Notice of Meeting
Thursday, October 18, 2012
10:00 a.m. – 4:00 p.m.
UCOP, 1111 Franklin Street, Oakland – Room 5320
Primary Dial-In: 1-866-740-1260 | Passcode: 9879466
http://www.universityofcalifornia.edu/senate/

I. Chair’s Report/Announcements/Updates – Chair Manuela Martins-Green
   • Introductions
   • October 3 Academic Council Meeting
   • Update on UCAAD 2011 Analysis of UC Pay Equity by Sex and, among Men, Ethnicity,
     2009-2011 and extending due date for plans on campus salary equity studies.
   • Professional Degree Supplemental Tuition Task Force
   • The Great California ShakeOut (10:18 a.m.)
   • UC ADVANCE PAID Day

II. Consent Calendar
   • Approval of the Agenda
   ACTION REQUESTED: Approve the agenda as noticed.

III. Overview of Committee Charge, Processes, Member Roles and Responsibilities, and
     Resources – Chair Martins-Green and Members
     Chair Martins-Green will provide an overview of UCAAD’s charge and program review
     processes, and with Committee members, discuss individual roles, responsibilities, and
     resources.

IV. Executive Session (members only please)
     Discussion of Priority and Goal Setting for 2012-13
     Chair Martins-Green and Committee Members

V. Announcements from the President’s Office –
   Vice Provost Susan Carlson, Academic Personnel
   Jesse Bernal, Diversity Coordinator Jesse Bernal

VI. Review of 2002 UCOP Guide to Recruitment and Retention of Faculty – Chair Martins-
     Green and Vice Provost Susan Carlson, Academic Personnel
     The committee will continue to discuss the revision of the guide and input from the campuses
     with the ultimate goal of creating a new document that is jointly authored by the Administration
     and the Senate in consultation with Academic Personnel.
– Working Lunch –

VII. Consultation with the Academic Senate Leadership –
   Robert Powell, Academic Council Chair
   William Jacob, Academic Council Vice Chair
   Martha Winnacker, Academic Senate Executive Director
   Todd Giedt, Associate Director (Introduction to SharePoint)

   Senate leaders will provide an overview of the policies, procedures, protocols, 2012-13 Senate priorities, and other generally helpful information for new committee members.

VIII. Systemwide Senate Review Items

   Proposed Pilot for a Negotiated Salary Plan
   Comments due November 16.

   ACTION REQUESTED: Compile comments for UCAAD response.

IX. Consultation with UCAP on Proposed Changes to APM 210-1.d – Chair Martins-Green and Members

   Last year, UCAAD consulted with UCAP and UCAF on proposed changes to APM 210-1.d and expressed serious concern about the tenor of comments and the positions expressed by some members. Chair Martins-Green will discuss with the committee possible actions to send to UCAP for their consideration.

   ACTION REQUESTED: Develop a series of points to send to UCAP for their consideration.

X. Roundtable: Campus Updates – Committee Members

   Members will share campus updates on diversity-related activities including anticipated issues and initiatives from their respective campus.

XI. New Business

   UCAAD 2012-13 Remaining Meeting Schedule:
   January 10, 2013 – Room 11326
   April 18, 2012 – Room 5320
   June 20, 2012 – Room 5320

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