



Michael T. Brown
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Chair of the Assembly and the Academic Council
Faculty Representative to the Board of Regents
University of California
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

July 25, 2008

NICHOLAS P. JEWELL
VICE PROVOST, ACADEMIC PERSONNEL

Re: Proposed revisions to Academic Personnel Policy 220-85-b, Professor Series; Academic Personnel Policy 335-10-a, Cooperative Extension Advisor Series; and Academic Personnel Policy 740-11-c, Leaves of Absences/Sabbatical Leave; and Proposed Rescission of Academic Personnel Policy 350, Postgraduate Research (e.g. Physicist)

Dear Nick,

At its July 23, 2008 meeting, Academic Council reviewed and endorsed the proposed revisions to these academic personnel policies (APPs; a.k.a. APMs) it also has no objections to the proposed rescission of APP 350. That said, Council does seek clarification on the amendment to APP 335-10-a, in that the education requirement for Cooperative Extension Advisor is being raised to match that of a Specialist in Cooperative Extension, e.g. MA or PhD, and not merely being removed. It was suggested that the justification and the proposed amendment might make this aspect explicit rather than implicit.

Council is also pleased to note that APP 740-11-c, 'Leaves of Absences/Sabbatical Leave,' reflects Council's comments regarding its review of the Proposed Transitional Leave Policy for the Senior Management Group (SMG) in that this APP allows individuals with specified academic administrative or SMG appointments who also hold a faculty title are eligible to accrue sabbatical leave.

For the record, Council received six divisional responses (UCD, UCI, UCLA, UCR, UCSC, UCSD, UCSF), and two responses from systemwide Senate committees (UCAP, UCORP). Please do not hesitate to contact me if you have any questions regarding Council's comments.

Sincerely,

A handwritten signature in cursive script, appearing to read "Michael".

Michael T. Brown, Chair
Academic Council

Copy: Academic Council
Martha Winnacker, Executive Director

Encl. 1



OFFICE OF THE ACADEMIC SENATE
ONE SHIELDS AVENUE
DAVIS, CALIFORNIA 95616-8502
TELEPHONE: (530) 752-2231

June 12, 2008

MICHAEL BROWN, CHAIR

University of California
Assembly of the Academic Senate
Academic Council
1111 Franklin Street, 12th Floor
Oakland, CA 94607

RE: Proposed revisions to Academic Personnel Policy 220-85-b, Professor Series; Academic Personnel Policy 335-10-a, Cooperative Extension Advisor Series; and Academic Personnel Policy 740-11-c, Leaves of Absences/Sabbatical Leave; and Proposed Rescission of Academic Personnel Policy 350, Postgraduate Research (e.g. *Physicist*)

The subject proposals were distributed to all of the Davis Division standing committees and the Faculty Executive Committees of the schools and colleges.

The Davis Division of the Academic Senate did not have any comments concerning these proposals.

Sincerely,

A handwritten signature in blue ink that reads "Linda F. Bisson".

Linda F. Bisson
Professor of Viticulture & Enology
Chair of the Davis Division of the Academic Senate



Office of the Academic Senate
2300 Berkeley Place South
Irvine, CA 92697-1325
(949) 824-2215 FAX

May 27, 2008

Michael Brown, Chair, Academic Council
1111 Franklin Street, 12th Floor
Oakland, CA 94607-5200

**RE: SYSTEMWIDE REVIEW OF THE PROPOSED REVISIONS TO
ACADEMIC PERSONNEL POLICY 220-85-B, PROFESSOR
SERIES; ACADEMIC PERSONNEL POLICY 335-10-A,
COOPERATIVE EXTENSION ADVISOR SERIES; AND
ACADEMIC PERSONNEL POLICY 740-11-C, LEAVES OF
ABSENCES/SABBATICAL LEAVE; AND PROPOSED RESCISSION
OF ACADEMIC PERSONNEL POLICY 350, POSTGRADUATE
RESEARCH (E.G. PHYSICIST)**

At its meeting of May 20, 2008, the Irvine Division Academic Senate Cabinet reviewed the proposed revisions to the Academic Personnel Policies 220-85-b, 335-10-a, 740-11-c, and 350. The Cabinet agreed with the rationale for the revisions and the rescission of 350. The Irvine Division appreciates the opportunity to comment.

