

UNIVERSITY OF CALIFORNIA, ACADEMIC SENATE

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Assembly of the Academic Senate, Academic Council
University of California
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

May 28, 2004

M.R.C. GREENWOOD
PROVOST AND SENIOR VICE PRESIDENT

Re: Proposed Revision to APM 120 – Emeritus Titles

Dear M.R.C.:

At the May 26, 2004 meeting, the University Committee on Faculty Welfare (UCFW) asked the Academic Council to endorse a proposed amendment to APM 120-Emeritus Titles that would automatically grant the title *Professor Emeritus* to faculty members who resign from the University due to a disability.

The amendment is intended to address an anomaly in the APM governing the conferral of the emeritus title. The current rules are that faculty members who retire at the Associate and Professor levels are automatically conferred with the title *Professor Emeritus*, but those who separate from the University on disability retirement status do not qualify because, at the time of their separation, they have not officially retired. Moreover, these faculty members are not automatically accorded the title even when they do subsequently retire.

The Academic Council agreed that this omission in the APM should be rectified and unanimously endorsed the following amendment, as proposed by UCFW.

Proposed Amendment to APM 120-Emeritus Titles:

For the purpose of this policy, “retirement” includes regular basic retirement from the University of California Retirement Plan (UCRP), Lump Sum Cashouts from UCRP, and separation from service while on disability income from UCRP. Emeritus status shall be granted automatically to academic senate members when the effective date of any of these actions is within 120 days of separation from the University.

The Academic Council urges you to consider amending the policy, as proposed above, in order to close the loophole described. Please let me know what action you may plan to take on this issue.

Cordially,

A handwritten signature in black ink, appearing to read "Lawrence Pitts".

Lawrence Pitts, Chair
Academic Council

encl. Current and proposed new language for APM 120 – Emeritus Titles
cc: AVP Ellen Switkes
Coordinator Jill Slocum

Academic Council's Proposed New language for APM 120 - Emeritus Titles

1. Current:

120-0 Policy

The policy on conferring the Emeritus title is set forth in Section 103.5 of the Standing Orders of the Regents, as follows:

The title Professor Emeritus shall be conferred, upon retirement, on every Professor and Associate Professor. The title suffix Emeritus for positions held at the time of retirement shall be conferred, upon retirement, on every member of the Academic Senate. With the approval of the President, Emeritus status shall be conferred, upon retirement, on every academic appointee who is not a member of the Academic Senate but who meets specific criteria established by the President.

2. Proposed:

120-0 Policy

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