ACADEMIC COUNCIL ANNUAL REPORT 2018-19

TO THE ASSEMBLY OF THE ACADEMIC SENATE:

The Academic Council is the executive committee of the Assembly of the Academic Senate. It acts on behalf of the Assembly on non-legislative matters, advises the President on behalf of the Assembly, and has the continuing responsibility through its committee structure to investigate and report to the Assembly on matters of University-wide concern. The Academic Council held eleven regular meetings and additional informal videoconference calls during the 2018-19 year to consider multiple initiatives, proposals, and reports. Its final recommendations and reports can be found on the Academic Senate website. Matters of particular importance for the year include:

BUDGETARY ISSUES

Monthly Budget Briefings: The President, Provost, Chief Operating Officer, and other senior UC leaders updated Council each month on the development of the 2019-20 State and University budgets and the progress of budget negotiations and advocacy efforts in Sacramento. These included efforts to make permanent the one-time funding provided by the State in the 2018-19 budget, and to secure full funding for undergraduate enrollments and for new graduate enrollments, mandatory cost increases, deferred maintenance, and other needs. Several Council members participated in monthly budget briefing video-conferences for faculty and senior administrators hosted by the Provost. Council Chair May and Immediate Past Chair White were members of the President's UCOP Executive Budget Committee.

Council was concerned about the effect of budgetary and enrollment pressures on academic quality. Members conveyed their campuses' concerns about overcrowded classrooms, increasing wait lists, and deteriorating facilities. They urged UC officials to resist unrealistic enrollment mandates, and to inform State officials about the importance of maintaining access to a quality degree and reinvesting in quality through measures such as reducing the student-faculty ratio; providing competitive faculty salaries; increasing graduate student support; and maintaining research excellence.

Multi-year Framework: Council followed the University's efforts to develop a multi-year budget and enrollment framework to guide and support budget negotiations with the Legislature and Governor-elect. The framework focused on full funding of the University's academic infrastructure, and emphasized UC's commitment to produce 200,000 more degrees by 2030, UC's role in promoting upward mobility, and the importance of faculty research. Council supported the framework's emphasis on increasing degree attainment, noting that it would help reduce pressure on overextended campuses lacking enrollment growth capacity. Council also encouraged UCOP to present a broad view of the University in the framework that stressed the value of the full range of disciplines and highlighted the need to increase graduate degree attainment, support faculty research, and expand and diversify the ladder-rank faculty.

Other Budget Issues: In addition, Council discussed the \$29 million gap in the UC budget that would have been created if the Regents' had rejected the proposed 2.6% increase in nonresident tuition. It received presentations on UCOP's efforts to meet the requirements of the 2017 audit of UCOP budget and accounting practices; asset optimization strategies to reduce UC's reliance on State funds; and proposed cohort-based tuition models. Council supported UC's efforts to place an \$8 billion General Obligation Bond on a 2020 statewide ballot to fund construction and maintenance of facilities at UC.

FACULTY WELFARE ISSUES

Non-Discrimination in Healthcare Task Force: The UCFW Non-Discrimination in Healthcare Task Force was led by former Council Chair White and charged to explore UC's relationships with external healthcare providers that may potentially conflict with its values, public trust, mission, and/or policies on non-discrimination. In May, Council endorsed the Interim Report of the Task Force, and its recommendation that UC avoid affiliations with entities whose values conflict with UC's. This recommendation was particularly relevant in the context of a proposed affiliation between UCSF and Dignity Healthcare, which generated opposition based on concerns about its alignment with the UC mission. In July, Council endorsed the final report of the Task Force, which explored strategies to avoid or minimize conflicts and their consequences, and proposed principles to avoid discrimination in healthcare and to guide the formation of relationships with sectarian organizations and institutions.

Faculty Salaries: Council was encouraged by the President's commitment to continue a multi-year plan to eliminate the 6.4% UC salary gap with a proposed 5% adjustment to the salary scales. After the final state budget made possible only a 4% increase to salaries, Council sent a letter to the President encouraging UCOP to make adjustments to the scales over the next two years to materially erode and eliminate the remaining gap; and to include adjustments to faculty salaries in the initial 2020-21 UC budget.

Retiree Health: In April, Council <u>endorsed</u> a request from UCFW and its Health Care Task Force (HCTF) for stronger shared governance consultation in the evaluation of an RFP for a Medicare Advantage PPO. In July, Council <u>endorsed</u> letters from HCTF asking UC to collect and analyze data related to the experience of the upcoming conversion of the Health Net Seniority Plus HMO Plan to a Medicare Advantage PPO Plan, and also to ensure that other changes to Medicare plans UC offers to retirees are accompanied by a targeted data collection effort.

