

ACADEMIC COUNCIL ANNUAL REPORT 2019-20

TO THE ASSEMBLY OF THE ACADEMIC SENATE:

The Academic Council is the executive committee of the Assembly of the Academic Senate. It acts on behalf of the Assembly on non-legislative matters, advises the President on behalf of the Assembly, and has the continuing responsibility through its committee structure to investigate and report to the Assembly on matters of University-wide concern.

The 2019-20 year was a year like no other for UC and the Senate. A Presidential Search, a Chancellor Search, the Regents' decision on standardized testing, DEI and policing matters, the amendment of Regents Policy 7102 (Appointment of a Chancellor), and the COVID-19 crisis, all conspired to shape Council's work, sometimes with unexpected outcomes. Council meetings moved to a videoconference format in March 2020. In addition to 11 regularly scheduled meetings, Academic Council held at least 15 additional informal videoconferences to consider the epidemiological impact of the global pandemic, and address other matters relating to teaching, research, service, the budget, and faculty welfare. Council's final recommendations and reports may be found on the [Academic Senate website](#). Matters of particular importance for the year are summarized below.

COVID-19 RESPONSES

In response to the COVID-19 emergency and the University's decision to move to remote instruction, Council issued temporary policy modifications and other recommendations to campuses and administrators related to undergraduate admissions, undergraduate and preparatory education, academic personnel, graduate students, and faculty welfare. The Senate office established a COVID-19 resources and responses [website](#) where these actions are compiled. They included a UCEP [letter](#) supporting divisional flexibility for grading options during winter and spring 2020; BOARS [letters](#) recommending flexibility in freshman and transfer admissions requirements, including the temporary suspension of certain undergraduate admission requirements; UCOPE [letters](#) regarding grading options for the Entry Level Writing Requirement; UCAP [guidelines](#) emphasizing the need for flexibility in applying academic review processes during the crisis; a CCGA [request](#) to extend normative time-to-degree and funding limits for graduate students; a UCEP [statement](#) emphasizing that copyright of course materials developed for remote teaching during COVID-19 inheres in the faculty member; [recommendations](#) from UCAADE and UCORP for mitigating the negative effects of COVID-19 on equity, diversity, and inclusion; and UCFW letters [encouraging](#) flexible telecommuting and remote teaching options for staff and faculty, and [recommending a simplified process](#) for maintaining Senate membership for In-Residence and Clinical X faculty.

Student/Faculty Survey about Remote Learning: UCEP initiated a Senate survey to instructors and students about their experiences with remote instruction in the second half of the spring semester/quarter. Following Senate's distribution of the survey to instructors, and to students via the UC Office of Institutional Research and Academic Planning (IRAP) UC Undergraduate Experience Survey (UCUES), Senate and IRAP collaborated on a report about student and faculty experiences with remote instruction during the Covid-19 crisis. The report drew on data from the Senate survey to instructors (close to 5,000 responses), and data from the 2020 UC Undergraduate Experience Survey (~50,000 responses). Council sent the [report](#) to campuses for distribution in July and to the Board of Regents at their request.

Budget Principles: In June, Council endorsed a set of [principles](#) drafted by UCPB and UCFW to guide management of the COVID-19 financial crisis. The principles asked the University to use all

possible means to avoid long-term damage to UC's ability to deliver a quality education and to serve as the state's essential source of original research. They emphasized the need to draw on shared governance; to affirm that UC is one university; to rely on established processes; to maintain a stable employee base and hire faculty strategically; and to emphasize stewardship over expansion.

Council was particularly concerned about the pandemic's multiple effects on University finances—not only from the downturn in state funding, but also from disruptions to enrollment, medical center profits, and auxiliary revenues. It was argued that any cuts would harm the UC educational and research mission, and that the upcoming crisis had the potential to be deeper than the 2009 recession; such cuts posed a serious threat to the heart of the University. Members also repeatedly conveyed more general campus concerns about overcrowded classrooms, increasing wait lists, and deteriorating facilities. They urged UC officials to resist unrealistic enrollment mandates, to inform State officials about the importance of maintaining access to a quality degree. Members also sought reinvestment in quality through measures such as reducing the student-faculty ratio and providing competitive faculty salaries; increasing graduate student support, and maintaining research excellence. They urged UCOP to resist strongly any suggestions that UC should respond to State funding cuts with new efficiencies or that the UC is doing fine with less funding from the State.

