

MEETING OF THE ASSEMBLY OF THE ACADEMIC SENATE

June 13, 2018

MINUTES OF VIDEOCONFERENCE MEETING

I. ROLL CALL OF MEMBERS

Pursuant to the call, the Assembly of the Academic Senate met on Wednesday, June 13, 2018. Academic Senate Chair Shane White presided and called the meeting to order at 10:00 am. Senate Director Hilary Baxter called the roll of Assembly members and confirmed a quorum. Attendance is listed in Appendix A of these minutes.

II. MINUTES

ACTION: The Assembly approved the minutes of April 11, 2018.

III. ANNOUNCEMENTS BY THE CHAIR

- **Shane N. White**

Apportionment of 2018-19 Assembly: Chair White noted that the apportionment of the Assembly for the 2018-19 academic year is enclosed in the agenda. UCSF representation increased by one and UCLA representation decreased by one.

State Budget Update: The State budget agreement between the Legislature and Governor Brown provides UC with a \$98.1 million increase in permanent ongoing funding, just \$6 million more than the 3% (\$92 million) increase the Governor had proposed in his January budget. An additional \$5 million will support 500 new California undergraduates in 2018-19. UC also received \$248.8 million in additional one-time funding, including \$70 million for a tuition buy-out, \$25 million to support currently enrolled students, \$35 million for deferred maintenance, and \$25 million specifically to help address Berkeley's operating deficit.

In his May Budget Revision, the Governor suggested that the State should respond to any future UC tuition increase with an equivalent cut to the UC budget. The University counters that the State has failed to restore UC's pre-recession funding, despite a strong economy and an increased tax base, and that tuition increases help the neediest UC students by directing more funding to the financial aid pool. Both Legislative houses supported full funding for UC this year, fueling hopes that UC can forge an agreement with the new governor next year.

LANL: The Department of Energy announced that it has awarded the new contract for management and operation of Los Alamos National Laboratory to Triad National Security, an LLC that includes UC, Texas A&M University, and Battelle Memorial Institute.

UCOP Restructuring: The Academic Council sent Provost Brown a [recommendation](#) for the future governance structure of the UC Education Abroad Program, and the President has appointed Advisory Committees to consider options from Huron Consulting for the potential relocation of

the Division of UC Health and the Division of Agriculture and Natural Resources. The Academic Senate maintains that the restructuring options in the Huron report should be implemented only if they enhance and not harm, UCOP's systemwide functionality.

- Assembly members asked Academic Council to request a systemwide Senate review of the final UC ANR and UC Health Advisory Committee work products.

SVSH Policy: The Department of Education Office of Civil Rights' (OCR) Resolution Agreement with UC Berkeley concerning faculty disciplinary processes for Sexual Violence and Sexual Harassment (SVSH) cases applies to all UC campuses. Following the Agreement, the OCR raised three specific concerns about the University's SVSH Policy that relate to the Academic Senate. The President has asked the Senate to send her recommendations about the three concerns.

- 1) how to define a reasonably prompt timeframe to complete a P&T hearing or an early resolution in an SVSH matter
- 2) how to provide rights to complainants in the P&T hearing process so that they align with the rights provided to faculty respondents
- 3) whether a different standard of proof for disciplining faculty who have been found to have violated the SVSH policy is warranted

Transfer Task Force: The CA Master Plan for Higher Education asks UC to enroll one California Community College (CCC) transfer student for every two freshmen. The University meets this ratio on a systemwide basis, but two campuses fall short. Last year, the state mandated that every UC campus achieve the ratio, as part of a set of conditions tied to the release of \$50 million in state funding. In fall 2017, a joint Senate-Administration Task Force was convened to consider ways to improve the transfer path, and its final [report](#) recommended that UC offer a transfer admission guarantee to the UC system to any CCC student completing the coursework in a UC Transfer Pathway with a major preparation GPA and an overall GPA above some minimum still to be determined. President Napolitano and CCC Chancellor Ortiz Oakley signed an MOU related to this guarantee, which was key to the Department of Finance's decision to release the \$50 million earlier this month. The Senate and administration will be working together to implement the recommendations.

