



**Assembly of the Academic Senate  
Notice of Special Meeting  
Tuesday, March 25, 2025  
2:00 pm – 3:30 pm**

**AGENDA**

**To participate in the videoconference, Academic Senate members must register at <https://UCOP.zoom.us/meeting/register/Nh3jgYSHRjOXtRMd5eK3AA> (Assembly members have been pre-registered)**

Item	Enclosures
I. <b>Roll Call of Members</b>	Page 2
II. <b>Salary Adjustments for Administrators (2:10 - 2:30) [ACTION]</b>	Page 3
<i>The Assembly is asked to vote on this proposed motion:</i>	
<i>“The Academic Senate recommends that all University of California administrators at the Dean level and above receive salary range adjustments at the same time as the regular faculty.”</i>	
III. <b>UC Systemwide Academic Calendar (2:30 - 3:30) [ACTION]</b>	Page 3
1. <i>“Deliberate on the good faith of the consultation process and decision-making regarding the ‘common semester calendar’ when a higher administrator in one of the eight campuses on a quarter system has told multiple faculty members that it is a ‘fait accompli as it lowers cost.’”</i>	
<i>The Assembly is asked to vote on this proposed motion:</i>	
2. <i>“[A]llow each Division to vote and decide whether to adopt the ‘common semester calendar’ for their specific campus or remain on a quarter system.”</i>	
IV. <b>Other matters authorized by unanimous consent of the voting Assembly members present</b>	

## I. Roll Call

### 2024-25 Assembly Roll Call – Special Meeting of March 25, 2025

#### **President of the University:**

Michael Drake

#### **Academic Council Members:**

Steven W. Cheung, Chair  
Ahmet Palazoglu, Vice Chair  
Amani Nuru-Jeter, Chair, UCB  
Katheryn Russ, Chair, UCD  
Valerie Jenness, Chair, UCI  
Kathleen Bawn, Chair, UCLA  
Kevin Mitchell, Chair, UCM  
Kenneth Barrish, Chair, UCR  
Olivia Graeve, Chair, UCSD  
Steven Hetts, Chair, UCSF  
Rita Raley, Chair, UCSB  
Matthew McCarthy, Chair, UCSC  
Deborah Swenson, Chair, BOARS  
James Bisley, Chair, CCGA  
Katherine Meltzoff, Chair, UCAADE  
Sean Malloy, Chair, UCAP  
Rachael Goodhue, Chair, UCEP  
Juan Pablo Pardo-Guerra, Chair, UCFW  
Susanne Nicolas, Chair, UCORP  
Tim Groeling, Chair, UCPB

#### **Berkeley (5)**

Mark Goble  
Tyrone Hayes  
Jonah Levy  
Daniel Sargent  
Dean Toste

#### **Davis (6)**

Niels Gronbech-Jensen  
Kristin Lagattuta  
Walter Leal  
Abigail Thompson  
Rena Zieve  
Karen Zito

#### **Irvine (4)**

Noah Askin  
German Andres Enciso  
Oliver Eng  
Douglas (Bert) Winther-Tamaki

#### **Los Angeles (7)**

Christopher Colwell  
Mekonnen Gebremichael  
Ronald D. Hays  
Vivek Shetty (alt for Jody Kreiman)  
Reynaldo Macias  
Moritz Meyer-ter-Vehn  
Robert Zeithammer

#### **Merced (1)**

Shilpa Khatri

#### **Riverside (2)**

Jennifer Hughes  
Manuela Martins-Green

#### **San Diego (5)**

Marianna Alperin  
Kimberly Cooper  
Gabriella Caballero Hernandez  
Julia Ortony  
Deborah Stein

#### **San Francisco (5)**

Ifeyinwa Asiodu  
Robin Corelli  
David Hwang  
Kewchang Lee  
Soo-Jeong Lee

#### **Santa Barbara (3)**

Eileen Boris  
Sabine Fruhstuck  
Charles Jones

#### **Santa Cruz (2)**

Melissa Caldwell  
Rita Mehta

#### **Secretary/Parliamentarian**

Katherine Yang (UCSF)

## I. Roll Call

## II. Salary Adjustments for Administrators (2:10 - 2:30)

**Issue and Background:** At its [February 13, 2025, special meeting](#), the Assembly discussed concerns about differing salary adjustment timelines for faculty and administrators. Historically, faculty received general range adjustments on October 1 and merit increases on July 1, while salary increases for other policy-covered UC employees took effect on July 1. In 2013, faculty range adjustments were temporarily moved to July 1 due to the restart of UC Retirement Plan contributions. In 2019, UC leadership decided to return to an October 1 adjustment date to allow more time for processing complex faculty salary components. To offset this implementation date change, faculty received a 5.33% increase in 2019, while staff and other academic administrators received a 3% increase. This included an additional 1.33% to account for the adjustment delay and 1% to address faculty salary gaps in relation to UC's "Comparison 8" institutions.

At the February 13 meeting, an Assembly member proposed a formal motion recommending that all administrators receive salary increases on October 1, aligning them with the timeline for faculty. The signatories of the petition for the March 25, 2025 special Assembly meeting requested that the following motion be put forward for Assembly discussion and action:

*"The Academic Senate recommends that all University of California administrators at the Dean level and above receive salary range adjustments at the same time as the regular faculty."*

**Discussion format:** Assembly members and other Senate attendees will have the opportunity to engage in Q&A, provide input, and share their perspectives. Assembly members will vote on the motion.

## III. UC Systemwide Academic Calendar (2:30 - 3:30)

**Issue and Background:** In September 2024, Provost Newman and systemwide Senate Chair Cheung formed a joint faculty and administrative Academic Planning Council (APC) workgroup to examine the current academic calendars and calendar features that can advance the University's teaching, research, and public service mission. The workgroup produced a draft [report](#), currently under systemwide review, to address the question of whether UC should return to a common academic calendar. The report does not recommend one calendar over another.

The signatories of the petition for the March 25, 2025 special Assembly meeting requested discussion and action on the following:

1. "Deliberate on the good faith of the consultation process and decision-making regarding the 'common semester calendar' when a higher administrator in one of the eight campuses on a quarter system has told multiple faculty members that it is a 'fait accompli as it lowers cost.'"
2. "Vote on a motion to allow each Division to vote and decide whether to adopt the 'common semester calendar' for their specific campus or remain on a quarter system."

**Discussion format:** Assembly members and other Senate attendees will have the opportunity to engage in Q&A, provide input, and share their perspectives. Assembly members will vote on the motion outlined in item (2).