1. **Welcome and introductions**  
   *Lok Siu, UCAADE Chair*  
   a. Introductions  
   b. Chair’s reports  
   c. Faculty Equity Advisor Recommendations  
   d. Contribution to Diversity Statement Recommendations  
   e. Transfer Task Force  
   f. Recommendations for Salary Equity studies  
   g. Joint areas of concern with UCAP:  
     1. Providing guidelines for addressing “diversity” in tenure & promotion reviews  
     2. Bias in teaching evaluations, especially for women and racial-ethnic minority faculty

2. **Campus reports from Committee Members**

3. **Consultation with UCOP Office of Academic Personnel and Programs**  
   *Susan Carlson, Vice Provost*  
   *Pamela Peterson, Executive Director and Deputy to the Vice Provost*  
   *Amy K. Lee, Diversity, Labor and Employee Relations Director*  
   - Campus practices in using “contributions to diversity” statements in recruitment  
   - Salary Equity Studies Meeting on Oct. 31st  
   - COVC diversity retreat  
   - Regents’ item on faculty diversity  
   - California State Assembly Committee on Higher Education hearing on faculty diversity (Oct. 23rd)  
   - Advancing Faculty Diversity  
   - NSF-funded Evaluating Equity in Faculty Recruitment project and APLU INCLUDES  
   - Exit and Retention survey

4. **Travel information**  
   Academic Senate Travel information: [http://senate.universityofcalifornia.edu/resources](http://senate.universityofcalifornia.edu/resources)

5. **Consultation with Academic Senate Leadership**  
   *Robert May, Academic Council Chair*  
   *Kum Kum Bhavnani, Academic Council Vice Chair*  
   - Recommendations for Expansion of President’s Postdoctoral Fellowship Program (PPFP)  
   - Legislative Hearing on Faculty Diversity  
   - Overview of the current activities of the Senate

6. **UCAADE’s Joint Recommendations with Diversity Officers Group**  
   *Continuation of work from last year.*  
   - Recommendations for The Use of Statements on Contributions to Diversity, Equity, and Inclusion for Academic Positions at UC  
   - Recommendations for Equity Advisor Programs at the University of California
7. **Systemwide Review Items**

     *Action requested:* Decide whether and how UCAADE will respond.

*The other policies currently under systemwide review are:*
   - **Proposed Presidential Policy on Principles of Accountability with Respect to Financial Transactions**
   - **Proposed Revisions to Presidential Policy on Protection of Administrative Records Containing Personally Identifiable Information**
   - **Proposed Revisions to Presidential Policy on Use of Vehicles and Driver Selection policy (BFB-BUS-46)**

8. **Meeting wrap-up & next steps**