there are some seniors. The program is working to address the needs of these students.

IV. UCEAP Associate Dean’s Report
   – Associate Dean Hsiu-Zu Ho

The Associate Dean showed a PowerPoint presentation on the many Academic Integration (AI) initiatives. This is the fifth year that UCEAP is offering Integration Grants ($5000 each) to incentivize academic departments to integrate study abroad into their curricula and majors/minors. Deliverables from the last four years are available on the UCEAP website. Departments are encouraged to put degree plans on their websites that show students exactly how/when study abroad can fit into their overall course of study.

Over the last four years, UCEAP has been working on a major database gathered from all the registrars that catalogues which courses taken abroad have counted for credit. Now that database has been made public, people can search for courses that were taken abroad and see what kind of academic credit was earned for those courses. The tool has been very useful to the student center staff and to the advisors. It will also be invaluable to students and faculty.

The Associate Dean noted that there are always myths that studying abroad delays graduation. She said that students who participate in UCEAP actually have better graduation rates than students who do not go abroad.

V. Consultation with Vice President

Vice President Art Ellis said that in July, the Chancellors and President created a couple of “Tiger Teams” to address issues raised in Washington. One team was formed in response to issues around international students; the other was on international agreements. A presentation was made in early November with recommendations that fell into five categories. The major themes were academic freedom and self-censorship. Climate around freedom of expression in China has been tightening considerably. This topic generated considerable conversation among committee members. The Vice President welcomed follow up from the committee if there were additional questions.

VI. Executive Session (1)
Minutes are not taken during Executive Session.
VII. Consultation with the Academic Senate Leadership
Kum-Kum Bhavnani, Academic Council Vice Chair

UC has decided to present a multi-year budgeting plan to the legislature. There might be more sympathy to UC under governor-elect Newsom. A multi-year plan allows for more flexibility and better planning. UC is asking for $145M in permanent moneys for tuition buyout, faculty salaries, and associated aspects. A preliminary budget is presented to the Regents, and then in January the legislature produces a budget. Newsom does not come into office until January, so this budget will have Governor Brown’s fingerprints on it. It will go through a number of phases, and then the University hopes to see Newsom’s input at the May Revise.

UC faculty salaries were were 8.2 percent behind the competitors, but that gap has been slightly reduced. Faculty are asking for a five percent increase every year for four years; this is for on-scale salaries.

President Napolitano asked the Senate back in August to look at the predictive value of the SAT and ACT tests (the GRE is not being discussed at this time). BOARS has established a task force to look at this issue.

UCPT has worked out how to comply with the 90 days 60/30 split for the Sexual Violence and Sexual Harassment Policy; UCPT is also recommending that this procedure not only apply to SVSH, but to all policies.

Transfer guarantees is a fraught issue. President Napolitano signed an MRU with the Chancellor of the Community Colleges in April. It was agreed that UC would establish an admission guarantee for transfer students. UC has TAGS (Transfer Admission Guarantees) with six of the nine undergraduate campuses. This agreement guarantees transfer students a place; admissions procedures have not changed. Questions can be sent to Chair May and Vice Chair Bhavnani.

Subject D is a similarly fraught discussion. The Provost is opposed to requiring three sciences instead of two; he said it will discriminate against URMs. Ninety-five percent of students who come to UC have three sciences. The Provost says that URMs could be discouraged by seeing the requirement of three science classes; he says that he will stand and oppose it at the Regents. The Senate does not want to have a “fight” in front of the Regents about this.

VIII. Program Reviews

A. One-Year Follow-Up Report for 2016-17 Germany Ten-Year Review
UCEAP Director of Academic Development, Sarah Abraham, discussed the review and its findings. One take-away was the decision that study abroad needs to be more than language acquisition. More material should be built into the pre-departure webinars. The summer program is FUBEST and is very popular. Separately, there is a need to “push back” on the internships; they seem to be not very open to change. The previously-mentioned housing has resolved itself; new management is handling the dormitories.

The committee stated that it would like FUBEST to look into student internships with FUBEST faculty.
B. 2017-18 Dominican Republic Three-Year Review
Gerald Dubowitz discussed the review report and responses.

This was a complex review, with some concern about medical tourism associated with this program. Also the CIEE relationship seems unclear. The team is having difficulty understanding it. The reviewers challenged the program in this review, and they sent in a large amount of paperwork in response. It is unclear if they are actually doing any implementation. The team needs to re-review the program and materials. This was a three year review, and for two of the years, things were unclear. This last year seems good, but the reviewers are waiting on more input. There needs to be some follow up and feedback.

Director Nyitray stated that CIEE does a really good job on programs that are academically-based and centrally-located. In the past, UCEAP had occasion to suspend its programming in Tanzania with CIEE because they felt their remote staff and medical transport were inadequate. Risk Management made a site visit and came back very upset. They have hired a new director of safety and risk management; he has just come on this year. She opined that UCEAP needs to look at CIEE programs more carefully; things look good on paper, but in person, that was not always the case.

**Action Taken: The Review was approved 8-0-0 in Executive Session.**
UCEAP would like to have a site visit conducted in the Dominican Republic this summer while the students are doing their practicum rotations in the rural areas. This site visit should be conducted by someone with the competency to evaluate the medical/safety aspects as well as the overall effectiveness of the program. UCEAP would like to have the name of the reviewer presented for approval at the March meeting.

IX. Information Items

A. Proposed Changes to Select UCIE Program Review Materials
Ms. Abraham asked if UCIE would consider using Tableau for the review materials. This software is an interactive environment. It allows a lot more detail and more comparisons very easily. It would depart from having a physical copy of all materials in hard copy. (They could be produced, however.) With program evaluations, half the information is qualitative and half is quantitative. The qualitative cannot be done on Tableau, so that part will still occur on paper. There is no cost associated with this.

B. Changes to Netherlands Programming
Ms. Abraham also said that, starting with the next academic year, there will no longer be a Dutch language training program. The newer partners don’t offer this. The new programs are less expensive than the ones that included the language training, and UCEAP cannot justify making language training required in one program and not another. What is currently being offered is survival Dutch and also an introduction to culture.

X. Executive Session (2)
Minutes are not taken during Executive Session.