A handwritten signature in black ink, appearing to read "Tim Bradley".

Tim Bradley, Senate Chair

C: María Bertero-Barceló, Executive Director, Academic Senate



ACADEMIC SENATE EXECUTIVE OFFICE
LOS ANGELES DIVISION
3125 MURPHY HALL
LOS ANGELES, CA 90095-1408

PHONE: (310) 825-3851
FAX: (310) 206-5273

June 12, 2008

Michael Brown
Chair, Academic Council

In Re: Proposed revisions to Academic Personnel Policy [220-85-b](#), Professor Series; Academic Personnel Policy [335-10-a](#), Cooperative Extension Advisor Series; and Academic Personnel Policy [740-11-c](#), Leaves of Absences/Sabbatical Leave; and Proposed Rescission of Academic Personnel Policy [350](#), Postgraduate Research

Dear Michael,

Thank you for the opportunity to opine on the above mentioned sections of the Academic Personnel Manual. Upon receipt of the proposals, I asked the Committee on Privilege and Tenure and the Executive Board to review all the proposals. I also asked the Graduate Council to review GC: APM - 350 (Postgraduate Research (*e.g. Physicist*)) and the Faculty Welfare Committee to review APM - 740-11-c (Leaves of Absences/Sabbatical Leaves). All committees have reported their agreement with the proposals—no objections were raised.

I have enclosed copies of the various responses for your information. Please do not hesitate to contact me if I can be of further service.

Sincerely,

A handwritten signature in cursive script that reads "Elizabeth Ligon Bjork".

Elizabeth Ligon Bjork
UCLA Academic Senate Chair

Cc: María Bertero-Barceló, Executive Director and Chief of Staff, Systemwide Senate
Jaime R. Balboa, Ph.D., UCLA Academic Senate CAO



MEMORANDUM

Academic Senate Executive Office
Los Angeles Division
3125 Murphy Hall
140801

June 10, 2008

To: Elizabeth Bjork
Academic Senate, Chair

From: Shane White
Faculty Welfare Committee, Chair

Re: Senate Item for Review: Proposal to revise Academic Personnel Policy 740-11-c, Leaves of Absences/Sabbatical Leave

Dear Professor Bjork,

The Faculty Welfare Committee reviewed the proposed revisions to *Academic Personnel Policy 740-11-c, Leave of Absences/ Sabbatical Leave* at their meeting on June 10, 2008. The committee found the report to be well written and support the proposed revisions. .

Sincerely,

A handwritten signature in black ink, appearing to read 'SHANE WHITE'.

Shane White
Faculty Welfare, Chair
2007-2008

Cc: Jaime Balboa, Chief Administrative Officer, Academic Senate
Brandie Henderson, Policy Analyst, Academic Senate

June 11, 2008

Elizabeth Bjork
Academic Senate Chair

In Re: P&T Review of the Proposal to revise Academic Personnel Policy 220-85-b, Professor Series; Academic Personnel Policy 335-10-a, Cooperative Extension Advisor Series; and Academic Personnel Policy 740-11-c, Leaves of Absences/Sabbatical Leave; and Proposed Rescission of Academic Personnel Policy 350, Postgraduate Research

Dear Elizabeth,

The Committee on Privilege and Tenure appreciates the opportunity to send you its opinion on these proposals. On June 10, 2008, the Committee voted unanimously in support.

Sincerely,

Matthew Malkan
Ruth Milkman
Kyeyoung Park
Arnold Scheibel
Clyde Spillenger
Barry O'Neill, Chair

Cc: Jaime Balboa, CAO Academic Senate
Brandie Henderson, Interim Committee Analyst

To: Elizabeth Ligon Bjork, Chair, Academic Senate

From: Jan Reiff, Chair, Graduate Council



Date: 12 May 2008

RE: Proposed Rescission of APM 350, Postgraduate Research

As you requested, the Graduate Council considered the Proposed Rescission of Academic Personnel Manual (APM) 350, Postgraduate Research at its May 9th meeting. Given the fact that APM 350 was replaced by the implementation of APM 390, Postdoctoral Scholar, and rendered obsolete by that action, the Council has no objection to the rescission of the APM 350.