Lessons Learned: Council reviewed a document in April 2020 written by former Senate and UCFW chairs which summarized lessons from previous budget reductions that could be applied to UC budget cuts expected in 2020-2022.

DIVERSITY AND EQUITY

DEI Statements: Council discussed campus concerns about the February 2019 recommendations for the use of Statements on Contributions to Diversity, Equity, and Inclusion (DEI) for UC academic positions, particularly in instances in which local interpretation and implementation may have been inconsistent with the intent of the Contributions to DEI recommendations, and with APM 210-1-d. In April, Chair Bhavnani asked divisional chairs to gather data about how the recommendations had been implemented. Individual campuses noted that consideration of DEI statements in hiring was consistent with the UC mission to promote diversity and equal opportunity. They expressed support for the use of statements as part of a holistic evaluation, in conjunction with evidence of research and teaching excellence. Individual campuses also conveyed concerns about requiring applicants to achieve a cutoff score on their statement based on rubrics developed by the administration, and noted that any rubrics should be developed by faculty and be meaningfully connected to the needs of the hiring unit.

ACA-5: In June, Council passed a [motion](#) asking the President to support proposed State Assembly Constitutional Amendment 5 (ACA-5) and the repeal of Proposition 209. In July, Council sent the President a [letter](#) expressing appreciation for the University's support for ACA-5, and its wish to work with UCOP and the Regents on the many upcoming challenges facing the University.

Extending Faculty Diversity Task Force: The EFDTF led by UCSC Chair Lau submitted its [first-year report](#), which outlined a draft systemwide proposal focused on the retention of diverse UC faculty through a network of interlocking programs that collectively offer opportunities for cross-campus intellectual engagement on the part of faculty, leadership development and institutional change, and self-determination and self-efficacy through creative writing and related work. Council voted to extend the Task Force for two additional years.

Immigration and Visa Regulations: In April, Council endorsed a [letter](#) from the chairs and vice chairs of CCGA, UCORP, and UCFW that asked President Napolitano to work with California's elected

representatives to oppose recent new restrictions on immigration during the COVID-19 crisis. Council also issued a [statement](#) in July that condemned new federal policies on international student visas. In June, Council sent President Napolitano a [letter](#) that celebrated the Supreme Court decision to uphold the DACA program and that expressed appreciation for the President's role in the decision.

Police Violence Moment of Silence and Reflection: In June, nationwide protests against police violence and racism in response to the murder of a black man, George Floyd, by Minneapolis police, led Council to issue a widely circulated [statement](#) that successfully called for a moment of silence and reflection on June 4, at the same time as the start of the memorial for George Floyd in Milwaukee.

Recommendations for UC Policing: In June, Council approved a [statement and recommendations](#) for restructuring UC's security and safety infrastructure. The recommendations called on UC to substantially defund general campus police, and redistribute resources to the study and development of alternative modes of campus safety and to campus services that promote mental and physical well-being of the campus community; to ban firearms as standard equipment for campus police; dissolve existing partnerships or cooperation agreements with non-UC law enforcement agencies; and to assemble groups to discuss the recommendations and their implementation within three years.

LEADERSHIP SEARCHES

Presidential Search: Following President Napolitano's announcement that she would step down in August 2020, the Academic Council, per Regents Policy 7101, appointed an Academic Advisory Committee (AAC) to assist the Regents' Special Committee screen candidates. In October, Council submitted proposed [amendments](#) to the presidential search criteria to the Special Committee, which recommended increasing the search criteria's emphasis on diversity, and requested transparency in the search.

Statement on Presidential Search: In January, Council endorsed a [UCPB letter](#) recommending that the search process be as open and transparent as possible, and urged the Regents Special Committee to allow the chair of the AAC to attend deliberations of the Special Committee, as had been done in previous Presidential Searches.

AAC Report: In July, Council sent the Regents, requesting circulation to all Board members, the *AAC Report on the Activities and Procedures for Appointing a New UC President*. In the report's [cover letter](#), Council expressed significant concerns about a lack of shared governance in the search.

UCM Chancellor: Chair Bhavnani was a member of the search committee advising the President on the selection of the new UC Merced chancellor, announced in May 2020.

Regents Working Group Report: In July, Council sent a letter expressing [concerns](#) about the report and recommendations of the Regents' Working Group on Chancellor Search and Selection.

