

UNIVERSITY OF CALIFORNIA

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NOTICE OF MEETING REGULAR MEETING OF THE ASSEMBLY OF THE ACADEMIC SENATE

Wednesday, February 20, 2008
10:00 am - 1:00 pm

VIA TELECONFERENCE
FOR INFORMATION ON HOW TO PARTICIPATE
PLEASE CALL (510) 987-9458 OR YOUR DIVISIONAL SENATE OFFICE

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Next Regular Meeting of the Assembly: Wednesday, March 12, 2008. Meeting venue to be determined.

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I. Roll Call

2007-08 Assembly Roll Call February 20, 2008

President of the University:

Robert C. Dynes

Academic Council Members:

Michael T. Brown, Chair
Mary Croughan, Vice Chair
William Drummond, Chair, UCB
Linda F. Bisson, Chair, UCD
Timothy Bradley, Chair, UCI
Elizabeth Ligon Bjork, Chair, UCLA
Shawn Kantor, Chair UCM
Thomas Cogswell, Chair, UCR
James W. Posakony, Chair, UCSD
David Gardner, Chair, UCSF
Joel Michaelsen, Chair, UCSB
Quentin Williams, Chair, UCSC
Mark Rashid, Chair, BOARS
Bruce Schumm, Chair, CCGA
Pauline Yahr, Chair, UCAAD
James Hunt, Chair, UCAP
Keith Williams, Chair, UCEP
James Chalfant, Chair, UCFW
Jose Wudka, Chair, UCORP
Christopher Newfield, Chair, UCPB

Berkeley (6)

Steven Beissinger
Ralph Catalano
Paula S. Fass
Suzanne M.J. Fleiszig
Stephen Mahin
Theodore Slaman

Davis (6)

Matthew K. Farrens
Donald Price
Xiangdong Zhu (alt. for Birgit Puschner)
Margaret Rucker
Daniel L. Simmons
Jeffery Weidner

Irvine (4)

Gian Aldo Antonelli
Calvin Morrill
Alka Patel
Jone Pearce

Los Angeles (8)

Christopher C. Baswell
Paula Diaconescu
Arvan Fluharty
Robert G. Frank, Jr.
Margaret Haberland
Jodie Kreiman
Steven Loza

Merced (1)

Jian-Qiao Sun

Riverside (2)

Carol J. Lovatt
Mart L. Molle

San Diego (4)

Richard Attiyeh
Joel Dimsdale
Charles Perrin
Andrew T. Scull

San Francisco (4)

Dan Bikle
Barbara Gerbert
Deborah Greenspan
Lawrence Pitts

Santa Barbara (3)

Richard Church
Barbara Prezelin
Volker Welter

Santa Cruz (2)

Kathy Foley
Lori Kletzer

Secretary/Parliamentarian

Peter Berck

REGULAR MEETING OF THE ASSEMBLY OF THE ACADEMIC SENATE

APPROVED

MINUTES OF MEETING

WEDNESDAY, MAY 9, 2007

10:00 A.M. – 4:00 P.M.

I. ROLL CALL OF MEMBERS

Pursuant to call, the Assembly of the Academic Senate met on Wednesday, May 9, 2007. Academic Senate Chair John Oakley presided. Chair Oakley welcomed participants and called the meeting to order at 10:00 a.m. He pointed out that there will be a sign-up sheet for those who are not members of the Assembly but who wish to speak to the Assembly. He also notified attendees that this is an open meeting; audio recording of the proceedings is allowed, however video taping is not allowed. Academic Senate Executive Director Mariá Bertero-Barceló called the roll of members of the Assembly and established that a quorum was present. Attendance is listed in Appendix A of these minutes.

II. MINUTES

ACTION: The Assembly approved the minutes of the meeting of February 14, 2007, as noticed.

III. ANNOUNCEMENTS BY THE PRESIDENT**• ROBERT C. DYNES**

President Dynes' [Report to the Academic Assembly](#) was distributed electronically prior to the meeting. He also addressed the Assembly with the following remarks.

REPORT:

UCR Chancellor Transition: France Cordova, the UC Riverside Chancellor, announced Monday that she will be leaving UC to assume the position of president of the Purdue system. Efforts were made to retain her, and her departure will be a felt as a significant loss. She has made an important mark at Riverside, especially with regard to strategic planning, building the faculty, and developing important new higher-education programs that will serve the Inland Empire. She will leave at the end of July and the search will begin soon for her replacement.

