

Notice of Meeting
Thursday, January 13, 2011
10:00 a.m. – 4:00 p.m.

<http://www.universityofcalifornia.edu/senate/>

I. Chair's Report/Announcements/Updates – Chair Francis Lu

- Introductions
- December 15 Academic Council Meeting

II. Consent Calendar

- Approval of the Agenda
- Approval of the October 21, 2010 Meeting Minutes

ACTION REQUESTED: *Approve the agenda as noticed.*

III. Draft 2007 UC Faculty Salary Equity Study – Chair Lu, Emerita Professor Pauline Yahr

Phone consultation with Emerita Professor Pauline Yahr, who has agreed to work with the Academic Personnel Office on completing the 2007 UC Faculty Salary Equity Study.

IV. Consultation with the Academic Senate Leadership –

*Daniel Simmons, Academic Council Chair
Robert Anderson, Academic Council Vice Chair*

V. Continuation of Discussion on Annual UC President's Report to the Regents on Diversity

– Chair Francis Lu, Jan Corlett, Chief of Staff to the Provost, Diversity Coordinator Jesse Bernal

The first Accountability Sub-Report on Diversity was presented to the Regents last fall. Provost Pitts has requested suggestions from the Academic Senate about specific actions that UC could initiate, at the campus or Systemwide level, to foster diversity and tolerance. Jan Corlett previously discussed with members the need for more faculty/staff metrics as well as a dedicated survey to measure campus climate for faculty/staff is needed. The metrics should be measureable and easily accessible. Members will continue discussion on metrics and specified outcomes for the report, the inclusion of the Health Sciences, and updating of the 2008 Faculty Diversity in the Health Sciences Report.

VI. Systemwide Review: Funding Streams Proposal – Chair Lu

Provost Pitts has invited the Academic Senate to opine on the attached proposal to change the way funds are allocated across the campuses. As you may know, the current methodology for allocating funds is complex and not transparent, and the Office of the President has undertaken a two-stage restructuring project that first addresses funding streams other than State General Funds and will subsequently address the allocation formula for State General Funds. The attached proposal represents the first stage of the project. The Office of the President proposes as a basic principle that all funds generated on a given campus be retained by that campus with a flat assessment on all funding sources to support central functions, including UCOP, centrally administered academic and research programs, and non-campus expenditures by the Division of Agriculture and Natural Resources. Although funds for undergraduate financial aid would continue to be distributed as needed in order to maintain the same level of loan/work expectation for students across the system, funds for graduate financial aid would not. The proposal also includes changes in methodologies for distributing undesignated State funding augmentations and cuts. The second stage of the project will begin later this month when a task force begins to meet to discuss principles for distributing State General Funds. That proposal will be sent for systemwide review when it is completed. Comments are due by February 14.

VII. Systemwide Review: Report of the Task Force on Senate Membership – Chair Lu

Chair Simmons has issued a request for systemwide review of the report of the Task Force on Senate Membership, which was charged with reviewing Senate membership, deriving a set of principles that should define it, and based on those principles, making recommendations, if any, for changes to Senate membership. The Task Force issued its report last spring, and we now ask you to consider and comment on the report and its recommendations. The Task Force was asked to examine the essential principles underlying Academic Senate membership and assess the degree to which current practices reflect those principles. After reviewing the evolution of membership in the Academic Senate since its inception and surveying the contemporary range of practices in the University's distinctive academic units, the Task Force made four specific recommendations:

- *Do not extend the list of titles conferring membership in the Senate.*
- *Within the divisions and campuses, review the duties and responsibilities of non-Senate academic appointees and reclassify those who should be appointed in Senate into appropriate series, e.g. from “Clinical Professor” to “Professor of Clinical X”.*
- *Retain the historical separation of curricular authority for undergraduate and professional school education.*
- *Revise the list of administrative titles that automatically confer Senate membership.*

Council received the report in April but elected to postpone the Senate's review until Fall 2010 in order to ensure that all Senate agencies, especially in the divisions, would have ample time to consider its analysis and recommendations. Reviewers are asked to comment specifically on the recommendations in the context of the analysis underlying them. Comments are requested by March 11.

VIII. Roundtable: Campus Updates – Committee Members

Members will share campus updates on diversity-related activities including: graduate applications, faculty hiring (utilization) of women and URM, forms used for promotion and tenure review and other related efforts.

IX. Executive Session (members only please)

- **Priority and Goal Setting for 2010-11**

X. New Business

UCAAD 2010-11 Remaining Meeting Schedule:

March 17, 2011 – Room 5320

May 19, 2001 – Room 5320