

ACADEMIC COUNCIL
Approved Minutes of the Meeting
Wednesday, July 27, 2005

I. Chair's Announcements

Chair Blumenthal welcomed alternate Judith Aissen (UCSC), who attended the meeting as UCORP's representative.

General Announcements. Chair Blumenthal announced that Regent Fred Ruiz and Regent Secretary Leigh Trivette would join the meeting during the last half of the morning session and remain through lunch. Chair Blumenthal also announced that Provost Greenwood and Sr. Vice President Darling would not be attending the meeting.

Long-Range Guidance Task Force. The long-range guidance team met recently in Los Angeles and agreed to begin scenario planning.

Budget. With the exception of the Labor Institutes, UC's budget was approved as submitted. The Governor vetoed the funding for the Labor Institutes because he did not think the state budget could afford to provide the \$3.8 million in support. (For more information on the budget and the Labor Institutes, see Item VI – Consultation with the Office of the President.)

Tax Free Bonds vs. Intellectual Property Rights. An issue has recently been raised at the federal level as to whether it is appropriate for universities to benefit from tax-free bonds if the bonds are used to support research and, if the intellectual property resulting from that research proves to be of financial benefit to the university. This issue has never been decided in the courts and there is some concern that action on this question could jeopardize UC's ability to use general obligation bonds to finance the construction of research facilities. An adverse ruling would affect many universities.

Regents Update. Chair Blumenthal briefed Council members on the Regents' meeting that took place the week prior to this meeting.

Membership of the Regulations Task Force:

Action: Membership of the Regulations Task Force: Council members approved the appointment of Duncan Lindsey, 2005-06 CCGA Chair, to serve as the third member of the Regulations Task Force. The other two members, who were appointed in June, will be George Blumenthal and Joe Kiskis, who will serve as chair. The task force will liaison with Michael Brown so that the BOARS' perspective can be considered.

II. Consent Calendar

Action: Council approved the following items:

- 1) Minutes of the June 22, 2005 meeting
- 2) Extension of the Academic Council Special Committee on Scholarly Communication (SCSC) through December 31, 2005
- 3) Electronic Communications Policy
- 6) UCPB and UCORP Recommendations on the Recycling Funds of for the MRUs

- 7) Extension of the ORU Review Policy
- 8) UCSC Doctoral Program in Education (Ed.D.)

Items 4 and 5 were removed from the Consent Calendar and the following actions taken:

- 4) APMs 710, 080, 700: Sick Leave, Medical Separation, Leaves of Absence – Informal Review of Proposed Revisions.

Action: Council’s draft letter of recommendation will be revised to reflect UCEP’s comment, and circulated to Council members for review and approval before it is submitted.

- 5) UCAAD Addendum to the Report of the Task Force on Graduate and Professional School Admissions

Action: The Academic Council voted to receive the UCAAD Report and send it to the Provost, with a request that she forward it for consideration to the Task Force on Graduate Education.

Action: Council asked Chair Blumenthal to stress in his transmittal letter that there are some fundamental reasons for why UC’s graduate and professional school student populations are not more diverse including lack of competitive financial packages, pipeline issues, and career choices. These reasons are not mentioned in the report, but are problems that will need to be aggressively addressed before UC can hope to have a truly diverse graduate student population.

III. Graduate Education Tuition – Executive Session Action

Action: On behalf of the Academic Council, Chair Blumenthal will write a letter to President Dynes expressing Council’s strong support of his proposal to earmark for graduate student support the savings that comes to the General Fund through the University’s Strategic Sourcing Initiative.

Action: The UCPB Chair will draft a letter, to be sent jointly with the Academic Council Chair, to the Vice President of Budget, requesting specific financial data from systemwide and the campuses that will enable UCPB to make meaningful assessments of the two proposals on out-of-state tuition remission that are currently under review by the Academic Council.