National Issues:

- The DOE has announced that UC and its partners have won the competition for the management of the Lawrence Livermore National Laboratory. UC is now part of a limited liability company that has now won contracts for the three national labs that have formerly been managed by the University.
- In the wake of the Virginia Tech tragedy, we are re-assessing aspects of campus security, one of those being student mental health. The budget for those services has been increased this year with allocations from the student registration fees; continued increases can be expected to reach adequate levels over the next few years.
- Upon news of irregularities in student-loan practices at other institutions, an audit was launched immediately to evaluate UC's practices. To date we have uncovered no instances

of employees personally receiving kickbacks or other personal benefits from lenders. Some loan offices, though, have received support in the form of free software, and that practice will be changed. Questions have also emerged in connection with how the alumni associations are funded, which will be looked into.

Organizational Review of UC. The launch of this review was announced in April. It is aimed at: 1) gaining greater clarity about the respective roles of the Regents, OP, and the campuses; and 2) instituting greater operational efficiencies based on an assessment of infrastructure redundancies in areas such as payroll and student records. The review will help to focus resources on our real priorities. The consultants who were chosen to conduct the review are expected to gather information, present options, and help implement them. The costs of the effort will be funded by borrowing against an endowment, which will be paid back through future savings.

Academic Planning Process: The planning process is going forward as projected. Each campus is now thinking through its academic planning as informed by the other campuses and, based on their individual goals and strengths, directing plans in a way that is complementary to the planning of other campuses. A major presentation on this effort will be made to the Regents next week.

Faculty Salaries: I have charged Provost Hume and Vice President Hershman to develop a plan that will, over the next three to four years, bring faculty salaries up by 26%. The process will be two-fold: first to bring the ranges of the faculty-salary scales up, so the number of off-scale salaries is reduced; and second, to increase salaries to a competitive level.

Faculty Honors: Six UC faculty members have recently been elected to the National Academy of Sciences; 23 have been admitted to the American Academy of Arts and Sciences; and 13 have received Guggenheim Fellowships. I congratulate you all.

Questions and Comments

Question: What percentage of the total UC operating budget is from state general funds?

Answer: Including the labs in the total, the state contribution would be roughly 15%. The labs count for about 5% of the total (approximately \$20 billion), and the hospitals another 4 to 5%. The rest is federal grants, fees, philanthropy, and the state budget.

Question: How will the faculty-salary raise be funded?

Answer: Funding will come from a combination of several things. First, from the planned salary increases that are part of the Higher Education Compact; second, from a portion of student fee increases; and third, from savings that are now being realized and will continue to come from greater efficiencies.

Question: Is overall parity part of the plan to fix the salary scales? The morale problem of faculty whose salaries are not equal to those of new hires is a big part of the dysfunction of the system.

Answer: Where salaries are beneficially disconnected from scales is at the high and low ends of the steps. The sag in the middle must be addressed, and we hope to reach the goal of getting 80% of the faculty back on the scale.

Question: What is happening regarding the resumption of retirement contributions and the state budget?

Answer: We are working to get language into the budget that will provide UC with the same breakdown as PERS, which is 11% paid by the state and 5% by the employee. Also we wish to start the gradual phase-in of contributions as soon as possible.

Question: Your written remarks point out that \$108 million for capital funding for UCSC was not approved by the state Senate. This is a situation that any campus could face. In a case like this, what recourse does UC have in the face of political maneuvering? Are non-state funds available to help?

Answer: There will be a lot more discussion and negotiation around that issue. The Legislature has the authority to make that decision, but we are still working on reaching an agreement.

Comment: Chair Oakley noted that the Senate, in particular UCFW, is seeking a role in the deliberations of the California Postsecondary Education Commission (CPEC), which sets measures for determining faculty compensation. Chair Oakley and members of the Assembly acknowledged the hard work and contribution of former Academic Senate Chair and current member of UCFW, Lawrence Pitts, in effectively addressing faculty retirement and compensation issues.

IV. ANNOUNCEMENTS BY THE CHAIR

- **JOHN B. OAKLEY**

Meeting procedures: Chair Oakley reminded attendees that the Assembly has adopted Sturgis' "Standard Code of Parliamentary Procedure" as the body's parliamentary authority, and that Secretary-Parliamentarian Peter Berck would be consulted as to procedural questions. He proposed that if business is not completed by 3:45 p.m., debate will be cut off at that time and a vote called. The last hour of the meeting will be reserved for deliberations on RE-89, which will allow for a minimum of 45 minutes for discussion of that item. These proposals were adopted by unanimous consent. In the case of any doubts with regard to any action today, a roll call vote will be taken.

