

UNIVERSITY OF CALIFORNIA

ACADEMIC SENATE

UNIVERSITY COMMITTEE ON AFFIRMATIVE ACTION AND DIVERSITY

Notice of Meeting

April 22, 2005

UC Office of the President, Room 10325

10:00 a.m. – 4:00 p.m.

<http://www.universityofcalifornia.edu/senate/committees/ucaad>

Action	Item	Enclosure
Information	I. <b>Announcements and Updates</b> – <i>Ross Frank, UCAAD Chair</i>	
Action	II. <b>Consent Calendar</b> - <i>Approval of January 28, 2005 Minutes</i> - <i>Proposed Revisions to Systemwide Academic Personnel Policies Related to Absences/Sick Leave, Medical Separation &amp; Leaves of Absence/General-APMs 710, 080, and 700</i> <a href="http://www.universityofcalifornia.edu/senate/underreview/apm.700.080.710.pdf">http://www.universityofcalifornia.edu/senate/underreview/apm.700.080.710.pdf</a> - <i>Committee responses are requested by May 10</i>	
Discussion	III. <b>Consultation with UCOP</b> <i>Sheila O’Rourke, Executive Director, Academic Compliance</i>	
Information/ Discussion	IV. <b>Campus Reports</b> <i>UCAAD members are invited to report on or discuss local issues.</i>	
Discussion	V. <b>Systemwide statement on the value of diversity</b> <i>UCAAD has proposed writing a definition of diversity along with a statement about its place in the mission of the university that could be recommended to the administration as a systemwide statement.</i>	
	<b>12:00 to 1:00 - LUNCH BREAK</b> Discussion will continue over lunch.	
Information/ Discussion/ Action	VI. <b>Graduate Application Language</b> <i>How to strengthen diversity language in applications.</i>	
1:30-2:15 Information/ Discussion/	VII. <b>Update on Council/EVC retreat</b> - <i>George Blumenthal</i>	
Information/ Discussion/ Action	VIII. <b>Creating a Web Presence for Diversity</b> <i>Members will discuss how the web can be employed effectively to create more uniform visibility/transparency of diversity and diversity data.</i>	
Information/ Discussion/ Action	IX. <b>Local campus diversity committee empowerment</b> <i>UCAAD will consider developing a set of recommendations for local committees and campuses suggesting what the role of a strong campus diversity committee should be.</i>	

<b>Information/ Discussion/ Action</b>	<b>X.</b>	<b>The Role of Affirmative Action Officers</b> <i>UCAAD will consider developing a proposal for instituting and empowering AAOs that outlines their ideal role at the department level.</i>	
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**Information Items**

1. Approved UCAAD Minutes of December 10, 2004  
<http://www.universityofcalifornia.edu/senate/committees/ucaad/ucaad.12.10.04.minutes.pdf>
2. Web link to UCAAD's APM revisions showing proposed and accepted changes  
<http://www.universityofcalifornia.edu/senate/committees/ucaad/reports.html>