IV. Shared Governance Annual Report

Issue: At the May meeting, the Academic Council agreed that the Council Chair would prepare the first of what will become the Senate Chair’s annual report to the President, Chancellors, and Executive Vice Chancellors on the state of shared governance, that would include the perspectives of both the divisional and systemwide Senates. Council was asked to review and offer comment on the draft report that was prepared by Chair Blumenthal.

Action: Among the suggested revisions was that the report should expand on the issue of long-term funding for the Cal ISIs. Once the report is modified to include this and the other suggested changes, it will be circulated to Council members for further review and comment before it is

submitted. Council also asked that the President distribute the report to EVCs as well as Chancellors.

V. UCEP's Request from Divisions for Information re: Students in Academic Difficulty

Issue: The Academic Council charged UCEP to consider the issue of students in academic difficulty and whether the campus advising services, policies and processes currently in place for dealing with these students were successful in helping them through difficult periods and on to graduation, or whether they prolong the inevitable departure of students not destined to succeed. In response to the charge, the UCEP Chair asked divisional executive committees to provide data on the effectiveness of their campus's policies on dealing with students in academic difficulty so that he could use that information to prepare a report to Council.

Action: UCEP Chair Kiskis reported that he was in the process of completing UCEP's report, but expressed concerns about not having received the kinds of data that he believed would be necessary to produce a meaningful report. Chair Kiskis suggested that Council might wish to pursue this issue again in the coming year, if better data could be collected from the campuses.

Action: Those divisions that have not yet provided their data were encouraged to do so within the coming week.

VI. Consultation with the Office of the President-Senior Managers

- **Robert C. Dynes, President**
- **Joseph Mullinix, SVP-Business and Finance**
- **Lawrence C. Hershman, Vice President-Budget**

President Dynes

Acknowledgement of Council Leadership. President Dynes acknowledged George Blumenthal's service as the Academic Council Vice-Chair and Chair, and welcomed the incoming 2005-06 Chair, Cliff Brunk, and Vice-Chair, John Oakley. President Dynes noted that he had highly valued Chair Blumenthal's counsel over the past two years during his service as Vice-Chair and Chair of the Academic Council.

National Merit Scholarship Program (NMSP). The Council of Chancellors addressed the issues raised by BOARS concerning the NMSP this month, and unanimously endorsed the Academic Council and BOARS recommendation that UC no longer participate in the program; however, the Chancellors did ask for assurances that the money formerly used to fund the NMSP would be used to fund other merit-based scholarships. President Dynes thanked the Academic Council for its leadership on this issue.

Budget. Governor Schwarzenegger signed the 2005-06 Budget, which fulfills his "compact" with UC, ending four years of budget cuts. Among other things, the budget funds increases for student enrollment growth, faculty and staff compensation, the opening of UC Merced, an initiative to expand the training of K-12 science and math teachers, deferred maintenance, and academic preparation. Funding for academic preparation was included in the budget only because of President Dynes' commitment to the Governor that UC would evaluate and identify those academic preparation programs that were not successful and divert those funds to the successful programs. President Dynes reported that he had every intention of honoring this commitment.

Labor Institutes. Though the Governor vetoed funding for the Labor Institutes, he indicated that UC was free to use funds from other sources to support the program. UC is seeking

clarification from the Department of Finance (DOF) because there is still some ambiguity as to the governor's intent on this issue. In the meantime, the president has committed to maintaining the Institutes since there is money remaining in their budgets.

Professional School Fee Increases. The Regents approved an increase in professional school fees with some reluctance, and have encouraged the administration to begin developing a longer-range fee strategy for the University.

Student Aid for Middle-Class Families. President Dynes noted that fee increases combined with UC's budget cuts have resulted in an increased financial burden on middle class families. This is an issue that UC hopes to address in the next budget.

Eligibility and Admissions Study Group. Provost Greenwood reported to the Regents on the work of Eligibility and Admissions Study Group, which has completed its work. President Dynes noted that there has been considerable confusion about UC's definitions of "eligibility" and "admission," and the study group was an important step in helping the Regents understand the issues associated with these two concepts.

