

UNIVERSITY COMMITTEE ON FACULTY WELFARE

Notice of Meeting
Friday, November 14, 2014

AGENDA

Item**I. Chair's Announcements****II. Consent Calendar**

1. DRAFT Minutes of October 10, 2014

III. Report: UCFW Health Care Task Force (HCTF)

1. UC Care Inequities

IV. Consultation with UCOP – UC Path

1. Employee Verification Project

“As a pillar of the University of California’s Working Smarter Initiative, the UCPath project has focused on standardizing and streamlining dozens of core human resources- and payroll-related practices and business processes in conjunction with implementing modern support systems/technologies. One example of the many services reviewed was that of employment and income verification. Leveraging an existing employment verification application would deliver the most secure and efficient service possible. The employees of all UC campuses will have the ability to quickly deliver proof of employment and/or income 24 hours a day, 7 days a week. In addition, health systems and other UC-affiliated entities not already covered by this service will be able to benefit from it as their location deploys UCPath.”

V. Report: UCFW Task Force on Investment and Retirement (TFIR)**VI. Consultation with the Office of the President – CFO, Loan Programs**

1. MOP Overview
2. Proposed Changes to Delegation of Authority

VII. Consultation with UCOP – Academic Personnel

1. Management reviews- volunteers and librarians

VIII. Systemwide Review Items

- [Doctoral Student Support Recommendations](#) (Comments due November 21, 2014)
- [Proposed Revisions to APM 080 \(Medical Separation\) and 330, Specialist Series](#) (Comments due December 10, 2014)
- [Proposed Revisions to APM 133-210-220-760](#) (“Stop the Clock” Provisions) (Comments due December 15, 2014)
- [Proposed Presidential Policy on Open Access](#) (Comments due January 15, 2015)
- [Proposed Amendments to Senate Regulation 682](#) (Vice Chairs) (Comments due January 16, 2015)

IX. Total Remuneration

Action requested: Working with UCPB, UCAD, and UCAAD, develop a list of options with Pro and Con arguments for various Remuneration redress strategies. The Administration has also asked for input on how much of the correction should be through salary increases and

how much through benefits changes. As well, it would be helpful to offer a set of principles for evaluating any plan to remedy the salary lag problem. For example, salary cost-of-living adjustments are to keep purchasing power in relation to inflation while other salary adjustments are to recognize faculty achievement by increasing purchasing power. Due December 15.

X. New Business and Further Discussion