UNDERGRADUATE ADMISSIONS

Standardized Testing: On April 1, Council endorsed the report and recommendations of the Academic Council Standardized Testing Task Force (STTF), which spent a year interviewing experts and conducting original analyses of data. Council also endorsed BOARS' recommendation to eliminate the SAT Essay and ACT Writing requirement for undergraduate admission. STTF co-chairs Henry Sanchez and Eddie Comeaux (BOARS Chair) joined individual STTF members to discuss the report and recommendations at the January Council meeting, and at the February and April Assembly meetings. The Assembly sent its final [recommendations](#) to the President in April, and Senate leaders discussed the recommendation at the May Regents meeting. The President and the Regents adopted an alternative set of recommendations for standardized testing at that meeting. In June, Council sent

the President [recommendations](#) for the composition and scope of a Feasibility Study Working Group to implement the Regents' decision to consider a new content-based admissions assessment for fall 2025 UC applicants.

Area D: In January, Council approved a set of [recommendations](#) related to the Area D (“Laboratory Science”) requirement for freshman admission, including maintaining the Area D requirement at two years of science, and recommending three years. The recommendations followed a PPIC report that examined how the Senate’s February 2018 proposal to increase the number of required Area D courses could affect the eligibility of students in high schools that do not offer three science courses. The Assembly accepted the recommendations at its February meeting.

Transfer: In September, administrators briefed Council on the implementation of the UC Pathways Plus transfer admission guarantee for California Community College students approved by the Senate last year. In May, Vice Chair Gauvain and former Senate Chair Chalfant (special assistant to Provost Brown for Transfers) briefed Council on faculty efforts to further align UC Transfer Pathway courses across UC campuses, and their alignment with the Associate Degrees for Transfer offered by the CCC for admission to CSU. along with review of communication and promotional efforts for the guarantee.

A by E Guidelines: Council endorsed BOARS’ proposed revisions to the Admission by Exception (A by E) [guidelines](#) that clarify the interpretation of existing policy in response to an internal audit of UC undergraduate admission.

BOARS Reports: BOARS issued its [Annual Report](#) on Undergraduate Admissions Requirements and Comprehensive Review, and its [2019 Compare Favorably Report](#).

UNDERGRADUATE EDUCATION

Online Degree Task Force: UCEP Chair Serences led Council’s Online Undergraduate Degree Task Force (OUDTF), which discussed the feasibility and desirability of offering fully online degree programs and possible mechanisms for doing so. The Task Force report provided three distinct policy options with the strengths and weaknesses of each. The report will be circulated for systemwide Senate review in fall 2020.

Teaching Evaluation Task Force: The chairs of UCEP, UCAP, UCAADE, and CCGA led the Teaching Evaluation Task Force, which had been charged to discuss reliability, validity, and bias in student course evaluations, determine the scope of any problems, and recommend possible remedies. Council [endorsed](#) the task force’s report and six recommendations in July.

Student Fees Beyond Tuition: In April, Council [endorsed](#) a UCEP letter offering guidance to divisions over the use of student fees outside the required campus Course Materials and Services fees required by campuses.

Incarcerated Students: In June, Council [approved](#) a UCEP policy paper outlining principles to guide UC in developing educational programs for incarcerated students.

Online Education: In April, Council asked UCOP to distribute to campuses [letters from UCEP and UCRJ](#) concerning “good standing” language in Senate Regulation 544, in order to facilitate flexibility in freshmen and transfer enrollment in ILTI’s cross campus courses. Council also issued a UCEP [letter](#) to campuses that noted concerns about the long term implications of a proposal from the ILTI to make online course packages available for use by instructors at other campuses.

GRADUATE EDUCATION

Degree and School Approvals: Following recommendations from CCGA, UCPB, and UCEP, Council approved the following degree programs and Schools and name changes. CCGA was responsive and efficient in its reviews, and worked closely with the campuses, prior to approval, to hone and strengthen the proposals to ensure they met UC standards for educational excellence.