Graduate Student Support. President Dynes asked for Council's support of his initiative to earmark for graduate student support the savings that comes to the General Fund through the University's Strategic Sourcing Initiative. Each campus will receive back the savings that it achieves through strategic sourcing, so that the campuses that save the money will receive the benefit.

SB 724 (Scott) – CSU Independent Doctorates. UC reached an agreement with CSU to allow it to award a narrowly defined Ed.D. The health-related doctorates that were also contained in the original bill were amended out. The bill, which is currently in Appropriations, is expected to pass the Assembly and be sent to the Governor in August. CSU will receive no increased funding to support the Ed.D. program. President Dynes noted that degree inflation is continuing, especially in the health-related fields, and that UC will have to continue to deal with this issue.

National Labs. The Lawrence Berkeley National Lab is now officially working under its new contract, and the contract for the Lawrence Livermore Lab has been extended to 2007. UC's joint proposal with Bechtel for the Los Alamos National lab has been submitted.

Treasurer Russ Resigned. Treasurer David Russ is leaving UC to accept a position at Dartmouth. The Regents have appointed an acting Treasurer until a permanent replacement is named. A search committee, co-chaired by the President and Regent Parsky, has begun the search for a new Treasurer.

Rory Hume Appointed. Rory Hume has been appointed to serve as the Executive Vice Provost and Vice President for Academic Affairs effective September 1. This is a new position resulting from the recent re-organization of Academic Affairs. Hume has served in faculty and administrative positions at UC for 18 years, most recently as Executive Vice Chancellor at UCLA.

Senior Vice President Mullinix

Transition to FITSCo. Senior Vice President Mullinix announced that the process of transferring account records of the UC Retirement Savings Program to FITSCo is now complete. Participants with Defined Contribution, Tax-Deferred 403(b) and/or 457(b) Deferred Compensation Plan accounts will be notified to check their designated beneficiaries, since some of the beneficiary data may have been automatically changed as a result of the transfer.

Negotiations with Benefit Plan Providers. UC is still in negotiations with the benefit plan providers on the 2006 premiums. Negotiations should be completed by mid-September.

UCRP Contributions. UC is approaching the time when contributions to the UCRP will need to be resumed. UC is engaging Counsel and outside consultants to assist the administration with analyzing the basic design plan of UCRP, as well as developing a policy for how contributions will be resumed. It is anticipated that contributions will resume in 2007. Simultaneously, the university will consider making some adjustments to its retiree annuitant health programs. Part of the motivation for this is that UC will soon be required to report the amortized costs of these plans in its financial statements.

Containment of Construction Costs. The Office of Business and Finance completed an analysis of UC's construction processes and practices to identify ways to improve efficiency, and reported its findings and recommendations to the Regents' Grounds and Buildings Committee. The Office is currently in the process of sharing the report with campus administrations, and there will be a follow-up discussion with the Regents in the fall.

Strategic Sourcing Initiative. Consultants have been engaged to assist UC with its Strategic Sourcing Initiative.

Union Negotiations. Sr. Vice President Mullinix updated the Council on current union negotiations.

Vice President Larry Hershman

Evaluation of UC's Academic Preparation Programs. Vice President Hershman reported that he would be meeting with the DOF on the Friday following this meeting to reach an agreement on a process for evaluating and reviewing UC's academic preparation programs.

Labor Institutes. VP Hershman provided further clarification on the labor institutes issue. He reported that the governor's office had agreed to consider the Institutes as part of next year's budget, but only the research programs associated with it. An evaluation of the Institutes' financial situation is currently underway to assess what additional monies would be needed to maintain the research programs for another year. Whatever money is needed will be taken from other programs that were initiated by the Legislature. No money will be taken from the compact.