IV. UNIVERSITY AND FACULTY WELFARE REPORT

- **Roberta Rehm, Chair, University Committee on Faculty Welfare**

Faculty Salaries: In May, the President announced a three-year plan to reduce the 8.4% faculty salary gap between UC and the Comparison 8, beginning with a 4% increase to the published UC base salary scales in the 2018-19 academic year. Closing the gap over three years would have required 5.6% annual increases. And UCFW has requested budget models to help the Senate define options for fully addressing the remaining gap over two years. UCFW is preparing a simple model for closing the gap that can be sent to the administration before the 2019-20 budget development cycle is initiated.

Pension Security: Council recently [endorsed a UCFW letter](#) urging the University to implement cybersecurity improvements for payroll and pension access following the theft of a pension payment from an emeriti faculty member. UCFW recommended implementing multi-factor authentication to confirm a user's identity for all computing processes that allow changes to salary/pension information, as well as other minimum security standards to protect employees and retirees.

Gold Book Review: Last year, UCFW initiated a Public Safety Task Force to review the UC Police Policies and Administrative Procedures manual (the “Gold Book”) and other systemwide public safety directives to identify best practices for all UC campus police departments. The final task force report recommends changes to the Gold Book that increase transparency and consistency and align policing policies and practices with current public safety best practices appropriate to a university environment. The report also recommends the creation of independent campus Public Advisory Boards to receive and review complaints against the UCPD.

V. ANNOUNCEMENTS BY THE PRESIDENT

▪ Janet Napolitano

May Regents Meeting: President Napolitano expressed appreciation for Chair White’s [remarks to the Regents](#) in May about prioritizing faculty diversity. She noted that the Regents received a status report on UCOP’s one-year implementation of recommendations in the 2017 California State Auditor (CSA) report on UCOP budget practices and expenditures. The Regents’ independent consultant concluded that UCOP had satisfied progress requirements for all ten CSA recommendations due April 30, 2018. The Regents also hosted presentations on the role of University Extension, UC’s progress to expand online education, the University’s financial aid strategy, and the final report of the Transfer Task Force. Finally, the Regents approved a fiscal year 2018-19 budget for UCOP, which includes a revamped budget presentation format to enable a clearer evaluation of UCOP revenues and expenditures.

State Budget: The budget agreement between the Governor and Legislature includes \$98.1 million in new ongoing funding, as well as \$248 million in one-time funding, a portion of which UC will use to buy-out a planned in-state tuition increase and support new CA resident enrollments. The University appreciates the additional one-time funding, but also emphasizes the need for permanent revenue streams to support new enrollments and other costs. UC will be working with the campuses to assemble a multi-year proposal for full ongoing funding that encompasses the first term of the new Governor.

In addition, while the University welcomes the \$25 million the state budget provides to address Berkeley’s operating deficit, there are process and organizational concerns about directing state funds to a specific campus. (It was noted that Berkeley did not lobby the Legislature for the funding).

UCOP Restructuring: In addition to UC Health and UC ANR, the President is considering restructuring options for several additional UCOP-based programs, including (1) combining the UC Mexico Initiative, UC Mexus, and Casa de California into a single entity and location; (2) transitioning the Innovative Learning Technology Initiative to a campus; (3) and creating two new departments within the Division of Academic Affairs – one focused on supporting and promoting scholarship and publication across the UC system, and one focused on supporting and facilitating instructional and curricular programs.

Federal Legislation: Earlier this month, UC attorneys presented oral arguments before the 9th Circuit Court of Appeals as part of a hearing on the government’s attempt to rescind the DACA program. In addition, President Napolitano, CSU Chancellor White, and CCC Chancellor Ortiz Oakley issued a [joint statement](#) opposing the PROSPER Act, House Republicans’ proposal to

overhaul the Higher Education Act, which emphasizes that PROSPER would undermine the higher education segments' ability to provide affordable, accessible, and equitable pathways to success.

LANL Contract: The University is pleased that the Department of Energy has awarded the five-year, \$2.5 billion contract for management of Los Alamos National Laboratory to Triad National Security, an LLC that includes UC, Texas A&M University, and Battelle Memorial Institute.

