

## UNIVERSITY COMMITTEE ON AFFIRMATIVE ACTION AND DIVERSITY

**Notice of Meeting****Thursday, October 18, 2012****10:00 a.m. – 4:00 p.m.****UCOP, 1111 Franklin Street, Oakland – Room 5320****Primary Dial-In: 1-866-740-1260 | Passcode: 9879466**<http://www.universityofcalifornia.edu/senate/>**I. Chair's Report/Announcements/Updates – Chair Manuela Martins-Green**

- Introductions
- October 3 Academic Council Meeting
- Update on UCAAD 2011 Analysis of UC Pay Equity by Sex and, among Men, Ethnicity, 2009-2011 and extending due date for plans on campus salary equity studies.
- Professional Degree Supplemental Tuition Task Force
- The Great California ShakeOut (10:18 a.m.)
- UC ADVANCE PAID Day

**II. Consent Calendar**

- Approval of the Agenda

**ACTION REQUESTED:** *Approve the agenda as noticed.*

**III. Overview of Committee Charge, Processes, Member Roles and Responsibilities, and Resources – Chair Martins-Green and Members**

*Chair Martins-Green will provide an overview of UCAAD's charge and program review processes, and with Committee members, discuss individual roles, responsibilities, and resources.*

**IV. Executive Session (members only please)****Discussion of Priority and Goal Setting for 2012-13**

*Chair Martins-Green and Committee Members*

**V. Announcements from the President's Office –**

*Vice Provost Susan Carlson, Academic Personnel*

*Jesse Bernal, Diversity Coordinator Jesse Bernal*

**VI. Review of 2002 UCOP Guide to Recruitment and Retention of Faculty – Chair Martins-Green and Vice Provost Susan Carlson, Academic Personnel**

*The committee will continue to discuss the revision of the guide and input from the campuses with the ultimate goal of creating a new document that is jointly authored by the Administration and the Senate in consultation with Academic Personnel.*

– Working Lunch –

**VII. Consultation with the Academic Senate Leadership –**

*Robert Powell, Academic Council Chair*

*William Jacob, Academic Council Vice Chair*

*Martha Winnacker, Academic Senate Executive Director*

*Todd Giedt, Associate Director (Introduction to SharePoint)*

*Senate leaders will provide an overview of the policies, procedures, protocols, 2012-13 Senate priorities, and other generally helpful information for new committee members.*

**VIII. Systemwide Senate Review Items**

**Proposed Pilot for a Negotiated Salary Plan**

*Comments due November 16.*

**ACTION REQUESTED:** *Compile comments for UCAAD response.*

**IX. Consultation with UCAP on Proposed Changes to APM 210-1.d – Chair Martins-Green and Members**

*Last year, UCAAD consulted with UCAP and UCAF on proposed changes to APM 210-1.d and expressed serious concern about the tenor of comments and the positions expressed by some members. Chair Martins-Green will discuss with the committee possible actions to send to UCAP for their consideration.*

**ACTION REQUESTED:** *Develop a series of points to send to UCAP for their consideration.*

**X. Roundtable: Campus Updates – Committee Members**

*Members will share campus updates on diversity-related activities including anticipated issues and initiatives from their respective campus.*

**XI. New Business**

**UCAAD 2012-13 Remaining Meeting Schedule:**

January 10, 2013 – Room 11326

April 18, 2012 – Room 5320

June 20, 2012 – Room 5320