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*Chair of the Assembly and the Academic Council
Faculty Representative to the Board of Regents
University of California
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200*

August 15, 2011

**NATHAN BROSTROM, EXECUTIVE VICE PRESIDENT
PETER TAYLOR, CFO
UNIVERSITY OF CALIFORNIA**

Re: Worker Smarter Matrix

Dear Nathan and Peter:

On behalf of the University Committee on Faculty Welfare (UCFW) and Academic Council, I am forwarding the enclosed Senate standing committee matrix, which is designed to facilitate Senate consultation on the various *Working Smarter* initiatives. This matrix indicates the most likely Senate committee to become engaged with the different initiatives; it also identifies the initiatives that we feel should be prioritized for immediate Senate engagement. Following the suggestion from UCFW, Bob Anderson and I will request that each of the relevant standing committees identify a lead individual to work with the relevant *Working Smarter* initiative and we encourage the initiative leaders to address the appropriate Senate committees as they develop their projects.

Please do not hesitate to contact me if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Daniel L. Simmons".

Daniel L. Simmons, Chair
Academic Council

Copy: Academic Council
Martha Winnacker, Academic Senate Executive Director

Encl. 1



UNIVERSITY COMMITTEE ON FACULTY WELFARE (UCFW)
Joel Dimsdale, Chair
jdimsdale@ucsd.edu

Assembly of the Academic Senate
1111 Franklin Street, 12th
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July 22, 2011

**DANIEL SIMMONS, CHAIR
ACADEMIC COUNCIL**

RE: Senate Participation on Working Smarter Initiative Project Teams

Dear Dan,

Thank you for transmitting our request for Senate engagement with the Working Smarter Initiative Project Teams (enclosed). To facilitate this cooperation, the University Committee on Faculty Welfare (UCFW) has prepared the attached matrix indicating the most likely Senate committee to become engaged with the initiatives we have deemed most relevant to faculty interests. Further, we have identified the initiatives we feel should be prioritized for immediate Senate engagement. Senate committees may choose to become engaged by identifying one or more of their members to participate with the Working Smarter Project Team(s) of greatest concern to them, or they might choose to request regular presentations by administrative leaders to their committees.

Please feel free to contact me if you have any questions or concerns.

Sincerely,

A handwritten signature in cursive script that reads "Joel E. Dimsdale".

Joel E. Dimsdale, UCFW Chair

Encls.

Copy: UCFW
Martha Winnacker, Executive Director, Academic Senate

WSI projects	Possible Senate Committees	Importance Level
Analytic Writing Placement Examination	UCOPE	High
Campus Administrative Relief Initiatives	UCFW, UCORP	
Connexus Travel	UCFW	High
Apply UC	BOARS	High
Campus Connexions	UCFW	
Indirect Cost Recovery	UCORP, UCPB	High
Library Efficiencies	UCOLASC	
Enterprise Risk Management		
Safety		
Data Improvement	UCPB	
Benefits Redesign	UCFW/TFIR/HCTF	High
eSourcing Contracts	UCORP, UCPB	
Mandatory Education	UCFW	High
Legal Services		
Purchase Card		
Energy Partnership	UCORP	
UC Ready Emergencies		
Parent Giving		
Regional Data Centers	UCORP, UCPB, UCCC	
Strategic Sourcing	UCFW, UCPB	
UC Tracker	UCORP, UCPB	High
Liquidity Management	UCFW/TFIR, UCPB	High
Payroll Personnel	UCAP, UCFW	
Research Administration	UCORP	High
Student Health Insurance	UCFW/HCTF	
UC Travel Insurance	UCFW	High
Self-insurance	HCTF	
Equipment Maintenance		
Controlled Insurance (construction projects)		
Climate Solutions	UCORP	
Policy Project	UCFW	

UNIVERSITY OF CALIFORNIA, ACADEMIC SENATE

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June 24, 2011

MARK YUDOF, PRESIDENT
PETER TAYLOR, CFO
UNIVERSITY OF CALIFORNIA

Re: Senate participation on Working Smarter Project Teams

Dear Mark and Peter:

At its meeting on June 22, the Academic Council unanimously endorsed a request from UCFW for Academic Senate participation on each of the twenty-nine Working Smarter project teams. Council concurred with UCFW that all twenty-nine projects would benefit from faculty and end-user perspectives, and that user satisfaction must be a key success metric. Moreover, many of the Senate's standing committees are charged to advise on the topics that the projects are addressing. My office would be happy to assist you in identifying Senate faculty to advise the Working Smarter project teams.

Sincerely,



Daniel L. Simmons, Chair
Academic Council

Copy: Academic Council
Martha Winnacker, Academic Senate Executive Director

Encl. (1)



UNIVERSITY COMMITTEE ON FACULTY WELFARE (UCFW)
Joel Dimsdale, Chair
jdimsdale@ucsd.edu

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June 13, 2011

**DANIEL SIMMONS, CHAIR
ACADEMIC COUNCIL**

RE: Senate Participation in the Working Smarter Initiative

Dear Dan,


The University Committee on Faculty Welfare (UCFW) met in February with Kobie Crowder and Lisa Baird, who are the chief stewards of the Working Smarter Initiatives (WSI) program at the Office of the President. At that time, the WSI webpage was not functional, and many of the projects lacked team leads and rosters. Since then, however, the [webpage](#) has become live, and many of the 29 projects under this umbrella have populated their subsections.

UCFW remains concerned, though, about the lack of faculty representation on the majority of the project teams. While we are pleased that some of the rosters do include Academic Senate voices, literally all of these programs are of interest to the faculty. Indeed, many of the Senate's standing committees are charged to advise on the precise projects being undertaken, such as Library Efficiencies, Benefits Redesign, Liquidity Management, and Indirect Costs. The committee believes that all 29 projects would benefit from having not just faculty perspectives, but end-user perspectives, in addition to the upper administration perspectives currently represented.

Most pointedly, UCFW is concerned about the conceptual gap between faculty and the administration regarding the WSI process and goals. The overt goal is clearly to help the University save money by streamlining processes. But the best mode of realizing those savings is far less clear. Consider the Connexus travel program: Faculty users of the program have a diametrically opposite view of it than the OP leaders who espouse it. Faculty users claim lower prices, greater flight flexibility, and quicker booking through outside sources; administration leaders claim the exact opposite. Furthermore, the sole metric of success for the program, utilization rate, is not a valid measure of success. Finally, UCFW feels that user satisfaction must be a key success metric to any and every program mandated from the Office of the President.

Considering the potential good and harm of each of these projects, including health and welfare insurance-related projects, research administration, budget planning, and application processes, exercising the Senate's right to Shared Governance seems imperative. In light of these and similar considerations, we ask that the Academic Council request Academic Senate participation on each of the 29 Working Smarter project teams.

Sincerely,

A handwritten signature in cursive script that reads "Joel E. Dimsdale". The signature is written in black ink and is positioned above the printed name.

Joel E. Dimsdale, UCFW Chair

Copy: UCFW
Martha Winnacker, Executive Director, Academic Senate