

UNIVERSITY COMMITTEE ON AFFIRMATIVE ACTION, DIVERSITY, AND EQUITY

Notice of Meeting

Thursday, October 13, 2016

Agenda

I. Welcome and Introductions

- Welcome and agenda review
- Member introductions
- Chair's Report and Announcements
- Overview of committee and priorities/topics for 2016-17

II. Systemwide Review Items

1. New Presidential Policy on International Activities (Comments due November 18, 2016)
2. Proposed Revisions to APM 015, APM 016, and Senate Bylaw 336 (Comments due November 18, 2016)

III. Travel update

IV. Consultation with Academic Senate Leadership

V. Consultation with UCOP - Academic Personnel and Programs

- \$2 million diversity initiative
- Faculty salary equity surveys and results
- June 2016 Faculty Retention and Exit Survey Roundtable
- APM issue: Adding language on contributions to diversity to academic titles not covered by APM 210, 1 (d).
- Follow-up on Search Waivers recommendations
- Taskforce to review the Negotiated Salary Trial Program
- Update on NSF Grant – Recruiting STEM Faculty: A Systematic Analysis of the Faculty Hiring Process at Research-Intensive Universities
- Interactive theater follow-up

VI. APM 210-1-d follow-up

VII. Faculty Equity Advisors

VIII. Executive Session