

**Minutes of Videoconference
January 5, 2018**

I. Consent Calendar

1. Approval of BOARS January 5, 2018 Agenda
2. Approval of BOARS December 1, 2017 Minutes

Action: The Consent Calendar was approved as amended.

II. Chair's Announcements

Henry Sánchez, BOARS Chair

1. Academic Council of December 13, 2017

Note: See Item III below.

2. Update on Other Meetings Attended by BOARS Leadership

- a. Intersegmental Committee of Academic Senates (ICAS)

ICAS met December 6, 2017 and among other business, discussed the area 'd' proposal submitted by BOARS. The other segments agree that better prepared students will enjoy more success, but there was some concern about asking for four years of quantitative reasoning. The State Board of Education is also a stakeholder, and that office will be briefed next week.

- b. Sacramento Lobbying

Various Senate leaders met with eight legislators, and each legislator named diversity as a top priority. Securing more resources to increase diversity meaningfully remains a challenge, however. Several legislators also indicated transfer student success as priority.

- c. Transfer Task Force

So far, only an overview meeting has occurred wherein the charges of the three subcommittees were summarized. The final report and recommendations are due to the Regents in May, and each subcommittee will meet 5-6 times over the spring. The three subcommittees will focus on 1) Associate Degrees for Transfer and transfer guarantees; 2) ways to refresh and expand existing transfer pathways; and 3) how counseling and advising can be enhanced for prospective transfer students.

III. Consultation with Academic Senate Leadership

Shane White, Academic Council Chair

Robert May, Academic Council Vice Chair

1. Governance Issues

In response to the state audits, the Academic Senate asked President Napolitano to 1) re-establish the position of senior academic advisor to the president; 2) re-elevate the

profile and responsibilities of the Provost; and 3) add the Senate chair to the president's operations cabinet. President Napolitano has named former Senate chair Dan Hare of Riverside to the senior academic advisor in an unpaid capacity. Provost Brown is still enjoying a "honeymoon" period at present, but he and his office are performing well. Chair White has been invited to more cabinet meetings, but so far, no actions have been taken at any of them.

The upcoming state budget process will show how well President Napolitano and the University have weathered the audit. Governor Brown may still appoint more Regents, too.

2. SB 201

This bill would allow graduate students to vote to unionize. Precedents suggest unions lower the total number of graduate students at an institution, which is worrying especially as UC is already flatter than most R-1 universities.

3. Federal Tax Reform

Some of the most harmful provisions to students were removed, but much is still to be determined.

4. UC's Sesquicentennial

Vice Chair May is leading the organization of an academic and scholarly colloquium. An RFP is forthcoming.

5. Budget Issues

Some education advocates have asserted that an additional \$48 per person annual tax on Californians could provide free higher education. The Senate's committee on planning and budget (UCPB) is drafting a response.

6. UC Path

Merced, Riverside, and the Associated Students of UCLA have "gone live" on UC Path for payroll transactions and low-level human resources functions. The UCLA general campus and medical center delayed implementation for further testing.

7. Senate By-Law 128 (Conflicts of Interest)

The proposed amendments are intended to supplement the guidance in Sturgis' *Standard Code of Parliamentary Procedure*. Thoughtful responses are appreciated.

8. Negotiated Salary Trial Program (NSTP)

Comments are due on the report of the initial pilot period.

9. Workgroup on Retiree Health Benefits

The Workgroup is expected to convene in the next few weeks, even though the charge and population are not yet final. The Senate has requested additional members due to

its expertise in this complicated area, and that the final report be submitted to President Napolitano directly.

10. Salary Gap

The University Committee on Faculty Welfare (UCFW) is working with UCOP's Office of Academic Personnel and Programs to model options for closing the faculty salary gap. A report is expected to Council in the spring.

11. Audit Impacts

UCOP continues to search for funds to supplement state allocations for enrollment growth. However, since UCOP has been reorganized several times in the last decade, there is little inefficiency left. The impact of the UCOP line-item in the state budget has been to restrict funding flexibility with little additional transparency.

IV. Systemwide Review Items

1. Proposed Revised APM Sections 285, 210-3, 133, 740, 135, 235 (LSOEs)

Action: The committee elected not to opine on this item.

