

ACADEMIC COUNCIL ANNUAL REPORT 2017-18

TO THE ASSEMBLY OF THE ACADEMIC SENATE:

The Academic Council is the executive committee of the Assembly of the Academic Senate. It acts on behalf of the Assembly on non-legislative matters, advises the President on behalf of the Assembly, and has the continuing responsibility through its committee structure to investigate and report to the Assembly on matters of Universitywide concern. The Academic Council held eleven regular meetings and additional conference calls during the 2017-18 year to consider multiple initiatives, proposals, and reports. Its final recommendations and reports can be found on the [Academic Senate website](#). Matters of particular import for the year include:

BUDGETARY ISSUES

Monthly Budget Briefings: The President, Provost, Chief Operating Officer, and other senior UC leaders updated Council each month about the progress of budget negotiations in Sacramento and the development of the 2008-19 State and University budgets; proposed legislation affecting the UC budget; the University's progress implementing CA State Auditor recommendations regarding UCOP budget and accounting policies and practices; advocacy efforts in Sacramento to secure support for full funding of the University, including efforts to meet conditions to secure the release of \$50 million sequestered from the UC budget and efforts to secure full marginal cost funding for undergraduate enrollments and funding for new graduate enrollments. Several Council members participated in monthly budget briefing videoconferences for faculty and senior administrators hosted by the Provost. Council Chair White and Immediate Past Chair Chalfant were members of the President's Executive Budget Committee.

The Council was extremely concerned about the effect of enrollment and budgetary pressures on academic quality. Council members urged UC officials to resist unrealistic enrollment mandates, to emphasize the impact of unfunded enrollment and budget cuts on educational quality, and to inform State officials about the importance of reinvesting in quality through measures such as reducing the student-faculty ratio; providing competitive total remuneration; and increasing graduate student support. Members conveyed their campuses' concerns about overcrowded classrooms, increasing wait lists, and deteriorating facilities. They encouraged UC to work toward greater equity of per-student support across campuses; urged administrators not to accept inadequate state funding as a "new normal"; and encouraged the University to seek an agreement with the incoming Governor for sufficient budgetary support of the University's full undergraduate, graduate education and research missions.

Enrollment Funding Principles: Early in the year, Council discussed UCOP's efforts to implement the 2017 Budget Act requirement that UC enroll 1,500 more resident undergraduates in 2018-19, with costs supported by funding redirected from systemwide programs and UCOP operations. Council sent President Napolitano a letter identifying [principles](#) to guide options for reallocating up to \$15 million from the UCOP Academic Affairs budget to support the new enrollments. The principles asked the University to prioritize the preservation of systemwide academic programs and services that benefit the core UC academic mission and that support multiple campuses, in a process that includes Academic Senate input. Council would refer to these principles periodically during the year, in the context of other discussions and decisions.

FACULTY WELFARE ISSUES

Faculty Salaries: In December, Council endorsed a UCFW plan for closing the 8.4% salary gap between UC faculty and faculty at UC's Comparison 8 group of institutions. Council's [letter](#) to the President emphasized the need to provide all faculty with a raise, improve salary equity, and bring the published UC salary scales closer to market reality. In March, Council [followed-up](#) with a specific proposal from a UCFW-UCPB-UCAP-UCAADE subcommittee for closing the gap over three years. The President responded by enacting a multi-year plan to close the gap beginning with a 4% increase to the published salary scales in the 2018-19 academic year. In the spring, UCFW, UCPB, UCAP, and UCAADE again worked together to prepare options for fully addressing the remaining gap over two years. In June, the Council [unanimously endorsed](#) the subcommittee's plan for continuing the three-year trajectory to close the gap.

Retiree Health: In September, Council reviewed a UCFW letter expressing concern about a proposal to remove the 70 percent floor for the University's annual aggregate contribution to the retiree health benefit program. Council discussed the issue with President Napolitano, who announced that she was charging a Retiree Health Working Group with making recommendations about the program affecting the 2019 budget. Council [endorsed](#) the UCFW letter and included recommendations about the charge and composition of the Working Group. Council Vice Chair May served as the Senate's primary representative on the Working Group, which released an interim report in July. The President accepted the interim findings that no significant changes were needed to retiree health care plan offerings or benefit design for 2019, and she asked the Working Group to continue evaluating design strategies through 2019. In August, Council [wrote the President](#) thanking her for accepting the findings and requesting that the Working Group remain active to fulfill its original charge to "design strategies to effectively manage costs to be able to sustain the benefits and evaluate the implications of the different options to both UC and retirees." Council believes the Working Group will provide great value by continuing to address the sustainability of the retiree health program and the issues listed in its interim report under "Further Considerations," through a final report.

