

COORDINATING COMMITTEE ON GRADUATE AFFAIRS

Minutes of Meeting

Wednesday, December 4, 2013

11:00 a.m. – 5:00 p.m.

UCOP Main Building, 1111 Franklin Street, Oakland – Room 10325

Audio Primary Dial-In: 1-866-740-1260 | Passcode: 9879466

<http://www.universityofcalifornia.edu/senate/>**I. Chair's Report/Announcements/Updates – Chair Donald Mastronarde**

- **Nov. 20 Academic Council Meeting:** Chair Donald Mastronarde reported on items of particular interest to CCGA including: work has commenced on the open source textbook initiative now that matching funds have been attained; the [Interactive Learning Technology Initiative](#) (ILTI) site, which will support and facilitate cross-campus enrollment for all UC students is up and running; TFIR is developing a statement on the ballot proposition spearheaded by San Jose Mayor Chuck Reed to amend the state constitution to allow changes in the future accrual of pension benefits for state and university employees; discussion of conflicting reports received from the campuses of discussions by their respective Graduate Councils on the prospect of future changes to NRST; the Regents voted to approve the University's budget submission although the governor and the Assembly speaker both pushed back on UC's proposed budget; the issue that UC is purportedly not doing enough to support transfer students is generating increasing interest in Sacramento; delay of the Systemwide review of the revised PDST policy; and President Napolitano's recently announced initiatives.
- **Nov. 22 Budget Call:** Chair Mastronarde summarized topics of particular interest to CCGA including: reports that UC enters this year's submission process in much better shape thanks largely to the unexpected state budget surplus and that a proposed ballot initiative to fund state-wide capital projects is in the works.

II. Consent Calendar**A.** Approval of the Agenda**B.** Approval of Meeting Minutes from November 6, 2013**ACTION:** *The agenda and minutes were approved with minor modifications.***III. Announcements from the President's Office, Academic Affairs***Hilary Baxter, Interim Director Academic Planning, Programs and Coordination*

DISCUSSION: Hilary Baxter shared results of a query made on the variation in Summer Session per-unit and other fees that are charged to undergraduates, graduate students and visitors from information collected from five campuses. There appears to be no uniformity Systemwide in how these fees are determined. She will work on collecting more complete information from the three other campuses as well as from an upcoming meeting of Summer Session directors. Interim Director Baxter also mentioned the formation of a study group at the California Community Colleges to revisit their offering applied-baccalaureate degrees, to which she is the UC-representative. The Community Colleges have previously advanced this cause but fallen short of garnering uniform support among the legislative staff and representatives from CSU and UC.

IV. Consultation with Academic Senate Leadership

William Jacob, Academic Council Chair

Mary Gilly, Academic Council Vice Chair

DISCUSSION: Chair Bill Jacob discussed the recent presentation on graduate education to the Regents. While the topic did not seem to resonate with many of the Regents, Chair Jacob and Provost Aimée Dorr had a good conversation off-line with several Regents who are now seriously thinking about how we fund graduate education. With regard to President Napolitano's recently announced initiatives, Council members discussed the community college transfer initiative in detail, as well as tuition policy, UC-wide review of budget efficiencies, and graduate student funding. He also mentioned that there is renewed interest in rejuvenating collaboration between researchers at the UC-managed national laboratories (Livermore and Los Alamos) and UC-faculty researchers. Chair Jacob discussed several key staffing changes in the President's office including the appointment of Seth Grossman as the President's new Chief of Staff, among others. Chair Jacob will be discussing with Grossman at an upcoming meeting the topic of composite benefit rates and how they are intimately connected to graduate student funding.

V. Policies Under Review

A. [Systemwide Review of Revisions to APM 025](#) (comments due Feb. 15) – *John Bolander (UCD)*

DISCUSSION: Prof. Bolander provided a synopsis of issues emanating from the proposed revisions including the concern about whether or not liability coverage should also be extended to students (i.e., student travel liability coverage for field work). After a brief discussion CCGA agreed to transmit the above concern in its response. Chair Mastronarde will draft a brief response incorporating these comments.