- [UCSB Master of Environmental Data Science](#) (9/20)
- [UCLA Master of Applied Geospatial Information Systems and Technologies](#) (11/19)
- [UCI Master of Data Science](#) (1/20)
- [UCI Master of English SSGPDP Conversion](#) (1/20)
- [UCLA Dual degree Master's in Urban and Regional Planning](#) (5/20)
- [Simple Name Change for UCLA Graduate School of Education and Information Studies](#) (7/20)
- [UCLA Master of Healthcare Administration](#) (7/20)
- [UCB Master of Development Engineering](#) (7/20)
- [UCI Pre-Proposal for a School of Pharmacy and Pharmaceutical Sciences](#) (12/19)
- [UCI School of Pharmacy and Pharmaceutical Sciences and Doctor of Pharmacy](#) (7/20)

Letter on Graduate Student Funding: The Teaching Assistant wildcat strike highlighted structural issues affecting the financial security of UC graduate students and the UC graduate education and research mission. In April, Council approved a [UCPB statement of principles](#) for supporting graduate students that described conditions contributing to the crisis such as high housing costs, a lack of adequate state support, and over-enrollment. It emphasized that graduate students lack access to Cal Grants and other forms of financial aid; that attracting and retaining high quality students would support research, campus rankings, and UC's teacher training mission; and that full funding of graduate students is crucial to UC's undergraduate education mission, and its diversity goals.

UC BUDGET

Monthly Budget Briefings: The President, Provost, Chief Operating Officer, and other senior UC leaders updated Council each month on the development of the 2020-21 University budget plan and state budget, a proposed cohort approach to undergraduate tuition, the progress of budget negotiations and advocacy efforts, state legislation affecting UC, and related issues. Several Council members participated in monthly budget briefing videoconferences for faculty and senior administrators hosted by the Provost. Council Chair Bhavnani and Immediate Past Chair May were members of the President's UCOP Executive Budget Committee.

The onset of the COVID-19 pandemic in March upended the University's budget plans and Council agendas. Council meetings moved to a videoconference format, with discussions pivoting to the economic impact of campus shutdowns, the emerging state budget crisis, and expected cuts to the University's budget. UCOP administrators updated Council on revenue losses at the campuses and medical centers, and contingency planning based on best-and worst-case scenarios for state funding and enrollment. The Senate received regular UCOP budget updates for Senate leadership to keep Senate informed about financial developments.

RESEARCH

MRU Reviews: Council approved five-year reviews for two Multicampus Research Units: The [Bioengineering Institute of California](#) (BIC), and the [UC Observatories](#) (UCO). The reviews were performed by a Joint Senate Review Committee, led by UCORP with input from UCPB and CCGA.

Openness in Research: In January, UCOP briefed Council on a draft of the (mis-named) "Openness in Research" policy being prepared for systemwide review. The policy would now permit campuses

the ability to accept publication and/or citizenship restrictions when receiving federal research grants, including restrictions imposed by the federal government for national security reasons.

Other Concerns: Council members frequently encouraged administrators to emphasize the centrality of UC's graduate education and research missions to the Board of Regents. They also urged against implementing changes to UC's open research environment, in relation to xenophobia and in which discrimination against foreign national faculty would be acceptable

FACULTY WELFARE ISSUES

UCRP: In September, Council discussed the Regents' approval of revised actuarial assumptions for UCRP, a 3% increase to the employer contribution rate, and their request to UCOP to model options for an increase in employee contribution rates. In October, Council [endorsed a UCFW letter](#) opposing any increase of employee contributions to UCRP. The letter emphasized that increasing employee contributions beyond the 3% employer increase did not have a strong financial justification, would impose additional burdens on lower-paid employees, and would undo the recent progress on faculty total remuneration. The letter also urged UC to consider other alternatives for decreasing the unfunded liability, including borrowing, before implementing employee increases.

Working Group on Comprehensive Access (WGCA) Report: Following a systemwide Senate review, Council issued [comments](#) on the WGCA chair's report. Council found that "Option 2" in the report, which recommended that UC avoid affiliations with non-UC health entities whose values conflict with UC's public mission and values, aligned with principles expressed in the 2018 UCFW Non-Discrimination in Healthcare Task Force Report. Council also observed that an absolute prohibition on affiliations could adversely affect access to care; and that the standard for approving affiliations with healthcare entities that restrict certain services should be higher than an arrangement to include Dignity-affiliated hospitals within the UC health insurance network.

Child Care Access: In April, Council [endorsed](#) a UCFW letter asking UC to provide more equitable options for affordable child care on or close to campuses. Council also regularly encouraged administrators to consider the challenges facing faculty who teach remotely during COVID-19 without access to child care and noted that they disproportionately affect women and junior faculty.