Futures Report: Last December, the Academic Council adopted the report of the University Committee on Planning and Budget (UCPB) entitled "Budget Trends and the Future of the University of California," also known as the "Futures Report." The report, which projects alternative funding scenarios for UC, was distributed to The Regents in December. Next Thursday, UCPB Chair Chris Newfield and Chair Oakley will offer a presentation of the report to the Regents' Committee on Finance.

Next Assembly Meeting: If an Assembly meeting is held in June it will be a teleconference.

V. SPECIAL ORDERS (NONE)

VI. REPORTS OF SPECIAL COMMITTEES (NONE)

VII. REPORTS OF STANDING COMMITTEES

A. Academic Council

- **John B. Oakley, Chair, Academic Council**

1. Nomination and Election of the University Committee on Committees (UCOC) Vice Chair (member-at-large) for 2007-08/Chair for 2008-09 (action)

ISSUE: In accordance with Senate Bylaw 150.A.1. Committees, the members-at-large of UCOC “are to be named by the Assembly for two-year staggered terms. Each at-large member will serve as Vice Chair in the first year and shall normally succeed as Chair in the second year.” At its March 28, 2007, meeting, the Academic Council endorsed the nomination of William Coles, Professor of Electrical and Computer Engineering at UCSD, as the Council’s recommendation for the Assembly’s consideration.

MOVED: That the Assembly elect Professor Williams Coles as member-at-large to serve as the 07-08 UCOC Vice Chair and to succeed as its Chair in 08-09.

ACTION: By unanimous consent, the Assembly elected Professor William Coles as the 2007-08 UCOC Vice Chair.

2. Proposed New Academic Senate Bylaw 16-Executive Director of the Academic Senate (action)

- **Michael T. Brown, Chair, Academic Council Subcommittee on Systemwide Senate Leadership and Office Structure**

ISSUE: Following systemwide review initiated by the Academic Council on July 26, 2006, the proposed new Senate Bylaw 16 was approved by the Academic Council at its January 24, 2007, meeting. The proposed bylaw was originally drafted by the Academic Council Subcommittee on Systemwide Senate Leadership and Office Structure. It is intended to ensure appropriate recognition of the importance of the Executive Director, as a non-Senate officer of the Academic Senate, to the effective functioning of the systemwide Senate. The proposal is also intended to articulate the roles and responsibilities of the Executive Director, and the roles of the Senate and the Office of the President with regard to the Executive Director. At its meeting on February 14, 2007, the Assembly discussed this item and deferred action until its next meeting.

MOVED: That the Assembly of the Senate approve the proposed new Senate Bylaw 16 - Executive Director of the Academic Senate.

DISCUSSION: Professor Brown explained that the Council subcommittee was charged with looking at Senate leadership and the Senate office structure and to propose bylaw changes as deemed necessary. In February, the Assembly adopted a bylaw change, drafted by the subcommittee, which provided for removal of a Senate Chair or Vice Chair. The intent and purpose of the current proposed bylaw is to recognize the role and significance of the Senate Director; and to clarify that the duties of this person are directed by the Academic Council Chair in consultation with the Council, but that the terms of employment of that individual come under the authority of the Office of the President.

One member questioned whether the language in the proposed bylaw was strong enough. Professor Brown replied that the proposal was developed in consultation with the current Director and that the Council had agreed that the proposed language would be adequate to the bylaw's intention. Other members spoke in general support of the new bylaw.

ACTION: The proposed new Senate Bylaw 16 - Executive Director of the Academic Senate was adopted by unanimous consent.

3. Proposed Amendments to Academic Senate Bylaw 185 – Library (UCOL) (action)

ISSUE: This item was on the agenda for the February 14, 2007, meeting of the Assembly, but for lack of time was postponed to today. The proposed amendment to Bylaw 185, which governs the University Committee on Library (UCOL), would expand the committee's charge to include oversight of scholarly communication. In its current form, Bylaw 185 limits UCOL to advising "the President concerning the administration of the libraries of the University in accordance with the Standing Order of the Regents." The proposed amendment would allow UCOL to serve in an advisory capacity regarding matters of scholarly communication, and would formally change its name from the "University Committee on Library" to the "University Committee on Library and Scholarly Communication" to reflect this expanded mandate. The proposed amendment to Senate Bylaw 185 was approved by the Academic Council at its November 29, 2006, meeting and was found to be consonant with the Code of the Academic Senate by the University Committee on Rules and Jurisdiction (UCR&J).

