

Notice of Meeting
Thursday, October 21, 2010
10:00 a.m. – 4:00 p.m.

<http://www.universityofcalifornia.edu/senate/>

Item

I. Chair's Report/Announcements/Updates – Chair Francis Lu

- Introductions
- September 29 Academic Council Meeting
- Substitute for October 27 Academic Council Meeting
- Alternate Meeting Date for January 27, 2011 UCAAD Meeting

II. Consent Calendar

- Approval of the Agenda

III. Overview of Committee Charge, Processes, Member Roles and Responsibilities, and Resources – Chair Lu and Members

Chair Lu will provide an overview of UCAAD's charge and program review processes, and with Committee members, discuss individual roles, responsibilities, and resources.

IV. Announcements from the President's Office –

*Vice Provost Susan Carlson, Academic Personnel
Interim Executive Director Pat Price, Academic Personnel*

V. 2007 UC Faculty Salary Equity Study – Chair Lu, Emerita Professor Pauline Yahr

Phone consultation with Emerita Professor Pauline Yahr, who has agreed to work with the Academic Personnel Office on completing the 2007 UC Faculty Salary Equity Study.

VI. Consultation with the Academic Senate Leadership –

*Daniel Simmons, Academic Council Chair
Robert Anderson, Academic Council Vice Chair
Martha Winnacker, Academic Senate Executive Director*

Senate leaders will provide an overview of the policies, procedures, protocols, 20010-11 Senate priorities, and other generally helpful information for new committee members.

VII. Campus Climate in the Wake of Recent Wave of LGBTQI-related Suicides of Teens and College Students – Chair Lu

The deaths of at least five teens and college students who killed themselves apparently in response to homophobic bullying and harassment by their classmates has sparked national outrage and raised questions about what colleges and universities can do to promote respect, civility and privacy on campus and in particular as these relate to the social media and the Internet. The deaths of these students has also put the spotlight on campus efforts to better educate students on civil behavior and how to live and learn with people who have sexual and gender identities different from their own. It has also drawn attention for the need to incorporate anti-bullying clauses in codes for student conduct.

VIII. Continuation of Discussion on Annual UC President’s Report to the Regents on Diversity –Chair Francis Lu and Jan Corlett, Chief of Staff to the Provost, Diversity Coordinator Jesse Bernal

The first Accountability Sub-Report on Diversity was presented to the Regents last fall. Provost Pitts has requested suggestions from the Academic Senate about specific actions that UC could initiate, at the campus or Systemwide level, to foster diversity and tolerance. Jan Corlett previously discussed with members the need for more faculty/staff metrics as well as a dedicated survey to measure campus climate for faculty/staff is needed. The metrics should be measureable and easily accessible. Members will continue discussion on metrics and specified outcomes for the report, the inclusion of the Health Sciences, and updating of the 2008 Faculty Diversity in the Health Sciences Report.

IX. Systemwide Review: Post-Employment Benefits – Chair Lu

Academic Council Chair Simmons has requested formal comment on two proposed sets of changes in post-employment benefits recommended by the President’s Task Force on Post-Employment Benefits (PEB). President Yudof also has agreed to consider a third option, described in the Dissenting Statement authored by the faculty and staff members of the PEB work groups. Chair Simmons’ letter, with hyperlinks to all of the materials, is pasted below, and a PDF version of the letter also is attached. In addition, this material is posted on the Senate website. While formal, written comment is due by Monday, November 8, Chair Simmons requests preliminary comment, if possible, by October 22 in order to inform the discussion of the issue at the November Regents’ meeting.

X. Systemwide Review: Proposed Revisions to APM 010 and 015 – Chair Lu and Members

The University Committee on Academic Freedom (UCAF) proposed the changes (drafted by the Davis division) in response to recent court decisions that have narrowed the scope of academic freedom by threatening the freedom of faculty to express opinions on institutional policy, which could in turn limit the effectiveness of shared governance. Specifically, the courts held that opinions expressed on institutional policy are not protected by principles of academic freedom. Last spring, the Academic Council voted to send the proposed amendments for Systemwide review. Comments are due by January 14, 2011.

XI. Roundtable: Campus Updates – Committee Members

Members will share campus updates on diversity-related activities including: graduate applications, faculty hiring (utilization) of women and URMs, forms used for promotion and tenure review and other related efforts.

XII. Executive Session (members only please)

- **Priority and Goal Setting for 2010-11**

XV. New Business

UCAAD 2010-11 Remaining Meeting Schedule:

January 27, 2011 – Room 5320 (To be rescheduled)

March 17, 2011 – Room 5320

May 19, 2001 – Room 5320