

VIDEOCONFERENCE MEETING OF ASSEMBLY OF THE ACADEMIC SENATE

June 8, 2023

MINUTES OF MEETING

I. ROLL CALL OF MEMBERS

Pursuant to the call, the Assembly of the Academic Senate met on Thursday, June 8, 2023. Academic Senate Chair Susan Cochran presided and called the meeting to order at 10:00 am. Senate Executive Director Monica Lin called the roll of Assembly members and confirmed a quorum. Attendance is listed in Appendix A of these minutes.

II. MINUTES

ACTION: The Assembly approved the minutes of April 19, 2023.

III. ANNOUNCEMENTS BY SENATE LEADERSHIP

- Susan Cochran, Chair
- James Steintrager, Vice Chair

Apportionment of 2023-24 Assembly: The apportionment of Assembly representatives for the 2023-24 academic year is enclosed in the agenda. Campus representation has changed compared to 2022-23, with the UCSF division gaining one seat and UCLA yielding one seat.

Transfer: The topic of transfer involves multiple constituencies, including student leaders advocating for changes, lobbyists seeking to influence the system, and elected state officials, regents, and trustees exerting pressure. Various committees and groups within the Academic Senate address transfer issues. In addition, the Senate’s Board of Admissions and Relations with Schools (BOARS), University Committee on Preparatory Education (UCOPE), and University Committee on Educational Policy (UCEP) join the Senate chair and vice chair on the Intersegmental Committee of the Academic Senates (ICAS) to discuss transfer issues. The UC faculty also participate in transfer issues through other intersegmental committees and workgroups to develop articulations of courses and programs that California students depend on to transfer from two-year to four-year institutions.

Chair Cochran serves on the Associate Degree for Transfer (ADT) Intersegmental Implementation Committee (AB 928 Committee). This committee was created by state legislation (Assembly Bill 928) to streamline the transfer process and reinforce the ADT as the primary transfer pathway between the California Community Colleges (CCCs) and both UC and CSU.

ICAS has approved final changes to the California General Education Transfer Curriculum (Cal-GETC) and is celebrating the completion of two years of work mandated by AB 928 to arrive at a “singular lower division general education pathway” CCC students can use to transfer to either the CSU or the UC.

While finalizing the governor's budget, the State Senate rejected a proposal to require UCLA to accept ADTs as a guarantee of transfer admission. However, it is considering Assembly Bill 1749 (McCarty), which would compel UC and CSU to maintain the same major and general education preparation requirements for CCC students seeking transfer to either system. The bill would also require UC to guarantee admission to transfer students who have completed ADTs with specific GPAs and give admission preference to students from community colleges local to their respective UC campus. The bill's emphasis on a primary transfer pathway based on ADTs could inadvertently raise admission requirements for CSU and benefit privileged students, as all transfer students would need to meet UC's higher standards. In response, UC has proposed a new systemwide transfer admission guarantee for CCC students who complete the new Cal-GETC and one of the 20 UC Transfer Pathways.

Labor Issues: The University is actively addressing labor issues stemming from the UAW strike. This includes handling grievance complaints from students who participated in the strike as Graduate Student Researchers (GSRs) or Teaching Assistants (TAs) while not performing their academic coursework, resulting in some failing course grades. CCGA is developing systemwide guidelines to clarify the expectations for academic and mentorship aspects of directed studies courses (e.g., 299/599 courses). The Office of Academic Personnel and Programs is also providing faculty with guidance on hiring and work performance management of student employees. Some campuses anticipate admitting fewer doctoral students this fall due to budget cutbacks and concerns about housing shortages.

Systemwide Groups: Two new groups have been launched:

1. The joint Senate-Administration Academic Planning Council's (APC) Future of Doctoral Programs at UC Workgroup, co-chaired by UCSB Division Chair Susannah Scott and UCI Vice Provost for Graduate Education Gillian Hayes, will provide recommendations for how UC doctoral programs can evolve to support the University's mission.
 - a. Three subgroups have formed to study relevant issues at hand, one of which is being led by CCGA Chair Erith Jaffe-Berg and is focused on addressing the differentiation between academic and paid work for graduate students.
2. The joint Senate-Administration Workgroup on Achievement Relative to Opportunities (ARO) Principles, co-chaired by UCAP Chair Francis Dunn and Vice Provost for Academic Personnel and Programs Douglas Haynes, is tasked with making recommendations on evaluating faculty in upcoming merit and promotion reviews when their work was affected by the collateral effects of the pandemic.

Online Education: Individual regents oppose the newly implemented Senate Regulation 630.E, which closed a loophole allowing the potential creation of fully online undergraduate degree programs without first establishing the appropriate campus infrastructure to support such programs. Some regents and administrators advocate for the offering of fully online degrees, seeing it as a means to enhance access and generate revenue. They believe that online degrees can be designed to match the quality of degrees obtained through in-person campus experiences. However, the Senate is concerned about maintaining educational quality and understands that online degrees will require significant new resource investments. The Senate maintains that SR 630.E supports online innovations, including the new UCSC Creative Technologies online major recently approved by UCEP. It is within the Senate's purview to define the components of a quality UC education.

