

## BOARD OF ADMISSIONS AND RELATIONS WITH SCHOOLS (BOARS)

## Minutes of Meeting

March 2, 2018

## I. Consent Calendar

**Action:** The agenda was approved as noticed.

## II. Announcements

*Henry Sánchez, BOARS Chair*

- Regent Ellen Tauscher met with the Academic Council at their meeting of February 28, 2018. How to best work together was discussed.
- The Academic Council is preparing a response to the options contained in the Huron report that evaluated the structural organization of the Office of the President. The Council will call for cautious evaluation before any course of action is determined.
- The Academic Assembly passed the revisions to “area ‘d’” by a vote of 29-6-1 at their meeting of February 14, 2018. The new provision will be presented to the Regents by the President and the Provost.
- The Intersegmental Committee of Academic Senates (ICAS) met February 9, 2018. Topics included the changes to area ‘d’, a costing investigation into a virtual campus for CCC, and possible changes to the Intersegmental General Education Transfer Curriculum (IGETC) to standardize language regarding pre-requisites and co-requisites.
- BOARS will meet with the CSU Admission Advisory Council on May 16, 2018, at CSU Long Beach. The BOARS May 4 meeting may be converted to a videoconference, if business requires.

## III. Consultation with Academic Senate Leadership

*Robert May, Academic Council Vice Chair*

- Regents: The Academic Council is inviting a Regent to join at every other meeting this year. This month, Ellen Tauscher met the Council. Earlier this year, Regents Kieffer and Park met with the Council. There are currently four vacancies on the Board, and Governor Brown is expected to submit nominees to the state Senate soon.
- State Budget: The proposed 3% increase to UC’s base budget is less than the 4% agreed to in the previous budget deal made by Governor Brown and President Napolitano. Because the UCOP budget, including UC Path, has been held flat, the actual increase to UC is only 2.7%. The state Department of Finance is still determining whether to release \$50M to UCOP in response to UC efforts to implement audit recommendations and achieve other targets set by the legislature. The March Regents meeting will consider whether to increase out-of-state tuition; discussions on in-state tuition increases will be held after the release of the state’s May revision to the budget plan. Students have successfully deployed “overcrowding” as a concern to be addressed by legislators, and other groups are adopting the verbiage. A lobbying day in Sacramento is being planned, and one ask will be for a tuition buy-out of \$75M (\$49M after financial aid). Long-term budget goals include bonds for capital improvements.

- **UCOP Restructuring Project:** This project represents the implementation phase of the Huron options. The Academic Council is developing principles to guide decision-making. Council will also stress that the bulk of the report praised UCOP operations, calling them best in class and promising to use the UC model during consultation with other university systems. Council will again call for the restoration of Academic Affairs to a place of prominence within the hierarchy, and note that significant changes must be undertaken slowly and only after considerable consultation.
- **Transfers:** UC has again received a record number of applications from transfer students, and again, the applicant pool is increasingly diverse. While the system as a whole has achieved the 2:1 enrollment target, some individual campuses still lag, and the state Department of Finance may withhold the \$50M if each campus does not achieve the target ratio. The transfer task force work groups continue to assess ways of facilitating transfer, but variable quality amongst the CCCs makes enforcing and communicating a single transfer admission standard difficult. President Napolitano is calling for an admissions “guarantee” for qualified transfer applicants, similar to the admission guarantee for qualified California high school graduates.
- **Retiree Health:** The working group investigating this issue has met three times to date. After protracted negotiations, a final charge has been agreed upon by all parties. Now, fact-finding can begin in earnest. Senate participants continue to assert that the problem is manageable.
- **Faculty Salary:** The average UC faculty salary lags the Comparison 8 average by 8.6%. UCFW submitted a recommendation to close the gap, and the Academic Council endorsed the proposal and conveyed it to the President. The proposal is intended to protect the integrity of the scales and the faculty peer review system, while allowing flexibility for local exigencies.
- **Retirements:** Student Affairs Associate Vice President Steve Handel is retiring. His convivial nature and impeccable work will be missed.

#### **IV. Campus Reports**

**Berkeley:** The campus affirmed that applicants who miss class due to engaging in civil disobedience will not be negatively impacted in the review process.

**Note:** Student Affairs confirmed that each undergraduate campus has issued such a statement.

**Davis:** [No report.]

**Irvine:** 1) Turnover in the office of admission has afforded the Senate an opportunity to forge new alliances and to work more proactively. 2) The campus committee has reinstated executive sessions to convey the seriousness with which it approaches its business.

**Los Angeles:** Discussions regarding athletics admissions continue. Additional data on recruited athletes, scholarship candidates, academic risk assessments, and similar topics is anticipated. NCAA reporting data has been shared, but it is not particularly granular.

**Merced:** 1) The WASC accreditation visit concluded yesterday. 2) Efforts to demystify and involve more faculty in admission processes continue. 3) The campus enrollment management group is expanding its portfolio to include graduate students, advising, and facilities.

**Riverside:** 1) The transition to holistic review is moving slowly and taking much effort. 2) Some administrators were given voting rights in an effort foster greater collegiality.

**San Diego:** 1) Relationship building with the new admissions director is underway. 2) Non-STEM application numbers need boosting.