2006-07 Budget. The main goal in the 2006-07 Budget will be to keep salaries from deteriorating any further. With respect to professional fees, the chancellors have been asked to submit their proposals for how those fees should be capped. Improving graduate student support is also a high priority item, and OP has been working with the chancellors and EVCs on the President's proposal to apply the savings from the Strategic Sourcing Initiative to graduate student support. Ways to modify the return to aid formula to help middle-income students is being considered. In addition, UC will be negotiating for a change in the enrollment funding formula since the marginal cost formula does not work for those campuses that are experiencing significant growth in enrollment.

In the Q/A session that followed their briefing, the senior management took questions on a variety of issues including graduate student support, the CSU applied doctorate, evaluation of the academic preparation programs, marginal cost formula, and the following concern expressed by UCSF Divisional Chair Zegans on the inadequate funding for student mental health services.

Student Mental Health Services. In response to UCSF Divisional Chair Zegans' concerns about the state of student mental health services, as outlined in the UCPB report, President Dynes responded that he had been aware of this problem for a long time. He noted that it resulted from a combination of budget cuts to these services, and the availability of medications

that enable students to come to UC who would not have been able to come in the past. The President reported that about a year ago, he had asked the Office of Student Affairs at OP to increase its connection with the campus vice chancellors to, among other things, try to assess the magnitude of this problem. Winston Doby, Acting Assoc. Vice President-Student Affairs, has been working on this issue.

Action: UCSF Divisional Chair Zegans volunteered to assist with this effort, and the President noted that he would pass that message on to Winston Doby.

VII. Regent Frederic “Fred” Ruiz

Chair Blumenthal introduced and welcomed Regent Ruiz. Regent Ruiz is Vice Chair of the Audit Committee and serves as a member on the committees on Grounds and Buildings and Oversight of the Labs. Regent Ruiz is co-founder and Chairman of Ruiz Foods, which is the largest manufacturer of frozen Mexican foods in the world. Regent Ruiz was appointed as a Regent in 2004 by Governor Schwarzenegger. Regent Ruiz shared some of his personal history and background with Council members, and talked about his goals and recommended future direction for UC. Among his suggestions and recommendations were:

- Quality is important and UC should strive to be number one in the world. The leadership is vital to achieving this.
- UC must grow as the population in the state grows, and, at the same time, maintain its quality.
- UC should play a greater leadership role in social change in the state.
- UC should use its expertise to help the state solve its problems.
- UC should develop stronger ties with the CSU.
- The University should have a strong and efficient support structure. Regent Ruiz would like to help develop this.
- Student fees need to be regularized.
- Faculty should be encouraged to develop relationships with the business community.
- UC should strengthen its alumni program.

Regent Ruiz’s presentation was followed by a Q/A session. At the close of the session, Chair Blumenthal thanked Regent Ruiz for agreeing to attend the meeting and for sharing his thoughts with Council members.

VIII. BOARS

1. Report of the Academic Senate Task Force on Honors/AP/IB/CCC “Grade Bump”

BOARS Chair Michael Brown provided an update on his committee’s review of the Honors/AP/IB/CCC Task Force report. He reported that BOARS was in the process of reviewing and preparing its recommendation to Council on UC’s admission policy of adding a full bonus point to the GPA calculation for each Honors/AP/IB/CCC course taken. He noted that members of the task force were split on whether UC should reduce the bonus point by half or eliminate it altogether.

2. Eligibility Requirements

BOARS Chair Brown briefed Council on BOARS consideration of expanding the Eligibility in Local Context (ELC) pathway to UC.

3. Guidelines for Systemwide Senate Committees

Chair Brown asked the Academic Council to endorse these guidelines, which provide clarification on the role and authority of Senate committees.

Action: The Academic Council endorsed, in principle, the general operating policies as outlined in the “Guidelines for Systemwide Senate Committees.”

IX. UCAP’s Proposals

1. Proposed Modifications to APM 220-18

Action: By a 14 to 3 vote, Council members approved UCAP’s proposed modifications to the criteria for advancement to Step VI and Above Scale levels (APM 220-18), as amended.

