

## BOARD OF ADMISSIONS AND RELATIONS WITH SCHOOLS

## Minutes of Meeting

June 1, 2018

## I. Consent Calendar

- Approval of BOARS June 1, 2018 Agenda  
**Action:** The agenda was approved as noticed.
- Approval of BOARS May 4, 2018 Minutes  
**Action:** The minutes will be edited further.

## II. Announcements

*Henry Sánchez, BOARS Chair*

- Academic Council Meeting of May 30, 2018  
A statement of principles for protecting faculty rights in the face of changing scholarly communication and open access standards is being developed by the committee on Library and Scholarly Communications and will likely be sent for systemwide review in the fall.  
Instructions are being sent from UCOP to payroll regarding how to administer the announced faculty salary action.  
UCSF is seeking a variance for grading schema in its pharmacy school, which will go the Academic Assembly at their next meeting.
- Update on other meetings: ICAS  
The Intersegmental Committee of Academic Senates' (ICAS) Intersegmental General Education Transfer Curriculum (IGETC) standards subcommittee has drafted revisions to the curriculum, which will come to BOARS for review when ready. Many ICAS members oppose eliminating prerequisites in the hopes of accelerating time to degree outcomes; in fact, BOARS has been asked to submit a letter in support of keeping prerequisites. The newly proposed California Community College (CCC) funding formula has many CCC faculty publicly opposing their chancellor. Members cautioned against weighing-in on others internal disputes. UC has carefully defined relevant prerequisites and equivalencies, and that message should be clarified and reiterated.
- Joint Meeting with CSU AAC: Debrief  
Members now have a better understanding of the challenges the California State University system faces in the admissions realm. Future meetings would be enhanced with a more action-oriented agenda.
- Next Steps for 'area d'  
Chair Sánchez and Senate leadership have met with Provost Brown and Student Affairs officers to allay the provost's concerns about access under the proposed new

area d requirements. Assurances of comprehensive review, eligibility in the local context, and admission by exception have not yet persuaded the provost, and conversations will continue.

### **III. Consultation with the Office of the President – Office of Student Affairs**

*Han Mi Yoon-Wu, Interim Associate Vice President and Director of Undergraduate Admissions*

*Monica Lin, Director, Academic Preparation and Relations with Schools*

*Tongshan Chang, Manager, IRAP*

*Matt Reed, Data Analyst, IRAP*

- **Preliminary Outcomes: 2018 Augmented Review**

Members are reminded that this is the first year under the new Regents policy adopted last July. Four campuses employed varying methods of seeking additional material for augmented review; materials sought included a completed questionnaire, 7<sup>th</sup> semester grades, and sometimes a letter of recommendation. Respondents were admitted at a higher rate than non-respondents, but it is not clear whether an applicant's overall chances of admission increased as a result of the process. Augmented review is intended to help reviewers disentangle instances of compounded disadvantage, which is most common in underrepresented minority populations. Some feel that the revised personal insight questions make augmented review redundant.

Members asked if any identifiable trends emerged that should inform the comprehensive review criteria. At this early stage, it is possible that coaching or advising could be as valuable as student data. Members noted that not everyone can get a good letter of recommendation, thus further compounding the disadvantage.

Members also raised concerns about invasive questions regarding applicants' disabilities on some campus's augmented review questionnaires. Admissions personnel at that campus will be contacted for additional information.

- **Transfer Guarantees**

BOARS continues to grapple with the scope of the guarantee and that, in many ways, the new MOU seems like an unfunded mandate. To expand current pathways, additional data are needed to determine the success of transfer students who have used pathways. However, no single CCC has a full slate of pathways, and some pathways do not yet exist at any CCC. Absent new academic and counseling resources for the CCCs, it may not be possible for BOARS/UC to fulfill its obligations under the agreement.

Members also noted that most students will not attend a school to which they did not apply, so the utility of the transfer referral pool may be limited in terms of increasing yield. Others suggested that setting GPA minimums for pathways or majors could cause some potential transfer students not to apply. How best to integrate the new guarantee with the existing Transfer Application Guarantee (TAG) is another concern, especially since not all campuses utilize TAGS, and those that do not are often the focus of the most public and legislative scrutiny. As the number of California high school graduates continues to increase, the number of transfers needed to fulfill the 2:1 enrollment ratio will also continue to increase. Clear and careful public messaging

and outreach will be critical for UC to keep pace, as will coordination with CCC advisors and counselors.