MOVED: That the Assembly adopt the proposed amendments to Senate Bylaw 185.

DISCUSSION: One member characterized the change as an orderly progression of the committee's charge. Another member raised the concern that because scholarly communication is a core faculty issue, it is important to make sure that the fullness of the discussion of these issues be represented in the body advising on them (including the implementation of new copyright policies). In reply, it was asserted that the committee will be properly constructed to meet that task, representing a breadth of expertise and including a university librarian. It was also clarified that the committee is advisory and reports to the Academic Council and ultimately, the Assembly.

ACTION: In a show of hands, the proposed amendments to Academic Senate Bylaw 185 – Library were approved by more than the needed two-thirds majority.

4. Proposed Amendments to Academic Senate Bylaws 125 A.4, 140.A, and Table 1 attached to Senate Bylaw 128.D.1 and Table 2 attached to SBL 128.D.2

ISSUE: In April 2006, the Academic Council voted to give the chair of the University Committee on Affirmative Action and Diversity (UCAAD) an interim seat on Council as a non-voting guest beginning at the May 2006 meeting, and continuing through the 2006-2007 academic year. The UCAAD chair has attended Council meetings regularly since May 2006. In February 2007, Council unanimously approved the addition of the UCAAD chair as a

formal, voting member of the Academic Council, believing that UCAAD's permanent presence on the Council appropriately reflects a commitment to diversity issues and will provide more knowledge, insight, and weight to diversity-related discussions and actions of the Council.

MOVED: That the Assembly of the Senate approve the proposed amendment to Senate Bylaw 125 adding the Chair of the University Committee on Affirmative Action and Diversity (UCAAD) to the membership of the Academic Council, and approve as well the proposed conforming amendments of Senate Bylaw 140.A, and of Table 1 attached to Senate Bylaw 128.D.1 and Table 2 attached to Bylaw Senate 128.D.2.

DISCUSSION: Chair Oakley noted that the proposed bylaw changes would increase the size of the Academic Council from 19 to 20 and of the Assembly for 60 to 61, which, in turn, would raise the Assembly quorum requirement to 41. A member asked to know the criteria by which committee chairs are made members of the Academic Council. In response, Chair Oakley noted that there are no published criteria, but that these decisions are made with due deliberation taking into account the need for the Council, as the Assembly's executive body, to remain nimble. Another member raised concerns about the addition of another committee chair having the effect of further diluting divisional representation. At the request of a member, the standing committees that do not sit on the Council were listed. Other members voiced strong support for the motion and noted that because issues of diversity cut across many others, it is useful to have the UCAAD Chair a member of the Council

ACTION: **The Assembly adopted by show of hands, the proposed amendments to Academic Senate Bylaws 125 A.4, 140.A, and Table 1 attached to Senate Bylaw 128.D.1 and Table 2 attached to SBL 128.D.2.**

Chair Oakley welcomed UCAAD Chair Gibor Basri as the newest member of the Assembly. UCAAD Chair Basri expressed thanks for the Assembly's approval to have UCAAD permanently represented on the Academic Council. He noted that the Senate's adoption last year of a Statement on Diversity was the culmination of a process that started years ago, and expressed the hope that the statement would go to the Regents for endorsement.

5. Proposed Resolution of the Senate Calling for Rejection of a Senior Leadership Compensation Group (SLCG) Salary Structure the Differentiates Grades by Campuses

ISSUE: On February 27, 2007, the Academic Council discussed the UC Irvine Division's proposed resolution on stratification. The Academic Council then charged a workgroup to draft a similar resolution for Council's consideration. At its March 28, 2007, meeting, the Academic Council endorsed the resolution noted below for the Assembly's consideration.

The Academic Senate of the University of California calls on the Office of the President and The Regents to reject the differentiation by campus for the Senior Leadership Compensation Group. It also calls on The Regents to avoid adopting policies that will lead to stratification of UC campuses by tiers and weakening of the University of California as a whole.

DISCUSSION: As background, it was noted that: the report and recommendations of Mercer Human Resources, the consultants to the Regents on compensation issues, set management salary levels for the same job categories at different levels across campuses; that this was the first time that such a stratification of campuses had been proposed; and that from the university's beginnings, each campus has been allowed to grow in stature to be as competitive as possible.

