



# UNIVERSITY OF CALIFORNIA

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## Academic Senate

Office of the President  
1111 Franklin Street  
Oakland, CA 94607

[senate.universityofcalifornia.edu](https://senate.universityofcalifornia.edu)

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## CAMPUSES

Berkeley  
Davis  
Irvine  
UCLA  
Merced  
Riverside  
San Diego  
San Francisco  
Santa Barbara  
Santa Cruz

## MEDICAL CENTERS

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Irvine  
UCLA  
San Diego  
San Francisco

## NATIONAL LABORATORIES

Lawrence Berkeley  
Lawrence Livermore  
Los Alamos

Ahmet Palazoglu  
Vice Chair, UC Academic Council  
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Academic Senate Division Chairs  
Academic Senate Executive Directors

April 22, 2025

RE: Academic Senate Task Force on UC Adaptation to Disruptions (UCAD)

Dear Colleagues,

I am writing to announce the formation of a new systemwide Academic Senate Task Force on UC Adaptation to Disruptions (UCAD). This task force was established by the Academic Council in recognition of the need to proactively consider how the University can uphold its teaching, research, and public service missions in the face of potentially severe and unpredictable external disruptions.

UCAD's goal is to develop response strategies that safeguard the University's core functions amid federal executive actions, shifting partnerships with federal and state governments, and other changes in the higher education landscape. To this end, the task force is charged with analyzing impacts and developing response strategies in four key areas:

1. Restructuring of academic programs
2. Resizing of programs and the workforce
3. Recalibration of growth objectives
4. Realignment of funding sources with mission activities

UCAD will approach these issues analytically, drawing on the expertise of Senate and administrative leaders, and will consult broadly as needed to ensure a wide range of perspectives.

An initial report will be submitted to the Academic Council by June 18, 2025. At this time, UCAD is expected to continue its work into the fall, with extensions as needed. Given the sensitive and rapidly evolving nature of

this work, all meetings are being held in executive session to support open and candid discussions.

We recognize the importance of communicating with the broader Senate and faculty community. To this end, a [UCAD webpage](#) has been established and is where the task force will post information about its charge, membership, goals, and shareable updates. The webpage also includes an email address ([AcademicSenateUCAD@ucop.edu](mailto:AcademicSenateUCAD@ucop.edu)) where members of the University community may submit input or questions for the task force to consider.

We encourage divisional Senate offices and chairs to help raise awareness of UCAD's purpose and activities through local communication channels.

Thank you for your engagement with this important work. We look forward to keeping you informed as UCAD's efforts progress.

Sincerely,

A handwritten signature in black ink, appearing to read 'A. Palazoglu', with a long horizontal flourish extending to the right.

Ahmet Palazoglu  
Chair, UCAD

cc: UCAD  
Senate Executive Director Lin