2. Proposed Presidential Policy on Open Access for Theses and Dissertations

Members agreed that granting copyright protections to graduate students was a good idea. Some voiced concerns about potential plagiarism, and wondered if and how UC would assist any student victims. Parity with professional society standards should be maintained, even as they change.

Action: Analyst Feer will draft a response.

3. Proposed Amendment to Senate Bylaw 128 (Conflicts of Interest)

Some members wondered about the impetus of the proposed amendment, and Chair White noted that as expertise-based committees and task forces continue to proliferate, conflicts are increasingly likely. Having a clear process will hold the Senate in good stead.

Action: Analyst Feer will draft a short memo of support.

V. Consultation with the Office of the President – Student Affairs

Stephen Handel, Associate Vice President, Undergraduate Admissions

Han Mi Yoon-Wu, Director of Undergraduate Admissions

Tongshan Chang, Manager, IRAP

1. Application Data

UC set another record for number of applications received this year. Plans to close the transfer gap are due to Sacramento over the summer. Transfer applications were up at both Riverside and Santa Cruz, and the deadline does not close until Monday for them and Merced. Enrollment targets are still pending final funding figures. Capacity concerns, not qualifications, will be determinative in many instances, though. More data are available on the UCOP website:

<http://www.ucop.edu/student-affairs/data-and-reporting/undergraduate-admissions/index.html>

2. Annual Report on Undergraduate Admissions and Comprehensive Review

Student Affairs has requested an extension of the submission deadline in order to use enrollment data, rather than relying on Statements of Intent to Register (SIRs). Nevertheless, preliminary data show consistency with past years. Any specific formatting changes or suggestions should be sent at members' earliest convenience. For now, campus reports remain due on January 19.

VI. Campus Reports/Issues

Berkeley: The campus committee meets next week and is expected to focus on augmented review reporting and analysis.

Davis: A new system for resolving admission ties was adopted. The new system is more nuanced and should provide fairer consideration to disadvantaged applicants.

Irvine: Fall-out from the verification fiasco continues. An internal audit was submitted to the provost in December, and the Regents' task force recommendations have been received. Greater use of wait-lists, more conservative estimates, time line changes, and staffing levels in the admission office are all being considered. Many are hopeful that faculty will become more involved in the process.

Los Angeles: 1) The campus committee continues to investigate Admission By Exception (ABE) practices and data. Although there are few ABE admits, there is a lot of gender parity in athletics. The Berkeley model is being used as a launching point. 2) The relationship between the admissions office and the campus Senate committee is being strengthened through more frequent and deeper interactions. Some feel that the admission office is under-staffed, especially as UCLA continues to receive the most applications of any campus. Director Yoon-Wu reminded members of the guidance memo regarding use of application fees to support admissions offices; it will be re-circulated.

Merced: Some on the campus are pressing for greater diversity in the student population to match the California populace. AVP Handel reminded members that UC is tasked to match the top 12.5% of California high school graduates, not the entire population. The target profile is in the eligibility study released by the state last fall, which will be circulated. Diversity in the transfer population is improving, but paradoxically still lags indicators.

Riverside: The campus committee will meet next week and continue to prepare for employing holistic review in the next admission cycle.

San Diego: The campus committee met with the new EVC. Discussion focused on diversity among the non-California student population.

San Francisco: No report.

Santa Barbara: The campus committee has not met due to natural disasters impacting the campus and community.

Santa Cruz: Local discussion has focused on establishing differential caps for major enrollments. Some departments have seen the SFR balloon to nearly 100:1. Innovative long-term solutions are being sought, but short-term stop-gap measures are also needed. This problem has cascade impacts for transfers, too.

VII. Executive Session

Note: Item not addressed.

Adjournment 12:30 pm.

Minutes prepared by Kenneth Feer, Principal Analyst

Attest: Henry Sánchez, BOARS Chair

Attendance:

Henry Sánchez, Chair (UCSF)

Eddie Comeaux, Vice Chair (UCR)

Frank Worrell, UCB

Patrick Farrell, UCD

Julie Ferguson, UCI alternate

Anna Lau, UCLA

Christopher Viney, UCM

Peter Sadler, UCR

Joshua Kohn, UCSD

Andrea Hasenstaub, UCSF

Madeleine Sorapure, UCSB

David Smith, UCSC

Kevin Heller, Graduate Student Representative