Members expressed general opposition to stratification, but some members were concerned that no barriers be set to meeting the different needs of each campus, especially with regard to the ability to recruit the best senior managers, and that reasonable ranges of salaries still be allowed. It was explained that the resolution would be sent forward along with its background statement, in order to clarify that the Senate believes that the senior management compensation structure should reflect common salary ranges among all campuses for each job title within the SLCG, and that those ranges should be wide enough to accommodate campus differences, allow for successful recruitment, and encourage growth.

It was pointed out that the statement focuses on senior management positions, but is silent on the performance of those individuals. In response, Chair Oakley pointed out that there is a joint systemwide committee now looking at senior management compensation practices in order to link salary to performance.

A request was made that the Senate Chair share the complexity of today's discussion with the President and the Regents when communicating the outcome of the Assembly's deliberations on this resolution.

These additional comments were made:

- The slotting of faculty in a similar manner is a related concern and stratification is used as an alternative to proper funding of UC.
- Another force that tends to dissociate the campuses is the differences in selectivity for admission.
- Pegging a campus as second-or-third tier has a long-lasting effect and is extremely difficult to counteract.
- Real compensation is different on certain campuses because of the high cost of living in those areas. Pre-planned stratification should be prevented, but it seems irrational to recognize no stratification.
- It is troubling that UC increasingly relies on outside consultants who have little understanding of the operations of an academic institution.

ACTION: **By a very large preponderance on a show of hands, the Assembly adopted the Resolution of the Senate Calling for Rejection of Senior Leadership Compensation Group (SLCG) Salary Structure the Differentiates Grades by Campuses, to be delivered to the President for presentation to The Regents. There was one opposing vote and a few abstentions.**

6. Regents' Request for Senate Action Regarding RE-89's Proposed Restriction of Research Funding from the Tobacco Industry (action)

ISSUE: The Regents considered a proposal (RE-89) to institute a university-wide ban on the acceptance of research funding from the tobacco industry, and, in January 2007, asked for the Senate's formal and unambiguous position on this proposal in time for the May Regents' meeting. At the February 14, 2007, meeting of the Assembly, Chair Oakley announced that RE-89 would go out for systemwide Senate review with a response date of April 13, that all committee and division responses would be included in the May 9, 2007, *Notice of Meeting*, and that the Assembly would, on May 9, consider and take an up-or-down vote on RE-89. RE-89 was sent out for systemwide review on February 26, 2007, to standing Committees and Divisions, which were asked to express an opinion either in favor of or in opposition to the proposal. In addition, in a January 23, 2007, letter sent by Regent Moores to Senate Chair Oakley, Regent Moores posed a series of questions concerning the faculty position on the proposed RE-89. This letter was also discussed at the February 14th Assembly meeting. The task of answering the questions was assigned to a working group by the Academic Council. The group's response to the questions was transmitted to Regent Moores as an enclosure to a letter from Chair Oakley on March 19, 2007. That March 19th letter, with the working group's response and attendant attachments, was circulated, on March 20, 2007, to all agencies of the systemwide Academic Senate to assist in their review of RE-89. Of the 17 Senate bodies that responded, one voted in favor; 15 voted against; one abstained. At its April 25, 2007, meeting, the Academic Council, after consideration of the information submitted to it as the result of systemwide Senate review of RE-89, resolved to recommend that the Assembly oppose the adoption of RE-89.

MOVED: That the Assembly oppose adoption of RE-89, the proposed Regents' Policy Restricting University Acceptance of Funding from the Tobacco Industry.

DISCUSSION: Responding to a question, Chair Oakley clarified that the Academic Senate's May 2005 resolution expressing opposition to allowing units of the University to vote to ban funding based solely on its source, was thereafter adopted as policy by OP. Assembly members debated the motion to oppose RE-89, and their comments reflected the ongoing division of opinion on this matter. A minority of members expressed the strongly held view that a ban against accepting funding from the tobacco industry is justified in light of that industry's long and documented history of suppressing truth and thereby also suppressing academic freedom. On the other hand, the clear majority of opinion was that, as reprehensible as the tobacco industry's practices have been, it does not represent a unique case; that a proscription against one funding source will have a broader impact on other sources; and that the conduct of research and academic freedom could be put in jeopardy by such a ban.

Vice Provost for Research, Lawrence Coleman, clarified that although some funding agencies include language in their contracts that would restrict a whole unit from accepting funding from the tobacco industry, UC does not accept such contracts, and negotiates terms that are without restrictions on research.