Graduate Council confirmed with UCOP that removing 350 would not impact those postdoctoral scholars that remain under the title Postgraduate Researcher, largely because that title is now covered under APM 390 with the exception of a few components of their benefits, which are covered by other sections of the Academic Personnel Manual.

Thank you for the opportunity to opine. If you have any questions, please contact me or Graduate Council analyst, Kyle Cunningham, at extension 5-1162.

cc: Jaime Balboa, CAO, Academic Senate
Kyle Cunningham, Graduate Council



CHAIR, ACADEMIC SENATE
RIVERSIDE DIVISION
UNIVERSITY COLLEGE BUILDING, RM 225

THOMAS COGSWELL
PROFESSOR OF HISTORY
RIVERSIDE, CA 92521-0217
TEL: (951) 827-5530
E-MAIL: THOMAS.COGSWELL@UCR.EDU
SENATE@UCR.EDU

June 6, 2008

Michael T. Brown
Professor of Counseling/Clinical/ School Psychology
Chair, UC Systemwide Academic Senate
1111 Franklin St., 12th Floor
Oakland, CA 94607

Dear Michael:

RE: Proposed revisions to Academic Personnel Policy [220-85-b](#), Professor Series; Academic Personnel Policy [335-10-a](#), Cooperative Extension Advisor Series; and Academic Personnel Policy [740-11-c](#), Leaves of Absences/Sabbatical Leave; and Proposed Rescission of Academic Personnel Policy [350](#), Postgraduate Research (e.g. *Physicist*)

The appropriate committees have reviewed the proposed revisions to the above Academic Personnel policies and they have no substantive comments to make.

Yours faithfully,

A handwritten signature in black ink that reads "Thomas Cogswell".

Thomas Cogswell
Professor of History; and
Chair of the Riverside Division



1156 HIGH STREET
SANTA CRUZ, CALIFORNIA 95064

Office of the Academic Senate
SANTA CRUZ DIVISION
125 CLARK KERR HALL
(831) 459 - 2086

May 2, 2008

Michael T. Brown, Chair
Academic Council

RE: UCSC Response to Systemwide Review of Proposed Revisions of APMs: 220-85-b, 335-10-a, 740-11-c and Rescission of APM 350

Dear Michael,

The UC Santa Cruz Division has no objection to the proposed revisions of the specific APMS or the rescission of APM 350. These revisions seem unproblematic.

Sincerely,

A handwritten signature in black ink that reads 'Quentin Williams'.

Quentin Williams, Chair
Academic Senate
Santa Cruz Division

cc: Pamela Peterson, AVC, Academic Personnel Office



OFFICE OF THE ACADEMIC SENATE

9500 GILMAN DRIVE
LA JOLLA, CALIFORNIA 92093-0002
TELEPHONE: (858) 534-3640
FAX: (858) 534-4528

June 23, 2008

Professor Michael Brown
Chair, Academic Senate
University of California
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

Subject: Proposed Changes to Academic Personnel Policies:

- Revision: APM 220-85-b, Professor Series
- Revision: APM 335-10-a, Cooperative Extension Advisor Series
- Revision: APM 740-11-c, Leaves of Absences/Sabbatical Leave
- Rescission: APM 350, Postgraduate Research (e.g., *Physicist*)

Dear Michael:

In response to your request of April 11, the San Diego Division sought and received comment from the Divisional Committee on Academic Personnel and the Graduate Council on the proposed APM changes. Divisional reviewers were supportive of the proposed changes.

