

UNIVERSITY COMMITTEE ON FACULTY WELFARE

Notice of Meeting
Friday, December 13, 2019

AGENDA

I. Chair's Announcements

1. Agenda Overview
2. New HCTF charge (results from vote)
3. Request to collect information about what each campus is doing on climate change

II. Consultation with Academic Senate Leadership

1. November Regents
2. November Council
3. Presidential search
4. State budget

III. University Policing and Public Safety Advisory Boards

1. Status on establishing Public Safety Advisory Boards
2. Use of Force Standards?
3. Body cameras in UC PD officers?
4. Systemwide Public Safety Advisory Board

Note:

<https://www.ucop.edu/policing-task-force/>
and

[Report of the Systemwide Public Safety Task Force PDF](#), memo from Chair White to President Napolitano (7/18)

IV. Report: UCFW Task Force on Investment and Retirement (TFIR)

1. TFIR of December 5, 2019
 - UCRays/RASC/Redwood Concerns
2. Pension Contributions at November Regents
3. UCRS Advisory Board of November 22, 2019
<https://ucnet.universityofcalifornia.edu/compensation-and-benefits/retirement-benefits/ucrsab/index.html>
4. UC divestment from fossil fuel funds
5. TFIR charge

V. Consultation with Human Resources

1. RASC / UCRays / Redwood Update

VI. Systemwide Review Items

1. [Proposed revisions to APM 120 related to Emerita/Emeritus titles PDF](#) (Comments due February 19, 2020)
 - Assign lead reviewer
2. [Proposed revisions to APM 240 \(Deans\) and APM 246 \(Faculty administrators\) PDF](#) (Comments due February 19, 2020)
 - Assign lead reviewer

VII. Campus Updates

1. Child Care Availability and Paid Family Leave

VIII. Report: HCTF

1. Jan 24 HCTF Agenda Items
2. Restrictions on care due to UCMC contracting with outside organizations

IX. Consultation with the Office of the President – Academic Personnel and Programs

1. HSCP Overview
 2. Market Salary Proposal Costing Data
 3. APM 285 Guidance
 4. Post-Doc Pay Policies
 5. Compensation plan for health sciences faculty
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