

UNIVERSITY COMMITTEE ON FACULTY WELFARE

Notice of Meeting
Friday, November 8, 2019

AGENDA

Item

- I. Consultation with Academic Senate Leadership**
 1. September Regents
 2. October Council

- II. Report: UCFW Task Force on Investment and Retirement (TFIR)**
 1. TFIR of October 28, 2019
 - a. Divestment from fossil fuel companies
 - b. Faculty & staff contribution to pensions
 2. Fidelity planning tools
 3. Deferred annuities as default in 403(b) funds
 4. Charge revisions

- III. Consultation with the Office of the President – Academic Personnel and Programs**
 1. Salary Market Proposal (continued discussion)
 2. Changes to the granting\ of Emerita/us Status (next steps)
 3. Teaching Professor Utilization and Guidelines
 4. Non-Senate Faculty in the UCMCs Morale and Pay
 5. Post-Doc Pay Policies
 6. Exit Survey Overview

- IV. Consultation with the [Office of Loan Programs](#)**
 1. Affordability Options
 2. Campus Planning

- V. Campus Updates**
 1. Campus Public Safety Advisory Committees
 2. Data for administrative burden

- VI. Report: UCFW Health Care Task Force**
 1. Status of Health Sciences Compensation Plan
 2. Open Enrollment Highlights
 3. Charge Revisions

- VII. Chair’s Announcements**
 1. Agenda Overview
 2. Council of October 23
 3. Overview of topics for the year
 4. Suggestions for gathering background information
 5. Task force on teaching evaluations

- VIII. Systemwide Review Items**
 - [Proposed Revised Presidential Policy on Copyright Ownership PDF](#) (Comments due December 3, 2019)

IX. New Business and Further Discussion

1. What data to collect from campuses about child care?
 2. What to do in practice about climate change?
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