Public Safety Task Force: In June, Council [endorsed](#) the report of the Systemwide Public Safety Task Force initiated by UCFW last year to review the UC Police Policies and Administrative Procedures manual (the "Gold Book") to identify best practices for all UC campus police departments. The report recommended specific changes to the Gold Book that increase transparency and consistency and align policing policies and practices with current public safety best practices appropriate to a university environment. It also recommended the creation of independent Public Advisory Boards (PABs) on each UC campus to provide independent oversight and accountability.

UCOP RESTRUCTURING

The Huron Report: Council discussed the Huron Consulting Group's review of the UCOP organizational structure, its recommendations concerning UCOP's size, scope, portfolio of services, and governance practices, and its potential options for refocusing, realigning, and reducing UCOP operations, including moving several programs and functions housed at UCOP. Council was unable to assess the options and recommendations due to the absence of background data and analytics, but it was concerned that moving systemwide programs out of UCOP could reduce their functionality and systemwide accountability and carry costs that would offset any savings. In February, Council approved a set of [principles](#) to guide the interpretation of the Huron Report, based on protecting the functionality of UCOP and strengthening the Division of Academic Affairs and its alignment with the UC mission. Council also endorsed a [proposal](#) to reorient, realign, and rename UCOP, to clarify its broad system operations and governance

mission beyond the President's immediate office, and to emphasize the primacy of its academic mission. During the remaining of the year, Council monitored UCOP's consideration of several specific options in the Huron report, including those related to the relocation or reorganization of the UC Education Abroad Program (UCEAP), UC Press, UC Health, and the Division of Agriculture and Natural Resources (DANR).

UCEAP: In the spring, after UCOP announced it was implementing a Huron recommendation to transition the administration, budget, and employees of UCEAP to UCSB, Provost Brown invited Council to comment on a draft charter and MOU for UCEAP's operation by UCSB. A subcommittee of the UCPB, UCEP, and UCIE chairs met to discuss the draft Charter and MOU and focused on the composition of a proposed Advisory Committee that would advise the Provost and UCSB Chancellor on UCEAP. In May, Council [endorsed](#) the UCIE-UCPB-UCEP subcommittee recommendation concerning the proposed Advisory Committee.

UC Press: In June, Council [endorsed a letter](#) from the Senate's Editorial Committee (EDIT) expressing concerns about a proposal to move UC Press from UCOP. Council decided to oppose the move until the University had examined all the organizational and fiscal consequences of doing so, identified advantages beyond those associated with making UCOP appear smaller, and given the Press Director adequate time to develop a strategy for the Press's future operation and continued success outside of UCOP.

Shared Governance Concerns: As UCOP's consideration of the Huron options progressed, Council became increasingly concerned that UCOP was evaluating potential changes to systemwide programs without sufficient shared governance consultation. In June, Council [endorsed](#) a UCPB letter that requested more faculty engagement in the review of organizational changes affecting the teaching and research missions and that asked the President to engage the Senate more fully in the review of proposals to reorganize systemwide academic programs housed in UCOP such as UCEAP, DANR, UC Health, and UC Press. Council also requested a systemwide Senate review of the work products of the Advisory Committees charged by the President with considering the Huron Consulting Group's recommendations concerning UC Health and DANR.

UCOP GOVERNANCE CRISIS

Council held a special meeting on November 17 to discuss [actions](#) taken by the Regents at their November 16 special meeting pertaining to President Napolitano's conduct during the 2017 State audit of the UCOP budget. An independent report from former CA Supreme Court Justice Moreno detailed UCOP's interference in surveys administered to campuses as part of the audit. The [minutes](#) of the special Council meeting recorded Council's concern. At its November 29 meeting, Council encouraged the President to make three governance improvements to increase faculty engagement in her inner circle 1) the appointment of a senior faculty advisor not currently involved in the day-to-day operation of the University to advise the President on ideas and proposals; 2) the enhancement of the Provost's role and inclusion of the Provost in all major decisions; and 3) the incorporation of Senate leadership into the President's Advisory Group. In December, President Napolitano told the Assembly that she was accepting the three requests for governance improvements. Council will continue to monitor the effectiveness of the administration's renewed commitments to transparency and shared governance.

