

UNIVERSITY COMMITTEE ON AFFIRMATIVE ACTION AND DIVERSITY

Notice of Meeting
Thursday, April 23, 2009
10:00 a.m. – 4:00 p.m.
UCOP, 1111 Franklin Street, Oakland – Room 5320
Telephone: 510-987-9466
<http://www.universityofcalifornia.edu/senate/>

Item

I. Chair's Report/Announcements/Updates – Chair Francis Lu**II. Consent Calendar**

- Approval of the Minutes from January 22, 2009
- Approval of the Agenda

ACTION REQUESTED: *Approve the minutes and agenda as noticed.*

III. Consultation with the President's Office

- Jan Corlett, Special Assistant to the Provost and Diversity Project Coordinator
- Suzanne Kauer, Coordinator Graduate Diversity, Academic Advancement
- Pat Price, Interim Executive Director, Academic Personnel

Working Lunch**IV. Faculty Grievance Procedures Pertaining to Personnel Decisions – Chair Francis Lu and Prof. Ruth Bloch**

The committee will discuss ways that the personnel procedure and/or Academic Senate Bylaw 335 could be reformed to advance diversity and equity.

V. Consultation on LGBT Issues

- Shane Snowden, Director of LGBT Resource Center at UCSF

VI. Potential Impact of Budget Cuts on Diversity on the Campuses – Chair Lu and Prof. Bettina Aptheker

The committee will discuss the potential impact of budget cuts on campus diversity efforts.

VII. Review of the 2002 AA Guidelines for Faculty Recruitment and Retention – Chair Lu

The committee will begin its review of the enclosed 2002 guidelines and identify areas in need of revision.

**VIII. CAP Relationships on the Campuses and the Implementation of APMs 210/240/245 –
Chair Lu**

The committee will continue its discussion on issues associated with the implementation of APMs 210/240/245 and CAP relationships on the campuses.

IX. Executive Session (members only please)

X. New Business

UCAAD 2008-09 Meeting Schedule:

November 13, 2008 – Room 12322

January 22, 2009 – Room 12322

April 23, 2009 – Room 5320

June 25, 2009 – Room 5320