IV. REPORTS OF STANDING COMMITTEES

A. Academic Council

1. Nomination and election of the 2023-24 UCOC Vice Chair

ACTION: The Assembly elected Robin Nabi (UCSB) 2023-24 UCOC Vice Chair by unanimous consent.

2. Amendments to Senate Regulation 479

At its December 2022 meeting, the Assembly approved a proposed new Senate Regulation (SR) 479, creating the California General Education Transfer Curriculum (Cal-GETC). Amendments are proposed for SR 479 to align with the final version of the Cal-GETC Standards governed by the Intersegmental Committee of the Academic Senates (ICAS). These revisions are technical updates to clarify the general education transfer curriculum requirements for California Community College students planning for transfer admission to UC and CSU. The amendments drop the requirement that the Area 1C: Oral Communication course must be preceded by completion of the required Area 1A: English Composition course after a review of student progress at the community colleges suggested that this sequence did not improve student outcomes and removing it would simplify student progress. The amendments also remove references to partial Cal-GETC certifications and Cal-GETC for STEM certifications to reflect that neither are allowable under Assembly Bill 928. The Academic Council approved the amendments at its May 24, 2023 meeting.

ACTION: A motion to approve the revisions was made, seconded, and passed.

3. Proposed Revision to Senate Bylaw 182

At its May 24, 2023 meeting, the Academic Council approved revisions to Senate Bylaw 182, governing the University Committee on International Education (UCIE). The changes bring the bylaw language into alignment with current terms, titles, and practices.

ACTION: A motion to approve the revisions was made, seconded, and passed.

V. ANNOUNCEMENTS BY SENIOR UNIVERSITY LEADERS

- **Michael Drake, President**
- **Katherine Newman, Provost and Executive Vice President**
- **Nathan Brostrom, Executive Vice President and CFO**

President Drake commended UCSF Division Chair Steven Cheung on his election as the 2023-24 Academic Senate Vice Chair. He also extended congratulations to UC Riverside for its admission to the prestigious Association of American Universities (AAU). This recognition is a tremendous honor and achievement that acknowledges UCR's accomplishments in research, graduate education, and its commitment to expanding student access and support.

Labor Update: The UAW has filed multiple unfair labor practice charges. These include assertions that assigning students a U grade in a 299 or 599 course is a form of retaliation against protected strike actions. The Office of Academic Personnel and Programs is working with the Senate to establish a clear distinction between graduate student activities related to employment and their academic work. This task presents challenges due to the overlapping nature of these

two spheres. Additional UAW charges allege that UC assigns unrepresented undergraduates to perform tasks that should be carried out by represented graduate students. To address these concerns, the University is developing guidelines outlining best practices for structuring undergraduate courses. In addition, the UAW has submitted a petition to merge the Teaching Assistant unit with the Graduate Student Researcher unit. UC opposes this move, and it will be reviewed by the California Public Employment Relations Board.

State Budget: As the state budget deadline approaches, there is strong support from the governor and Legislature for maintaining a five percent increase to the UC budget. The University is seeking amendments on two proposed bills: Senate Bill 27 (Durazo), which places excessively onerous requirements on UC vendors who supply services to UC to comply with wage parity rules, and Senate Bill 525 (Durazo), which would require a \$25 minimum wage for health care workers. The University also strongly opposes Assembly Constitutional Amendment 6, which would subject UC to certain labor standards currently required of private employers.

Transfer: President Drake highlighted UC's leading position among AAU institutions in supporting community college transfer. Approximately 30% of UC undergraduates initially attended a community college. Campuses like UCLA utilize the transfer portal to enhance diversity and surpass the goal of a 2:1 freshman-to-transfer ratio. The state wants UC and CSU to streamline the transfer process, with some advocating for identical transfer requirements. However, the challenge of doing so is the fact that UC and CSU have distinct academic characteristics. UC is cautious about simplifying transfer if it limits options and restricts pathways for students. The University and the state are working to find a compromise that aligns with the governor's interests, streamlines transfer pathways, preserves transfer opportunities, and ensures that transfers are well prepared to succeed and graduate from UC on time. Provost Newman mentioned her ongoing discussions with the new CCC chancellor regarding efforts to increase participation in the transfer process from community colleges that have historically sent few or no transfers to UC.

DC Meeting: Next week President Drake will travel to Washington, DC to meet with leaders from the legislative and executive branches to advocate for support for the University, including for funding in the Inflation Reduction Act that will help move UC to a fossil-free future.

Discussion:

Assembly members inquired about whether the union's grievances regarding undergraduate work pertained to instructional work or volunteer research opportunities regularly provided by faculty to undergraduates. They emphasized the importance of maintaining work-study and volunteer research options for undergraduates at UC. They also expressed concerns about how the University would manage to educate larger numbers of undergraduates if there were a reduced number of graduate students. They highlighted the significance of sustaining a strong graduate workforce and research enterprise as it relates to competitiveness and national security.

