# UNIVERSITY COMMITTEE ON EDUCATIONAL POLICY VIDEOCONFERENCE MINUTES MONDAY, MAY 7, 2018

Attending: Edward Caswell-Chen, Chair, (UCD), Anne Zanzucchi, Vice Chair, (UCM), David Paul (UCSB), Onuttom Narayan (UCSC), Hugh Roberts (UCI), John Serences (UCSD), Ken Uneo (UCB), Robert Gould (UCLA), Jennifer Perkins (UCSF), Paul Lyons (UCR), Daniel Potter (UCD), Josh Schimel (Chair, Committee on Planning and Budget), James Steintrager (Vice Chair, Committee on Planning and Budget), Eduardo Macagno (Chair, Committee on International Education), Todd Greenspan (Director, Academic Planning, IRAP), Michael Brown (Provost, UCOP), Ellen Osmundson (Coordinator, ILTI, UCOP), Shane White (Chair, Academic Senate), Robert May (Vice Chair, Academic Senate), Brenda Abrams (Principal Analyst, Academic Senate)

## I. Updates

Chair Caswell-Chen thanked the members for joining the videoconference and announced that the June meeting will be in person in Oakland. It is also possible that the committee will need to convene by videoconference in July or August if there is any critical business. The UCSD representative has agreed to serve as UCEP's vice chair next year. Chair Caswell-Chen acknowledged the hard work the members have performed this year.

The chair attended the Intersegmental Committee of Academic Senates' (ICAS) Legislative Day and described the event. ICAS members met with Assembly Members Stone, Medina and Choi; several Legislative Aides; and Chief Consultant for Assembly Higher Education Committee Warden-Washington. Topics included faculty diversity across the three segments, transfer students, the need for high admission standards, and students facing food or housing insecurity and mental health issues. Chief Consultant Warden-Washington expressed interest in reading the success stories about transfer students Chair Caswell-Chen has compiled. Some representatives from the California Community College articulated concerns about online instruction.

Chair Caswell-Chen and Vice Chair Zanzucchi called into the Board of Admissions and Relations with Schools (BOARS) meeting this past Friday for a discussion about transfer student issues. It is important that UCEP be involved with BOARS. The chair described concerns related to the restructuring of the UC Education Abroad Program's (UCEAP) Governing Committee.

**Discussion:** If there is an admission guarantee, the campus that will provide the guaranteed space should be identified and there might be pushback if the guaranteed spots are only at Merced. Campuses have the latitude to set the grade point averages (GPA) they consider to be appropriate.

## II. Consent Calendar

**Action:** The April minutes were approved.

#### III. Consultation with the Academic Senate Office

- Shane White, Chair, Academic Senate
- Robert May, Vice Chair, Academic Senate

Chair White described issues related to UCEAP including if it is an academic program and the appropriate composition of the Governing Committee. The report from Huron suggested changes to other systemwide

academic programs so the Senate will need to be watchful. Another important focus for the Senate has been closing the faculty salary gap with the Comparison 8 institutions and President Napolitano has announced a 4% increase on the salary scales. Funding for the salary gap needs to be added to UC's budget projections.

#### IV. Consultation with the Office of the President

• Michael Brown, Provost

Provost Brown is pleased with the increase to the salary scales and that President Napolitano is invested in a four year plan to address the scales. The provost recommends that the Senate provide a faculty salary proposal to the president by August. Presentations of UC's budget have been overly complicated and difficult to understand. Provost Brown described systemwide programs that were relocated from UCOP to campuses in the past and moving these programs may not always be appropriate. Only one UCEAP staff person was located at UCOP while the rest of the program has been at UCSB for many years. The provost would like to ensure that all campuses have representation on UCEAP's Governing Committee.

**Discussion:** The chair of the Committee on Planning and Budget emphasized that the Senate's goal is to strengthen the perception that UCEAP is an academic program of the system. The provost views UCEAP as an administrative unit. UCEP is invited to recommend a different structure for the Governing Committee that grounds it in the campuses. Campus administrators may view UCEAP as competing with their local study abroad programs for funding. Provost Brown believes that UC needs to have an overarching internationalization strategy and that UCEAP is positioned to take the lead on this. Of the Senate committees, the Committee on International Education has the most relevant expertise. Chair Caswell-Chen commented that the Goleta UCEAP office is not easily accessible and suggests that the Governing Committee meetings could rotate among the campuses or be held by videoconference to facilitate participation.