UNDERGRADUATE ADMISSIONS ISSUES

Transfer Admissions: In May, a joint Senate-Administration Task Force co-chaired by past Senate Chair Chalfant and Provost Brown released a report recommending five core

improvements to the transfer path, including the creation of a systemwide transfer admission guarantee for students who complete coursework in a UC Transfer Pathway with major preparation GPA and overall GPA above some minimum to be determined; and a pilot program for Associate of Science degrees in Chemistry and Physics. Council [endorsed](#) the Transfer Task Force report and a [letter](#) from BOARS affirming its commitment to develop policy in response to the recommendations. Council also discussed an MOU between President Napolitano and the CCC Chancellor related to the guarantee. Council emphasized the importance of maintaining the Senate's authority over admissions; it urged that political considerations not drive admissions policy; and it stressed that additional resources would be needed to support any new influx of transfers as well as their preparation and success under a guarantee.

Revisions to Area “d” Freshman Admission Requirement (Senate Regulation 424.A.3): Following a systemwide Senate review, Council approved BOARS' proposed revisions to Senate Regulation 424.A.3 related to the area “d” (laboratory science) requirement for freshman admission. The revisions increase the existing minimum area “d” requirement from 2 units to 3 units (3 units currently are recommended), while continuing to require 2 units of coursework that “provide basic knowledge in at least two of the fundamental disciplines of biology, chemistry, and physics”. The amendments also change the name of the area “d” requirement from “Laboratory Science” to “Science” to reflect the broader range of science disciplines to be accepted for the third unit under area “d” henceforth. The Assembly [approved](#) the revisions in February.

SEXUAL HARASSMENT POLICY

Council discussed campus implementation of the University's new systemwide policy framework for the investigation and adjudication of sexual violence and sexual harassment (SVSH) cases involving faculty, including a new requirement for a Peer Review Committee charged with advising chancellors on disciplinary action in SVSH cases involving faculty.

Council also discussed a Resolution Agreement between UC Berkeley and the Department of Education Office of Civil Rights (OCR) concerning SVSH cases at Berkeley, and President Napolitano's request that the Senate consider three specific concerns raised by the OCR about the systemwide UC policy, including (1) what constitutes a “reasonably prompt” timeline for completing a P&T hearing or an early resolution; (2) how to provide parallel rights to complaints and respondents in the P&T hearing process; and (3) whether a different standard of proof for faculty discipline (clear and convincing vs preponderance) is justified.

Overlapping with this request was Board of Regents Chair Kieffer's request to the Senate to implement recommendations from the CA State Auditor for improving UC's responses to sexual harassment complaints. These included a recommendation to further define Senate bylaws to specify timeframes for scheduling a disciplinary hearing before the Senate Privilege and Tenure (P&T) Committee and for issuing a P&T recommendation to the Chancellor. Council Chair White [wrote to Chair Kieffer](#) to convey the Senate's commitment to implementing the recommendations, and a Senate working group was formed to create a policy and respond to the President's request.

UNDERGRADUATE EDUCATION ISSUES

Online Education: Council supported the Innovative Learning Technology Initiative (ILTI) and its goals to help UC students access high-demand courses, satisfy degree requirements, and

achieve more timely graduation. In June, ILTI Director Ellen Osmundson joined Council to discuss ILTI's investigation into barriers to cross-campus enrollment in online courses. Council [endorsed](#) a UCEP recommendation that campuses implement a student-friendly petition process to address cases in which a UC student has been disallowed from enrolling in an online course offered on another UC campus.

Training for TAs and GSIs: Council [endorsed a UCEP letter](#) summarizing its investigation of GSI and TA training practices across campuses and recommending that each campus administration work with their Academic Senates and Centers for Teaching and Learning (CTLs) or Offices of Instructional Development (OIDs) to implement several best practices, including (1) develop minimum standards for required campus-level training; (2) ensure that adequate resources for training are provided; and (3) offer additional training in pedagogy for graduate students interested in pursuing teaching careers.

Posthumous Degrees: Council [endorsed](#) a UCEP recommendation that all UC campuses consider adopting a policy to regulate the awarding of posthumous baccalaureate degrees within a model systemwide framework provided by UCEP.

GRADUATE EDUCATION ISSUES

Degree and School Approvals: Following recommendations from CCGA and the other Compendium committees, Council approved the following degree programs, and School/College name changes. CCGA was responsive and efficient in its reviews, and worked closely with the campuses to hone and strengthen the proposals to ensure they met the University's standards for educational excellence prior to approval.