B. [Proposed revised APM 670, Health Sciences Compensation Plan](#) (comments due Feb. 15) – *Youngho Seo (UCSF)*

DISCUSSION: After a brief discussion CCGA, concluded that the changes appear to be minimal with very little impact to graduate education. Chair Mastronarde will draft a brief response incorporating these comments.

C. [Proposed new APM section 671, Conflict and Commitment and Outside Professional Activities of Health Sciences Compensation Plan Participants](#) (comments due Feb. 15) – *Shauna Somerville (UCB)*

DISCUSSION: Prof. Somerville shared issues and concerns from her review primarily that graduate students not be hindered by faculty participation in outside activities as a result of the proposed policy. Chair Mastronarde will draft a brief response incorporating these issues along with a reiteration of CCGA's concerns on APM 025 in the context of APM 671.

D. [Systemwide Review of Proposed Revised UC Policy on Sexual Harassment and APM Section 035, Appendices A-1 and A-2](#) (comments due Jan. 23) – *Maite Zubiarre (UCLA)*

DISCUSSION: Prof. Zubiarre summarized her review of the proposed revisions in which she noted that the sample letters are not entirely clear on the distinction between the terms *sexual harassment* and *sexual violence*. The two terms appear in several instances, either together or apart from one another. The content of the policy seems light with regard to the issue of retaliation. The organization of the document overall is a little haphazard and could stand to be edited for length and repetition. The substantive quality and complexity of the policy are challenging to try to convey in a statement of principal. Prof. Zubiarre will draft a response for the Committee to review in January.

Policies Under Review *(continued)*

E. Self-Supporting Graduate Professional Degree Programs (SSGPDP) Policy Review (comments due Jan. 22) – *Kwai Ng (UCSD) and Shauna Somerville (UCB)*

DISCUSSION: Prof. Ng and Prof. Somerville walked CCGA through their review of the new draft policy, which is a revision to the *2011 Policy on Self-Supporting Graduate Degree Programs* and its associated implementation guidelines. They felt that the distinction between SSPs and PDPs could have been made clearer and that the new policy lent itself more adaptable to the process of conversions, raising the possibilities that conversions will not be “infrequent” (as the draft claims). Among the questions that emerged from the review were: quality control of SSGPDPs; concern that the policy might unduly impact ladder-rank faculty and time spent teaching; apprehension that faculty work-load could lead to calls for a Systemwide teaching load policy; and doubts that ladder-rank faculty would participate in large numbers. Members discussed the flow of fee money from the perspective of the department. Prof. Ng and Prof. Somerville will draft a response for the Committee to review in January.

F. PDST Policy Review (comments due TBA) – *John Kim (UCR)*

It was announced that the review by CCGA has been delayed pending the issuing of the revised PDST policy.

VI. Proposed Graduate Degrees and Programs for Review

All program proposals are posted on the [CCGA SharePoint site](#) (previewed at the first meeting); contact the [committee analyst](#) if you would like the proposal(s) e-mailed to you.

A. Proposal for a New Graduate Program from UC San Diego at the Scripps Institution of Oceanography: Master of Advanced Studies (M.A.S.) Degree in Climate Science and Policy (CSP) – *Co-Lead Reviewers Maite Zubiaurre (UCLA) and Shauna Somerville (UCB)*

REPORT: Prof. Zubiarre and Prof. Somerville reported on their efforts to solicit reviews (of the four potential reviews, only one response which was a rejection) and also that they had sent two questions of clarifications to proposers for a response.

B. Proposal for a Professional Master of Public Policy degree in the School of Public Policy at UC Riverside – *Lead Reviewer Kwai Ng (UCSD)*

REPORT: Prof. Ng. summarized preliminary findings of his review and his efforts to identify at least one internal and one external reviewer.