# V. Innovative Learning Technology Initiative (ILTI)

• Ellen Osmundson, Coordinator, ILTI

The presentation to the Regents will be led by Provost Brown and include two faculty who have received ITLI funding for their online courses. Coordinator Osmundson will share draft versions of the presentation documents with UCEP. The Coordinator clarified that ILTI never gathered information about specific policies related to the barriers to cross campus enrollment. Chair Caswell-Chen confirmed that members will collect information about how the nine barriers relate to systemwide or campus policies or to clarify if there are campus practices.

**Discussion:** The UCSC representative worked with the Registrar's Office to clarify the information about systemwide policies, campus policies or practices or what is not applicable. The goal is to have complete information from each campus in time for the June meeting. Chair Caswell-Chen asked the Coordinator for data on the number of students impacted by each barrier and information about why.

# VI. Proposed Presidential Policy on Disclosure of Financial Interests and Management of COI in Private Sponsors of Research and Revised APM – 028

UCEP is invited to comment on the proposed Presidential Policy on Disclosure of Financial Interests and Management of COI in Private Sponsors of Research and revisions to APM – 028.

**Discussion:** One question is related to foundation grants and whether the faculty in the Arts or Humanities could be disproportionately impacted by this policy. There could be a process at the front end to provide this information but the procedures may be discipline specific. The proposed changes were not obvious to some members and the analyst will request a document that clearly highlights the revisions.

#### VII. UCSF Variance to Systemwide Senate Regulation 780

UCEP has been asked to approve a UCSF request for a variance to SR 780.

**Discussion:** The UCSF representative reported that moving to Pass/No Pass is a national trend and all schools at UCSF except for the School of Pharmacy use Pass/No Pass. Members discussed the idea of clarifying "professional behavior" and the UCSD representative will share a list of examples.

**Action:** The members approved the request for a variance.

#### VIII. UCR School of Business Administration Name Change

The UCR request for a simple name change from the School of Business Administration to the School of Business.

**Action:** The members approved the request for a name change.

# IX. Posthumous Degrees

Members are asked if the committee should propose a systemwide policy on the granting of posthumous degrees.

**Discussion:** UCSF's schools each have different policies. Having a clear policy across the campuses might reduce concerns. One suggestion is to identify one of the existing campus policies to propose as a systemwide model which would undergo a systemwide review. UC campuses already grant posthumous degrees so the goal would be to regularize the standard across campuses. The Office of General Counsel advised the analyst that there are no obvious negative legal consequences to a systemwide policy. Having a lenient policy would make the process easier for grieving family. There is agreement that UCEP's proposal should be restricted to undergraduates.

**Action:** The UCI representative will draft a policy for the committee's review.

#### X. Student Documentation of Health-Related Absences

The UCD Undergraduate Council was surprised when a new process for documentation of student absences for health reasons was announced. The crucial issues are related to missing exams or assignments.

**Discussion:** Members discussed how they have handled documentation of student illnesses. The preference is not to have sick students in the classroom and it can be challenging for some students to get to the health center on campus.

### XI. Transfer Task Force

The chair and vice chair joined BOARS on Friday for the discussion about the draft report from the Transfer Task Force and Task Force Co-Chair Chalfant has invited UCEP's comments about the draft. The most competitive UC's may not need a Transfer Agreement Guarantee if they have other mechanisms. Comprehensive review signals interest in candidates and is accountable to certain outcomes.

Setting the GPA very high might be too selective while setting it too low may send a confusing message about expectations. Data that is needed to better understand transfer issues from the perspective of Admissions was discussed. BOARS is the lead committee at this point. Vice Chair Zanzucchi highlighted outcomes in the report related to issues discussed by UCEP this year.

**Discussion:** One question is whether a campus that will provide the guaranteed admission should be identified. Other questions include how transfer pathways are updated and how are affiliated majors given a profile within an existing pathway. There needs to be a way to govern the 21 pathways in order to reach under-enrolled majors which are likely outside of the current pathways. One idea is that the guarantee could be a guarantee of review. A concern is that UCR, UCM and UCSC will be buried under the guarantee of admission. It might be better to state that the guarantee is for a minimum GPA in all the pathway courses or a subset of them and this suggestion will be passed on to the Task Force Co-Chair.

Chair Caswell-Chen recommended tightening up the language in the report to improve its clarity. The reports about campus programs to support transfer students will inform discussions that follow completion of the report. For a variety of reasons it is likely that the number of students enrolling in Community Colleges will increase so the Senate's work on this is important.

#### XII. New Business

Chair Caswell-Chen asked if the committee should draft a letter to the campuses reminding them to be aware of the training for Teaching Assistants and Graduate Student Instructors should be implemented. The analyst compiled the input received into one document which will be shared with the committee.

#### XIII. Executive Session

There was no Executive Session.

Meeting adjourned at: 2:05 PM Minutes prepared by: Brenda Abrams

Attest: Ed Caswell-Chen