- [Master of Innovation and Entrepreneurship \(MIE\) at UC Irvine](#) (8/18)
- [Pre-proposal for a School of Public Health at UC San Diego](#) (7/18)
- [Pre-proposal to establish a seventh undergraduate college at UC San Diego](#) (6/18)
- [Name Change for UC Riverside School of Business](#) (5/18)
- [Master of Software Engineering at UC Irvine](#) (4/18)
- [Name Change for UC Irvine Susan and Henry Samueli College of Health Sciences](#) (2/18)
- [Doctorate of Nursing Practice \(DNP\) degree at UC Irvine](#) (2/18)
- [Doctorate of Nursing Practice \(DNP\) degree at UCLA](#) (2/18)
- [Master of Molecular Science and Software Engineering at UC Berkeley](#) (10/17)
- [Master of Professional Accountancy \(MPAc\) degree at UC San Diego](#) (10/17)
- [Master of Information and Cyber Security \(MICS\) degree at UC Berkeley](#) (9/17)

SSGPDPs: Council discussed campuses' increasing use of self-supporting graduate and professional degree programs (SSGPDPs) to help offset the decline in state support. The proliferation of SSGPDPs is creating tension between some administrators who want programs evaluated and approved quickly, and faculty who want to ensure their academic quality and integrity and who are concerned that SSGPDPs could divert resources away from the core mission of the University. Council suggested that the Senate do more to assess the financial performance of SSGPDPs after they have been established.

Graduate Student Funding: Council was concerned about UC's ongoing ability to compete for academic graduate students. Council members noted that competitive packages, affordable housing, and an appropriate balance between teaching and research are all critical to advancing UC's mission to train the next generation of faculty and knowledge-creators. They urged UCOP to showcase UC's research, graduate education, and PhD training missions as distinct from

CSU's, to help make an effective case to the Legislature about funding UC's full mission as a Research I University.

STUDENT WELFARE ISSUES

Support for Undocumented Students: The Council supported the University's efforts to help undocumented students affected by the Trump Administration's attempts to rescind the Deferred Action on Childhood Arrivals (DACA) program, and President Napolitano's decision to sue the Government over the decision. The President updated Council regularly about the progress of the lawsuit and other efforts to support undocumented students. In January, Council sent the President a [letter](#) in support of a Berkeley student who was detained by Border Patrol agents at an immigration checkpoint in Southern California, and a [statement](#) in February in support of the educational success of DACA students, other undocumented students enrolled at the University, and students who are U.S. citizens with undocumented families, who may be forced to leave the United States before completing their degree.

Student Mental Health: The Council [endorsed a UCEP letter](#) asking President Napolitano to (1) prioritize funding for mental health services; and (2) advocate for permanent state funding augmentations sufficient to meet increasing student demand for mental health services. The letter also noted that faculty have a key role to play in supporting student mental health and recommended a coordinated initiative focused on faculty training to identify students in distress, best react to their needs, and provide optimal direction to appropriate resources. Council suggested an effort involving UCEP, UCFW, and the UCOP Offices of Academic Personnel and Student Affairs that is informed by campus Disability Resource Centers.

DIVERSITY AND EQUITY ISSUES

Support for Faculty Diversity Programs: In January, Council met with Vice Provost Carlson to discuss UC's use of one-time State funding to support equal opportunity in faculty employment, and with the Director of the President's Postdoctoral Fellowship Program (PPFP) to discuss the PPFP's success in promoting the diversity of the UC faculty. Throughout the year, Council expressed strong support for increasing funding for the PPFP, in recognition that it has been one of the University's most effective tools in diversifying the faculty.

UCAADE Recommendations: In July, Council agreed to circulate for campus review three documents authored or co-authored by the University Committee on Affirmative Action, Diversity, and Equity (UCAADE): (1) Joint Recommendations from UCAADE and the UC Systemwide Equal Employment/Affirmative Action Officers Group for the use of Statements on Contributions to Diversity, Equity, and Inclusion for UC academic positions; (2) their Joint Recommendations for new or expanded Equity Advisor programs; and (3) UCAADE's recommendations for enhancing faculty diversity at UC using Senate-led initiatives, administrative accountability, and additional funding for proven methods. Council believes the recommendations can help support UC's advocacy around State funding for faculty diversity initiatives.