Composite Benefit Rates: Council endorsed recommendations from UCFW and UCORP that UCOP adopt a mitigation plan to redress the research funding shortfall of faculty affected by the implementation of new Composite Benefit Rates (CBRs) that were implemented incorrectly in some campus departments, charging existing faculty grants higher rates than had been approved under the original grant budget.

APM 285: Council <u>asked</u> the Provost to issue guidelines clarifying the instructional workload of Lecturers with (Potential) Security of Employment (LSOEs). This was in response to reports that on certain campuses course workload for these faculty was comparable to that of Unit 18 lecturers. Council also recommended additional revisions to APM 285 clarifying that L(P)SOE faculty should have an upper limit on their instructional workload that places them below that of a Unit 18 lecturer.

UCRP: In August, Council <u>endorsed</u> a UCFW-TFIR letter supporting UCOP's recommendations for addressing revised actuarial assumptions for the UCRP liability through a 2% ramp-up of the UCRP employer contribution rate over four years. Council agreed with UCFW-TFIR that the University should implement the UCOP plan presented at the July Regents meeting, rather than erode employee compensation by increasing their contribution rates.

UNDERGRADUATE ADMISSIONS ISSUES

Transfer Guarantee: The Senate devoted significant time to considering ways to implement an MOU between UC and the California Community Colleges to extend a guarantee of transfer admission to

all qualified CCC students. Following a systemwide review, Council approved a <u>BOARS proposal</u> for a systemwide transfer admission guarantee. Under the guarantee, CCC students who complete specified curricula in one of the UC Transfer Pathway majors, and who complete a Transfer Admission Guarantee (TAG) at one of six TAG-participating campuses, will be guaranteed transfer admission in the Transfer Pathway major at the TAG campus.

Standardized Testing Task Force: Council formed an Academic Senate Standardized Testing Task Force (STTF) to respond to the President's request to the Senate to review the role of standardized tests in UC eligibility and admissions, their value in predicting academic success at UC, and their effect on access for different student populations. STTF Chair Sanchez joined Council in July to update the Council on the work of the task force thus far.

Area D: The Senate's February 2018 revisions to Senate Regulation 424.A.3 were placed on hold, due to the Administration's reservations about increasing the Area D ("Laboratory Science") requirement for freshman admission to three required units (form the current two). Council and the Assembly both approved BOARS' request to separate the three elements of the policy. This enabled the renaming of the requirement to "Science," to reflect the broader range of science disciplines to be accepted for the third unit under Area D, while continuing to require two units of coursework that "provide basic knowledge in at least two of the fundamental disciplines of biology, chemistry, and physics". The Public Policy Institute of California (PPIC) is undertaking a study to analyze the effects on eligibility of requiring a third required unit.

BOARS Reports: BOARS issued its <u>Annual Report</u> on Undergraduate Admissions Requirements and Comprehensive Review and its <u>2018 Compare Favorably Report</u>.

UNDERGRADUATE/PREPARATORY EDUCATION ISSUES

Online Education: Council decided that a proposal from the UCI School of Business for a fully online undergraduate Business degree was a "first of its kind" program for the UC system requiring approval by the University Committee on Educational Policy (UCEP). Council endorsed UCEP's recommendation for a systemwide consideration of UCs engagement with fully online undergraduate degrees before approval of the UCI program, and its letter proposing themes, principles, and questions for a joint Senate-Administrative work group to consider regarding UC's engagement with fully online degrees. Council also endorsed a UCEP letter offering insights and recommendations related to UC students' ability to enroll in and gain credit for systemwide online courses offered at another UC campus.

Posthumous Degrees: Council and Assembly <u>approved</u> a systemwide policy proposed by UCEP for awarding undergraduate and graduate degrees to students who pass away close to the completion of the degree.

Infringement of Faculty Intellectual Property: In June, Council <u>endorsed</u> a UCEP letter offering options for addressing the illegal posting of copyrighted course materials via commercial websites that provide a venue for uploading those materials.

Modifications to Senate Regulation 636.E: Following a systemwide Senate review, Council and Assembly approved a set of revisions to SR 636.E, proposed by the UCSB Division and endorsed by UCOPE, to address equity concerns related to how UC students are allowed to satisfy the University's Entry Level Writing Requirement.