QLACs: In April, Council [endorsed](#) a UCFW recommendation to support a proposal from the Office of the Chief Investment Officer to add qualified longevity annuity contracts (QLACs) to the UC Retirement Savings Program Pathway fund.

LABOR ISSUES

Wildcat Strike: In February, Council issued two [statements](#) to President Napolitano about the UCSC graduate student wildcat strike. The first asked the University to address graduate students' concerns about housing and food security and refrain from punitive action against striking students, some of whom were withholding grades. The second asked the University to roll back and demilitarize the police presence at the strike. On several other occasions, Council would express concern that treating the strike in a heavy-handed way could worsen the situation, and encouraged the administration to be more flexible in considering alternatives.

Unit 18: In January, Council released a statement expressing support for a fair, living wage for Lecturers.

SVSH POLICY

Task Force on Sanctioning Guidelines: A joint Task Force co-chaired by Chair Bhavnani and UCLA Chancellor Block met between November and July 2020 to develop guidelines for chancellors when assigning discipline for SVSH cases involving faculty respondents who are considered to have violated the Faculty Code of Conduct. Council reviewed the draft guidelines.

SVSH in a Clinical Setting: In December, the systemwide Title IX Coordinator and UCPT Chair briefed Council on guidelines developed by a joint subcommittee related to improving systemwide practices for preventing, detecting, and responding to sexual misconduct in the clinical setting.

New Federal Regulations on SVSH: New regulations from the U.S. Department of Education governing campus sexual misconduct required campuses to implement by August 14 new SVSH grievance procedures and to use the same standard of evidence for determining guilt in cases involving faculty, staff, and students. A working group that included current and former UCPT chairs worked through the issues in detail. UCPT Chair Webster briefed Council in July about UCPT's work with UCOP on guidelines that provide immediate policy compliance by August 14.

CLIMATE CHANGE AND SUSTAINABILITY

Climate Change Principles: In November, Council [endorsed](#) recommendations proposed by UCORP to guide UC's response to the climate change challenge. The principles asked the Senate to support UC's lead in working towards carbon neutrality and de-carbonization; prioritize the objectives of the UC 2025 Carbon Neutrality Initiative (CNI); deploy faculty expertise; support and coordinate faculty engagement in developing alternative approaches to climate change; and mobilize diverse multi-, cross-, and trans-disciplinary teams to communicate the urgency of the goals.

Climate Change Working Group: A Senate working group, guided by Academic Council's November 2019 Principles and Recommendations, created a charge for a task force to lead the Senate response to climate change. The Working group issued a Charge letter in May 2020, along with its strong recommendation that a Climate Crisis Task Force be formed immediately.

Fossil Fuel Divestment: In February, CIO Bachher and Council discussed the University's response to the 2019 Senate memorial calling on the Regents to divest the UC endowment of fossil fuel investments. CIO Bachher characterized UC's strategy to reduce fossil fuel investments as "de-risking." Council encouraged the CIO to accelerate the strategy, noting that the memorial's intent was a permanent commitment to avoid fossil fuel investments, even if they prove to be less risky in the future. In June, Council endorsed a [letter](#) from UCORP, UCFW, UCPB, and UCEP, asking the University to implement transparency and oversight measures that would allow the Senate and the Regents to review the status of fossil fuel investments in the endowment and retirement plan, to assure the public that UC is, and remains, free of fossil fuel investments.

Fossil Fuel Investments in UCRS: In July, Council [endorsed a letter](#) from UCFW requesting that the Chief Investment Officer remove fossil fuel investments from core UC-managed funds in the UC Retirement Savings Plan, including the 403b and 457b Plans, the Defined Contribution Plan, and the pathway/target date funds. Council acknowledged the need for a consultation process, by the office of the CIO, with other University constituencies, has to occur before such decisions could be made.

ESG Principles for Commercial Banking Vendors: In July, Council [supported](#) a resolution proposed by UCFW and UCPB asking the UC Chief Investment Officer to include a criterion when issuing an RFP for new commercial banking vendors that vendors adhere to Environment, Social and Governance (ESG) principles.

STUDENTS IN ATHLETICS

Fair Pay to Play: In November, Council endorsed a [statement](#) in support of California Senate Bill 206, which allows student athletes to earn income, without losing eligibility for competitions or scholarships, from endorsements and the commercial use of their name, image, and likeness.