RESEARCH ISSUES

Review of the Institutes for Transportation Studies: In April, Council [approved the Five-Year Review](#) of the Institutes for Transportation Studies (ITS) Multicampus Research Unit (MRU). The review was conducted by a Joint Senate Review Committee led by the University Committee on Research Policy (UCORP) with input from UCPB and CCGA. The report affirms

the unique service provided by the ITS to UC's research, graduate education, and public service missions, and recommends continuing the MRU for another five years. The report also offers suggestions for enhancing ITS operations and for strengthening collaboration and coordination across the campus branches of the ITS and at non-ITS UC campuses.

National Laboratories: Vice President for Laboratory Management Kim Budil briefed Council on UC's oversight of the three Department of Energy national laboratories; the research and national security work undertaken at the labs; UC's use of the DOE management fee to fund research collaborations between lab scientists and faculty and graduate students on UC campuses; and UC's efforts to prepare for the re-competition for management of the LANL.

Drone Policy: Council [approved a UCORP letter](#) summarizing the committee's understanding of how UC's new Policy on Unmanned Aircraft Systems (UAS) was reviewed and its recommendations about moving forward, including the composition and scope of a UAS Advisory Committee being formed to study how well the policy is working, the need for Senate representation on that committee, and a request that the results of the study be reported to UCORP in spring 2019.

Policy on Disclosure of Financial Interests and Management of Conflict of Interest: Council [endorsed](#) a proposed Presidential Policy describing requirements for making and reviewing disclosures of financial interest reported on the State of California form "Statement of Economic Interests for Principal Investigators" (Form 700-U), relative to grants, gifts, and income from private, non-government sponsors of research.

ACADEMIC FREEDOM ISSUES

UCAF Response to UCSA Letter on Free Speech and Hate Speech: In May, Council sent the UC Student Association president a [statement](#) from the University Committee on Academic Freedom (UCAF) in response to UCSA's letter to President Napolitano and the Regents. The statement reaffirmed support for constitutionally protected freedom of speech and academic freedom, but also decried the harmful effects of hateful speech and called on administrators to explicitly condemn any such speech on campuses.

Concerns over Politicization of Science Research Funding: In May, Council endorsed and sent President Napolitano a UCAF [letter](#) expressing concerns about recent changes in federal agency grant award procedures in which federal appointees are participating in specific decisions about science research funding proposals and denying grant applications for political reasons. UCAF's letter observed that the politicization could affect academic freedom by preventing UC faculty who depend on grant funding from furthering their research and advancing through the tenure and promotion system.

REVIEW OF LSOE/TEACHING PROFESSOR SERIES

In February, a Council working group convened to reconcile the different campus and committee perspectives on proposed revisions to the Lecturer with Security of Employment (LSOE) APM series (APMs 285 and 210-3). In April, Council [voted to support](#) the working group's main proposal – to replace the LSOE series with a new series that includes a rank-and-step system parallel to the Professor Series, sabbatical privileges equivalent to Professor, and increased expectations for teaching excellence and professional and/or scholarly achievement. Council also recommended additional revisions clarifying that the primary responsibility of LSOEs is teaching and their secondary responsibility is professional and/or scholarly activities, and

clarifying that LSOEs are evaluated for appointment and advancement primarily based on their teaching excellence. Council also voted to maintain the existing LSOE series titles but allow individual campuses to use “Teaching Professor” as a campus-wide working title alternative.

MEETINGS WITH UC REGENTS

Council set aside a portion of three meetings to consult with individual UC Regents – Board Chair George Kieffer in October, Regent Lark Park in November, and Regent Ellen Tauscher in February – on a wide-range of issues facing the University, including challenges facing the University related to state funding and relations with Sacramento; common aspirations and goals for access, affordability, diversity, and the long-term success of UC graduates; faculty diversity; and the importance of the University’s research and graduate education mission.

GOVERNANCE

Senate Representative to Regents Committee on Health Services: Council selected Professor Steven Hetts from the UCSF School of Medicine as its nominee for Senate Representative to the Regents Committee on Health Services for a two-year term beginning July 1, 2018.

Senate Representative to UCRS Advisory Board: Council extended UCI Professor David Brownstone’s term on the UC Retirement System Advisory Board to June 30, 2020.

OTHER BRIEFINGS

SMG Briefings: President Napolitano and Provost Brown joined Council each month to exchange views with faculty about a range of topics, including the University budget, enrollment funding, diversity, health care and benefits, alternative revenue sources for the University, Presidential initiatives, proposed legislation affecting the University, upcoming Regents meeting agenda items and presentations, and the University’s efforts to protect the privacy and civil rights of undocumented students.