Sincerely,

James W. Posakony, Chair
Academic Senate, San Diego Division



500 Parnassus, MUE 230
San Francisco, California 94143-0764
(415) 476-1308 Fax (415) 514-3844

David Gardner, MD, MS Chair
Elena Fuentes-Afflick, MD, MPH, Vice Chair
Mary J. Malloy, MD, Secretary
Jean Olson, MD, Parliamentarian

COMMUNICATION FROM THE SAN FRANCISCO DIVISION

David Gardner, MD, Chair

April 24, 2008

Michael Brown, PhD
Professor and Chair, Academic Council
University of California Academic Senate
1111 Franklin Street, 12th Floor
Oakland, CA 94607-5200

Dear Chair Brown:

On behalf of the San Francisco Division, April 23, 2008, the Committee on Academic Personnel reviewed the proposed revisions to Academic Personnel Policies 220, 335, 740, and 350 submitted to the Division for review.

The UCSF Committee on Academic Personnel and the San Francisco Division recommend approval of these proposed revisions.

If you have any questions or if we can assist you in any way, please feel free to contact Wilson Hardcastle, Senior Analyst in the UCSF Office of the Academic Senate, at whardcastle@senate.ucsf.edu or (415) 476-4245. Thank you.

Sincerely,

David Gardner, MD
Chair, UCSF Academic Senate

cc: Maria Bertero-Barcelo, Executive Director, UC Academic Council
Sally Marshall, Associate Vice Chancellor, Academic Affairs



UNIVERSITY COMMITTEE ON ACADEMIC PERSONNEL (UCAP)
JAMES HUNT, CHAIR
hunt@CE.BERKELEY.EDU

The Academic Senate
1111 Franklin Street, 12th Floor
Oakland, CA 94607-5200
Phone: (510) 987-9467
Fax: (510) 763-0309

May 16, 2008

MICHAEL BROWN, CHAIR
ACADEMIC COUNCIL

Re: Proposed Revisions to APMs 220-85b, Professor Series; 335-10-a, Cooperative Extension Advisor Series; and 740-11-c, Leaves of Absences/Sabbatical Leave; and Proposed Rescission of APM 350, Postgraduate Research

Dear Michael:

At its May 2008 meeting, the University Committee on Academic Personnel (UCAP) reviewed a set of proposed APM revisions. UCAP supports the revisions enthusiastically and encourages the Academic Council to endorse them.

Sincerely

A handwritten signature in cursive script that reads "James R. Hunt".

James Hunt
UCAP Chair

cc: UCAP
Senate Executive Director Bertero-Barcelo



UNIVERSITY COMMITTEE ON RESEARCH POLICY (UCORP)
Jose Wudka, Chair
jose.wudka@ucr.edu

Assembly of the Academic Senate
1111 Franklin Street, 12th Floor
Oakland, CA 94607-5200
Phone: (510) 987-9466
Fax: (510) 763-0309

May 13, 2008

**MICHAEL T. BROWN, CHAIR
ACADEMIC SENATE**

RE: Proposed revisions to Academic Personnel Policy 220-85-b, Professor Series; Academic Personnel Policy 335-10-a, Cooperative Extension Advisor Series; and Academic Personnel Policy 740-11-c, Leaves of Absences/Sabbatical Leave; and Proposed Rescission of Academic Personnel Policy 350, Postgraduate Research (e.g. *Physicist*)

Dear Michael,

The University Committee on Research Policy (UCORP) has discussed the proposed revisions to Academic Personnel Policy 220-85-b, Professor Series; Academic Personnel Policy 335-10-a, Cooperative Extension Advisor Series; and Academic Personnel Policy 740-11-c, Leaves of Absences/Sabbatical Leave; and Proposed Rescission of Academic Personnel Policy 350, Postgraduate Research (e.g. *Physicist*).

UCORP

- takes no position on APM 220-85-b,
- seeks clarification to the amendment to APM 335-10-a: that the education requirement for Cooperative Extension Advisor is being *raised* to match that of Specialist in Cooperative Extension, e.g. MA or PhD, and not merely being removed; the committee suggests that the justification and the proposed amendment make this aspect explicit rather than implicit,
- endorses the amendment to APM 740-11-c, and
- endorses the rescission of APM 350.

Thank you,

Jose Wudka, Chair
UCORP

cc: UCORP
María Bertero-Barceló, Executive Director, Systemwide Academic Senate