



Charge of the UCFW Health Care Task Force (HCTF)¹

The Health Care Task Force (HCTF) is a task force of the University Committee on Faculty Welfare (UCFW). The purpose of the HCTF is to (i) review and analyze UC employee health plans; (ii) advise on issues of faculty welfare in academic, research, and clinical settings at UC Health Systems; and (iii) advise on the management of the UCOP Division of UC Health, and of UC Health Systems. The HCTF advises UCFW, UCPB, and via UCFW, the Academic Council. The Chair of the HCTF reports to the Chair of UCFW, the sponsoring committee.

HCTF membership shall consist of up to eighteen at-large members and eight ex-officio members. At-large members shall serve two-year renewable terms, with the expectation that they will serve multiple terms, for a maximum of eight years of continuous service. Under exceptional circumstances, they may serve a fifth 2-year term for a total of ten years of continuous service. Service as ex-officio member does not count against the maximum number of years of continuous service. The Chair of UCFW nominates to UCOC at-large members and (annually) the chair of the HCTF.

At-large members of the HCTF shall be chosen for their subject-matter expertise in health care policy, health economics, insurance, care provision, health care consumer issues, health care law, government, and experience in university governance. Every effort shall be made to ensure that the HCTF membership is highly qualified, diverse (gender, ethnicity, age, and campus diversity), and covers a broad range of expertise as listed above. It is critical to strike the right balance between renewing membership and preserving experience.

The ex-officio members of the HCTF are the UCFW Chair, the UCFW Vice-Chair, the Academic Council Chair, the Academic Council Vice-Chair, the UCPB Chair or her/his designee, the faculty representative to the Board of Regents' Health Services Committee, the Senate representative to the Executive Advisory Steering Committee for Health Benefits (EASC), and the CUCEA Chair.

With the help of HCTF members and of a Senate analyst, the Chair of the HCTF will maintain an up-to-date primer in electronic form that spans the range of issues covered by the HCTF.

The HCTF is renewed annually by the Chair of UCFW.

¹ Revised August 2026