**San Francisco:** [No report.]

**Santa Barbara:** Alternatives to TOEFL for evaluating international students are being considered. For example, some applicants have voluntarily submitted “duolingo” videos to demonstrate conversational fluency.

**Santa Cruz:** 1) Final admission selections are being made this week. Meeting the 2:1 transfer enrollment ratio may cause slippage in the Compare Favorably metrics.

**Graduate Student:** [No report.]

**Undergraduate Student:** UCSA is hopeful that the proposed tuition buy-out will be approved. Students are also lobbying for greater capital support.

## **V. Consultation with the Office of the President – Office of Student Affairs**

*Steve Handel, Associate Vice President, Undergraduate Admissions*

*Han Mi Yoon-Wu, Director of Undergraduate Admissions*

*Monica Lin, Director, Academic Preparation and Relations with Schools and Colleges*

*Tongshan Chang, Manager, IRAP*

*Matt Reed, Analyst, IRAP*

### **1. Compare Favorably Report**

It was noted that audience perception will skew how reported data are viewed. Converting international students’ GPAs to the California standard, for example, can be tricky, and is sometimes 0. Probation rates do not vary significantly by campus for non-residents. Third year GPA data can be misleading unless changes in majors or course offerings are clearly noted. The political and press attention given this issue requires BOARS to be clear and consistent.

### **2. Application Fee Usage**

The policy is designed to help campuses meet the cost of conducting Comprehensive Review of applications. This year, about \$37M in total fees were collected systemwide, and about 30% of applicants sought fee waivers. All funds go to the campuses on a proportionate, per application basis, regardless of the proportion of waivers granted. International fees are distributed similarly. Fees are sent to the campus budget office.

Members noted that as application numbers keep increasing, the fee per app per campus will continue to diminish. Additional funds should be identified for on-going training, turn-over, and compensation of external readers.

### **3. Transfer Guarantees**

The Transfer Task Force had been discussing different options to establish a “guarantee”, similar to the Associate Degree for Transfer (ADT) CSU developed or a broader version of the Transfer Admission Guarantee (TAG) currently offered by UC. A new guarantee would most likely be built around the transfer pathways and could include only admission to the system via a referral pool. Many think that an overall minimum GPA should be established, with varying GPA requirements by major. Several BOARS members speculated that grading practices across the CCCs may not be uniform, and the pathways are a lagging indicator. Moreover, not a single CCC offers all pathways, and some CCCs don’t offer even a single complete pathway. A pathway portal to help CCC students find nearby or equivalent courses is being developed, and online courses, if properly articulated, could help many.

### **4. Task Force Updates**

*Note: See above.*

5. Comprehensive Review Report

Personnel from Institutional Research and Academic Planning (IRAP) have developed an alternate methodology to project the number of California high school graduates which has proven more accurate than state Department of Finance projections. The IRAP methodology has produced estimates within 100 students, while the DOF projections consistently underestimate the number of graduates, sometimes by large amounts. Members also questioned how the recent enrollment bolus has impacted student diversity data. It was noted that recent changes to evaluative tests could also be impacting those data.

**Action:** IRAP will submit estimates derived from their alternate methodology for use in this year's Comprehensive Review report to the Regents. Additionally, the eligibility index will indicate via footnote that changes to evaluative metrics could skew the data on a short-term basis.

**VI. Implementation of Augmented Review**

So far, only one campus, Berkeley, has tried using the new augmented review standards. Accordingly, fewer applicants were contacted. The goal remains to explore compound disadvantage. A pool for augmented review consideration was compiled before the second read. 13%, or 11K, applicants were placed in the pool, and 7580 were ultimately contacted, with 7200 responding. Outcomes analyses have not yet been completed.

Members asked how much scores improved as a result of the additional information, and they wondered whether common information was sought. Some suggested that analysis of augmented review submissions should indicate what changes to the initial application should be made to avoid the need for augmented review.

**VII. Achieving the 2:1 Transfer Ratio**

The committee brainstormed options to help lagging campuses achieve the 2:1 ratio, and alternatively, how to change the policy to allow for local exigencies. It was noted that the Master Plan is being evaluated by various state entities on a contemporaneous basis. Members cautioned against moving the goal posts as tactic to manage enrollment; policy and process changes lead to more stable long-term outcomes. Many students find the CCC transfer route appealing financially, or for other personal reasons. Better advertising of transfer student success could help recruiting and advising.

**VIII. Executive Session**

*None.*

Meeting adjourned at 4 p.m.

Minutes prepared by Kenneth Feer, Principal Analyst

Attest: Henry Sanchez, BOARS Chair

Attendance:

Henry Sánchez, Chair (UCSF)  
Eddie Comeaux, Vice Chair (UCR)  
Frank Worrell, UCB  
Patrick Farrell, UCD  
Laura O'Connor, UCI  
Anna Lau, UCLA  
Christopher Viney, UCM  
Peter Sadler, UCR  
Josh Kohn, UCSD  
Don Kishi, UCSF Alternate  
Madeleine Sorapure, UCSB  
David Smith, UCSC  
Jonathan Li, Undergraduate Student Representative  
Kevin Heller, Graduate Student Representative