

Resolution

Whereas on December 18, 2024, the [University of California offered to enter in an agreement with the Department of Education](#) to provide the Office of Civil Rights with “an electronic sortable spreadsheet or other file of the responses by the University or the individual campus to all complaints and reports alleging discrimination, including harassment and disparate treatment, on the basis of actual or perceived national origin, including shared Jewish, Palestinian, Muslim, and/or Arab ancestry, or association with these national origins/ancestries, during the preceding academic year at UCLA, UCSB, UCSD, UCD, and UCSC.”

Whereas the University agreed to share with the Office of Civil Rights the names of faculty members, students, staff, and others who reported (“the reporter”), the individual allegedly subjected to discrimination or harassment (“the complainant”), the individuals who (have been allegedly) engaged in discrimination/harassment (“the respondent(s)”), and any witnesses to the alleged incidents, regardless of the outcome of the cases.

Whereas on November 19, 2025, Deputy General Counsel Allison Woodall from UC Legal clarified that “UC complied with its reporting obligation under the agreement on September 30, 2025, by providing ED-OCR with a spreadsheet of relevant civil rights complaints that redacted all personally identifiable information from the spreadsheet. Therefore, no names or other personally identifiable information were released.”

Whereas there have been credible allegations that the current U.S. Presidential Administration has attempted to deport noncitizens, including scholars and students, who have been lawfully admitted to the United States, based on First Amendment-protected speech and advocacy with which the Administration disagrees.

Whereas on October 27, 2025, the Academic Council of the Academic Senate issued a statement expressing strong concern over the University’s disclosure of personally identifiable information (PII) to federal authorities during an investigation of UC Berkeley by the Office of Civil Rights, warning of harm to academic freedom and trust, and urging the UC administration to strengthen privacy safeguards, ensure timely notifications, and consult faculty experts on future disclosure decisions.

Be it therefore resolved that the Assembly of the Academic Senate of the University of California endorses, affirms, and adopts the Statement issued by the Academic Senate Council.

Be it further resolved that the Assembly of the Academic Senate of the University of California expresses grave concerns regarding the disclosure of PII, which might expose members of the community to potential consequences, particularly non-US citizens, including those against whom allegations were not sustained.

Be it further resolved that the Assembly of the Academic Senate of the University of California urges President James B. Milliken and the Chancellors of all ten campuses to

resist and legally challenge any federal mandates that violate the First Amendment, academic freedom, or other applicable state and federal laws.

Be it further resolved that the Assembly of the Academic Senate of the University of California calls on President James B. Milliken to protect the privacy of faculty members, students, and staff members until all legal processes have run their course.

Be it further resolved that the Assembly of the Academic Senate of the University of California urges President James B. Milliken to strongly oppose using faculty, students, and staff information as leverage in negotiations over federal investigations.

Be it further resolved that the Assembly of the Academic Senate of the University of California calls on President James B. Milliken to uphold the due process rights of all campus community members and to promptly notify any individuals whose personally identifiable information has been or will be disclosed.