

Board of Admission and Relations with Schools

Minutes of Meeting

December 3, 2021

I. Chair's Announcements

*Madeleine Sorapure, BOARS Chair*

1. Academic Council of November 22, 2021

- The Regents continue to monitor ELC participation by school and seek to increase transfer from low-sending California Community Colleges. The Regents received the Smarter Balanced Study Group report and accepted its recommendations.
- The Academic Council will send the A-G Ethnic Studies proposal for systemwide review.
- The Council returned the IGETC Ethnic Studies proposal to BOARS for further review. See also Item III below.

2. Other Committees

- The Intersegmental Committee of Academic Senates (ICAS) met and discussed transfer issues including IGETC and how to implement AB 928 which calls on the segments to develop a singular general education transfer pathway. ICAS also discussed major preparation and possible opportunities for greater alignment across the segments. ICAS also discussed teaching modalities and their outcomes, a subject which will also be added to the upcoming administration of the UC Undergraduate Experience Survey (UCUES) at the suggestion of the University Committee on Education Policy (UCEP). Members noted that inconsistent education delivery policies across the system confuse faculty and students alike.

3. Compare Favorably Working Group Update

*Li Cai, UCLA Representative and Julian Betts, UCSD Representative*

Nonresident applications continue to increase, especially from international students. Finding metrics beyond GPA is difficult, and comparing GPAs across regions and countries can be more difficult. A regression analysis may indicate high school GPA comparability if measured against UC first-year outcomes. Further controls may need to include discipline and yield rates, as well. Additional perspectives from campus admissions officers will be sought.

II. Systemwide Review Item

- Proposed Revisions to APM 025 and APM 671 (Conflict of Commitment and Outside Activities of Faculty Members)

- *The committee elected not to opine on this item.*

### **III. Consultation with Academic Senate Leadership**

*Robert Horwitz, Academic Council Chair*

*Susan Cochran, Academic Council Vice Chair*

- The Regents met in-person in November. 1) The state budget is expecting a surplus, so UC will submit additional requests for seismic retrofitting, among other needs. 2) A faculty salary increase of 4%, with an additional 1.5% for equity gaps, was approved. Policy-covered staff will get a 4.5% increase. 3) The Senate successfully lobbied for a “sunset clause” to be added to a proposal to lower the employer contribution to UCRP from 15% to 14%, shifting the differential to funds borrowed from the Total Return Investment Pool (TRIP). 4) Transfer issues continue to be a priority, with expanded options for UC Online being floated and improvements to the Pathways in other venues. 5) The Office of Ethics, Compliance, and Audit Services (ECAS) may develop a dedicated whistleblower function for faculty and trainees assigned to affiliated hospitals with care protocols and policies different from UC’s.
- The Unit 18 lecturers union, AFT, settled with UC after lengthy negotiations, and a ratification vote is expected soon. The settlement includes a 5-year contract. The question of Senate membership was deferred for now, but it will return. Recently passed state legislation would allow both Senate membership and union membership simultaneously, which would change the nature of Shared Governance. The Senate does not oppose change, but change should be driven internally and proceed deliberately.
- Negotiations with UAW, the graduate student researcher union, continue. The distinction between student and employee, and source of funds, is in question. Codifying the unique mentor/mentee relationship may also be further discussed.
- A health sciences task force investigating diversity, equity, and inclusion outcomes has recommended Senate membership as a solution to on-going morale problems among the clinician series. Incorrect series placement and appointment caps could be contributing factors.
- The Senate may send a memorial to the Regents about campus fossil fuel consumption goals.
- A new UC Online advisory committee is being formed by the Provost, and the Senate will have three representatives.
- A joint Senate-administration working group to determine the best locus for review of new masters programs will be formed.
- The Council has asked BOARS to revise the proposal for an IGETC Ethnic Studies requirement. Chair Sorapure provided an overview of the systemwide feedback, which focused on minor “word-smithing” and clarifying the overlay aspect. Minor changes to the core competencies were approved offline by the original drafters of the criteria. The IGETC course analysis shows in what other areas Ethnic Studies courses can currently be found. A cross-listing approach would allow for Ethnic

Studies fulfillment from a broader range of subject areas. An overlay approach would encourage development of more courses in primarily the social sciences and humanities, with an Ethnic Studies component.

- BOARS advanced the revised language with a cross-listing approach by 11-1.