Academic Integrity Oversight and Processes: Council reviewed a letter from UCEP summarizing

best practices and challenges associated with the administration and communication of academic integrity policy and oversight on each campus.

Course Evaluations Task Force: Chair May empaneled a task force involving members of UCAP, UCAADE, UCEP, and CCGA to discuss issues of reliability, validity, and bias in student course evaluations, determine the scope of any problems, and recommend possible remedies.

GRADUATE EDUCATION ISSUES

Degree and School Approvals: Following recommendations from CCGA and the other Compendium committees, Council approved the following degree programs, and School/College name changes. CCGA was responsive and efficient in its reviews, and worked closely with the campuses to hone and strengthen the proposals to ensure they met the University's standards for educational excellence prior to approval.

- School of Public Health at UC San Diego (6/19)
- Master of Legal Studies at UC Los Angeles (6/19)
- Master of Design (MDes) at UC Berkeley (5/19)
- Discontinuance of UCD Textiles and Clothing/Fiber and Polymer Science Programs (4/19)
- Online Master of Business Administration at UC Davis (4/19)
- Seventh Undergraduate College at UC San Diego (4/19)
- Flexible Master of Social Welfare ("Flex-MSW") at UC Berkeley (4/19)
- Master of Bioprocess Engineering (MBE) at UC Berkeley (4/19)
- Master of Engineering (MEng) at UC Irvine (4/19)

SSGPDPs: Chair May asked CCGA, UCPB, and UCAP to lead an evaluation of the self-supporting graduate and professional degree (SSGPDP) program, focused on its overall success and effectiveness; impact on educational goals, budgets, state-supported programs, faculty effort, diversity, and the academic personnel review process; the extent to which SSGPDPs are appropriate in a public university; and how the systemwide review process has improved proposed SSGPDPs. In July, committees sent Council an interim report on their efforts to date. The committees will continue and complete their review in the new academic year.

DIVERSITY AND EQUITY ISSUES

Expanding the PPFP: Council <u>endorsed</u> recommendations from the University Committee on Affirmative Action, Diversity, and Equity (UCAADE) for expanding the President's Postdoctoral Fellowship Program (PPFP).

Use of DEI Statements: Council <u>endorsed</u> UCAADE's recommendations for the use of Statements on Contributions to Diversity, Equity, and Inclusion (DEI) for UC academic positions authored jointly by the UCAADE and the Systemwide Equal Employment/Affirmative Action Administrators Group.

Equity Advisor Programs: Council approved UCAADE's best practice <u>recommendations</u> for existing and developing campus Equity Advisor (EA) programs, which support UC's goal of advancing diversity in faculty recruitment and retention and graduate admissions and in promoting an inclusive and equitable campus environment.

Other Comments: Council noted that UC has an opportunity to diversify the faculty over the next decade as the older generation moves to retirement, and agreed that faculty and administrators should

share in accountability for diversity. Council also encouraged the University to move toward a common set of metrics for salary equity studies across campuses, to enable systemwide comparisons.

SVSH POLICY

Revisions to Senate Bylaw 336: Council charged a working group led by the University Committee on Privilege and Tenure (UCPT) chair to respond to the Regents' request to the Senate to implement several CA State Auditor recommendations for improving UC's responses to sexual violence and sexual harassment (SVSH) complaints. Following a systemwide review, Council and the Assembly approved UCPT's proposed revisions to Senate Bylaw 336, which require: 1) hearings on SVSH complaints against faculty respondents to be scheduled before the P&T Committee no more than 60 days after the Chancellor files charges, unless an extension is granted for good cause; and 2) P&T to issue its recommendation to the Chancellor no more than 30 days after a hearing concludes. Council also endorsed a UCPT letter emphasizing that the changes will involve an increase in workload on some campuses that must be supported with additional resources.

Presidential Policy: Following a systemwide Senate review, Council submitted <u>comments</u> on revisions to the UC Presidential Policy on SVSH proposed in response to mandates from the Department of Education and CA State Auditor to clarify UC policy language around the informal resolution process, SVSH acts committed by and against third parties, prompt resolution timelines, the faculty discipline process, and investigation timeliness.

Revisions to SVSH Frameworks: Following a systemwide review, Council sent <u>comments</u> to UCOP on proposed revisions to UC's SVSH Investigation and Adjudication Frameworks for Senate and Non-Senate Faculty and for Staff and Non-Faculty Academic Personnel.