Statement on PAC-12 Players' Safety Protections: In August, Council endorsed a letter (not a unanimous vote) that expressed support for students in PAC-12 athletics who issued the #WeAreUnited Statement. Council's statement urged athletic administrators to provide during COVID-19 more robust protections for athletes, many of whom are Black.

OPEN ACCESS

Elsevier Negotiations: In September, members of the UC Publisher Negotiating Team joined Council to discuss the status of negotiations with Elsevier, and alternative paths to journal access supported by the UC Libraries. Chair Bhavnani also reported, in October, on her invitation to attend the OA2020 conference in Berlin, an international meeting on Open Access, where the UC was held up as a model of how to move forward. This model, where faculty strongly support their negotiating teams, has been successfully emulated at a number of other universities around the world.

Unspent Subscription Money: In February, Council [endorsed](#) a UCOLASC request that any budget savings from the lapsed contract between UC and Elsevier be preserved in library budgets to support a future Elsevier contract, and/or reinvested in open access publishing and the free dissemination of UC scholarship.

Support for Zero Embargo Policy: In February, Council endorsed a UCOLASC [statement](#) in support of proposed changes to White House policy related to the embargo period for making published federally-funded research available in open access repositories.

OTHER BRIEFINGS

Senior Managers: President Napolitano and Provost Brown joined Council each month to exchange views with Council on budget issues, faculty diversity, health care and benefits, Regents agenda items and presentations, the battle over DACA and efforts to protect undocumented students; the reorganization of UCOP; diversity and inclusion; labor relations, standardized testing, COVID-19 impacts and campus reopening plans. In November, Council's meeting with UC's new Executive Vice President for UC Health Carrie Byington touched on health care access and affordability, UC Care, nondiscrimination in healthcare, and the work environment for clinicians. In April, Council and UC's new Vice President for Research and Innovation Theresa Maldonado discussed how COVID-19 was affecting the research enterprise, plans for leveraging UC research facilities to build testing capacity, and the need for more community engagement in the UC research enterprise.

Chair and Vice Chair of the Regents: In November, Board of Regents Chair John Pérez joined Council to discuss the presidential search; challenges facing the University related to state funding and relations with the legislature; common aspirations and goals for access, affordability, diversity, and the long-term success of UC graduates; the importance of the University's research and graduate education mission, infrastructure problems on campuses; and shared governance. Council's meeting with Vice Chair Estolano in January touched on similar topics.

Admissions Audit: In September and January, administrators from the Office of Ethics, Compliance, and Audit Services (ECAS) briefed Council on an internal and external audit of local policies, processes, and controls around Admission by Exception, Athletics, and Special Admissions.

Statement on Academic Freedom: In October, UCAF Chair Schneewind joined Council to discuss UCAF's proposed Statement on Defense of Academic Freedom, addressing contemporary academic freedom threats. Council asked UCAF to consider a reformulated statement.

UCACC Chair: UCACC Chair Anthony Joseph joined Council in November to discuss new cybersecurity measures implemented by the University and a planned audit of electronic communications by the systemwide Chief Compliance and Audit Officer.

Human Rights Watch: In November, Human Rights Watch China Director Sophie Richardson and Board member Victoria Riskin briefed Council on academic freedom threats to Chinese students and scholars visiting the UC.

Implicit Bias: UCI Dean of Law, L. Song Richardson, joined Council in January to discuss how race, gender, socioeconomic status, and other categories of inequality can influence human behavior and judgments, often without explicit intent. She also described interventions that help mitigate negative effects of those behaviors and judgments.

Contact Tracing: UCSF Professor of Epidemiology & Biostatistics George Rutherford, the principal investigator on the State of California's COVID-19 contact tracing program, joined Council in May to discuss the program and its relation to UC. This followed an earlier briefing by Professor Robert (Chip) Schooley at one of Council's extra meetings, on the epidemiological implications for the UC and its campuses of the corona virus pandemic.

COVID-19 and the Navajo Nation: In July, Council met with Professor Sriram Shamasunder, an associate professor of medicine at UCSF and co-founder and faculty director of HEAL (Health, Equity, Action and Leadership), to discuss HEAL's efforts to train health professionals to work with underserved populations in the Navajo Nation and nine underserved countries around the world.

President-Designate Drake: In July, incoming UC President Dr. Michael Drake met with Council to discuss some of his initial concerns and priorities when he takes the helm on August 15.

