

**Minutes of Videoconference  
January 13, 2017**

**I. Chair's Announcements**

*Lori Lubin, UCFW Chair*

*Roberta Rehm, UCFW Vice Chair*

**Update:** Vice Chair Rehm attended the December Academic Council meeting and reported the following: 1) Several Regents positions are open, and the governor is expected to submit nominees to the state senate for ratification in the spring. 2) The international activities policy response was approved. 3) Focus on sexual harassment and sexual violence investigations has raised questions of how to keep complainant informed while respecting the accused's privacy. 4) No consensus has yet emerged regarding how to repackage the LSOE series. 5) Each new iteration of the proposed non-resident enrollment policy leads to campus equity concerns.

Chair Lubin noted that Senate-UCOP discussions regarding how to address both long-term academic quality concerns and short-term budget restrictions continue.

**II. Consent Calendar**

**Note:** Item deferred.

**III. Report: Health Care Task Force**

*Robert May, HCTF Chair*

1. Open Enrollment

**Issue:** Several reports have surfaced suggesting a massive data transfer failure between UC and one of its external insurers. Members have not received new identification cards, and care delivery is being negatively impacted. The campus Health Care Facilitators report being overwhelmed. Members who contact the insurer often spend hours on hold and the issue is still not resolved. HCTF meets next week and will address these issues with UCOP personnel.

**Discussion:** Members asked if a hotline could be created, and Chair May indicated he would add that to his list of recommendations for HR. Members asked how many individuals were impacted in this failure, and Chair May said current estimates are 44,000 employees and dependents.

2. UCOP Health Administration

**Update:** Professor Gerald Kominski of UCLA and a member of HCTF has been named the Senate representative to the Executive Steering Committee.

3. Domestic Partner Benefit Equity

**Update:** A draft white paper and equity proposal has been circulated electronically, and members should feedback directly to Chair May. The final version will be sent to the Academic Council for their support and imprimatur.

**IV. Systemwide Review Items**

1. Proposed Revised APM Sections 278 and 210-6

**Action:** The committee elected not to opine on this item.

2. Presidential Policy on Business and Financial Bulletin G-28 Travel Regulations

**Issue:** The policy proposes to allow spouses and children to travel with faculty members who attend conferences and the like. A chancellor's approval is stipulated.

**Discussion:** Members voiced their support for the proposal, noting the difficulty of securing child care in many instances. Members also noted that this could encourage more Senate service if family obligations are easier to meet. It was noted that the **policy does not address upgrades or accommodations for disabled individuals.**

**Action:** Analyst Feer will draft a memo for electronic approval.

3. Proposed Revisions to Senate Regulation 630.D

**Action:** The committee elected not to opine on this item.

## V. Campus Updates

**Berkeley:** Several topics will continue into the spring: child care access and affordability; parking and transportation; emeriti access to professional development classes and other atypical activities.

**Davis:** No new issues have arisen since the last UCFW update.

**Irvine:** [Absent]

**Los Angeles:** 1) A new report on campus early care and educational programming should be issued in the next few weeks. No preview has been made available. 2) The Health Care Facilitator is overwhelmed with transition issues. There is only one person in the office, but UCLA is massive campus. A petition for greater support is being developed. 3) Concerns about the potential out-sourcing of information technology help have stakeholders seeking to preemptively stop any such efforts.

**Merced:** Several issues will continue into the spring: child care, police oversight, access to start-up funds, and diminishing staff for student services and faculty support.

**Riverside:** 1) A no confidence vote in the provost has been called. The vote has yet to be formally scheduled, but the provost has already submitted his resignation, effective July 1. How to speed the transition and address unresolved issues remains under discussion. 2) Cuts to the child care system were made without consultation with either parents or care center personnel. High level meetings are occurring between the faculty executive committee and campus vice presidents. The biggest ask for funds to support staffing ratios and pay scales and to restore programming that had been cut. 3) A new accounting system, based on activity-based costing, will be tested on campus. Faculty are concerned that "bulk" teaching will be recommended as a result.

**San Diego:** Ongoing issues include: 1) developing better data to illustrate the need for more child care resources for the entire UCSD community – students, staff, and faculty; 2) administering an updated climate survey with the diversity and equity dean; and 3) meeting with the Health Care Facilitator next week.

**San Francisco:** No new issues have arisen since the last UCFW update.

**Santa Barbara:** 1) The EVC has been foot-dragging since receiving a white paper and recommendations last year calling for a task force on child care. 2) There are many UC Care transition concerns. 3) Faculty who have received hostile emails have been told by campus

police that they are not the proper entity to investigate. This has led to renewed calls for a public accountability board and clearer guidelines for faculty in this situation. 4) Confusion about the recording of lectures has arisen. The policy is unclear, and enforcement of it is even more so. 5) Of the over 300 public surveillance cameras on campus, only about a third are governed by current IT policy.

**Santa Cruz:** [Absent]

## **VI. Consultation with Academic Senate Leadership**

*Jim Chalfant, Academic Council Chair*

**Update:** Chair Chalfant updated the committee on several items of interest:

- Activity-based costing exercises are not expected to spread at this point, but everyone should monitor the pilots and keep up with talking points.
- The police response to external threats will be added to the agenda for the next meeting with President Napolitano.
- A new systemwide video policy is being developed, but the time frame is not known. Additional information will be shared as it becomes available.
- The Academic Council will discuss how best to address clinical affairs concerns.
- The Council's resolution supporting the current tuition increase proposal was well received.
- The Council's resolution opposing the current non-resident enrollment policy was not well received due to external pressures. The Regents will take this topic up again at their March meeting.
- Efforts to collect better data on graduate students need better privacy firewalls.
- Several unresolved issues from the revision process of APM 015 and 016 are likely to be tabled until next summer.
- Divisional Senates may need to actively seek a role in the new long-term framework exercise.
- The governor's budget contained no surprises, but creative accounting for Prop 56 funds could lower the state allocation to UC by \$40M.

## **VII. New Business**

None.

Call ended at 12 noon.

Minutes prepared by Kenneth Feer, Principal Analyst

Attest: Lori Lubin, UCFW Chair

Attendance:

Lori Lubin, Chair

Robertta Rehm, Vice Chair

Caroline Kane, UCB

Michael Hill, UCD  
Areti Tillou, UCLA  
Sean Malloy, UCM  
Victor Lippit, UCR  
Gedeon Deak, UCSD  
Margo Kushel, UCSF  
Stan Awramik, UCSB  
Stefano Profumo, UCSC  
Robert May, HCTF Chair  
David Brownstone, UCRS Advisory Board Member  
Dick Attiyeh, CUCEA Chair