#### **IV. Consultation with the Office of the President – Graduate, Undergraduate, and Equity Affairs**

*Yvette Gullatt, Vice President and Vice Provost*

*Han Mi Yoon-Wu, Executive Director, Undergraduate Admissions*

*Monica Lin, Director, A-G and Transfer Policy Analysis & Coordination*

*Tongshan Chang, Director IRAP*

1. IGETC Ethnic Studies Next Steps

*Note- See Item III above.*

2. Admission by Exception (and Special Talent) Update

The state audit recommended a standardized process for special talent recording admits when assessed by non-admissions staff. Admission by Exception to eligibility does not apply to nonresidents.

3. Personal Insight Questions Changes

Some campus admissions staff suggested changes to the PIQs in light of the University's decision to eliminate standardized tests. Asking about "academic curiosity" instead of "a stand out moment" might elicit better responses. Members sought clarity of the goals of the PIQs and whether this type of change would further advance those goals. Discussion will continue at a future meeting.

4. Fall Application Preliminary Report

Preliminary data were presented, indicating the same number of total applications for the system, about 250,000. There were more first-year applicants and fewer transfer applicants, though. The average number of campuses applied to was 4.2. Trends among underrepresented groups matched the larger trends. Merced, Riverside, and Santa Cruz will extend their application deadlines until January 7 for both first-year and transfer applicants. Each campus has more applicants than can be admitted, but considerations involving capped majors and transfer ratios also inform deadline decisions. Enrollment at the California Community Colleges was down significantly during the pandemic, which could present challenges to some campuses in reaching the 2:1 goal.

#### **V. Campus Updates**

B: 1) Balancing enrollment targets of specific majors with campus-wide goals continues. 2) The administrative approval process for athletic admits is being finalized. 3) The College of Letters and Sciences does not admit to majors, and transferring into the major is under scrutiny. Additional data are sought. 4) A reader training tutorial was conducted.

D: 1) An application reading tutorial was held for local members. 2) Articulation agreements are being reviewed for clarity.

I: 1) Greater Senate participation in the AbyE process is being sought; Irvine usually only admits 15-20 students by AbyE per year. 2) Transfer outcomes are being scrutinized. A lack of “feeder” schools may be contributing to low diversity metrics among transfer students. 3) Some majors may institute portfolio reviews. 4) The local bylaw was amended, so new at-large members are being recruited.

LA: 1) Campus divisions of labor are being reconsidered in light of the audit recommendations. The admissions office, undergraduate and graduate council are meeting.

M: No update.

R: 1) Reaching the transfer enrollment ratio may be a challenge this year. 2) A search for a new enrollment management lead is underway. 3) How to incorporate the admission needs of new departments is under discussion. 4) A new Department of Black Studies is under consideration. 5) The transition to holistic review continues.

SD: 1) Orientation for new members on the local committee was well received. 2) Enrollment management is a growing concern. Targets seem fungible and must be weighed against housing, dining, and other considerations. Impacted majors also complicate the issue. A working group will be reconstituted.

SF: The campus continues not to admit undergraduates.

SB: 1) Staffing shortages in the admission office make reading applications and more frequent consultations with transfer students difficult. Audit impacts and failed searches exacerbate the situation. 2) 10 fewer AbyE slots for athletics were approved this year, but the cap has never been reached. Nonetheless, the issue could still be contentious. 3) High school outreach has only been virtual so far, and additional resources are needed to upgrade the program.

SC: 1) The appeals policy and process is under review. The process uses disproportionate staff time with minimal results. The demographics of appellants is unknown at present. 2) The School of Engineering is considering direct admission.

## **VI. Further Discussion**

- Beyond removing standardized tests from the Comprehensive Review criteria, BOARS may reconsider guidance regarding the Geography criterion.

Adjourned 2:45 p.m.

Minutes prepared by Kenneth Feer, Principal Analyst

Attest: Madeleine Sorapure, BOARS Chair

Attendance:

Madeleine Sorapure, BOARS Chair

Barbara Knowlton, BOARS Vice Chair

Hector Rodriguez, UCB

Anne Britt, UCD

Sergio Gago Masague, UCI

Li Cai, UCLA

Abbas Ghassemi, UCM

Wallace Cleaves, UCR

Julian Betts, UCSD

Michael Stryker, UCSF

Greg Mitchell, UCSB

Laura Giuliano, UCSC