ACTION: In a vote of 43 in favor; five opposed; with three abstentions, the Assembly adopted the motion to oppose adoption of RE-89, the proposed Regents' Policy Restricting University Acceptance of Funding from the Tobacco Industry.

7. Apportionment of Representatives to the Assembly, 2007-2008 (information)

8. Assembly Meeting Schedule, 2007-2008 (information)

B. University Committee on Committees (UCOC) (information)

- Ruth Greenblatt, Chair

Appointments of the 2007-2008 Systemwide Senate Committees Chairs and Vice Chairs

VIII. UNIVERSITY AND FACULTY WELFARE REPORT (NONE)

IX. PETITIONS OF STUDENTS (NONE)

X. UNFINISHED BUSINESS (NONE)

XI. NEW BUSINESS (NONE)

Meeting adjourned, 1:40 p.m.

Attest: John Oakley, Academic Senate Chair, 2006-2007

Attest: Michael T. Brown, Academic Senate Chair, 2007-2008

Minutes Prepared by: Brenda Foust, Academic Senate Analyst

Distributions: [President Robert C. Dynes Discussion Topics for the Meeting of the Assembly of the Academic Senate, Wednesday, May 9, 2007.](#)

Attachment: Appendix A – 2006-07 Assembly Attendance Record, Meeting of May 9, 2007

Appendix A - 2006-2007 Assembly Attendance Record, Meeting of May 9, 2007

President of the University:

Robert C. Dynes

Academic Council Members:

John Oakley, Chair

Michael T. Brown, Vice Chair

William Drummond, Chair, UCB

Linda F. Bisson, Chair, UCD

Martha L. Mecartney, Chair, UCI

Vivek Shetty, Chair, UCLA

Shawn Kantor, Chair UCM

Thomas Cogswell, Chair, UCR

Henry C. Powell, Chair, UCSD

David Gardner, Vice Chair, UCSF (alt for Deborah Greenspan, Chair, UCSF)

Joel Michaelsen, Chair, UCSB

Faye Crosby, Chair, UCSC

Mark Rashid, Chair, BOARS

Reen Wu, Chair, CCGA

Gibor Basri, Chair, UCAAD

James Hunt, Vice Chair, UCAP (alt. for Mary Croughan, Chair, UCAP)

Richard Weiss, Chair, UCEP

Jim Chalfant, Vice Chair, UCFW (alt. for Susan French, Chair, UCFW)

Wendy Max, Chair, UCORP

Christopher Newfield, Chair, UCPB

Berkeley (6)

Lowell Dittmer (alt.)

Cathleen Keller (alt.)

Stephen Mahin

Joseph Napoli

Bernard Sadoulet

Anne Wagner (absent)

Raymond Wolfinger (absent)

Davis (6)

Matthew K. Farrens (absent)

Robert Irwin

Brian Morrissey

Terence Murphy

Margaret Rucker

W. Jeffrey Weidner (absent)

Irvine (3)

Dennis J. Aigner

Jodi Quas

Leslie Thompson

Los Angeles (9)

Dalila Corry

Arvan Fluharty

Robert G. Frank, Jr.

Gary Galbraith (alt)

Margaret Haberland

Kathleen Komar

Steven Loza

Vickie Mays (absent)

Jane Valentine

Jaime Villablanca (absent)

Merced (1)

Arnold D. Kim

Riverside (2)

Joseph W. Childers (absent)

Carol J. Lovatt

San Diego (4)

David Luft

Thomas O'Neil

Charles Perrin

Andrew T. Scull

San Francisco (4)

Dan Bikle (absent)

Pat Fox (alt.)

Barbara Gerbert

Lawrence Pitts

Stan Glantz

Santa Barbara (3)

Richard Church

Mary Hegarty

Ann M. Plane

Santa Cruz (2)

Quentin Williams

Kathy Foley

Secretary/Parliamentarian

Peter Berck

III. ANNOUNCEMENT BY THE PRESIDENT (oral report)

- **Robert C. Dynes**
 - **Presentation of Katherine N. Lapp, Executive Vice President, Business Operations and current state of the UC Budget**