Disciplinary Standards Task Force: In response to a Council request, the administration established a joint task force that will meet in 2019-20 to develop clearer, more uniform guidelines for chancellors when assigning discipline to faculty for conduct violations and more consistent application of discipline across campuses. The Task Force will be co-chaired by UCLA Chancellor Block and Vice-Chair Bhaynani.

PUBLISHER NEGOTIATIONS AND OPEN ACCESS

Elsevier Negotiations: Council received regular briefings from the chair of UCOLASC and other members of the UC Publisher Negotiation team on UC's negotiations with Elsevier for subscription contracts that expired December 31. Council supported the University's negotiating position and its efforts to reduce costs and transition UC from a subscription-based model to an Open Access (OA) model. In February, after UC announced that it would not sign a new contract with Elsevier until it met the requirements of UC's OA proposal, the Academic Council joined with chairs of other systemwide Senate committees to issue a statement in support of UC's negotiating position.

Alternative Access: After Elsevier begin limiting UC's access to new journal articles in July, the Council released a <u>statement</u> asking all UC stakeholders to support UC's negotiating position with Elsevier by not re-subscribing to journals on an individual basis and by supporting the UC libraries' plan for alternative access to Elsevier journals.

Open Access Principles: Council approved UCOLASC's Declaration of Rights and Principles to Transform Scholarly Communication, an aspirational document outlining a set of principles and an

ideal future state of scholarly publishing that gives faculty control over their publications and enables the broad dissemination of scholarship.

RESEARCH ISSUES

Federal Restrictions on Fetal Tissue Research: Council <u>endorsed</u> a letter from the UCSF Senate urging the systemwide Senate and UCOP to speak out against new federal-level restrictions on NIH funding for fetal tissue in biomedical research. In May, after the U.S. Department of Health and Human Services cancelled its contract with UCSF for medical research involving fetal tissue, Council released a <u>statement</u> supporting scientists at UCSF and elsewhere who conduct such research and condemning the politically-motivated attacks on science and academic freedom.

MRU Reviews: Council approved five-year reviews for two Multicampus Research Units: the UC Institute for Nuclear and Particle Astrophysics and Cosmology (INPAC) and the UC Humanities Research Institute (UCHRI). Following procedures in the Compendium, the review was performed by a Joint Senate Review Committee, led by UCORP with input from UCPB and CCGA. In addition, Chair May asked UCPB and UCORP to consider a possible alternative status for UCHRI, after Council members questioned whether UCHRI should continue to have an MRU status, given its unique mission in serving the research interests of an entire subset of humanities faculty.

International Research and Students: Council responded to recommendations from two systemwide tiger teams for protecting UC from potential risks from foreign entities, and an additional letter from the President concerning UC engagements with specific Chinese network equipment companies. Council expressed concern about 1) the broad nature of potential risks; 2) the role of faculty in balancing academic freedom with University and national security concerns; and 3) the implicit—and at times explicit—racialization of the issues. Later, Council endorsed a statement concerning the increasingly racialized ways scholars and students from specific countries and of specific ethnicities were being targeted as potential threats in national conversations about academic espionage.

Research Information Management Systems: Council endorsed a report and recommendations from the University Committee on Academic Computing and Communications (UCACC) and the University Committee on Library and Scholarly Communication (UCOLASC) concerning administrators' use of research information management systems (RIMS) to assess faculty, that requested from the Provost a systemwide review of all RIMS currently being employed by UC academic units.

ACADEMIC FREEDOM ISSUES

APM 011: In October, Council received a briefing from the Office of Academic Personnel about a request from the represented librarians for academic freedom protections as part of their terms of employment. Council <u>supported</u> the development of a policy providing non-Senate academic appointees with protections for scholarship, research, and teaching conducted in the context of their appointments, along with attendant obligations and responsibilities. A Task Force on Scholarly Obligations and Protections for Non-Faculty Academic Appointees, co-chaired by Chair May and UCSC Chancellor Blumenthal, circulated a proposed APM-011 for systemwide review. The new APM section commits UC to recognizing the professional standards of non-faculty academic appointees, including the represented librarians, who contribute to the UC academic mission, and to ensuring they are respected. It clarifies also that the academic freedom protections outlined in APM-010 adhere to faculty who engage in teaching and research and who are obligated by the

commensurate responsibilities outlined in the Faculty Code of Conduct, and extends these protections and responsibilities to non-faculty academic appointees when they are engaged in teaching and research.