In response, President Drake shared that during his undergraduate years, he engaged in both volunteer instructional work and research under the guidance of faculty mentors. He found these experiences to be nurturing and educational, which ultimately influenced his career path in academia. Today, there are instances where undergraduates are compensated for such work, and President Drake anticipates growing calls for clear differentiation between pressure to clarify and differentiate between work activities and volunteer educational opportunities. The University

wants a system that appropriately compensates students based on the nature of work they contribute. However, he acknowledged that the new era of unionization will likely change the landscape of unpaid internships or similar experiences. Ultimately, addressing this issue will require a thorough reevaluation of the entire enterprise, guided by legal considerations.

President Drake further acknowledged the need for the University to maintain its competitive edge amidst the realities of California's labor politics. He pledged to continue working towards ensuring that UC receives the necessary support to thrive.

Provost Newman added that she has planned an Academic Congress on Innovations in Graduate Education, scheduled for October 9-10, 2023 at UCLA, which will be accessible remotely as well. This congress aims to mobilize individuals from the campuses to discuss these and other structural issues. All Assembly members are invited to attend. In addition, the Vice President for Research and Innovation is currently meeting with heads of federal agencies in Washington, DC to explain the cost implications and consequences for UC resulting from the new UAW contracts. This situation is expected to increase overall research expenses across the United States.

Assembly members expressed concerns that restricting undergraduates to unpaid research experiences could negatively impact graduate diversity, as not all undergraduates in the graduate education pipeline can afford to work without compensation.

Assembly members thanked Chair Cochran for her excellent leadership and hard work in the 2022-23 academic year.

VI. SPECIAL ORDERS

A. Consent Calendar [None]

VII. UNIVERSITY AND FACULTY WELFARE REPORT [None]

VIII. SPECIAL ORDERS [None]

IX. REPORTS ON SPECIAL COMMITTEES [None]

X. PETITIONS OF STUDENTS [None]

XI. UNFINISHED BUSINESS [None]

XII. NEW BUSINESS

The meeting adjourned at 12:00 pm

Minutes Prepared by: Michael LaBriola, Assistant Director, Academic Senate

Attest: Susan Cochran, Academic Senate Chair

Attachments: Appendix A – Assembly Attendance Record, Meeting of June 8, 2023

**Appendix A – 2022-2023 Assembly Attendance Record
Meeting of June 8, 2023**

President of the University:

Michael Drake

Bonnie Ruberg

Academic Council Members:

Susan Cochran, Chair

James Steintrager, Vice Chair (absent)

Andrew Garrett (alt for Mary Ann Smart,
Chair, UCB)

Ahmet Palazoglu, Chair, UCD

Georg Striedter, Chair, UCI

Jessica Cattelino, Chair (absent)

Patricia LiWang, Chair, UCM

Sang-Hee Lee, Chair, UCR

Nancy Postero, Chair, UCSD

Steven Hetts, Vice Chair, UCSF (alt for
Steven Cheung, Chair)

Susannah Scott, Chair, UCSB (absent)

Patricia Gallagher, Chair, UCSC

Barbara Knowlton, Chair, BOARS (absent)

Erith Jaffe-Berg, CCGA Chair

Louis DeSipio, Chair, UCAADE

Francis Dunn, Chair, UCAP

Melanie Cocco, Chair, UCEP

Teresa Dalton, Chair, UCFW

Cynthia Schumann, Chair, UCORP

Donald Senear, Chair, UCPB (absent)

Los Angeles (8)

Carol Bakhos (absent)

Patricia Ganz

Tim Groeling

Ronald Hays

Eleanor Kaufman

Jody Kreiman

Moritz Meyer-ter-Vehn

Shane White

Merced (1)

Shilpa Khatri

Riverside (2)

David Biggs (absent)

Peter Chung

San Diego (5)

Niloofer Afari (absent)

Paola Cessi

Virginia de Sa

Kamau Kenyatta (absent)

Anita Raj (absent)

San Francisco (4)

Stella Bialous

Pamela Den Besten

Kewchang Lee

Janice Tsoh

Santa Barbara (3)

Isabel Bayrakdarian

Charles Akemann

France Winddance Twine (absent)

Santa Cruz (2)

Melissa Caldwell

Rita Mehta

Berkeley (5)

Adrian Aguilera

Chris Hoofnagle

Rosemary Joyce

Martha Olney

Dean Toste

Davis (6)

Javier Arsuaga

Joseph Chen

Yufang Jin (absent)

Richard Tucker

Judith Van de Water

TBD (1) (absent)

Irvine (4)

Nathan Kaplan (alt for Michael Cooper)

S. Ama Wray (alt for John Crawford)

Zeev Kain

Secretary/Parliamentarian

Andrew Dickson