IV. ANNOUNCEMENT BY THE CHAIR (oral report)

- **Michael T. Brown**

V. SPECIAL ORDERS

VI. REPORTS OF SPECIAL COMMITTEES (none)

VII. REPORTS OF STANDING COMMITTEES

A. Academic Council

- Michael T. Brown, Chair

1. Nomination and Election of the Vice Chair of the Assembly for 2008-2009 (action)

Senate Bylaw 110. A., which governs the election of the Vice Chair of the Assembly, states: “The Assembly elects a Vice Chair who is a Senate member from a Division other than that of the incoming Chair, to assume office the following September. The Academic Council submits a nomination. Further nominations may be made by the Assembly members from the floor, and on written petition by twenty-five Senate members. The Vice Chair also serves as Vice Chair of the Academic Council. The following year the Vice Chair becomes Chair of the Assembly and the Academic Council. Neither the Chair nor the Vice Chair may serve as a Divisional Representative.” In accordance with this bylaw, the Academic Council is submitting its nomination of Professor Henry Powell for the 2008-2009 Vice Chair of the Assembly. Professor Powell was selected as the Council’s nominee at its January 23, 2008, meeting. Professor Powell’s qualifications and personal statement are as follows:

HENRY C. POWELL, M.D., D.Sc., F.R.C.Path.

CURRICULUM VITAE

EDUCATION

1958-1964 Glenstal Abbey School, Co. Limerick, Republic of Ireland
1964-1970 University College Dublin, graduated with M.B., B.Ch., B.A.O. (M.D. equivalent)
1985 University College Dublin, and the National University of Ireland, M.D. in Pathology by published works 1994 D.Sc. in Pathology by published works
1970-1971 Internship, Philadelphia General Hospital
1971-1975 Residency training in Pathology, University of California, San Diego
1971-1975 Fellowship in Neuropathology, Massachusetts General Hospital
1977 Diplomate, American Board of Pathology (Anatomic and Clinical Pathology)
1979 Diplomate, American Board of Pathology (Neuropathology)

POSITIONS

1976-1981 Assistant Professor of Pathology, University of California, San Diego
1981-1986 Associate Professor of Pathology, University of California, San Diego
1986-present Professor of Pathology (Neuropathology), and Head, Division of Neuropathology and Electron Microscopy, University of California, San Diego
1993-2000 Professor and Head, Division of Anatomic and Neuropathology, University of California, San Diego Medical Center
1999-2006 Program Director, Anatomic and Neuropathology Residency Training Program; University of California, San Diego

2001-2004 Interim Chair, Department of Pathology, University of California, San Diego

SENATE SERVICE

1992-1994 UCSD Committee on Academic Personnel
1997-2000 CAP Advisory Committee on the Arts (Chair, 1999-2000)
2004-2005 Committee on Committees (Health Sciences elected member)
2005-2006 Vice Chair, UCSD Division
2005-2007 Chair, UCSD Division
2007-2008 Interim Chair, Chancellor's Diversity Council (Fall Quarter); Member,
Committee on Committees (Health Sciences elected member)

EXTRAMURAL SERVICE

NIH Study Section Neurology C, 1984-1990; Editorial Advisory Board, Journal of Neuropathology and Experimental Neurology; Editorial Board, Acta Neuropathologica; Associate Editor, Journal of the Peripheral Nervous System; President, Society of Experimental Neurology, 1996-1999; Founding Board Member, Peripheral Nerve Association of America, later conjoined with the Peripheral Nerve Society.

HENRY C. POWELL, M.D., D.Sc., F.R.C.Path. PERSONAL STATEMENT

My academic career has been based at the University of California, San Diego where I joined the faculty in 1976, having previously completed part of my postgraduate medical education on this campus. After being tenured, I served in various departmental administrative positions and also began to learn about shared governance through service on campus ad hoc committees and other venues. Service on the UCSD Committee on Academic Personnel, as a Department Chair, and as a member of UCSD Committee on Committees, have afforded me valuable opportunities to learn more about the institution and the faculty. I regard the University of California as a faculty-driven enterprise and believe in shared governance as the institutional mechanism that gives us a powerful voice while conferring an obligation to serve. Collegiality and good communication are essential to harmonious working between the two governing partners, and all the more important during times when the administration has been battered by adverse press reports and is failing to maintain the respect of the Board of Regents. Current challenges include educating the public on the value of higher education at a time when both science and humanism are aggressively questioned in the political arena. Senate leaders must be prepared to be interlocutors between the University and those who have invested in it. The greatest public university in the world cannot hope to maintain its position if the public neither understands its value nor its purpose. I believe that higher education transcends the needs and limits of professional training; that our universities are centers of intellectual life, engines of creativity, and instruments of personal transformation that offer something to society that cannot be found elsewhere. But the most pressing challenge at this time is the relationship of faculty and UCOP to the Board of Regents; this will occupy the Council's attention in the next two crucial years. It will call upon every creative and diplomatic resource of the Chair and Vice Chair, who may also need to explain to a new UC President the workings of shared governance, the culture which has shaped the UC and represents the organized voice of its faculty and the expression of their ideas.