Politicization of Research: Council <u>endorsed</u> letters from UCAF and UCORP urging UC to take a stand against the ongoing politicization of research funding and attacks on academic freedom that extend to climate research, primate research, stem cell research, and other areas, and to monitor and document cases of interference that undermine scientific discovery and academic freedom. Of particular concern were politically motivated restrictions on federal funding of fetal tissue research.

Canary Mission: Council <u>endorsed</u> a letter from UCAF about the Canary Mission, expressing concern about the negative effects of the group and its activities on UC faculty and students as well as in creating a potential chilling effect on campuses. Council also <u>endorsed</u> a broader statement covering similar groups and websites that engage in harassment and asked the administration to join with the Academic Council in a joint public statement.

Chancellors' Statement on Academic Boycotts: Council issued a <u>letter</u> to the chancellors expressing concern about a letter in which the chancellors expressed collective opposition to an academic boycott of Israeli institutions, noting that the letter could appear to be an institutional position on a contentious issue affecting campus climate. Council invited further dialogue with the chancellors about the meaning of the statement and the process of making or clarifying university policy on academic boycotts.

MEMORIAL TO THE REGENTS

The Senate <u>approved</u> a Memorial to the Regents proposed by the UCSF Division requesting that the Regents divest the University's endowment portfolio of all investments in the 200 publicly traded fossil fuel companies with the largest carbon reserves. Balloting concluded on July 2. Of the 3,232 Senate members who voted, 77% voted in favor of the Memorial. Council also released a <u>statement</u> expressing appreciation for the serious reception from the administration and the Regents to the Memorial and encouraging the University to make a public statement in support of the Memorial and a clear timetable for the glide path to divestment.

UCOP RESTRUCTURING

Following systemwide Senate reviews, Council responded to several proposals inspired by the Huron Consulting Group to restructure or relocate systemwide UC programs, including UC's Mexico entities, the UC Center in Sacramento, the Division of Agriculture and Natural Resources, and the Research Grants Program Office.

UC Mexico: Council <u>submitted</u> comments on the *State Assessment Report for Systemwide Mexico Entities*, a proposal to consolidate three systemwide UC programs related to educational and research activities with Mexico.

UC Center in Sacramento: Council submitted <u>comments</u> on the *State Assessment Report for the UC Center in Sacramento*, a plan to increase the financial health and sustainability of UCCS.

Agriculture and Natural Resources: Council submitted <u>comments</u> on the report of President Napolitano's UC ANR Advisory Committee and its recommended options for the structure, governance, and funding of the UC Division of ANR.

Research Grants Program Office: Following a systemwide review, Council submitted <u>comments</u> on the *State Assessment Report for the Research Grants Program Office* (RGPO).

150TH ANNIVERSARY SYMPOSIUM

The systemwide Senate organized a <u>symposium</u> in celebration of the 150th anniversary of the UC faculty. The event was held October 26 and 27 in Oakland and featured four lecture and panel discussion sessions focused on the mission, history, and goals of the University: 1) The Master Plan: Equity, Access, and the Social Contract for Higher Education; 2) The Evolution of Shared Governance; 3) Reflections on Free Speech and Academic Freedom; and 4) Growing UC: Past Successes and Future Challenges.

OTHER BRIEFINGS

SMG Briefings: President Napolitano, Provost Brown, and other senior managers joined Council each month to exchange views with faculty about budget issues, enrollment funding, faculty diversity, health care and benefits, alternative revenue sources, Regents agenda items and presentations, the University's efforts to protect undocumented students; student basic needs, SMG searches, and other issues.

Meeting with Chair Kieffer: Board Chair George Kieffer joined Council in October to discuss challenges facing the University related to state funding and relations with Sacramento; common aspirations and goals for access, affordability, diversity, and the long-term success of UC graduates; and the importance of the University's research and graduate education mission.

UC Path: Council received briefings about the implementation of UC Path on campuses, UCOP's efforts to address paycheck discrepancies and other errors, and processes for ensuring that graduate student employees and others are paid correctly during the transition to UC Path.

NAGPRA: Senior Counsel Auriti updated Council on the University's efforts to comply with requirements in the Native American Graves Protection and Repatriation Act (NAGPRA) that affect UC's policy/practice with respect to repatriation of Native American human remains and cultural items.

Title IX Regulations: Systemwide Title IX Coordinator Taylor briefed Council on proposed new rules the Department of Education had proposed regarding how colleges and universities handle Title IX complaints about campus sexual misconduct.