Action: The Step VI criteria will be amended to include “or teaching” in the second sentence of the first paragraph.

Action: Council Chair Blumenthal will submit the amended proposal to the Provost with the recommendation that the APM be modified to reflect these changes. The vote count will be included in the transmittal letter.

2. UCAP’s Report on Passing the Step VI Barrier

Issue: UCAP asked Council to endorse its recommendation that the systemwide collection of data on faculty personnel actions for longitudinal analysis be continued, and that similar studies of other faculty cohorts be conducted.

Action: The Academic Council endorsed UCAP’s report and supported its recommendation to continue and expand these studies. The report will be submitted to the Provost with a request for the necessary resources to support this important activity.

X. Transfer Issues – the Next Steps for UC

Issue: Chair Blumenthal prepared a report to Council members, included as Agenda Enclosure 14, outlining the two major initiatives that the Senate had approved this academic year to facilitate the transfer of students from the California Community Colleges to UC, and recommending possible next steps that Council might consider in the future to address the transfer issue.

Action: The Academic Council received Chair Blumenthal’s report and will forward it to the 2005-06 Academic Council for consideration.

XI. UCAAD Recommendations for a Strong Divisional Diversity Committee

Issue: UCAAD asked the Academic Council to endorse a set of recommendations outlining the ideal role of a strong campus diversity committee. The UCAAD recommendations were sent to divisional councils for review and comment and their responses were due to the Academic Council Chair by July 14.

Action: Due to the limited number of responses that were received from the divisional councils, the Academic Council approved a motion to defer the UCAAD recommendations until the fall.

XII. UCOPE’s Proposal to Limit Size of Entry-Level Writing Classes at UC

Issue: At the close of the last academic year, the Academic Council asked UCEP to collect information on the resource implications of UCOPE’s proposal, and UCOPE to gather evidence

on the benefits of smaller writing classes and prepare a report for Academic Council. The committees' reports have been submitted to Council members and they were asked to decide on a next course of action.

Action: The Academic Council approved UCEP's recommendation that it be a goal of the campuses to limit writing class sizes to 20 students, and that those campuses choosing not to follow this recommendation be asked to supply evidence that their larger classes are as effective as the smaller classes.

Action: A motion to approve UCEP's recommendations was passed. The recommendations will be transmitted to the Provost.

XIII. Academic Council Subcommittee on Faculty-Senior Management Salary

Issue: Subcommittee Chair John Oakley was asked to update Council on the progress of the Subcommittee.

Action: Subcommittee Chair Oakley reported that the group had been receiving more data from administration in anticipation of the Regent's discussion on senior management compensation in September.

XIV. End of Year Wrap-UP

1. Business Requiring Academic Council's Attention Between July 28 and September 28

In keeping with tradition, should any business requiring Council's approval/consultation occur between the end of this meeting and the first meeting of the 2005-06 Council, that business will be conducted via email, and, if necessary, via teleconference.

2. Annual Report

Action: The draft 2004-05 Academic Council Annual Report will be distributed to members by the first week of September for review and comment. Members will be asked to respond with comments and/or endorsement by September 19.

3. Year-End Comments

Action: Members were asked to submit to Chair Blumenthal their suggestions for how Council might operate more effectively and efficiently, and any other issues or comments that they think would be worthwhile to forward on to the 2005-06 Council.

XV. "Senate Issues/Topics of Concern"

No issues were raised.

The meeting adjourned at 4:45 p.m.

Meeting Distributions:

- 1) 7/19/05 Blumenthal/Zegans letter re Student Mental Health Services and UCPB's report
- 2) Draft – First Annual Report on Shared Governance by the Chair of the Senate
- 3) 7/27/05 Tuzin/Blumenthal letter re UCPB's Review of Proposals Concerning Graduate Student Financial Support

Betty Marton
Council Analyst

Attest: George Blumenthal, Academic Council Chair