**Action:** IRAP will generate additional data on transfer applications and outcomes for consideration at the July 6 meeting.

#### **IV. Consultation with Academic Senate Leadership**

*Shane White, Academic Council Chair*

- State Budget: Many expect the state budget to be more favorably to UC than it has been in recent years. The “all hands on deck” approach in Sacramento seems to have paid dividends. The legislature is in final negotiations before sending the budget to the governor.
- Faculty Salaries: President Napolitano has enacted a 3 year plan to close the faculty salary gap with the Comparison 8. Year 1 specifies a 4% increase to the scales. The Senate is developing a recommendation for the second and third years of the plan.
- Retiree Health Working Group: The steep learning curve in this project slowed progress. Nevertheless, no changes are being recommended for 2019, but the group is seeking to extend its charge to discuss long-term considerations. Significant cost drivers include non-Medicare retirees and the high rates charged by UC’s own medical centers.
- UCOP Restructuring: The division of Agriculture and Natural Resources (ANR) and UC Health are undergoing evaluation for governance and reporting improvements. The future location of the Education Abroad Program is also in dispute, and UC Press may be next. The Senate is concerned that the changes being considered are reactive, and not strategically conceived to improve the educational delivery of the University.
- Regents Meeting of May 22-24: 1) The Regents postponed a vote on tuition increases, hoping for a buy-out from the state. 2) As a result of the Department of Education’s Office of Civil Rights (OCR) audit of UC responses to sexual violence/sexual harassment, the Senate’s Privilege and Tenure response protocols are under scrutiny for timeliness and transparency. A similar audit from the state will be released soon. 3) The Council chair’s remarks are posted online.

#### **V. Campus Reports/Issues**

Berkeley: A committee has been formed to search for a new admissions director.

Davis: 1) Early data from the new tie-break procedure indicate a positive outcome for URM applicants. 2) A new dashboard and related assessment tools is being developed, but it is only in the testing stages so far.

Irvine: The campus is considering how to curate a class through the admissions process.

Los Angeles: 1) The campus is 500-600 students over target for freshman yield, so discussions of how to more accurately tweak offers next year is under way. 2) Some suggest changes to the student success metrics, but GPA and test scores are still most determinative.

Merced: Admission by Exception guidelines are being revised to add a data tracking expectation.

Riverside: 1) Incremental progress is being made toward implementing comprehensive review. 2) Many campus reporting lines need clarification.

San Diego: The campus exceeded its freshman enrollment target by 1200, so more transfer students are being recruited.

San Francisco: No update.

Santa Barbara: 1) Enrollment in impacted majors continues to be a concern. 2) Many concerns were voiced about implementing the MOU terms.

Santa Cruz: 1) Freshman yield is on target. 2) A new type of freshman seminar is being considered. 3) Best practices for increasing transfer applications and yield are being explored.

Graduate Student: No update.

Undergraduate Student: The students continue to lobby in Sacramento for greater funding.

## **VI. Executive Session**

*Note: Other than action items, no notes are taken during executive session.*

**Action:** BOARS will seek clarity regarding MOU implementation deadlines and the data needed to make decisions in advance of those deadlines.

Meeting adjourned at 4:00 p.m.

Minutes prepared by Kenneth Feer, Principal Analyst

Attest: Henry Sánchez, BOARS Chair

### **Attendance:**

Henry Sánchez, Chair (via Zoom)

Eddie Comeaux, Vice Chair

Frank Worrell, UCB

Patrick Farrell, UCD (via Zoom)

Laura O'Connor, UCI

Anna Lau, UCLA

Christopher Viney, UCM

Peter Sadler, UCR

Josh Kohn, UCSD

Andrea Hausenstaub, UCSF

Madeleine Sorapure, UCSB

David Smith, UCSC

Kevin Heller, Graduate Student Representative

Jonathan Li, Undergraduate Student Representative (via Zoom)