TF-ANR: The chair of UCPB's Task Force on Agriculture and Natural Resources briefed Council on TF-ANR's activities and its efforts to develop recommendations for changes and initiatives to enhance the effectiveness and reach of UC ANR.

Sustainability: UC Director of Sustainability St. Clair and UC Merced Professor Bales briefed Council on President Napolitano's Carbon Neutrality Initiative (CNI), and the role of the UC Global Climate Leadership Council to coordinate efforts and foster broader awareness of and participation in the CNI across UC.

Market Research Survey: Senior Vice President of External Relations & Communications Holmes and Director of Marketing Correa presented the results of a 2018 study focused on public perceptions of the University.

Cybersecurity Audit: In July, Senior Vice President Bustamante and UCACC Chair Martone discussed the SVP's request for access to FireEye web portals on the ten campuses as a part of a cybersecurity "audit" of network traffic to assess risks to the system from outside intrusive and criminal activity, and evaluate options for preventing attacks.

Public Record Act Bill: UCOLASC Vice Chair Ventry briefed Council on proposed legislation to amend and modernize the CA Public Records Act in order to reduce harms to public university researchers while protecting transparency and accountability.

OTHER ISSUES

Faculty Morale: Council <u>endorsed</u> a request from the UCFW-HCTF that UC undertake a comprehensive study of faculty morale and turnover in the UC Health System.

Roth Plans: Council <u>endorsed</u> a request from UCFW and TFIR that UC add Roth 403(b) and 457(b) plans as investment options for the Defined Contribution (DC) Plan in UCRP.

Faculty Consultation on Library Space: Council <u>endorsed</u> UCOLASC's letter emphasizing the importance of faculty consultation and open communication from campus libraries in decisions about the reallocation of library space, and/or the removal of books, journals, and other materials.

Death of a Faculty Member with a Pending Promotion: Council <u>endorsed</u> UCAP's recommendation for a systemwide policy clarifying that upon a faculty member's death, the campus should complete any pending promotion or advancement action.

Expert Review of Surveys: Council <u>endorsed</u> UCFW's letter recommending that UCOP convene an independent panel of in-house UC faculty experts to review systemwide surveys developed and administered by outside contractors to gather information about the UC community, before they are administered, to evaluate their design and content. President Napolitano responded with a request to the Council for a list of UC experts who could be consulted when surveys are being contemplated.

College Student Right to Access Act: Council <u>endorsed</u> UCFW's letter urging UC to support the goals of California Senate Bill 24 – "The College Student Right to Access Act" – which ensures access to medical abortion on California public university campuses.

Support for Baki Tezcan: Council <u>issued</u> a statement in support of a UC Davis professor who had been arrested and detained in Turkey after signing a petition in 2016 criticizing the policies and actions of the government.

Mid-Career Leadership Award: A former Senate Chair endowed a new systemwide Academic Senate award to honor a mid-career faculty member who has demonstrated excellent service. Professors Onyebuchi Arah (UCLA) and Sean Malloy (UCM) were named the recipients of the 2019 Award for Mid-Career Leadership in the Academic Senate.

SYSTEMWIDE REVIEWS

In addition to those mentioned already, Council also sent comments on the following policies and policy revisions circulated for systemwide Senate review:

- o Revisions to Presidential Policy BFB-BUS-46 (Use of Vehicles and Driver Selection)
- o Presidential Policy on Principles of Accountability with Respect to Financial Transactions
- o Revisions to Presidential Policy BFB-RMP-7, Protection of Administrative Records Containing Personally Identifiable Information

- o Presidential Policy on Open Access for Theses and Dissertations
- o Policy on Responding to Immigration Enforcement Involving Patients at UC Health Facilities

RELATIONS WITH OTHER GOVERNING BODIES

Board of Regents: The Council Chair and Vice Chair executed their roles as faculty representatives to the Regents throughout the year, acting in that capacity on Regents' Standing Committees, and to the Committee of the Whole. Chair May delivered remarks to the Regents at each meeting; these can be found on the Senate website.

ICAS: The Council Chair and Vice Chair and the chairs of BOARS, UCOPE, and UCEP attended meetings of the Intersegmental Committee of the Academic Senates, which represents the faculty Senates of the three segments of California public higher education. Chair May served as Chair of ICAS for 2018-19.

ACKNOWLEDGEMENTS

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Robert May, Chair Kum-Kum Bhavnani, Vice Chair

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