OTHER ISSUES

Oliver Johnson Award: Council voted to name Professors Manuela Martins Green of UC Riverside and Robert Powell of UC Davis recipients of the [2020 Oliver Johnson Award](#).

SYSTEMWIDE REVIEWS

In addition to those already mentioned, Council sent comments on the following policies and policy revisions circulated for systemwide Senate review:

- [Final Revised Presidential Policy on Copyright Ownership](#) (7/20)
 - [Revised Presidential Policy on Copyright Ownership](#) (12/19)
- [Final Policy on Native American Cultural Affiliation and Repatriation](#) 6/20)
 - [Revised Policy on Native American Cultural Affiliation and Repatriation](#) (11/19)
- [Revised Presidential Policy on UC Seismic Safety](#) (7/20)
- [Presidential Policy on Protection of Human Subjects in Research](#) (6/20)
- [Revised Travel Regulations Policy](#) (5/20)
- [Presidential Policy on Gender Recognition and Lived Name](#) (5/20)
- [UC Washington Center Current State Assessment Report](#) (3/20)
- [Revised APM 240 \(Deans\) and 246 \(Faculty administrators\)](#) (3/20)
- [Revised APM 120 \(Emerita/Emeritus Titles\)](#) (2/20)
- [Revised APM 230 \(Visiting Appointments\)](#) (10/19)

RELATIONS WITH OTHER GOVERNING BODIES

Board of Regents: The Council Chair and Vice Chair executed their roles as faculty representatives to the Regents throughout the year, acting in that capacity on Regents' Standing Committees, and to the Committee of the Whole. Chair Bhavnani delivered remarks to the Regents at each meeting; these can be found on the [Senate website](#).

ICAS: The Council Chair, Vice Chair and the chairs of BOARS, UCOPE, and UCEP attended meetings of the Intersegmental Committee of the Academic Senates, which represents the faculty Senates of the three segments of California public higher education.

Health Services: Council selected Professor Bindman of UCSF as its nominee for Academic Senate Representative to Regents Committee on Health Services, to serve from July 2020.

UCRS Advisory Board: Council selected Professor Terrence Hendershott of UCB to be one of two Senate representatives to the UCRS Advisory Board for a four-year term beginning July 1.

ACKNOWLEDGEMENTS

We express our gratitude to all members of UCOP for their hard work and productive collaboration with the Senate over the past year. In particular, we thank the senior UC managers who as consultants to the Academic Council were vital to our meetings: President Napolitano; Provost and Executive Vice President Brown; Interim Chief Financial Officer Jenny; Chief Operating Officer Nava; Executive Vice President Byington; Vice Provost for Academic Personnel Carlson and Deputy Peterson; Chief Investment Officer Bachher; Vice Provost for Diversity and Engagement Gullatt and Associate Vice Provost Halimah; Vice President for Research and Innovation Maldonado; Associate Vice President for Budget Analysis and Planning Alcocer; Title IX Director Taylor and Deputy Director Fox-Davis; Diversity, Labor, & Employee Relations Director Lee; Principal Counsel Auriti; Senior Counsel Yap; Deputy General Counsel Nosowsky; Senior Vice President Bustamante and Deputy Systemwide Audit Officer Hicks; TFIR Chair Brownstone; Admissions Director Yoon-Wu; Academic Preparation and Relations with Schools Director Lin; Academic Policy and Compensation Director Grant; and Research Policy Analysis and Coordination DeMattos.

Respectfully submitted:

Kum-Kum Bhavnani, Chair
Mary Gauvain, Vice Chair

Divisional Chairs:

Oliver O'Reilly, Berkeley
Kristin Lagattuta, Davis
James Steintrager, Irvine
Michael Meranze, Los Angeles
Thomas Hansford, Merced
Dylan Rodriguez, Riverside
Maripatt Corr, San Diego
Sharmila Majumdar, San Francisco
Henning Bohn, Santa Barbara
Kimberly Lau, Santa Cruz

Senate Committee Chairs:

Eddie Comeaux, BOARS
Ramesh Balasubramaniam, CCGA
Mona Lynch, UCAADE
John Gilbert, UCAP
John Serences, UCEP
Jean-Daniel Saphores, UCFW
Andrew Baird, UCORP
Sean Malloy, UCPB

Council Staff:

Hilary Baxter, Executive Director
Michael LaBriola, Assistant Director and
Principal Policy Analyst