

UNIVERSITY OF CALIFORNIA ACADEMIC SENATE

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SANTA BARBARA • SANTA CRUZ

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Faculty Representative to the Board of Regents
University of California
1111 Franklin Street, 12th Floor
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July 10, 2006

ROBERT C. DYNES
PRESIDENT

Re: Proposed Principles on Private Funding for Senior Leadership Salaries at the Level of Dean and Above

Dear Bob,

Last fall, as you may remember, the Academic Assembly adopted a resolution opposing RE-61, Recommendation C, a proposal that was at that time under consideration by the Board of Regents to augment funding of salaries for some senior leadership positions with private funds. RE-61(C) was subsequently withdrawn, but it prompted a discussion on the appropriate use of private funds in supporting UC salaries. The University Committee on Planning and Budget (UCPB) then developed a draft statement of principle on private fundraising for academic and administrative salaries for consideration by the Academic Assembly that was sent out for review to divisions and systemwide Senate committees. Based on input from that review, the UCPB proposal as revised by the Academic Council, was adopted by the Council on May 24, 2006.

At its meeting on June 14, 2006, the Assembly of the Academic Senate endorsed the Council's set of "Principles on Private Funding for Senior Leadership Salaries at the Level of Dean and Above." I now submit them to you on behalf of the Academic Senate. On behalf of the Academic Senate, I respectfully ask that these principles be distributed widely to the UC community and to the Board of Regents for consideration and adoption as UC policy and guidelines.

Sincerely,

A handwritten signature in blue ink, appearing to read "John Oakley".

John Oakley, Chair
Academic Senate

Copy: Academic Assembly
Senate Director Bertero-Barcelo

Encl.: 1

**Proposed Principles on Private Funding for Senior Leadership Salaries
at the Level of Dean and Above**

Adopted by the Academic Council on May 24, 2006

Adopted by the Assembly of the Academic Senate on June 14, 2006

Principles

- 1) The core mission of the University of California is instruction, research and service.
- 2) As fund raising is expensive, and funds raised for one purpose may divert funding from other goals, the core mission should be the highest priority for private fund raising.
- 3) It is imperative to avoid even the implication that the integrity of the University is in doubt. Private funding of senior administrators could well threaten that essential principle.

Policy Recommendations

- 1) Private fund raising for salaries of administrators at the level of dean and above may give the impression that influence on the university can be purchased. Consequently, private funds should never be solicited for this purpose. If a donor requests to offer support for this purpose, even after being encouraged to support other needs, the offer should be declined.
- 2) Fund raising to support the salaries of faculty and researchers (including graduate students and post-doctoral fellows), directly supports the core mission and therefore should be a priority. However, funds should be solicited and accepted with policy safeguards that guarantee the integrity and independence of the university.

On behalf of the Academic Senate, I respectfully ask that these principles be distributed widely to the UC community and to the Board of Regents for consideration and adoption as UC policy and guidelines.