Math Faculty and UC Recruit: Council discussed concerns from mathematics faculty that a UCOP decision to run all faculty recruitments through UC Recruit forces Math departments to abandon their standard recruitment platform that helps them remain competitive. Council encouraged UCOP to identify solutions that would be satisfactory to math departments.

Open Access Principles: UCOLASC Chair Richard Schneider introduced UCOLASC’s *Declaration of Rights and Principles to Transform Scholarly Communication*, a set of principles to guide UC’s journal license negotiations with commercial publishers. Council expressed general support for the Principles as negotiating objectives but also observed that UC should not move to open access without broad buy-in from faculty, administrators, and other universities. The Principles will be circulated for systemwide review with a fall 2018 deadline.

GSR Unionization: Council received two briefings on the impact of new legislation that provides UC’s Graduate Student Researchers with the opportunity to be represented by a union.

UC Path: Council received two briefings about the implementation roll out of UC Path on the campuses and UCOP’s efforts to address paycheck discrepancies and other errors.

OTHER ISSUES

Report on the Negotiated Salary Trial Program: In December, Council sent Vice Provost Carlson a [summary of comments](#) from Senate Divisions and systemwide committees concerning the report on the Negotiated Salary Trial Program.

Exchange Traded Funds in UCRP: In February, Council sent CIO Bachher a [letter endorsing](#) a UCFW-TFIR proposal to allow exchange-traded funds (ETFs) to be placed on the Fidelity Brokerage window for UCRP participants with defined contribution plans.

Recommendations on IT Governance: In March, Council met with University Committee on Academic Computing and Communications Chair Christine Borgman and approved for distribution to Senate divisions a set of UCACC [best practices](#) for faculty engagement in the joint governance of information technology strategy, planning, policy, and implementation.

Proposed Policy on Open Access for Theses and Dissertations: In March, Council sent Vice Provost Carlson a [summary of comments](#) from Senate divisions and committees to a proposed Presidential Policy requiring UC graduate students to deposit electronic copies of new dissertations and theses to eScholarship.

Proposed Revised Presidential Policy on Export Controls: In April, Council [approved](#) a UCORP recommendation to endorse a revised proposed Presidential Policy on Export Control.

Cybersecurity Improvements for Payroll & Pension Access: In May, Council [endorsed](#) a UCFW letter urging the University to implement cybersecurity improvements for payroll and pension access following the theft of a pension payment from emeriti faculty members.

Proposed Revised Presidential Policy on Supplement to Military Pay - Four-Year Renewal: In May, Council sent Vice Provost Carlson a [summary of comments](#) from the systemwide review of a draft revised Presidential Policy on Supplement to Military Pay.

APM 675: Council [declined to endorse](#) the proposed new APM 675 requested by the UCD School of Veterinary Medicine, and referred the issue to UCFW and the Office of Academic Personnel for further study.

Conflict of Interest Policy: Following a systemwide Senate review, Council approved a systemwide policy proposed by UCOC governing conflicts of interest on Senate committees and task forces. The Assembly [ratified the policy](#) in April.

Variances: Council approved variances to Senate Regulation 750.B and to Senate Regulation 780 requested by the UCSF Division.

Oliver Johnson Award: Council nominated Professors Duncan Mellichamp (UCSB) and Daniel Simmons (UCD) to the Assembly as the recipients of the 2018 Oliver Johnson Award for distinguished service to the Academic Senate.

TASK FORCES AND SPECIAL COMMITTEES

Council members participated on the following task forces and special committees:

- Academic Planning Council
- Innovative Learning Technology Initiative Steering Committee
- Faculty Diversity Initiative Project Advisory Group
- Executive Budget Committee

RELATIONS WITH OTHER GOVERNING BODIES

The Board of Regents: The Council Chair and Vice Chair executed their roles as faculty representatives to the Regents throughout the year, acting in an advisory capacity on Regents' Standing Committees, and to the Committee of the Whole. Chair White delivered remarks to the Regents at each meeting, which can be found on the [Senate website](#).

ICAS: The Council Chair and Vice Chair and the chairs of BOARS, UCOPE, and UCEP attended meetings of the Intersegmental Committee of the Academic Senates, which represents the faculty Senates of the three segments of CA public higher education.

ACKNOWLEDGEMENTS

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