

## MEETING OF THE ASSEMBLY OF THE ACADEMIC SENATE

April 10, 2013  
MINUTES OF TELECONFERENCE

**I. ROLL CALL OF MEMBERS**

Pursuant to the call, the Assembly of the Academic Senate met via teleconference on Wednesday, April 10, 2013 by teleconference. Academic Senate Chair Robert Powell presided and called the meeting to order at 10:00 am. Senate Executive Director Martha Winnacker called the roll of Assembly members and confirmed that there was a quorum. Attendance is listed in Appendix A of these minutes.

**II. MINUTES**

**ACTION: The Assembly approved the minutes of the June 6, 2012 meeting as noticed.**

**III. ANNOUNCEMENTS BY THE CHAIR**

SB 520 and SB 547. Chair Powell stated that these two state Senate bills on online education are of great concern to the faculty. SB520 (Steinberg) would require UC to provide credit for online courses offered by third-party providers, contingent on approval by a 9-person intersegmental body. The University and the Academic Senate have strongly opposed this bill. SB547 (Block) would direct the three segments to work together to develop courses that articulate among the three segments. It is very prescriptive and stipulates that UC would have to accept CSU and CCC courses by September, 2014. The University is still analyzing this bill. There will be a hearing on April 24 in Sacramento on these two bills; Chair Powell and Vice Chair Jacob will testify.

Meetings in Sacramento. Chair Powell reported that BOARS and UCORP met with state legislators and legislative staff in Sacramento. Vice Chair Jacob plans to hold some systemwide Academic Senate meetings in Sacramento next year in order to communicate faculty opinion directly to legislators.

President's Search. An Academic Advisory Committee (AAC) has been appointed to advise the Regental Special Committee to Consider the Selection of a President. There will be a joint meeting of the AAC and the Special Committee on April 19. The process is proceeding according to schedule.

Enrollment Management. Chair Powell said that plans for enrollment growth and enrollment management will be submitted by the campuses to UCOP on April 30. He asked divisional Senate chairs to ensure that their Senates are involved and that there is a robust consultation process.

UCRP. Chair Powell noted that beginning on July 1, employee contributions to UCRP will increase from 5% to 6.5% and employer contributions will rise to 12%. UCOP will propose that on July 1, 2014, employer contributions rise to 14%, as planned, and the employee contributions to 8%, which was not part of the original plan. The Senate previously opined that employee contributions should be capped at 7%. UCFW has proposed that future employee contribution increases be coupled with salary increases so that we do not lose further ground on total remuneration. The president is considering up to a 3% salary increase in 2013-14 for faculty and non-represented staff. This would off-set the UCRP employee contribution increases for 2013-14 and proposed for 2014-15. Total remuneration is not competitive and non-represented staff are particularly losing ground in regard to inflation.

Online meetings. Chair Powell noted that the governor carved \$10M out of the University's budget to

develop online courses for matriculated students. The Regents have asked for a progress report on this effort every other meeting. The Senate leadership has been collaborating with the Provost's office on a process to develop these courses. Provost Dorr will convene two meetings this week at two sites—UCI and UCOP—to discuss how best to accomplish this.

#### IV. ANNOUNCEMENTS BY THE PROVOST

Online course development. Provost Dorr said that Chair Powell and Vice Chair Jacob have been effective advocates for the appropriate faculty role in online course development vis-à-vis the various proposals in Sacramento. She noted that it is unclear whether the legislature will support the governor's proposed budget. However, her office is proceeding with plans to develop an online course initiative in case funding is provided. She noted that nearly 200 people will attend the working meetings on online education. Online courses will be developed in a way that best supports efforts on the campuses. On April 25, she will host a subset of the attendees of this week's meeting to review all of the ideas proposed and to craft a plan. While the working meetings are by invitation, only UC faculty and staff are invited; no third-party providers or politicians will attend. Letters of intent for course development have already been solicited and a RFP will be issued later in the spring based on input from the working meetings. Provost Dorr commented that she has enjoyed working with the systemwide Senate committees; it has been productive and has been in the best interests of the University.

Campus visits. Provost Dorr said she has visited all of the campuses except UCLA and learned a great deal about their characters and needs and aspirations

Tuition. Provost Dorr said that on these visits, she heard a great deal of concern expressed about tuition levels. Some have the expectation that the passage of Proposition 30 implied a promise of no tuition increases. UCOP's view is that it is unwise not to regularly raise tuition in small amounts in order to meet rising mandatory costs and provide students and their families with predictability.

UCSHIP. UCOP has established that each campus is free, within some constraints, to establish its own student health insurance plan. While the fees and benefits for UCSHIP will be brought into alignment, UCOP needs to decide how to handle the debt the program has incurred.