C. Proposal from the UCLA Department of Economics to establish a Master of Arts in Applied Economics – *Lead Reviewer John Bolander (UCD)*

REPORT: Prof. Bolander will send a letter to the proposers requesting their response to various issues raised by CCGA including use of the Master of Arts degree title and the proportion of international to domestic students targeted for enrollment for the self-supporting program.

D. Proposal to add a Master’s Degree to the Approved Ph.D. in Psychology with a Concentration in Cognitive Neuroscience at UC Irvine – *Chair Mastronarde*

ACTION: *E. Bruce Robinson (UCSB) was assigned as lead reviewer.*

Proposed Graduate Degrees and Programs for Review *(continued)*

E. Proposal for a Master's Degree of Finance at UC San Diego – Chair Mastronarde

ACTION: *Youngho Seo (UCSF) was assigned as lead reviewer [confirmed with him after the meeting, at which he was not present].*

F. Proposal for a Program of Graduate Studies in Global Studies for the Ph.D. Degree at UC Santa Barbara – Chair Mastronarde

ACTION: *Bruce Schumm (UCSC) was assigned as lead reviewer.*

VII. Proposed Compendium Revisions to Section V.C., Multi-campus Research Programs – Chair Mastronarde and Members

ACTION: *After brief discussion. CCGA determined that it had no objections to the Compendium revisions. Chair Mastronarde will email a brief response to the UCORP chair conveying CCGA's endorsement of the proposed changes.*

VIII. Consultation – Chair Mastronarde and Members

• Interim feedback on possible CCGA guidance on degree titles:

CCGA received comments from one campus (see below). Chair Mastronarde asked members to please try again to get their respective Graduate Council to respond.

UC San Diego:

- *Generally supportive of the draft guidelines and liked idea of drawing line between academic and professional master's programs.*
- *Supports restricting the use of the traditional M.A./M.S. degree titles to traditional academic, state-funded.*
- *To make the guidelines flexible and practical, agree that departments and campuses may use the M.A. or M.S. degree title for a proposed degree program involving professional degree supplemental tuition (PDST) or a self-supporting funding model with an appropriate justification; CCGA should consider the use of M.A. or M.S. for these programs on a case-by-case basis.*
- *Impractical to confine the M.A.S. degree title to part-time degree programs for the following reasons: 1) A rigid restriction of the M.A.S. degree title to part-time degree programs undermines the ability of self-supporting M.A.S. programs to recruit international students; 2) With the increasing use of alternative course formats (online and off-campus) and schedules, the line separating full-time and part-time has become increasingly blurred; and 3) There are approved part-time programs that do not carry the M.A.S. degree title, (e.g., the Rady School of Management at UCSD offers self-supporting part-time Flex Evening and Flex Weekend Programs leading to the Master of Business Administration (M.B.A.); and 4) To restrict the use of the M.A.S. title to part-time programs will not completely resolve the existing varied uses of M.A.S. and Master of X amongst PDST and self-supporting programs.*

IX. UC Berkeley Graduate Alumni Survey – Graduate Dean Andrew Szeri (UCB and Council of Graduate Deans Representative)

DISCUSSION: Dean Andrew Szeri presented findings from a 2012 Berkeley survey of five graduation cohorts corresponding roughly with NSF SDR (Survey of Doctorate Recipients) cohorts (5, 10, 20, 30, 40 years after graduation) with an overall average response rate of 32 percent. Graduate alumni were questioned about employment, community service, awards, and ongoing connection with the campus. Survey highlights:

- Overall, graduates stayed in the same field at a high rate (78%) and reported that their work was closely related to their degrees (69%).
- Tenure track alumni (of all fields) were least likely to change fields and most likely doing work related to their degree.
- Other professional alumni in non-tenure track jobs changed fields more frequently yet still reported their work was related to their degree.
- Despite changing careers, 90% of alumni felt prepared for their careers after Berkeley.
- Alumni with careers outside of academe were less likely to respond that they felt prepared than those with tenure-track careers, but the level was still very high (85%).
- The top-rated skills were consistent across fields (writing, analytic technique, presentation and working collaboratively); internships, consideration of ethical dilemmas, and experience as a GSR or GSI were also cited as important.
- Reputation of the Berkeley campus, perceived quality of academic work and the reputation of the graduate program were the most highly rated contributing factors in securing tenure-track employment.
- Overall percent responding they would pursue a doctoral degree in the same field of study if they could start again is very high.
- Across schools and colleges, alumni rated their willingness to choose Berkeley again very highly.
- Reported student debt: the percentage of alumni reporting loan repayment has increased since the earliest cohorts, but declined since the 1990s.
- Length of repayment is not related directly to time-to-degree.
- About half of the graduates who do take out loans reported paying them off in five years or less.
- Alumni who took longer to pay their student loan debts were more likely to delay or change their post-career plans.

X. Consultation with Provost Aimée Dorr – Chair Mastronarde and Members

- SSPGDP and PDST policy revisions
- Planning for “ask” for the March Regents meeting
- Regents presentation

DISCUSSION: Provost Aimée Dorr began her remarks by saying that she thinks it is appropriate to worry about SSPGDPs, PDSTs and the other various measures campuses are taking to off-set state disinvestment in public higher education. She talked about her work with APC on the revisions and noted among the many issues and challenges discussed, very few were straightforward or highly definitive. And while the revised version includes needed distinctions and offers some guidance, the policy, in the end analysis, affords faculty some discretion to look on a case-by case basis at the characteristics of a particular program and assess its merits.

Consultation with Provost Aimée Dorr (*continued*)

Faculty can negotiate these complexities and nuances in determining whether or not a program conforms to the intent of the policy. Provost Dorr clarified the intent behind the use of the word “infrequent” in the wording of the revised policy and said that it was not meant as a prediction but rather as a bar for reviewers.

As for the subject of improving graduate student report, the “ask” (following from the recent presentation to Regents) will not take place in March. The Provost and Chair Jacob will convene a group in the early spring to get best practices on table, set goals, priorities, and discuss cost to make progress to goals. She mentioned that at a preceding COC meeting, three white papers assigned to the Chancellors: 1) Ph.D. recruitment general; 2) engineering; and 3) medicine. She also noted that there was some interest expressed in decoupling NRST from grants conversation. Members emphasized that the NRST problem is not just about charging grants, but is a concern to fields that don’t usually support students from grants. She believes that we need mechanisms that don’t make the NRST a deterrent to recruiting foreign students. UC should consider ways to offset (which is not limited to eliminating NRST).

XI. New Business – Chair Mastronarde and Members

- **CCGA meeting start/end times:** After a brief discussion, CCGA members agreed to adopt the new start and end times of 11:00 a.m. to 5:00 p.m. for its remaining meetings.

Adjournment:

The meeting was adjourned at 5:06 p.m.

Attest: Donald Mastronarde, Chair
Prepared: Eric Zárte, Principal Committee Analyst

CCGA 2013-14 Remaining Meeting Schedule:

Wednesday, January 8, 2014 | 11:00 a.m. to 5:00 p.m. | 5320 Franklin
Wednesday, February 5, 2014 | 11:00 a.m. to 5:00 p.m. | 11326 Franklin
Wednesday, March 5, 2014 | 11:00 a.m. to 5:00 p.m. | 11326 Franklin
Wednesday, April 9, 2014 | 11:00 a.m. to 5:00 p.m. | 5320 Franklin
Wednesday, May 7, 2014 | 11:00 a.m. to 5:00 p.m. | 11326 Franklin
Wednesday, June 4, 2014 | 11:00 a.m. to 5:00 p.m. | 11326 Franklin