It was both a privilege and a hugely rewarding experience to serve as UCSD Divisional Chair. Previous UCSD Divisional Chairs Tuzin and Minster mentored and advised me, then Vice Chair Posakony shared the leadership role and helped make 2006-2007 a successful year. I learned that since a single year is so short a time, a Senate Chair's best chance for accomplishment is to ensure that the initiatives of previous chairs are carried as far towards completion as possible. This might be called the "longitudinal agenda," where successive Senate Chairs embrace the initiatives of their predecessors as they seek to advance their own initiatives. Vice Chairs face a steep learning curve, and I view assisting the Chair in every possible way as a key responsibility. The Chair, in turn, has a responsibility to work harmoniously with committee chairs and administrative leaders, and communicate authoritatively with the Board of Regents.

In 2008-2009 the University of California faces the prospect of a new President whose term of office will begin in an atmosphere of fiscal retrenchment. The Office of the President may have to undertake changes prescribed by external consultants and dictated by the Regents. It is critical that UCOP and UC faculty come together at a time when external pressures will weigh most heavily and public support will be most needed. The Office of the President needs to be more efficient and far more savvy, while remaining a fair minded arbiter of UC resources. It is critical that the President and the Senate achieve a relationship strong enough to help shift Regental focus away from internal analysis and towards robust external advocacy for the institution we cherish so strongly.

ACTION REQUESTED: Election of the 2008-2009 Assembly Vice Chair

VII. REPORTS OF STANDING COMMITTEES (Continued)

A. Academic Council (Continued)

• Michael T. Brown, Chair

2. Proposed repeal of [Senate Regulation 458](#) (action)

Proposed Repeal of Senate Regulation 458

The Board of Admissions and Relations with Schools (BOARS) has proposed the repeal of Senate Regulation 458, which allows graduates of certain schools and colleges in China and Japan to meet course requirements for UC admission by substituting a satisfactory course in the history of their own country for United States history, as well as satisfactory courses in Asian law, language, and literature for the matriculation requirement in English. In accordance with [Senate Bylaw 116, Authority of the Assembly – Part II.E.](#), “The Assembly is authorized to approve modifications to the University Academic Senate legislation. . . .Except for Bylaws marked “[Protected – See Bylaw 166.E]”, . . . modification of Regulations requires the approval of a majority of all voting members of the Assembly present. . . .Modification of legislation shall take effect immediately following approval unless a different date is specified or required.”

The system-wide Senate review of BOARS’ proposal to repeal SR 458 resulted in unanimous support among the responding system-wide committees and divisions. The Academic Council endorsed the repeal of SR 458 at its January 23, 2008 meeting. The University Committee on Rules and Jurisdiction has found the request to repeal SR 458 to be consonant with the Code of the Academic Senate.

Current Language:

458. Graduates of approved schools and colleges in China and Japan are allowed to substitute a satisfactory course in the history of their own country for United States history, and also to substitute satisfactory courses in Asian law, language, and literature for the matriculation requirements in English. Such concessions will be granted only to those who furnish properly endorsed official records of their work in China and Japan, and whose work in other departments of study satisfies the requirements for admission.

Proposed Language: Repeal 458.

JUSTIFICATION:

Justification for this request is based, in part, on the fact that SR 458 “. . . pertains to the undergraduate admission of candidates other than graduates of California secondary schools.” The regulation, as currently written, provides guidance for the use of alternate means to fulfill the University’s subject (‘a-g’) requirements for freshman admission and applies specifically to graduates of schools in China and Japan. Over time, questions have arisen regarding the narrowness of the regulation, in that it applies to students from China and Japan only. In addition, the existing regulation’s lack of clarity regarding the use of courses in law, language, and literature has resulted in inconsistency and confusion across campuses related to the implementation of the regulation.

Action Requested: Repeal Senate Regulation 458

VIII. UNIVERSITY AND FACULTY WELFARE REPORT (none)

IX. PETITION OF STUDENTS (none)

X. UNFINISHED BUSINESS (none)

XI. NEW BUSINESS

*If you need additional information regarding this meeting, please contact the Academic Senate at:
Telephone#: 510-987-9458 or Fax #: 510-763-0309*

Next scheduled meeting of the Academic Assembly: Wednesday, March 12, 2008. Meeting venue to be determined