Salaries. The president will be discussing possible salary increases. In addition, a total remuneration study will be done next year. The campus faculty salary equity plans have been submitted, as well as plans for the negotiated salary trial plan. UCOP is also reviewing a new Health Sciences Compensation Plan.

SSP and PDST Task Force. A special task force on Professional Degree Supplemental Tuition has been working to develop a policy, and the Academic Planning Council has been working on recommended changes to the Compendium and to update the policy on Self-Supporting Programs. These will both go out for review when they are completed.

Reviews of Senior Managers. The President is working on determining a process for performing five-year reviews of senior managers in order to comply with the new performance review policy. He will complete the reviews of those who are his direct reports before he steps down.

**Comment:** The governor's and legislature's rationale for online education is to improve graduation rates. The scholarly literature indicates that this rationale makes little sense. The research on the effectiveness of online education rarely seems to be part of these discussions.

**A:** Provost Dorr replied that UC does not have the same challenges as CSU and the CCCs in terms of graduation rates and the availability of courses. However, there is still room for improvement. We must focus on what each segment needs, while meeting the intent and the spirit of the governor's budget proposal. We can not accomplish what UC needs under the bills proposed in the legislature, however.

**Q:** How will the results of the meetings on online course development be shared with the faculty?

**A:** Provost Dorr said she will ask the breakout groups at the meetings to write short descriptions of their conclusions to include in a brief that will be circulated and posted.

**Q:** Has UCOP taken a position about the involvement of MOOCs in a UC education?

**A:** Provost Dorr noted that some campuses already are using outside providers to design courses and provide the platform. That is a campus decision. UCOP, in consultation with the Chancellors, decided that it is at the campus' discretion whether to contract with MOOCs. The funding in the governor's budget is for credit-bearing courses, so it will not involve MOOCs. The president has been very clear that the creation of online courses will be with a "coalition of the willing." There will be no pressure for faculty to offer online courses or for students to take them. It will be a small part of the portfolio. UC has residential campuses offering a residential experience and a UC education involves opportunities for students to engage with faculty in small classes. Part of the budget will be used for rigorous evaluation and assessment of the courses. This is part of what distinguishes UC courses from other online offerings.

**Q:** Could you share information about the planning for a communications hub and credit sharing for systemwide courses across the campuses?

**A:** Provost Dorr replied that she is convening a group that will discuss the communications hub, develop specifications, and get cost estimates. The hub is essential to make it possible for our students to take courses at other UC campuses. We will discuss course articulation at the online course meetings this week. Policy already requires that courses taken at other campuses count for unit credit, but we need to develop an articulation process so that they count for major and GE credit. Over 112,000 articulation agreements exist between UC and CCC campuses, so we should be able to articulate UC courses.

**Q:** Last spring, the Assembly was briefed on the work of the Academic Council Task Force on Competitiveness in Academic Graduate Student Support. What is the status and action plan on these recommendations?

**A:** Chair Powell clarified that two reports were written on this topic—a Senate report, and a joint Senate-administrative report. While they include many of the same findings, they come to different conclusions. Provost Dorr stated that the joint report was requested by the Regents, but we need to recognize the Senate report, as well. She has been working with the Senate leadership to try to come to an agreement. However, more work with various constituencies is required to ensure that it is an accurate representation and acceptable compromise. She hopes to report to the Regents in July.

**Q:** Will inequities between Humanities salaries in comparison to other divisions be considered in the salary equity plans? This imbalance may conceal problems with race and gender.

**A:** Provost Dorr replied that it is something that the University should consider.

## **V. SPECIAL ORDERS**

**A. Consent calendar [NONE]**

**B. Annual Reports.** Chair Powell noted that [Bylaw 120.D.3](#) requires that standing committee annual reports be included in the first Assembly agenda of each academic year. Three of the annual reports (CCGA, UCAAD, UCOPE) are not yet available, and will be enclosed in the next Assembly agenda.

## **VI. REPORTS ON SPECIAL COMMITTEES [NONE]**

## **VII. REPORTS OF STANDING COMMITTEES**

**A. UCR&J Proposed Amendment to Senate Bylaw 110 [ACTION]**

Chair Powell stated that there is no mechanism in the Senate bylaws to provide a substitute for the Secretary/Parliamentarian when he or she can not be present. The proposal is a technical amendment to allow the Academic Council to make a temporary appointment.

**ACTION: The proposed amendment to Senate Bylaw 110 was approved.**

**B. UCOC Proposed Amendment to Senate Bylaw 128.C [ACTION]**

Chair Powell stated that the proposed amendment is a technical revision that clarifies that a chair of a systemwide committee can not be a member of the same committee at the divisional level. The issue was raised because a systemwide committee chair was also serving as a member of the same committee at a different division. Because UC Merced's faculty is still small, at times faculty from other divisions serve on Merced's committees. UCR&J opined that the language of Senate Bylaw 128.C allowed some ambiguity and needs clarification.