VI. REPORTS OF STANDING COMMITTEES

A. Academic Council

1. Election of 2018-19 UCOC Vice Chair

ACTION: The Assembly elected Pamela Ling (UCSF) 2018-19 UCOC Vice Chair.

2. Ratification of 2018-21 Secretary/Parliamentarian

ACTION: The Assembly unanimously ratified Professor Andrew Dickson (UCSD) as Assembly Secretary/Parliamentarian for a three-year term beginning September 1, 2018.

VII. SPECIAL ORDERS

A. Consent Calendar [None]

1. Variance to Senate Regulation 780 Requested by San Francisco Division

At its May 30 meeting, the Academic Council approved a proposed amendment to San Francisco Division Regulation 780 to accommodate a new pass/no pass grading system in the UCSF School of Pharmacy (SOP) for the PharmD.

ACTION: The Assembly approved the variance by unanimous consent.

VIII. REPORTS ON SPECIAL COMMITTEES [None]

IX. PETITIONS OF STUDENTS [None]

X. UNFINISHED BUSINESS [None]

XI. NEW BUSINESS [None]

The meeting adjourned at 12:00 pm

Minutes Prepared by: Michael LaBriola, Academic Senate Analyst

Attest: Shane White, Academic Senate Chair

Attachments: Appendix A – Assembly Attendance Record, Meeting of June 13, 2018

Appendix A – 2017-2018 Assembly Attendance Record, Meeting of June 13, 2018

President of the University:

Janet Napolitano

Academic Council Members:

Shane White, Chair

Robert May, Vice Chair

Lisa Alvarez-Cohen, Chair, UCB

Rachael Goodhue, Chair, UCD

Maria Pantelia, Chair, UCI

Sandra Graham, Chair, UCLA

Shawn Newsam (alt for Susan Amussen,
Chair, UCM)

Dylan Rodriguez, Chair, UCR

Robert Horwitz, Vice Chair UCSD (alt for
Farrell Ackerman, Chair, UCSD)

David Teitel, Chair, UCSF

Henning Bohn, Chair, UCSB

Olof Einarsdottir, Chair, UCSC

Henry Sanchez, Chair, BOARS

Karen Duderstadt, Chair, CCGA

Tanya Golash-Boza, Chair, UCAADE
(absent)

Michelle Yeh, Chair, UCAP (absent)

Edward Caswell-Chen, Chair, UCEP
(absent)

Roberta Rehm, Chair, UCFW

Jeffrey Richman, Chair, UCORP (absent)

Joshua Schimel, Chair, UCPB (absent)

Berkeley (5)

Daniel Melia (alt for Daniel Boyarin)

Fai Ma

Ted Slaman (alt for Victora Frede-
Montemayor)

Barbara Spackman (alt for Christopher
Kutz)

Kristofer Pister

Davis (6)

Stephanie Dungan (absent)

Robert L. Powell (absent)

Brenda Schildgen (absent)

Scott Stanley (absent)

S.J. Ben Yoo

Irvine (4)

John Dobrian

Henry Weinstein (absent)

Masashi Kitazawa

Amy Powell

Los Angeles (8)

Noel Boyle

Mansoureh Eghbali (absent)

Kym F. Faull

Roman Koropecykj

Sandra Loo

William Marotti

Peter Tontonoz (absent)

Dorothy Wiley (absent)

Merced (1)

Patti LiWang

Riverside (2)

Thomas Cogswell

Manuela Martins-Green

San Diego (5)

Anna Joy Springer (absent)

Deborah Hertz (absent)

Robert Kluender

Elizabeth Komives

Joseph Pogliano

San Francisco (4)

Marek Brzezinski

Vineeta Singh

Marcus Ferrone (alt for Elena Flowers)

Janine Cataldo (alt for Leah Karliner)

Santa Barbara (3)

Bjorn Birnir (absent)

Susan Cassels

Eric Matthys (absent)

Santa Cruz (2)

Kimberly Lau (absent)

Dorian Bell (absent)

Secretary/Parliamentarian

George J. Matthey