**ACTION: The proposed amendment to Senate Bylaw 128.C was approved.**

**C. CCGA Recommendation to Approve New Degree Title [ACTION]**

CCGA Chair Mulnard reported that CCGA recommends approval of a new degree title, Masters of Technology Management (MTM) to be offered at UCSB. According to Senate Bylaw 116.C, the Assembly considers for approval degrees that do not exist in the UC system. She reported that it will have a one-year intensive professional degree with a supplemental fee and that the proposal was very strong and the reviews were supportive. In response to a question about the faculty involved, Chair Mulnard said that some FTEs will be transferred from the College of Engineering and some additional ladder rank faculty and lecturers will be hired. She said that CCGA always ensures that there is an appropriate level of involvement of ladder rank faculty in such programs.

**ACTION: The Assembly voted to recommend approval of a Masters of Technology Management as a new degree title. This recommendation will be forwarded to the President for approval.**

**D. Academic Council [ACTION]**

**1. Nomination and Election of the Vice Chair of the 2013-14 Assembly**

Chair Powell stated that the Academic Council nominated Mary Gilly, the current chair of the Irvine division, to be the Vice Chair of the Academic Council and Assembly of the Academic Senate in 2013-14 and to subsequently become Chair of those bodies in 2014-15. He asked for any additional nominations from the floor. Hearing none, he introduced Professor Gilly. She stated her appreciation of the California public higher education system and the contributions of shared governance to the University of California's greatness. Faculty control over the curriculum and admissions has served as a bulwark of excellence.

**ACTION: The Assembly unanimously elected Mary Gilly as 2013-14 Vice Chair of the Assembly.**

**VIII. UNIVERSITY AND FACULTY WELFARE REPORT [NONE]**

**IX. PETITIONS OF STUDENTS [NONE]**

**X. UNFINISHED BUSINESS [NONE]**

**XI. NEW BUSINESS [NONE]**

The meeting adjourned at 11:20 am.

Attest: Robert Powell, Academic Senate Chair  
Minutes Prepared by: Clare Sheridan, Academic Senate Analyst

Attachments: Appendix A – Assembly Attendance Record, Meeting of April 10, 2013

**Appendix A – 2012-2013 Assembly Attendance Record, Meeting of April 10, 2013**

**President of the University:**

Mark G. Yudof (absent)

**Academic Council Members:**

Robert Powell, Chair

William Jacob, Vice Chair

Christina Maslach, Chair, UCB (absent)

Bruno Nachtergaele, Chair, UCD

Mary Gilly, Chair, UCI

Linda Sarna, Chair, UCLA

Peggy O'Day, Chair, UCM

Jose Wudka, Chair, UCR

Guy Masters, Chair, UCSD

Robert Newcomer, Chair, UCSF (absent)

Kum-Kum Bhavnani, Chair, UCSB

Joe Konopelski, Chair, UCSC

George Johnson, Chair, BOARS

Ruth Mulnard, Chair, CCGA

Manuela Martins-Green, Chair, UCAAD (absent)

Harry Green, Chair, UCAP

John Yoder, Chair, UCEP (absent)

Daniel Hare, Chair, UCFW

Mike Kleeman, Chair, UCORP (absent)

Bernard Minster, Chair, UCPB

**Berkeley (5)**

Elizabeth Deakin

Allen Goldstein

Jeffrey Perloff

Patricia Zambryski

Linda Rugg

**Davis (6)**

Trish Berger

Theodore DeJong

Richard Grotjahn

Ahmet Palazoglu

Saul Schaefer

Jeffrey Williams

**Irvine (4)**

Elliott Currie

Christopher Leslie (absent)

Carrie Noland (absent)

Craig Walsh

**Los Angeles (8)**

Jennifer Krull

Timothy Lane (absent)

Alan Laub

Susanne Lohmann

Joseph Nagy

Ninez Ponce (alt. for Malcolm Gordon)

Monica Smith

Richard Steinberg (absent)

**Merced (1)**

Wolfgang Rogge

**Riverside (2)**

Richard Luben

Bahram Mobasher

**San Diego (5)**

John Hildebrand

Eduardo Macagano

Douglas Magde

Jan Talbot

Eric Watkins

**San Francisco (4)**

Farid Chehab

David Gardner (absent)

Janice Lee

Robert Nissenson

**Santa Barbara (3)**

Eric Matthys (alt. for Ralph Archuleta)

Claudio Fogu

Aranye Louise Fradenburg

**Santa Cruz (2)**

Donald Brenneis

Joel Ferguson

**Secretary/Parliamentarian**

Jean Olson